

Department of Public Works and Highways in cooperation with JICA

Gender and Development Plan

Gender and Development – Preparatory Survey

CENTRAL MINDANAO HIGH STANDARD HIGHWAY PROJECT (CDO – MALAYBALAY SECTION)

Submitted by:

AMET Asia, Inc.

No. 7 Pioneer cor. Sheridan St., Brgy. Highway Hills, Mandaluyong City, National Capital Region

August 2022

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



This Page Intentionally Left
Blank



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



CONTENTS

EXECUTIVE SUMMARY	1
1.0 INTRODUCTION	3
1.1 Project Description	3
1.1.1 General Location and Area	
1.1.2 Project components	
1.1.3 General layout of the facilities	
1.1.4 Major components	6
1.1.5 Project size	6
1.1.6 Development Plan, Description of Project Phases and Corresponding Timeframes	6
1.1.6.1 Pre-construction phase	
1.1.6.2 Construction phase	
1.1.6.3 Operation phase	
1.1.7 Manpower	
1.1.8 Indicative project cost	
2.0 RATIONALE	
3.0 LEGAL FRAMEWORK	
4.0 METHODOLOGY	10
4.1 DOCUMENTARY ANALYSIS	11
4.2 Stakeholder Analysis	
4.3 GENDER ANALYSIS THROUGH FGD (1 ST GAD MEETING) AND KII	
4.4 VALIDATION OF FINDINGS	
4.4.1 Validation meetings (2 nd GAD Meeting)	
4.4.2 Validation survey	
4.4.3 Preferential survey	14
5.0 MAJOR FINDINGS	14
5.1 GOOD PRACTICES IN INFRASTRUCTURE DEVELOPMENT	16
5.2 GENDER ISSUES IDENTIFIED	18
5.2.1 Limited mobility of women	18
5.2.2 Road safety concerns	20
5.2.3 Women have limited roles in the infrastructure sector	22
5.2.4 Limited participation of women in decision making and discussions	23
5.3 POTENTIAL GENDER AND SOCIAL ISSUES	24
5.3.1 Concerns of indigenous people on land ownership	25
5.3.2 Increasing cases of gender-based violence in some similar projects	25
5.3.3 Toll fees	
5.3.4 Special lanes or service road	
5.3.5 Labor concerns	
5.4 Prospects of the CMH to promote gender equality	
AS VALIDATED THROUGH THE SURVEY, 89.8% OF THE PARTICIPANTS AGREE THAT WOMEN CAN ALSO WORK IN THE CONSTI	
CMH, WHILE 95% AGREE THAT WOMEN PARTICIPATED IN CMH PUBLIC CONSULTATION ACTIVITIES (FIGURE 5-8). THESE	
SHOW THAT PARTICIPANTS GENERALLY PERCEIVE CMH AS A POTENTIALLY GENDER-RESPONSIVE PROJECT	
5.5 KEY FINDINGS FROM DOCUMENTARY ANALYSIS	
5.6. Acceptability of the GAD Plan	
6.0 RECOMMENDATIONS	28
6.1 MECHANISMS THAT SHOULD BE INCLUDED IN THE PROJECT IMPLEMENTATION TO IMPROVE GENDER EQUALITY:	
6.2 GENDER-RELATED INFRASTRUCTURE DESIGN	
6.2.1 Preferred amenities or installations	
6.2.2 Results of the Preferential survey	
6.3 DEVELOPING A CONTRACTOR'S GUIDE	31



Gender and Development – Preparatory Survey

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT

Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



7.0 GAD PLAN	32
7.1 GENDER AND DEVELOPMENT PLAN	32
7.1 IMPLEMENTATION AND MONITORING	23
8.0 GENDER RESPONSIVE SCREENING	23
8.1 Interpretation of the GAD score	າວ
8.1.1 The project's strong points	
8.1.2 The project's weak points	
REFERENCES:	30
LIST OF FIGURES	
FIGURE 1-1 GENERAL LOCATION MAP OF THE PROJECT	4
FIGURE 1-2. PHOTOGRAPHS OF SELECTED POINTS ALONG THE CMH ALIGNMENT	5
FIGURE 4-1. GAD STUDY FLOW CHART	
FIGURE 5-1. SURVEY VALIDATION OF GOOD PRACTICES	
FIGURE 5-2 GOOD PRACTICES ENUMERATED IN THE VALIDATION SURVEY	
FIGURE 5-3. SURVEY VALIDATION OF WOMEN'S LIMITED MOBILITY	20
FIGURE 5-4 SURVEY VALIDATION OF ROAD SAFETY CONCERNS	21
FIGURE 5-5. SURVEY VALIDATION OF WOMEN'S LIMITED ROLES IN THE SECTOR	
FIGURE 5-6. SURVEY VALIDATION OF WOMEN'S LIMITED PARTICIPATION	23
FIGURE 6-1. SURVEY VALIDATION OF THE STAKEHOLDER'S PREFERRED INSTALLATIONS	
FIGURE 6-2. RESPONDENTS' OPINION ABOUT INSTALLATION OF SIGNAGES	30
LIST OF TABLES	
TABLE 1-1. JURISDICTION OF THE PROJECT ALIGNMENT	3
TABLE 1-2 MAJOR PROJECT COMPONENTS	6
TABLE 1-3 INDICATIVE PROJECT IMPLEMENTATION SCHEDULE	7
TABLE 1-4. MANPOWER REQUIREMENTS OF THE PROJECT	8
TABLE 3-1. LAWS AND GUIDELINES PERTINENT TO GAD	
TABLE 4-1. GENERAL METHODOLOGIES OF THE GAD STUDY	
TABLE 4-2. DATA SOURCES OF THE DOCUMENTARY ANALYSIS	
TABLE 4-3. FGD AND KII SCHEDULE AND VENUES	
TABLE 4-4. SEX DISTRIBUTION OF THE PARTICIPANTS	
TABLE 4-5 VALIDATION MEETING SCHEDULES AND VENUE	
TABLE 4-6. SEX DISTRIBUTION OF THE PARTICIPANTS	
TABLE 5-1 SUMMARY OF MAJOR FINDINGS OF THE GAD STUDY	
TABLE 5-2. SURVEY VALIDATION OF CMH'S' POTENTIAL TO PROMOTE GENDER EQUALITY	
TABLE 6-1. RESULTS OF PREFERENTIAL SURVEY TABLE 7-1. GAD PLAN	
TABLE 8-1. INTERPRETATION OF THE GAD SCORE	
TABLE 8-1. INTERPRETATION OF THE GAD SCORE	
AND EVALUATING INFRASTRUCTURE PROJECTS	
APPENDICES	
APPENDIX 1. FGD GUIDE QUESTIONS	32
APPENDIX 2. KII GUIDE QUESTIONS	
APPENDIX 3. LIST OF STAKEHOLDERS	
APPENDIX 4. INVITATION LETTERS	
APPENDIX 5. PROGRAM	88
APPENDIX 6. ATTENDANCE SHEETS OF THE GAD MEETINGS	88



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



APPENDIX 7. PHOTO-DOCUMENTATION OF THE GAD MEETINGS	100
APPENDIX 8.VALIDATION PRESENTATION MATERIAL	103
APPENDIX 9. SURVEY QUESTIONNAIRES	108
APPENDIX 10. GUIDE FOR ACCOMPLISHING BOX 10	111
APPENDIX 11. MINUTES OF THE MEETING: FGD (1ST GAD MEETING)	113
APPENDIX 12. MINUTES OF THE MEETING: VALIDATION MEETING (2ND GAD MEETING)	149
APPENDIX 13. SUMMARY OF COMMENTS, ISSUES AND SUGGESTIONS DURING VALIDATION MEETINGS	172
APPENDIX 14. SUMMARY OF DATA SOURCES AND GOOD PRACTICES	178



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



ACRONYMS

BP	Batas Pambansa
CMH	Central Mindanao High St
DPWH	Department of Public Works and Highway
ESSD	Environmental Social and Safeguard Division
FGD	Focus Group Discussion
GAD	Gender and Development
GDOL	Gender Division of Labor
GIDA	Geographically Isolated and Disadvantaged Areas
GOCC	Government Owned and Controlled Corporation
GST	Gender Sensitivity Training
IP	Indigenous People
KII	Key Informant Interview
LGBTQ	Lesbian, Gay, Bisexual, Transgender and Queer
LGU	Local Government Unit
PAP	Programs, Activities, and Projects
PMC	Project Management Committee
PPGD	Philippine Plan for Gender-responsive Development
PWD	Person with Disability
RA	Republic Act
TESDA	Technical Education and Skills Development Authority



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



EXECUTIVE SUMMARY

The study revealed that there are good practices in gender equality that are already enforced within the communities traversing the proposed Central Mindanao Highway (CMH) project. However, there are also existing gender issues identified in the infrastructure. Moreover, road construction projects are perceived to bring potential gender, as well as other social issues.

Nonetheless, the stakeholders perceive the CMH project as having the potential to promote gender equality, and they support the proposed Gender and Development (GAD) Plan for the project.

Good practices in gender equality

Promoting gender equality is not only the concern of the national government but can also be seen in the practices employed by local government units and in this case, with that of the lower house of Congress. There are policies, processes and courses of actions in similar contexts, that are commendable in promoting gender equality. Good practices are presented in this study.

Gender Issues Identified

• Limited mobility of women

- controlled mobility of women due to cultural constraints, actuality of gender-based violence in transportation and infrastructure sector and increasing cost of transportation;

Road safety concerns

- Both men and women have road safety concerns, although with diminutive disparity basically because of the roles they play in the community;

• Limited role of women in the infrastructure sector

- Women have limited role in the field and generally lack the capacity to enjoy the economic opportunities from improved transport;

• Limited participation of women in decision-making

- Women also have limited participation in community decision-making and program, project and policy discussions

Prospect of the CMH project to promote gender equality

Roads and highways offer an illustration of unconventional means of promoting gender equality. The CMH project design is anticipated to include gender-specific objectives and targets that would emphasize the project benefits to be derived by women and men. The design features of the project are expected to consider the needs and requirements of both genders gathered from the consultations conducted. Women's participation shall also be encouraged in all project phases.

CMH project is expected to shorten travel time of commuters by half as well as provide safety through the road widening and improvement of its condition. Access to safe roads has a bearing on the economic situation and standard of living of people in the affected communities. The affected communities will receive benefits through rise in economic opportunities to include employment and business endeavors, increase in access to social services and facilities and more occasions for social interaction.

While these opportunities benefit both men and women, their effect tend to vary. Added economic possibilities will afford women with greater autonomy, increase property rights, employment opportunities. It reduces the risk of isolation from family and increases women's visibility.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



The CMH project extend into most facets of community life. The role of the transport sector is not only to improve travel conveyance but also to ensure that infrastructure projects benefit people in terms of trade, social services and gender equity.

With the dimensions proven to have been carried out by the CMH gender and development plan and CMH similar documents, the project is "gender-sensitive". The areas that were found lacking will be put into effect before the implementation phase.

Finally, the CMH project is considered "gender sensitive," scoring 10.82 in the Harmonized Gender and Development Guidelines (HGDG) GAD checklist for designing and evaluating infrastructure projects. This is on the assumption that all the recommendations of the Gender and Development Plan hereby proposed, are considered for implementation.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



1.0 Introduction

The proposed Central Mindanao High Standard Highway Project (Cagayan de Oro - Malaybalay Section) ("*CMH*" or "*Project*") is part of the Phase II of the Master Plan on High Standard Highway Network Development. The proposed Project will be spearheaded by the Department of Public Works and Highways (DPWH) with the assistance of the Japan International Cooperation Agency (JICA).

The proposed Project takes aim in improving the transport efficiency in the region and contribute to enhancing the connectivity between the cities and municipalities in Northern Mindanao as well as the economic and social development of the surrounding area.

1.1 Project Description

1.1.1 General Location and Area

The Project with a length of 65.6 kilometers will traverse 27 barangays of four municipalities and two cities in the Provinces of Misamis Oriental and Bukidnon in Region X-Northern Mindanao (Table 1-1). The general location and jurisdiction maps and the host barangays are shown in Figure 1-1. Photographs of selected points along the proposed alignment are shown in Figure 1-2.

Table 1-1. Jurisdiction of the Project alignment

Province	City/municipality	Barangay	Province	City/municipality	Barangay			
Misamis	Misamis Cagayan de Oro		Bukidnon	Impasug-ong	Poblacion			
oriental	City	Puerto			La Fortuna			
	Tagoloan	Casinglot			Cawayan			
		Natumolan			Capitan Bayong			
Bukidnon	Manolo Fortich	Alae			Impalutao			
		San Miguel		Malaybalay	Patpat			
		Damilag			Kalasungay			
		Diclum			Dalwangan			
		Sankanan			Barangay 10			
		Tankulan	Total: 2	Total: 6	Total: 27			
		Ticala	Source: JICA Study Team					
		Mambatangan						
	Sumilao	Puntian						
		Vista Villa						
		Culasi						
		Poblacion						
		Kisolon						
		San Roque						



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City



PROPONENT: Department of Public Works and Highways in cooperation with JICA

Figure 1-1 General location map of the Project 124°0′0″E 124°30'0"E 125°0'0"E 125°30'0"E Surigao del Sur Agusan del Norte Misamis Oriental 125'0' Agusan del Sur Bukidnon WGS 1984 / ESPG:4326 Kilometers Lanao del Sur Compostela Valley Davao del Norte 65.5 km Road Alignment Provincial Boundary 124°0'0"E 124°30'0"E 125°0'0"E 125°30'0"E **Project Title** Source(s)of Information **Project Proponent EIA Preparer** Central Mindanao High Standard Highway Construction Project Municipality of Tagoloan and Cagayan de Oro City Misamis Oriental, Region X Google Earth Satellite (Basemap) PSA 2016 (Administrative Boundaries) Provincial Map AMET ASIA INC.

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City



PROPONENT: Department of Public Works and Highways in cooperation with JICA

Figure 1-2. Photographs of selected points along the CMH alignment

124°12'0"E 124°30'0"E 124°30'0"E 124°48'0"E 125°6'0"E 125°24'0"E 8°42'0"N 8°42'0"N Tagoloan 8°24'0"N Impasug Ong Manolo Fortich City of Malaybalay 8°6'0"N WGS 1984 / ESPG:4326 Legend 65.5 km Road Alignment Municipal Boundaires ■ Geotagged Photos 124°12'0"E 124°30'0"E 124°48'0"E 125°6′0″E 125°24'0"E Project Title Source(s)of Information **Project Proponent EIA Preparer** Central Mindanao High Standard Highway Project Geotagged Photos PSA 2016 (Municipal Boundaries) Google Earth Satellite (Basemap) JICA AMET ASIA INC. (CDO-Malaybalay Section)
Misamis Oriental and Bukidnon, Region X

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



1.1.2 Project components

This section presents the Project's layout, site development plan, and major components as well as the processes, facilities (support and material handling), and pollution control and waste management system of the Project.

1.1.3 General layout of the facilities

The design of the structures will conform to the DPWH Design Standard Guidelines and other specifications of, where necessary. These design standards contain principles and requirements for road safety, serviceability, and durability. The location of the support facilities will be updated along with the Feasibility Study and Preliminary Design as the design and studies progress to subsequent stages.

1.1.4 Major components

The major components of the Project are the 65.6-km road with a 60-meter road right of way (RROW) and six interchanges constructed near urban centers. The presence of toll booths will be updated along with the Feasibility Study and Preliminary Design as the design and studies progress to subsequent stages. Other components of the Project are shown in Table 1-2.

Table 1-2 Major Project components

Component	Number
Prestressed Concrete Bridge	35
Steel Bridge	10
Underpass	26
Overpass	34
Interchange	6

Source: JICA Study Team

1.1.5 Project size

The proposed Project is a four-lane 65.5 km road with a RROW of 60 meters. Other components include bridges, underpass, overpass and interchanges.

1.1.6 Development Plan, Description of Project Phases and Corresponding Timeframes

1.1.6.1 Pre-construction phase

This phase mainly involves conducting studies at the Project site involving the following activities:

- a) This phase mainly involves conducting studies at the Project site involving the following activities:
- b) Environmental Impact Assessment and Acquisition of Environmental Compliance Certificate (ECC) for the Project;
- c) Securing Various Permits and Clearances (i.e., Special Tree Cutting Permit, Project Endorsements, LGU Clearances, etc.);
- d) Conduct of Detailed Engineering Design (DED);
- e) Implementation of Right-of-Way (ROW) / Land Acquisition and Implementation of the Resettlement Action Plan (RAP) by DPWH;
- f) Pre-qualification, Tendering, and Awarding of Contract for the Construction of the Project; and
- g) Financing for the Project.

1.1.6.2 Construction phase

This section presents the construction timetable, major construction activities, indicative equipment used, source of construction materials, and support service and availability during the construction.

Indicative project timeline – The construction phase will take about three years after the acquisition of the RROW (Table 1-3)



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Table 1-3 Indicative project implementation schedule

Activity		20	21		2022			2023					2024					2025				2026			
		2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
Feasibility Study																									
Detailed Engineering																									
Design																									
ROW Acquisition																									
Construction																									

Source: JICA Study Team

Major construction activities – The typical construction activities are enumerated and described below.

- 1. Site clearing This activity includes cutting of trees and vegetation and removal of affected structures along the RROW. A Tree Cutting Permit, land and ROW acquisition documents, and other necessary permits and clearances related to site clearing will be secured prior to site clearing.
- 2. Construction of temporary facilities location of temporary facilities is not established as of this time. The temporary facilities will be composed of engineer's site offices, bunk houses for construction workers, warehouse/storage areas, parking area for heavy equipment and vehicles, batching plant, and fabrication yard, among others.
 - Wastewater treatment facilities, siltation ponds, materials recovery facility, buffer walls, and other pollution control devices should be constructed in this temporary facility to mitigate adverse environmental impacts.
- 3. Excavation works all the accessible and fertile topsoil, together with the natural root systems, will be removed to stock piles for later use on cut-and-fill slopes before placing the embankment. The depth of excavation for topsoil stripping will be carefully controlled, on the basis of previously ascertained topsoil thickness and to avoid contamination with subsoils.
 - If the excavated soil is not suitable for embankment material, it will be used as soil enhancer in agricultural areas (if the soil is fertile), soil cover for sanitary landfill and dump sites, and other appropriate uses.
- 4. Construction of viaduct foundations Viaduct foundations will be constructed by excavation/drilling and cleaning of rock formation, installation of pile reinforcements, and concrete pouring. In the cases where viaduct foundations are located in surface waters, silt traps or curtains will be installed to mitigate siltation of the surface waters.
- 5. Construction of superstructure and road pavement The roads and interchanges will be paved and facilities such as toll gates and guardrails will be constructed and installed. Ancillaries such as traffic signage, light posts, and other facilities will also be installed.

1.1.6.3 Operation phase

The operation of the project will include the following activities:

- a) Operation of toll gates, as necessary;
- b) Regular inspection of road structures;
- c) Regular maintenance of facilities such as traffic signals, signages, and markings;
- d) Regular cleaning of roadways, and maintenance of toilet septic tanks;
- e) Preventive maintenance, monitoring and reporting; and
- f) Upgrading of structures and facilities, if necessary.

1.1.7 Manpower



7 | Page

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





Most of the available jobs during the construction phase are masons, laborers, steelmen, electricians, plumbers, welders, heavy equipment operators, among others (**Table 1-4**). Office staffs and site engineers, however, can be represented by women. The operation of the Project, on the other hand, will be manned by toll supervisors, tollgate personnel, cashiers, patrol crews, janitors, security staffs, and road maintenance staffs. These jobs can be represented by both men and women.

A percentage of the construction manpower will be provided by the contractor; hence DPWH will require the contractor to adopt strict policy requiring to source workforce from qualified locals and to develop scheme of prioritization in local hiring. In addition, the DPWH will strictly enforce RA 6685 during Project implementation. This Act requires private contractors hire at least 50% of the qualified unskilled and at least 30% of the qualified skilled workers from the host city or municipality. As much as possible, all non-skilled workers will be hired locally. Available local skilled workers will be also be prioritized. The Contractor, with the help of LGU, will be required to post job vacancies needed for the Project in public bulletin boards. Job fairs will be also conducted to enhance local manpower sourcing.

The contractor will also be required to apply labor standards and equal opportunities for both men and women. A target percentage of female workers will be set at the DED stage of the project. Lastly, it will be part of the policy of DPWH to hire qualified applicants including persons with disability (PWD), members of indigenous communities, senior citizens and those any sexual orientation and gender identities (SOGI). These all will be part of the Terms of References (TOR) of the contractor during construction and operations phase.

Table 1-4. Manpower requirements of the Project

Туре	Contractor	Consultant	Total
Professional	20	60	80
Skilled Labor	25,159		25,159
Unskilled Labor	21,835		21,835
Technical and Support Staff	40	40	80
Total	47,054	100	48,154

Source: JICA Study Team

1.1.8 Indicative project cost

The indicative cost of the Project is 70 billion pesos (PhP70,000,000,000.00).

2.0 RATIONALE

Roads are critical to improving people's access to socio-economic prospects. It links producers to markets, workers to their place of work, children to educational facilities, patients to hospitals, thereby boosting people's quality of life. Roads are used by practically everyone in the community that it gives a notion that women and men will equally and automatically benefit from road construction projects. However, males and females have different purposes for using roads, requirements and use different means of transportation. If these variations are not taken into consideration in the design and preparation of infrastructure projects, it may influence the disparity of women's and men's capacity and access to resources. Advancing economic and social possibilities for women should also be one of the objectives of infrastructure projects.

In adherence to the Department of Public Works and Highway's (DPWH) effort to mainstream gender responsiveness in road infrastructure project, a Gender and Development (GAD) study was conducted for the project. The objective of the study is to assess the implications of the project to women and men by identifying the gender issues and addressing the gender gaps.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





The final output of the study is the GAD Plan for the project which was prepared to assist in the preparation of a well-designed road project that can potentially incorporate added features to maximize gender benefits. Likewise, the plan intends to ensure that gender considerations will be incorporated in all the stages of the project.

3.0 LEGAL FRAMEWORK

The laws included in **Table 2** provides the legal foundation for the practice and execution of Gender and Development activities in the Philippines. The study considered the legal mandates to ensure that evaluation and recommendations are aligned with the procedures.

Table 3-1. Laws and guidelines pertinent to GAD

Development and Nation Building Act) revise all regulations, circulars, issuances and procedures to reall gender biases. Thus, promotes the integration of women as full and equal particle of men in development and nation building. Mandates bob-discriminatory and pro-gender equality measure enable women's participation in the formulation, implement and evelopment. Directing all government agencies and local levels "to institution GAD efforts in government by incorporating GAD concerns in planning, programming and budgeting processes. Republic Act 7192 (Women in Development and Nation Building Act) Promotes the integration of women as full and equal partners men in development and nation building. Enjoins all government departments, including their attagencies, offices, bureaus, state universities and congovernment owned and -controlled corporations, local government owned and -controlled corporations, local government owned and -controlled corporations, local government instrumentalities to adopt guainstreaming as a strategy to promote women's human right eliminate gender discrimination in their systems, structures, poprograms, processes, and procedures. Legal mandates Stipulation Defines violence against women and their children, provides protective measures for victims, and prescribes penalties.	Legal mandates	Stipulation
Development (PPGD) 1995-2025; enable women's participation in the formulation, implement and evaluation of policies and plan for national, regional and development. Directing all government agencies and local levels "to institution GAD efforts in government by incorporating GAD concerns in planning, programming and budgeting processes. Republic Act 7192 (Women in Development and Nation Building Act) Promotes the integration of women as full and equal partners men in development and nation building. Enjoins all government departments, including their att agencies, offices, bureaus, state universities and congovernment owned and -controlled corporations, local government owned and -controlled corporations, local government owned and -controlled corporations, local government instrumentalities to adopt government instrumentalities to adopt government gender discrimination in their systems, structures, poprograms, processes, and procedures. Legal mandates Stipulation Defines violence against women and their children, provides protective measures for victims, and prescribes penalties.	nt and Nation Building Act) re al	hus, promotes the integration of women as full and equal partner
Republic Act 9710 (Magna Carta for Women) Enjoins all government departments, including their att agencies, offices, bureaus, state universities and co government owned and -controlled corporations, local government units, and other government instrumentalities to adopt government as a strategy to promote women's human right eliminate gender discrimination in their systems, structures, poprograms, processes, and procedures. Legal mandates Stipulation Defines violence against women and their children, provides protective measures for victims, and prescribes penalties.	ent (PPGD) 1995-2025; en al de D G	Directing all government agencies and local levels "to institutionalized of the concerns in the GAD efforts in government by incorporating GAD concerns in the
agencies, offices, bureaus, state universities and congovernment owned and -controlled corporations, local government instrumentalities to adopt government government instrumentalities to adopt government governmen		Promotes the integration of women as full and equal partners of nen in development and nation building.
Republic Act 6725 (<i>An Act strengthening</i> Defines violence against women and their children, provides the prohibition on discrimination against protective measures for victims, and prescribes penalties.	ag g u m el	injoins all government departments, including their attache gencies, offices, bureaus, state universities and college government owned and -controlled corporations, local government inits, and other government instrumentalities to adopt gendenainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies programs, processes, and procedures.
	Legal mandates	Stipulation
condition of employment)	tion on discrimination against p	- · · · · · · · · · · · · · · · · · · ·

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



Danublic Act 0262 (Anti Violance Accinst	An act declaring course barracement unlawful in the employment
Republic Act 9262 (Anti-Violence Against	An act declaring sexual harassment unlawful in the employment,
Women and their Children)	education or training environment and for other purposes.
Depublic Act 7077 /Actions	An art consortion the definition of the point of the point of the state of the stat
Republic Act 7877 (Anti-sexual	An act expanding the definition of the crime of rape, reclassifying the
harassment act of 1995)	same as a crime against persons, amending for the purposes of act
	no. 3815.
Popublic Act 92E2 (Anti-rang (aux)	An act defining gander based covered bareassment in streets muchling
Republic Act 8353 (Anti-rape law)	An act defining gender-based sexual harassment in streets, public
	spaces, online, workplaces, and educational or training institutions.
Donublic Act 11211 / An Act to improve	Dravides the standards for conitary facilities, establishment of
Republic Act 11311 (An Act to improve	Provides the standards for sanitary facilities, establishment of
land transportation terminals, stations,	lactation centers and prohibition of collection of fees to access
stops, rest areas and RORO terminals)	sanitary facilities.
Republic Act 8972 (Solo Parents Welfare	Provides benefits and privileges to solo parents and their children.
Act of 2000)	riovides benefits and privileges to solo parents and their children.
ACT 0J 2000)	
Executive Order 340	Directing national government agencies and GOCCs to provide Day
Executive order 540	Care services for their employees' children under 5 years old), and
	others.
DPWH Department Order No. 130, series	Guidelines for the implementation of the provisions of Republic Act
of 2016	No. 6685 and RA 9710 or the Magna Carta of Women.
01 2010	No. 6665 and KA 9710 of the Magna Carta of Women.
Denartment Order no. 48 series of 2011	Guidelines for Mainstreaming Gender Equality Actions in Poad
Department Order no. 48 series of 2011	Guidelines for Mainstreaming Gender Equality Actions in Road
Department Order no. 48 series of 2011	Guidelines for Mainstreaming Gender Equality Actions in Road Infrastructure Projects
	Infrastructure Projects
NEDA – Harmonized Gender and	Infrastructure Projects Developed to provide a common instrument in integrating gender
NEDA – Harmonized Gender and Development Guidelines for Project	Infrastructure Projects Developed to provide a common instrument in integrating gender perspective in development programs and projects among
NEDA – Harmonized Gender and Development Guidelines for Project Development, Implementation,	Infrastructure Projects Developed to provide a common instrument in integrating gender
NEDA – Harmonized Gender and Development Guidelines for Project	Infrastructure Projects Developed to provide a common instrument in integrating gender perspective in development programs and projects among

4.0 METHODOLOGY

The GAD study for the Project was patterned to the DPWH's GAD Toolkit. These set of tools will help facilitate gender responsiveness in developing and implementing road infrastructure projects and are sequenced according to the four (4) major phases of a road infrastructure project implementation: *planning*, *design*, *preconstruction* and construction and maintenance.

The study includes the review of existing GAD plans and other related studies, conduct of stakeholder analysis, gender analysis and validation of findings and recommendations as shown in **Figure 1**. The summary of undertaken methodologies for the study is presented in **Table 3**.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Figure 4-1. GAD study flow chart

Gender Analysis Validation of Documentary analysis of LGU and DPWH plans and other relevant ddocuments through the Findings through Stakeholder conduct of FGD Analysis, Validation Meeting analysis & identification of respondents for GAD Recommendation, and KII in the 6 and Survey in the 6 Preparation of LGÚs Final report GAD plan the FGD and KII (1st GAD Meeting) (2nd GAD Meeting)

Table 4-1. General methodologies of the GAD study

Component	Methodology
Documentary analysis	Review of DPWH and LGUs GAD plans and related reports
Stakeholder analysis	Review of DPWH and LGUs GAD plans and related reportsMeetings with DPWH ESSD and GAD focal person
Gender analysis	 Meetings with DPWH ESSD and GAD focal person Focus group discussions (FGD) Key informant interview (KII)
GAD plan	Evaluation of the documentary analysis findingsEvaluation of the gender analysis findings
Validation of findings, recommendation and GAD plan	Focus group discussionsSurvey questionnaire

4.1 Documentary Analysis

The documentary analysis includes the review of existing GAD plans of the DPWH and LGUs in the area as well as the gender assessment study and other related reports of similar projects. The documents and reports used as secondary data are listed in **Table 4-2**.

Consultation meetings with DPWH Environmental Social Safeguard Division (ESSD) attended by Dr. Rosemarie del Rosario and Ms. Michiko Quiachon and DPWH Region 10 GAD Focal person, Mr. Jessi Tutor, was accomplished to gather initial inputs on gender issues and existing programs.

Table 4-2. Data sources of the documentary analysis

2. Data sources of the documentary analysis							
City/municipality	Source						
Tagoloan	- Comprehensive land use plan (2017-2027)						
Cagayan de Oro	- Comprehensive land use plan (2020-2025)						
	- Annual GAD accomplishment report (2018)						
City/municipality	Source						



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City



PROPONENT: Department of Public Works and Highways in cooperation with JICA

	- Annual GAD plan and budget (for year 2017)
Manolo Fortich	- Comprehensive land use plan (2013-2022)
	- Annual GAD plan and budget (for year 2021)
	- Annual GAD accomplishment report (2020)
	- Annual GAD accomplishment report (2019)
Sumilao	- Comprehensive land use plan (2011-2020)
Impasug-ong	- Comprehensive land use plan (2019-2028)
	- GAD accomplishment report (2020)
Malaybalay	- Comprehensive land use plan (2016-2025)
Stakeholder engagement	- Draft environmental and social impact assessment (ESIA) report
report	at pre-feasibility study on Central Mindanao Highway Project
	(Tagoloan-Malaybalay Section)
	- Interim report - Preparatory Survey for Central Mindanao High
	Standard Highway Project (Cagayan de Oro-Malaybalay section)

A summary of the data sources, plans, reports, and the relevant good practices or planned activities lifted from each document is in **Appendix 12.**

4.2 Stakeholder Analysis

The inclusion of all relevant stakeholders is vital to maximize the role and contribution in the study. Thus, a stakeholder analysis was conducted to identify the stakeholders during the project consultation. The stakeholders considered were those whose daily activities including livelihoods and employment are dependent on transport and roads; possess information, resources and expertise needed for strategy formulation and implementation of the projects; and have relevant control over the implementation instruments. The identified stakeholders are enumerated in **Appendix 3**.

4.3 Gender analysis through FGD (1st GAD Meeting) and KII

Gender analysis in the context of road infrastructure and transportation perceives the relations between women and men on the basis of their interests in using road infrastructure and transport services including access to resources, activities, and the challenges and hindrances encountered. The gender analysis aims to a) identify the local development and gender issues; b) define the core problem of the community; and c) gather recommendations on how the project can provide solutions to the core problem of the community.

A gender analysis was conducted to provide information on the male and female viewpoints of the CMH Project. The analysis recognized the differences between and among women and men in terms of their relative position in society and the distribution of resources, opportunities, constraints, and power in the given context. The analysis will result in the articulation of suitable interventions to address the existing gender inequalities and meet the different needs of women and men. Gender equality issues will be given more attention and rumination in the design objectives to make the project more responsive and systematic.

Gender analysis was conducted through Focus Group Discussions (FGDs) and Key Informant Interviews (KIIs) in the cities and municipalities of Misamis Oriental and Bukidnon from May 28 to June 4, 2021. The summary of schedule is presented in **Table 4-3** while **Appendix 4** shows the invitation letters.

Table 4-3. FGD and KII schedule and venues

Province	City/municipality	Date and time	Venue
Misamis	Tagoloan	May 28, 2021 1:00pm	Barangay Natumolan Covered Court



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





Oriental	Cagayan de Oro City	May 31, 2021 1:00pm	Barangay Bugo Covered Court
Bukidnon	Manolo Fortich	June 1, 2021 1:00pm	BRCI Dicklum, Manolo Fortich
	Sumilao	June 2, 2021 1:00pm	2nd Floor, New Building, Municipal Hall,
			Sumilao
	Malaybalay	June 3, 2021 1:00pm	People's Hall, 2nd Floor Malaybalay City
			Hall
	Impasug-ong	June 4, 2021 1:00pm	Capitan Bayong Barangay Hall

Guide questions for the FGD and KII, patterned from the DWPH GAD Toolkit, cover the respondent's daily activities, perceived gender issues, involvement and participation in community projects as well as their recommendations in resolving the issues. **Appendix 1** and **Appendix 2** shows the FGD and KII guide questions, respectively.

There were 104 participants in the FGD and 75 key informants (orange cells in **Table 4-4**). Majority of the FGD and KII participants were males with 65 and 61 percent, respectively (green cells in **Table4-4**).

Table 4-4. Sex Distribution of the participants

City / Januaria in ality	FGD			KII		
City/municipality	Male	Female	Total	Male	Female	Total
Tagoloan	8	8	16	4	2	6
Cagayan de Oro	14	11	25	11	3	14
Manolo Fortich	15	4	19	6	6	12
Sumilao	4	4	8	11	5	16
Impasug-ong	7	5	12	6	8	14
Malaybalay	20	4	24	8	5	13
Total	68	36	104	46	29	75
Percentage	65.38%	34.62%	100%	61.33%	38.37%	100%

The Minutes of the Meeting of the GAD FGDs are in Appendix 11.

4.4 Validation of findings

validate the findings of the study, and to determine the acceptability, practicability, and usefulness of the project's GAD plan in the community, a second round of GAD meetings were conducted, and supplemented by a validation survey.

4.4.1 Validation meetings (2nd GAD Meeting)

Validation meetings were conducted from November 3 to 5, 2021 as presented in Table 4-5.

The findings and data gathered from the documentary analysis, FGDs, and KIIs, as well as the recommended GAD plan for the Project, were presented in the validation meetings. The participants made comments on whether they agree or disagree with the findings, provided further insights, and shared their opinions on the GAD plan.

The second consultation generally corroborated the result of the first meetings and generated more insights.

Table 4-5 Validation meeting schedules and venue

Province	City/municipality	Date and time	Venue
Bukidnon	Malaybalay	November 3, 2021, 9am	People's Hall, 2 nd Floor, Malaybalay City Hall.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagavan de Oro City – Malaybalay City





 $\label{proponent:proposed} \mbox{PROPONENT: Department of Public Works and Highways in cooperation with JICA}$

	Impasug-ong	November 3, 2021, 2pm	Capt. Bayong Brgy. Hall
	Sumilao	November 4, 2021, 9am	2 nd Floor, New Building, Sumilao Municipal Hall
	Manolo Fortich	November 4, 2021, 2pm	Brgy. Tangkulan, Covered Court, Manolo Fortich
Misamis Oriental	Cagayan de Oro	November 5, 2021, 9am	Brgy. Bugo Covered Court, Cagayan de Oro
	Tagoloan	November 5, 2021, 2pm	Brgy. Casinglot Covered Court, Tagoloan

A total of 166 participants attended the meeting with 61% males and 39% females (orange cells in Table 4-6).

Table 4-6. Sex distribution of the participants

City/mynicinality	Male		Female		Total	
City/municipality	Frequency	Percent	Frequency	Percent	Frequency	Percent
Malaybalay	17	61%	11	39%	28	100%
Impasug-ong	13	65%	7	35%	20	100%
Sumilao	15	63%	9	38%	24	100%
Manolo Fortich	21	58%	15	42%	36	100%
Cagayan de Oro	18	60%	12	40%	30	100%
Tagoloan	17	61%	11	39%	28	100%
Total	101	61%	65	39%	166	100%

The summary of comments, issues and suggestions raised during the meetings are shown in **Appendix 13**, while the Minutes of the Meetings are in **Appendix 12**.

4.4.2 Validation survey

The participants of the second GAD meeting were also asked to fill out a two-page Survey Form to capture their opinions more accurately.

Of the 166 participants from the second FGD, 140 turned in their survey responses. The survey results are consistent with the insights gathered from the second GAD meeting.

A copy of the Survey Questionnaire can be found in **Appendix 9.1.**

4.4.3 Preferential survey

One of the considerations in a gender-responsive road design is the provision of a public restroom along the alignment. The participants of the FGD (1st GAD meeting) were further asked to answer a half-page questionnaire to determine their preferred location to use a comfort room.

A copy of the Preferential Survey Questionnaire is in Appendix 9.2.

5.0 MAJOR FINDINGS

This section presents the significant findings of the GAD study based on the documentary analysis, stakeholder analysis, gender analysis through FGDs and KIIs, validation meetings, and surveys.

As presented in **Table 5-1**, the fundamental findings show that:

- there are good gender practices being observed within the communities;
- however, there are also existing gender issues identified;
- moreover, infrastructure projects are perceived to bring potential gender or social issues;



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



- at the same time, the CMH project has the potential to promote gender equality;
- documentary analysis generally support these findings
- finally, the participants support the proposed GAD Plan for the CMH project

Table 5-1 Summary of Major Findings of the GAD Study

Table 5-1 Summary of Major Fi	Table 5-1 Summary of Major Findings of the GAD Study							
Major Findings	Present / not present in Documentary Analysis	Present / Not Present in the responses during the 1 st GAD MEETING (FGD and KII)	Agree / disagree (during the 2) VALIDATION MEETING	or present/not present GAD MEETING VALIDATION SURVEY				
		(1 GB ana Kii)						
	PRACTICES IN GEN	NDER AND DEVELOP	MENT IN THEIR AREAS					
Women participate in LGU project consultations	Present	Present	Mostly agree	Mostly agree (However, mostly up to the planning phase only)				
Presence of gender-equality LGU ordinances	Present	Present	Mostly agree	Mostly agree				
Proposals to provide public restrooms along highways	Present	Participants are pleased with this information	Mostly agree that this will be beneficial	Mostly agree				
Community groups are involved in infrastructure projects	Present	Present	Mostly agree	Mostly agree				
Others	n/a	n/a	Equal opportunities for men and women in the office	n/a				
	GEND	PER ISSUES IDENTIFI	ED					
Limited mobility of women	Present	Present	Mostly agree	Mostly agree				
Road safety concerns (Both genders are concerned with road safety, albeit with different preferences)	Present	Present	Mostly agree	Mostly agree				
Limited roles of women in the infrastructure sector	Present	Present	Mostly agree	Majority say that women can work in construction, but mostly for administrative jobs.				
Limited participation of women in decision-making	Present	Present	Mostly agree	Majority say women participated, but mostly in the planning phase only				
Others	Low level of GAD awareness							
	Prospects of CI	MH to promote gen	der equality					
CMH project may promote gender equality	present	n/a	Present	Present (Women can work in CMH project, women participated in consultations)				
	Potential	Gender and Social	Issues					
Concerns about IPs / ancestral domain	present	present	Present	41% of the respondents say CMH project may bring a potential IP / RRoW issue				
RRoW	present	present	Present	n/a				
Gender-based violence	present	present	Mostly agree	21% of the respondents				



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



				say CMH project may bring potential gender- based violence
Other concerns raised	n/a	Toll fees, special lanes	~ Toll fees, special lanes	n/a
	OPIN	ION ON THE GAD PLA	AN	
The GAD plan is acceptable, useful, and practical to be implemented	n/a	n/a	Mostly agree	Mostly agree

5.1 Good practices in infrastructure development

There were good practices on equal opportunities for women and men that were identified from the documentary analysis, FGDs, KIIs, and survey. The highlights of good practices and initiative on gender from the plans and reports and corroborated during the consultations are enumerated below:

a. Women's participation in LGU public consultations and involvement in some programs

FGD and KII respondents mentioned the regular involvement of women in the consultation in Impasug-ong and Cagayan de Oro city. In Barangay Kisolon, Sumilao, most of the workers for road maintenance programs are women. These programs include cleaning of canals and road clearing activities, and other road community programs. In the same municipality, the KABAHIN projects employ both women and men. For other areas in Bukidnon, women were involved in project consultations, although only during planning phase.

b. Gender equality ordinances in LGUs.

In Cagayan de Oro city, the Diversity and Equality Ordinance, which prohibits discrimination, ridicule, vilification, and harassment of persons in the city based on, among others sex, gender and sexual orientation, has been passed and implemented. There is also an established Gender and Development Center, intended to house gender and development seminars and trainings for men and women.

In addition, Ms. Maria Lourdes Acosta-Alba, district representative of Bukidnon, filed the House bill 95 which prohibit the discrimination on the basis of Sexual Orientation or Gender Identity or Expression (SOGIE) and providing penalties therefor.

c. Proposed public restrooms along national and provincial highways.

The House Bill 4872 and Senate Bill 3358 calls for the establishment of public restrooms along national and provincial highways throughout the country. The bills proposed the construction of public restroom in every 30 to 50 kilometers apart along the highways and within three meters x 10from the shoulder of the highway. Employment opportunity from supervision and maintenance can benefit the Sangguniang Bayan/Panglunsod or any Non-government organizations (NGOs). The bills are still pending in both houses.

d. Involvement of community groups in infrastructure projects

In some LGUs, community organizations are contracted out by the local government to implement small, non-technical projects for the maintenance and/or management of rural roads and other



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA





facilities. These are already being done in Malaybalay City. Pockets of initiatives are also implemented by Kapit-Bisig Laban sa Kahirapan-Comprehensive and Integrated Delivery of Social Services (Kalahi-CIDDs) in Bukidnon, Misamis Oriental and Misamis Occidental. Community-based road maintenance contracting, or community-driven development for small infrastructure projects are also practiced in Davao City and other various areas in the country.

e. Equal opportunities for men and women

The validation meeting added another good practice in the list, that of the parity in the number of employees in the engineering and planning departments of the city government of Cagayan de Oro (CDO). According to the representative of the City Engineering Office, there is an equal number of male and female engineers in their office. The office has also invested in setting up a lactation center in support to the needs of nursing mothers. This facility, however, is not currently fully utilized due to the drop in the number of employees requiring the service.

In the validation survey, 91% of the respondents agree that there are good gender practices in their own areas (Figure 5-1). When asked to specify which practices were being observed (multiple choices are allowed), the most common answer was that "women participate in LGU project consultations" (Figure 5-2).

Figure 5-1. Survey validation of good practices

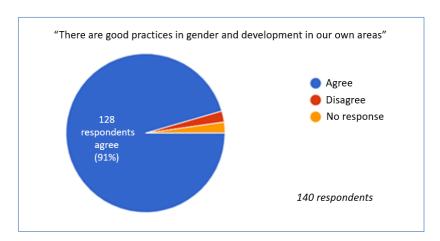
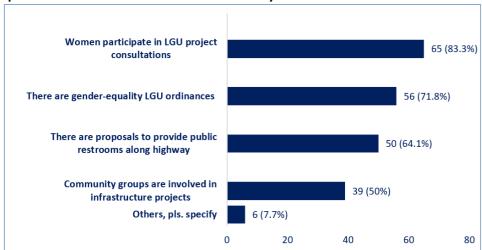


Figure 5-2 Good practices enumerated in the validation survey





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



5.2 Gender Issues identified

Although the participants recognized that there are good practices in their communities, key gender issues still emerged from the Focus Group Discussions (FGDs) and Key Informant Interview (KIIs), and verified during the validation meetings and survey.

Based on the observations during the FGDs and validation meetings, the study area was noted to be commonly carried on a tradition gender division of labor. The traditional roles of men are wage labor, construction work and household decision making. While there are women who are also involved in wage labor, majority are still accountable for the household chores or reproductive work. These issues among women are deeply rooted in the Filipino values and culture Gender stereotype exists when men are the solely acknowledged decision makers and head of the family, which disregard women's needs on community projects, including road network projects.

With the stereotype prevailing, not all LGUs involve women assuming they are to be represented by their husbands. When women are included, the consultations are usually during the initial or planning stage. The validation meeting matched the findings and have witnessed the requests of these women to be included in the consultations at all levels.

The identified gender issues from the varied categories of responses presented during the meetings are enumerated below.

• Limited mobility of women

- controlled mobility of women due to cultural constraints, actuality of gender-based violence in transportation and infrastructure sector and increasing cost of transportation;

Road safety concerns

- Both men and women have road safety concerns, although with diminutive disparity basically because of the roles they play in the community;

• Limited role of women in the infrastructure sector

- Women have limited role in the field and generally lack the capacity to enjoy the economic opportunities from improved transport;

• Limited participation of women in decision-making

- Women also have limited participation in community decision-making and program, project and policy discussions

5.2.1 Limited mobility of women

The FGDs and KIIs revealed that men and women have disparate travel patterns including the purpose, travel time and distance. Men are more likely to have work-related travels. Women, on the other hand, are more likely to travel for personal care such as visiting relatives or health purposes. Same array was explained in a study by Michael Sivak's in 2019. The study reveals the highest likelihood for men to travel is work-related, while for women, purchasing of goods and services.

When traveling of great distance, women preferred to stay in the area and travel back the following day while men would travel and go back home within the same day. Women are more likely to travel shorter distances than men. Gender roles oblige women to manage the household and perform tasks including child care, cooking and laundry. These responsibilities hamper their mobility. Moreover, long travel requires additional road amenities for women such as public toilets specifically for pregnant and menstruating ladies and lactation area



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



for nursing mother.

While most of the participants agreed with this result, a dissenting participant during the validation meeting said, "In Impasug-ong, if men are travelling, the road here is bad so we cannot return home, and if we have relatives in the area, we stay there".

Aside from the gender roles, the cultural and religious factors also limit the access of women to intermediate transport systems. Cultural roles create impressions on women's vulnerability, thus should avoid travelling afar and must be escorted by a male family member especially when riding a public transport.

Public transport is not the most convenient mode of transportation for women as seen on various sexual harassment reports and news on television and social media that happened in a public transportation and other public spaces. Most victims of these harassments are women, children, and other vulnerable sectors.

In addition, women are often anxious when waiting for public transit on isolated paths and urban areas such as bus stops and terminals. Furthermore, high transport cost limits low-income women to access private, public, and intermediary means of transport.

These factors curtail women's movement in public spaces, and affects productive role and participation in the public sphere.

In the Northern Mindanao, the commonly used transportation was the "habal-habal" (motorcycle). The use of this transportation also provides constraints to the women's mobility. Some women are not comfortable riding a motorcycle with a stranger. During the validation meeting and survey, while generally, there was a conformity on some gender issues in the use of "habal-habal", some participants pointed out that in a small community like theirs, the drivers are usually friends and acquaintances and these drivers are with legal permits and licenses, thus, being penalized when violation were committed.

Efforts to provide adequate street lighting, stationed patrol officers on terminals, as well as strengthening public awareness on appropriate behavior in public transport allows women to move securely and safely.

Several interventions on transport-related services to safeguard women are offered in other countries such as women-only transport services offer for travelling alone and the "Banat taxi" or pink taxis driven by women for women in Beirut, Tehran (World Bank, 2010; cited in Babinard 2011). In the Philippines, rail way transport provides separate carriage for women, children, PWD and senior citizen.

The validation meetings provided additional insights from the respondents. Women participants agreed that women are less mobile because of these reasons: focus on household chores, high transport cost, that the infrastructures are for men, that few women know how to drive, and for safety reasons. The men echoed the same sentiments and added the cultural constraints on women.

Mobility is one of the key dimensions of gender equality. Mobility provides access to education, income opportunities, and other social and economic resources. Improved mobility for women provides significant difference in the ability to effectively manage time, access services and increase social interaction. According to a UN (2009) report, improvement in transport infrastructure can significantly reduce women's 'time- poverty' in rural areas, as well as increase their access to markets, schools, and services, with effects on women's productivity, health, and well-being.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



The lack of transport infrastructure, particularly road and transport services networks for accessing education and job markets is a critical factor in women's perception to formal and paid labor opportunities (Barrientos, 2002; cited in Kabeer, 2012).

The validation survey verified that more than half (58.6%) of the respondents agree that women are less mobile compared to men (Figure 5-3), which they attribute mainly to females' focus on household chores and inability to drive (Figure 5-3.1), thereby restricting them to travel as often as the males.

Figure 5-3. Survey validation of women's limited mobility

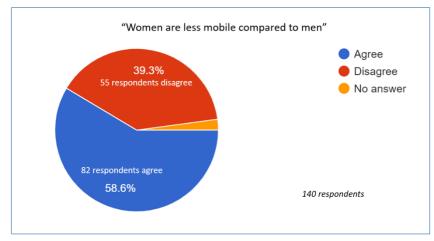
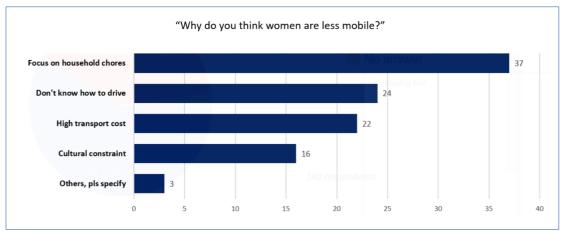


Figure 5-3.1. Respondent's perceived reasons for women's limited mobility



5.2.2 Road safety concerns

Both men and women are concerned with road safety, however, men appeared to be more concerned with engineering design, while women, with road safety implements, as illustrated in **Figure 5-4.**

This slight difference is attributed to the roles they play in the community. Men view safety in terms of engineering designs and structures, such as having concrete roads for smoother rides, because most men are drivers. Meanwhile, women are more concerned with having road safety implements, such as having street lights and signages, for the safety and comfort of travelers, especially the passengers.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Engineering design

Most of the males consider good roads to be concrete paved with drainage and canals, ramps, bicycle lanes, overpasses, and flyovers. Males also expressed their concern on landslides, flooding, and other potential impacts of a construction project.

It is important to note that "habal-habal" (motorcycle) is a common mode of transportation in the area and that motorcycle drivers are mostly drivers. As such, the males cited that damaged or rough roads entail higher risk and higher maintenance cost for their motorcycles.

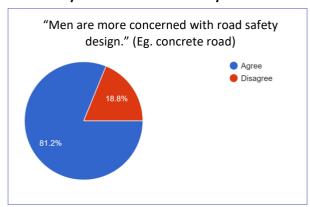
A female respondent concurred that rough roads are a cause of concern, although on the context of protecting the passengers, saying that "if the travel is very bumpy, it might cause miscarriage to pregnant women."

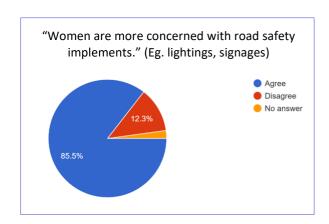
Both male and female stakeholders recommended installing or constructing canopies for bus stops, waiting sheds, and footbridges. Both also agreed that rough roads hamper the delivery of goods, often damaging the products that causes deflation of prizes.

Safety implements

While both genders recognized the need for safety implements, the women more strongly espoused the installation of signages, CCTVs, sidewalks, pedestrian lanes. The lack of "sidewalks" for the pedestrian makes the road accident-prone as the lane intended for vehicles were used as alternative sidewalks.

Figure 5-4 Survey validation of road safety concerns





Enforcement

The community is concerned about high-speed motorists and smoke-belching vehicles resulting in pollution. To prevent or diminish road accidents and hazards, they recommended having speed limits and other policies, to be strictly enforced by traffic aides and monitored by LGU officials. Violators shall be penalized.

Education

The participants also commented that public knowledge on road safety must be enhanced, raising awareness on hazard-prone areas and measures to mitigate the hazards. This may be achieved through information and education programs.

Translating traffic signs to vernacular may also provide positive effect on the traffic rules compliance. This topic is explored further in **Figure 6-2.**



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



5.2.3 Women have limited roles in the infrastructure sector

Women's role in the community is a combination of productive and reproductive work. Women's reproductive activities are those carried out to reproduce and care for the household and community and generally do not carry monetary compensation.

Those activities became the main responsibility for most women which later hinders their opportunity in the productive roles. Moreover, reproductive roles are not integrated in economic statistics thus, women's contribution are economically insignificant and invisible.

These gender division of labor perpetuates women's subordinate status and is still being practiced.

Such rigidities in the roles of men and women are of primary concern to the respondents. According to a female participant, it is not easy for women to work, mainly "because of our responsibilities in our homes." Women's daily tasks, revolving around child-care and traditional household chores, hinder them from working, even if they are capable of getting jobs.

As for jobs in the construction sector, a participant lamented that "women do not have the experience and proper training," thereby lacking the opportunity to take part in this field.

If females are given the chance work in construction, participants think that opportunities involve certain tasks perceived as appropriate for women, usually not entailing hard work such as administrative or office jobs (Figure 5-5).

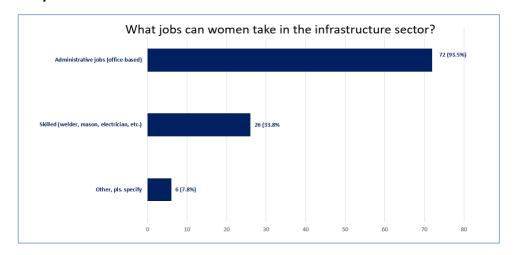


Figure 5-5. Survey validation of women's limited roles in the sector

Studies show that one of the barriers women faces is in accessing jobs in the infrastructure projects is that it almost exclusively employs male manual labor. This preserves the belief that construction work is for men. This was likewise stated as a factor hindering rural women's participation as wage workers in public works, that "wage work is often traditionally reserved for men and construction work is usually considered a man's job" (FAO, 2010).

This issue is comparable to a review in the Harmonized GAD guidelines by the NEDA which states that "women are rarely considered for employment in construction sites, although there are areas in which women have traditionally been involved in groundbreaking tasks. Most projects do not view women as potential workers".



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



According to a 2020 construction industry report¹, only 13% of the entire construction company in the world is made up of women. And on building sites, 99% of workers are men. Opportunities in the construction industry should be made available to women, as they are to men.

Securing employment for women in construction at the local communities, however is often difficult in civil works due to the difficulty in setting gender goals such as in skills and experiences required, travel distances to sites, lack of child-care facilities, and harassment. The increased use of equipment and related skills requirements further affect women's ability to compete for labor.

The gender relations observed in the consultations made at the sites indicate a need for more sensitization of the roles of males and females in the sector, from the management of companies, to local officials, and community members.

5.2.4 Limited participation of women in decision making and discussions.

While good practices include women's participation in project consultations, as discussed in Section 5.1, the validation meetings revealed that these are mostly for the planning stage only (Figure 5-6).

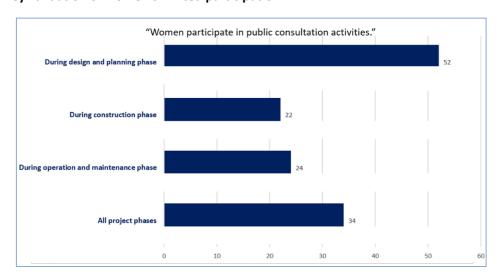


Figure 5-6. Survey validation of women's limited participation

There are participants who affirm the systematic discussions with stakeholders in all phases of the project, however, there are still some areas where women are not consulted at all.

This concludes that gender mainstreaming is not fully implemented. Several materials on gender equality suggested that construction projects that do not address the needs of women are at a greater risk for failure, while a project with improved participation of women leads to major growth. This was also pointed out by some respondents in the validation meeting, that the LGUs must support GAD and that gender equality should be practiced and promoted.

¹ Accessed on www.theaccessgroup.com



23 | Page

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Respondents from the validation meetings provided similar insights. Majority of the respondents, both male and females mentioned the need for women to be included in the various phases of the project.

There was a female local official who pointed out that there was really consultation that included women at the planning stage but she is aspiring that woman be include in all phases because some projects are not responding to the needs of women such as the case of toilets in public buildings. She alluded that the sizes of the doors and actual lavatories are small, making it difficult for women to use it, especially to those assisting a child (such as diaper-changing).

Based on a study conducted in Cagayan de Oro City for an agricultural project, respondents noted the consultation activities were "too time-consuming and sometimes conflicted their domestic and other responsibilities" (FAO, 1994). Therefore, a continuing discussion from both ends is needed to prevent the "consultation fatigue."

This study was conducted amid the pandemic thus cannot support the same findings. Although the FGDs and KIIs were conducted when vaccines are available on a limited scale and various approach were made such as video conferencing and implementation of health protocol, the study was still restricted by the social gathering as well as the respondent's concern on their own health.

Studies show promising outcomes from women's participation in projects such as the empowerment of women. Women's economic empowerment includes the ability to participate equally in existing markets; access and control over productive resources, access to decent work, authority over personal time, lives and bodies; and increase views, expressions, and meaningful participations in economic decision-making household level to international institutions (UN Women).

The traditional Gender Division of Labor (GDOL) can be challenged by proactively ensuring women's involvement in road rehabilitation and maintenance in a culturally sensitive manner. Agency, or the ability to speak up and make choice in life is said to be a key to improving lives of women. It can promote and enhance women's decision-making power and aspiration, as well as challenge social norm. One important stride in making this work is by sensitizing community women and engaging them in confidence building activities.

5.3 Potential Gender and Social Issues

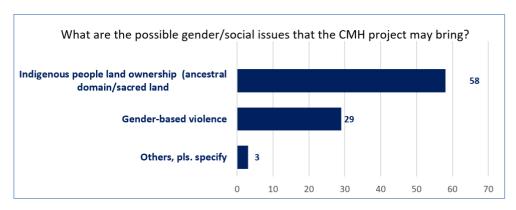
Aside from the gender issues identified, potential issues on the gender and social aspects were also raised during the GAD meetings, and validated in the survey (Figure 5-7).



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Figure 5-7. Survey validation of CMHH's potential to bring gender or social issues



5.3.1 Concerns of indigenous people on land ownership

The Indigenous People's Right Act (IPRA) law provides the Indigenous concept of ownership, which sustains the view that ancestral domains and all resources found therein shall serve as the material base of their cultural integrity. The indigenous concept of ownership generally holds that ancestral domains are the Indigenous Cultural Community (ICC's) and IP's private but community property which belongs to all generations and therefore cannot be sold, disposed or destroyed. It likewise covers sustainable traditional resource rights.

There were some concerns from the respondents on the possibility of road projects on encroaching on ancestral domain. The validation meetings provided more inputs regarding some potential issues on IPs. These are beyond gender issue but more on the cultural rights of the IPs to their ancestral domain, appropriate compensation for the use of their lands as well as possible relocation for affected persons.

5.3.2 Increasing cases of gender-based violence in some similar projects

Gender-based violence refers to harmful acts directed at an individual based on their gender. It is rooted in gender inequality, the abuse of power and harmful norms. It is compared to the global pandemic that affects 1 in 3 women in their lifetime. While the issue was not formally deliberated during the discussions, concerns arose from exchanges of information between the consultants and people from neighboring areas of similar projects were undertaken. The concern is also prompted by television and social media news.

According to reports, women face gender-based violence (GBV) while using public transportation systems. It was estimated that public transportation is the most common place where sexual harassment occurs, after public streets (USAID, 2015). To add, GBV cases are likely to be underreported.

5.3.3 Toll fees

One concern raised by the respondents is that the probable payment charges (toll fee) in the highway may affect the acceptability and "ownership" of the community of the project. This concern may affect the current source of livelihood of both males and females. The males who utilize their motorcycles as a cheap transport alternative, either as their main source of income, or their main transportation mode to their destinations. Women may also be constraint from carrying out their businesses because of the fees. One reason for women's limited mobility as elaborated in all the meetings was that of transport cost. Adding another layer to the cost will certainly influence their mobility.



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA



5.3.4 Special lanes or service road

Similarly, "habal-habal" (motorcycles), the most utilized means of transportation by the community may not be allowed in a high standard highway. This may affect the livelihood of the men and loss of potential affordable transportation for both males and female. Should this happen, there should be a special lane, or service roads to be used by motorcycles, tricycles and for pedestrians and joggers.

5.3.5 Labor concerns

Another issue raised during the validation meeting, is the opportunity of men having more lead in the paid work to be provided by the project, if women will not be proportionately tapped. The CMH project is expected to generate jobs for the community (through construction wage labor), but being a male-dominated industry, the jobs will most likely be offered to the men, thereby intensifying the inequality in terms of economic opportunity. It was suggested that women be asked to participate in work where they are capable of.

The Project is also expected to comply with DPWH Department Order 130 series of 2016 stating contractors and subcontractors to make the minimum percentage of 50% of unskilled labor requirements and 30% of skilled labor requirements equally accessible to both women and men, with women comprising 20% of the required workforce with conditions.

Priority shall be recruited from unemployed, duly certified residents where the projects are being undertaken who are also willing and able to work. In cases when a project traverses two or more localities, the labor requirement shall be recruited proportionately from the places traversed by the project.

5.4 Prospects of the CMH to promote gender equality

Despite the existing and potential gender and social issues identified, the CMH project has a potential to promote gender equality.

According to the CMH interim report, the proposed CMH is expected to reduce the current travel time from CDO to Davao city, which is six hours and 30 minutes to half (3 hours and 30 minutes). The shortened travel time will benefit both males and females in their regular responsibilities. The FGD and KII identified the constraints in women's mobility due primarily to traditional beliefs of men's and women's role in the community.

Respondents believe that the CMH project will provide comfortable transportation for easier travel to primary social facilities like market, school, hospitals as well as in drawing them nearer to their families. They also cited that it will also support agricultural productivity, preserve the quality and condition of their produce, thereby resulting to better profit margin.

The interim report also cited the existing road (Sayre Highway) has a poor alignment that causes traffic gridlocks and accidents, thus, endangering the lives of road users. As mentioned by some male respondents, road safety is a primordial concern, specifically to those who utilize the roads daily. The construction of a high standard highway will allow for safer and speedier travel.

The GAD study revealed that some female residents wanted to be involved in the construction industry but they feel unable to perform the function. It is suggested that, to increase the participation of women in planning, construction and monitoring, women should be included in construction contracts, specifically the smaller AMET ASIA INC.

Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA



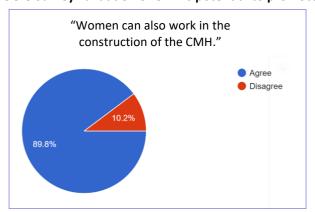


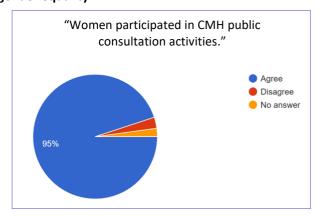
engagement that can be conducted by women without prior construction skills to include but not limited to:

- clearing vegetation;
- maintenance of drainage canals;
- landscaping/planting;
- stone masonry and gabion work;
- bioengineering; and
- painting.

Both male and female residents expressed their desire to participate as wage laborer. They also pointed out that the Indigenous People (IPs), both males and females should be prioritized for projects, particularly within their areas.

Figure 5-8 Survey validation of CMH's potential to promote gender equality





As validated through the survey, 89.8% of the participants agree that women can also work in the construction of CMH, while 95% agree that women participated in CMH public consultation activities (Figure 5-8). These two indicators show that participants generally perceive CMH as a potentially genderresponsive project.

5.5 Key findings from documentary analysis

The documentary analysis supplement the results of the meetings and surveys. It identified patterns in terms of gender issues, commonalities of initiatives and good practices. Some familiar gender issues were on the low level of awareness on GAD policies and mechanisms and the low level of participation of women. Initiatives to address the issues were mostly on capacity building and operationalization of social services and facilities.

The associated main gender issue in the DPWH is the lack of awareness of their employees on GAD and laws relative to gender equality in the workplace. The insufficient understanding of GAD mainstreaming among their contractors have been reflected as well. The findings were also supported by the GAD focal person during the interview. For the LGUs, the pattern of gender issues basically focused on eight themes:

- Low level of awareness on GAD issues such as violence against women and children, stereotyping, effects of teen-age pregnancy, sexually transmitted diseases and life-work balance.
- Lack of mechanism to implement policies including Magna carta for women and Anti-age discrimination
- Low level of participation specifically women in sectoral programs and decision making.
- Limited support services on medical, transportation and disaster response.
- Low skills level due to limited access to training programs/outdated skills of barangay day careworkers
- High poverty and unemployment rate especially on women, solo parent and Persons with Disabilities



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA



(PWDs) as well as limited opportunities in rural areas.

- Low priority to education system reflected in high rate of out-of-school youth and insufficient support to colleges and universities.
- Incidence of gender-based violence.

5.6. Acceptability of the GAD Plan

Based on the validation meetings and survey, participants are generally pleased with the proposed GAD plan and recommended its implementation, with an emphasis that authorities must monitor its proper execution. Table 5-2 shows the results of the survey in terms of the CMH projects' potential to promote gender equality, signifying the acceptance of the GAD Plan.

Table 5-2. Survey validation of CMH's' potential to promote gender equality

Statements	AGREE	DISAGREE	No Response
1. The above activities will promote gender equality in the area	90%	-	10%
2. The communities will benefit from the activities	89%	1%	10%
3. The activities are practical to be implemented	89%	1%	10%
4. The activities are in harmony with local culture and beliefs	88.6%	-	11.4%

Participants also added positive comments, centering on the following:

- gratitude that women are being integrated in infrastructure projects
- continuous promotion of gender equality
- support for the realization of the GAD Plan
- a call for LGUs to always respond and support the GAD Plan

Following their acceptance of the GAD Plan, the participants generally expressed their consequent support for the CMH project.

One notable comment came from a senior citizen, who requested the "immediate construction of the CMH project in order to benefit the elder population, since the project may take 5 years or more, then (we) cannot benefit (from) this anymore."

It must be noted too that the participants are very particular about compensating the affected landowners prior to project implementation. This is beyond the scope of the GAD study, but the proponent and the consultant assured the participants during the meetings that their concerns will be handled by the appropriate study team.

6.0 RECOMMENDATIONS

The following are the recommendations that were offered by the respondents during the meetings and interviews:

- Include women in infrastructure/ transport-related skills training/ knowledge sharing;
- Provide women access to non-traditional jobs through capacity building and apprenticeship programs;
- Involvement and consultation of women at all phases of the project;
- Include women in Programs, Activities, and Projects (PAPs), in the hiring of employees for the project construction; also, the PWD community members, IPs, and youths of affected areas;
- Proponents should observe fair wages and compensation for lots of affected people;
- Facilitate the immediate construction of the CMH to benefit the elder population;



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



- Appropriately respond to the different needs of men and women in road construction; and
- Implement the GAD plan.

6.1 Mechanisms that should be included in the project implementation to improve gender equality:

- Organize a Project Management Committee (PMC) or collaborate with an existing committee to perform the function of such;
- Formulate an exit plan to ensure the sustainability of the GAD efforts;
- Proponents should monitor the implementation of the GAD plan targets and execute the exit plan;
- Conduct gender equality familiarization activities/capacity building for members of the PMC;
- Ensure consultation of women and men in all phases of the project;
- Set-up sex-disaggregated base-line data for all relevant activities of the project; and
- Ensure equal compensation on land acquisition for males and females.

6.2 Gender-related infrastructure design

Gender-responsive transport infrastructure projects are designed to highlight women's participation and consultations in all phases of the venture. This not only allows a consolidation of gender concerns and issues in the planning and design of transport systems but can also maximize the impact of the gender activities. When women participate in discussions about road construction, where it will be built, setting up of public amenities along the roads, such as bus stops, public comfort rooms, and construction of sidewalks and the like, can have a valuable impact on women's motivations to access transport. Women's participation and their views are important because women's economic activities are an important source of income for households. Also, a gender-responsive project design facilitates gender work during the implementation phase of road infrastructure. From the comments and suggestions of the respondents, the following are forwarded:

- In the scrutiny of the project's interim report, there is no gender-specific objective. It is necessary to incorporate gender-specific objectives in the project design and consider the gender issues that were identified. One objective that may be utilized is "to improve the road design features that will provide practical benefits for women such as increased income and livelihood options, equitable access to services and facilities, increased participation and improved gender relations."
- Inclusion of public restrooms along the road project that conforms with BP 344, BP 11311 and consider specifications provided by the joint HB 4872 and SB 3358 on the construction of public restrooms along national and provincial highways nationwide.
- Provision of pedestrian crossings, transportation stops, adequate signage especially for hazard prone areas, and streetlight along the road;
- Provision of feeder roads for motorcycles and other alternative modes of transportation and pedestrian
 that may not be allowed in the highway. With "habal-habal" (motorcycles) being used as the most
 predominant means of transportation, as well as tricycle and bicycles, there is a need to make available
 specific lanes or "feeder roads" for these alternative means of transportation;
- The project design, signage and pavement markings should be consistent with the DPWH Highway Safety Design Standards Manual;
- Road safety information program should include information dissemination and translation to the vernacular of road signage, road life cycle management, and road safety management;



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



 Construction of comfortable vehicle/ emergency bay for cars, buses, jeepney and trucks that meet BP 11311 standards.

6.2.1 Preferred amenities or installations

Figure 6-1 illustrates the participants' preferred amenities to be installed along the proposed CMH. Multiple answers were allowed, resulting to narrow margins in terms of preferences. Public restrooms garnered the most number of votes, closely followed by street lights, bus/jeepney stops, stop lights, signages, and pedestrian crossings. Having a bicycle or *habal habal lane* got the least, but still a significant number of votes.

Which of the following is beneficial to be constructed along the CMH?

public restrooms

Stop lights

street lights

crossings

bus/jeepney stops

bicycle-habal lane

49

Figure 6-1. Survey validation of the stakeholder's preferred installations

Providing more insights on the signages, 85.9% of the respondents agreed that people will read and follow signages when translated in the vernacular (**Figure 6-2**). Some participants commented that it will more beneficial to have signages in English, Filipino (*Tagalog*) and the vernacular (*Bisaya*).

"People will read and follow road signages translated in the vernacular."

Agree
Disagree
No answer

Figure 6-2. Respondents' opinion about installation of signages

6.2.2 Results of the Preferential survey

In relation to the public restroom's popularity as the most beneficial amenity that may be part of the CMH project, FGD participants were surveyed about their preferred location to use a comfort room.

Table 6-1 shows the results of the preferential survey, answered by 54 respondents. With some respondents



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





choosing more than one location for a restroom, a total of 67 votes were cast, with Malaybalay being the most popular choice (36%).

The other city, Cagayan de Oro, came second with 21% of votes, followed by Manolo Fortich and Sumilao (15% each), the two municipalities in the middle of the proposed alignment. Impasug-Ong garnered 13%, while Tagoloan received no votes.

Table 6-1. Results of preferential survey

Respondents'	No. of	No. of	Preferred location of public restrooms						
place of residence	respondents	responses (preferred location)	Malaybalay	CDO	Manolo Fortich	Sumilao	Impasug- Ong	Tagoloan	
Malaybalay	11	20	10	2	4	3	1	-	
CDO	11	11	-	6	1	3	1	-	
Manolo Fortich	8	11	1	4	5	-	1	-	
Sumilao	10	9	7	1	-	1	-	-	
Impasug-Ong	9	14	5	1	-	2	6	-	
Tagoloan	5	2	1	-	-	1	-	-	
Total	54	67	24 (36%)	14 (21%)	10 (15%)	10 (15%)	9 (13%)	0 (0%)	

Upon analysis of the results, the following patterns emerged:

- Malaybalay City, the number choice of the respondents, is also the most popular route that they take when traveling
- The frequency of travel, place of residence, and gender of the respondents did not play a significant factor in their choices

A copy of the Preferential Survey Questionnaire is in **Appendix 9.2.**

6.3 Developing a contractor's guide

To address the identified need to raise GAD awareness among contractors for road projects, a guide for DPWH's contractors was also recommended.

The following are the suggested topics in the contractor's guide:

- Pertinent Gender and Development-related laws;
- Result of the gender analysis for the project;
- Provision of DPWH Department Order No. 130, series of 2016
 - Purposive employment of women, to comprise at least 20% of total workforce in skilled and unskilled positions, in various phases and stages of construction/civil work, from planning, design, pre-construction and construction and maintenance for each project.
 - mandatory minimum percentage of 50% of the unskilled labor requirements shall be recruited and be equally accessible for both women and men"
 - mandatory minimum 30% of the skilled labor requirements shall be recruited and be equally accessible to both women and men;
 - Prioritized hiring from unemployed residents for both skilled and unskilled works;
- Payment of equal wages to men and women for work of equal value;
- Conduct occupational health and safety orientation of workers with gender-related aspect such as sanitation, rest facilities in all sites;
- In coordination with TESDA, conduct training and programs related to road construction and operation



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



to women to develop their technical skills and to gain hands-on experience;

- Conduct vulnerability mapping consultation with men and women for each road sub-project to identify the perceived risks and to consult on the location and forms of road danger signs;
- Modernize the work process, equipment and machinery that will support women and PWDs;
- Document all the community consultations with men and women stakeholders;
- Ensure that workers and residents understand road signage and road safety directions;

7.0 GAD PLAN

A Gender and Development (GAD) Plan was prepared to assist in the preparation of a well-designed road project that can potentially incorporate added features to maximize gender benefits. The GAD plan also intends to ensure that gender considerations will be incorporated in all the stages of the project. The activities were considered practical, acceptable, beneficial for the communities and promotes gender equality by the participants of the validation meetings conducted in the six concerned LGUs.

7.1 Gender and development plan

The GAD plan aims improvement in the following areas:

- Constrained mobility of women;
- Road safety concerns of women and men;
- Equality in livelihood and economic opportunities of women and men in the affected areas;
- Women's participation in decision making and discussion.

Table 7-1 presents the GAD plan which contains activities with indicators and target, timeline and responsible person.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City





PROPONENT: Department of Public Works and Highways in cooperation with JICA

Table 7-1. GAD Plan

No.	Activities	Indicators	Timelines	Responsible center
1.	Orientation on the results of the gender analysis for PMC members	All PMC members informed of the result of the gender analysis	Design and planning phase	PMC head
2.	Information dissemination on the result of the gender analysis for affected LGUs	All barangay officials and women's groups in the affected area are informed	Design and planning phase	PMC
3.	Implement GAD Plan and monitoring of activities	Submission of progress report	Quarterly during the entire project	Gender and social specialist
Gend	er issue: Limited mobility of women			
4.	Conduct information dissemination activities on gender equality provisions of national laws to the affected communities	Documentation of information dissemination activities	All phases	PMC
5.	Coordinate with LGUs regarding the use of their support services for women in job sites	Memorandum of Understanding	All phases	PMC
6.	Ensure safety and security of workers through provision of gender needs (e.g., hygiene and sanitation need, transportation)	Included in the project monitoring report	All phases	PMC
Gend	er issue: Road safety concerns of men and women			
7.	Prepare contractor's guide to gender-responsive infrastructure project and provide all project contractor	Completed contractor's guide	Design and planning phase	PMC
8.	Conduct awareness raising on the contractors' guide	All contractors in the area have been informed of the guide and were provided copies	Design and planning phase	PMC
9.	Monitor contractors' compliance to the provisions of the guide	Report of compliance included in the contractors' report	All phases	PMC



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA







No.	Activities	Indicators	Timelines	Responsible center		
Gend	ler Issue: Equality in livelihood and economic opportun	ties in the infrastructure sector				
10.	Encourage LGUs to employ community-based road maintenance contracting/ community-driven development for small infrastructure projects.	Documentation of discussions with LGUs regarding community-based road maintenance contracting	Design and planning, construction and operations	PMC		
11.	Provide skills development, seminar and training for the construction industry at the local level to increase women's employability in the sector	Sex-disaggregated list of graduates of capacity development initiatives	Design and planning, construction and operations	PMC		
12.	Incentivize women-owned construction enterprises and/or enterprises that hire more women in their projects	Guidelines on incentive program	Design and planning	PMC		
13.	Develop gender sensitive recruitment requirements and policies for infrastructure projects (based on provisions of DPWH DO 130, series of 2016)	Guidelines prepared/adopted and disseminated	Design and planning	PMC		
14.	Create non-traditional job opportunities and on-the- job training (e.g., masonry, carpentry,) for women in the infrastructure sector.	Documentation of conducted training and livelihood opportunities	Planning and construction phase	PMC		
Gender Issue: Limited participation of women in decision-making and discussions						
15.	Ensure that the consultation of women and men are conducted in all phases of the project	Documentation for all consultations conducted submitted	All project phase	PMC		
16.	Conduct gender sensitivity activities and confidence-building for community women	Documentation of activities	Operation and maintenance	PMC		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



7.1 Implementation and monitoring

The DPWH is proposed to lead the implementation of the project's GAD Plan. The department shall employ a Gender and Social Specialist who will be responsible in monitoring and evaluation of the implementation, performance and result of the GAD plan. The progress of the activities and the gender objective/s should be monitored in a quarterly progress report.

DPWH shall also create a Project Management Committee (PMC), which shall be composed of representatives from DPWH, LGUs, sectoral groups, gender groups and the Gender and Social Specialist. The department may tap existing team, if any, that can perform the function of the PMC. The PMC should formulate an exit plan to make certain that the GAD efforts and benefits derived from the project will be sustained, after the project schedule.

8.0 GENDER RESPONSIVE SCREENING

The Harmonized Gender and Development Guidelines for Project Development, Implementation, Monitoring, and Evaluation was formulated by the National Economic and Development Authority (NEDA) in collaboration with the National Commission on the Role of Filipino Women (NCRFW) and the Official Development Assistance – Gender and Development (ODA-GAD) Network. The guidelines were accomplished through funding support from the United Nations Development Programme (UNDP) and the Asian Development Bank (ADB).

The set of guidelines serves as a common instrument among the NEDA, proponent/implementing agencies and donor organizations for ensuring the gender responsiveness of programs and projects in their various stages. Specifically, the GAD guidelines have 2 main goals of gender equality and women's empowerment.

- 1. Provide NEDA, ODA donors, Philippine government agencies, and development practitioners with a common set of analytical concepts and tools for integrating gender concerns into development programs and projects; and
- 2. Help achieve gender equality in, and empower women through, projects and programs.

8.1 Interpretation of the GAD score

The Harmonized Gender and Development Guidelines (HGDG) Box 10 (**Table 8-2**) lists the ten elements or requirements for a gender-responsive infrastructure project. Each requirement is generally accompanied by a set of guide questions. The guide for accomplishing the checklist is shown in **Appendix 10** while the interpretation of the total GAD rating is presented in **Table 8-1**.

Table 8-1. Interpretation of the GAD score

Score	Interpretation					
0 – 3.9	GAD is invisible in the project (proposal is returned)					
4.0 - 7.9	Proposed project has promising GAD prospects (proposal earns a					
	"conditional pass", pending identification of gender issues and strategies and					
	activities to address these, and inclusion of the collection of sex-					
	disaggregated data in the monitoring and evaluation plan).					
8.0 - 14.9	Proposed project is gender-sensitive (proposal passes the GAD test).					



15.0 – 20.0 Proposed project is gender-responsive (proponent is commended)

Source: NEDA

Based on the interpretation of the GAD score (10.67), the CMH project is considered **"gender sensitive,"** provided that all recommendations of the proposed Gender and Development Plan, are considered for implementation. A gender-sensitive score (8.0 to 14.9) signifies that the proposal passes the GAD test.

The dimensions that are found wanting were on gender equality goals, outcomes, and outputs, monitoring targets, and an exit plan to sustain the gains of GAD efforts.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT

Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



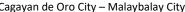


Table 8-2. Harmonized Gender and Development Guidelines (HGDG) Box 10: GAD checklist for dredging and evaluating infrastructure projects

Discouries and societies	Response		Score for the	Books and an arranged		
Dimension and question	No	Partly	Yes	item/element	Results or comment	Means of Verification
Project identification						
1.0 Participation of women and men in project identification (max score: 2 for each item or questions, 0.67)			✓	2.0	The FGD, KII and validation meeting was participated in by men and women to include members of the LGBTQ+. The inputs of the stakeholders were included in the recommendation for gender-related infrastructure design as part of the GAD study.	Validation meeting reports
1.1 Has the project consulted women on the problem or issue that the intervention must solve and on the development of the solution? (Possible scores: 0, 0.33, 0.67)			√	0.67		Attendance sheet of the validation meetings and key informant interviews
1.2 Have women's input been considered in the design of the project? (Possible scores: 0, 0.33, 0.67)			√	0.67		Validation meeting reports
1.3 Are both women's inputs been considered in the design of the project?			√	0.67		Validation meeting reports
2.0 Collection of sex-disaggregated data and gender-related information prior to project design (possible scores: 0, 1.0, 2.0) Has the project tapped sex-disaggregated data and gender-			√	1.0	Primary and secondary sources on gender related information were tapped in the analysis of the issues.	GAD plans and reports of LGUs and of DPWH
related information from secondary and primary sources at the project identification stage? OR, does the project document include sex-disaggregated and gender information in the analysis of the development issue or problem?						
3.0 Conduct of gender analysis and identification of gender issues (possible scores: 0, 1,2) Has a gender analysis been done to identify gender issues prior to project design? OR, does the discussion of development issues in the project document include gender gaps that the project must address?			✓	2.0	Gender analysis was conducted to identify the gender issues as well as potential issues. Key issues identified included women's limited mobility; road safety concerns, equality in livelihood and economic opportunities in the infrastructure sector and limited participation of women in decision making and discussions.	Gender analysis report
Project design						



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT



Cagayan de Oro City – Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA





	Response			Score for the	8 1		
Dimension and question	No	Partly Yes		item/element	Results or comment	Means of Verification	
4.0 Gender equality goals, outcomes, and outputs (max score: 2, for each item, 1)	√			0	The GAD plan recommended the inclusion of a gender-specific objective, outputs and outcomes to the study and possible key indicators.	Proposed GAD plan	
4.1 Do project objectives explicitly refer to women and men? Do they target women's and men's need for infrastructure? (possible scores: 0, 0.5, 1.0)	√			0			
4.2 Does the project have gender equality outputs or outcomes? (possible scores: 0, 0.5, 1.0)	√			0			
5.0 Matching of strategies with gender issues (max score: 2, for each item, 1)			√	2.0	The GAD plan has proposed activities to respond to the identified issues, which includes knowledge and skills building, these activities need to be embedded to the overall project strategies.	Proposed GAD plan	
5.1 Do the strategies match the gender issues and gender equality goals identified? That is, will the activities or interventions reduce gender gaps and inequalities? (possible score: 0, 0.5, 1.0)			√	1.0			
5.2 Does the project build on women's and men's knowledge and skills? (possible scores: 0, 0.5, 1.0)			✓	1.0			
6.0 Gender analysis of the designed project (max score: 2)				1.83	The GAD plan has suggested the consideration of women Program, Activities and Projects; specifically,	GAD Plan Validation report	
6.1 Gender division of labor (max score: 0.67; for each question, 0.33)					women in the indigenous communities; involvement of women and men in decision making and all stages		
6.1.1 Has the project considered whether the infrastructure or participation in the project will affect current activities and responsibilities of women and men, girls and boys? (possible scores: 0, 0.17, 0.33)			√	33	of the project. The activities in the GAD plan were found by respondents to be socially and culturally acceptable and beneficial.		
6.1.2 Will the needs of women and men, including those affected by involuntary resettlement, be considered in the design of the infrastructure? (possible scores: 0, 0.17, 0.33)			√	.33			
6.2 Acces to and control of resources (max score: 0.67; for each question, 0.33)		√		.17			
6.2.1 Will women and men have equal access to the		✓		.17			



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT

Cagayan de Oro City – Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA





S	Response			Score for the		
Dimension and question	No	No Partly		item/element	Results or comment	Means of Verification
infrastructure and other resources (including employment)		_				
distributed by the project? (possible scores: 0, 0.17, 0.33)						
6.2.2 Will women be involved in the decision making over		√		.17		
rules for the use and operation and maintenance of the						
infrastructure or transport-related resources? (possible						
scores: 0, 0.17, 0.33)						
6.3 Constraints (max score: 0.67; for each item, 0.33)						
6.3.1 Is the proposed infrastructure socially or culturally			✓	.33		
acceptable and accessible to women? Or, can they use it?						
(possible scores: 0, 0.17, 0.33)						
6.3.2 Has the project designed measures to address			\checkmark	.33		
constraints to equal participation and benefits of women and						
men? (possible scores: 0, 0.17, 0.33)						
7.0 Monitoring targets and indicators (possible scores: 0,				0	The GAD plan has proposed for the inclusion of	GAD plan
1.0, 2.0)					gender-related objectives and indicators.	
Does the project include gender equality targets and						
indicators for welfare, access, consciousness raising,						
participation, and control? For instance, will the following						
gender difference be monitored:	_					
- Utilization rate of the infrastructure or facility	0					
- Membership and leadership in users' organizations						
- Participation in training and similar project						
activities, by type of training or activity						
- Employment generated by the project						
- Loss of livelihood as a result of the project	-					
8.0 Sex-disaggregated database (possible scores: 0, 1.0, 2.0)	0				The monitoring framework in the interim report does not reflect a gender dimension.	Interim report
Does the proposed project monitoring framework or plan						
include the collection of sex-disaggregated data?						
9.0 Resources (max score: 2; for each question, 1)				0.5	There is no specific budget reflected to cover gender	Interim report
					equality promotion or integration but the GAD plan	GAD plan



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT

Cagayan de Oro City – Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA





Dimension and question		Respons	e	Score for the	Besulte ou comment		
		Partly	Yes	item/element	Results or comment	Means of Verification	
9.1 Is the budget allotted by the project sufficient for gender	0				has proposed for building capacities for promoting		
equality promotion or integration? (possible scores: 0, 0.5,					gender equality as well as that of hiring a full-time		
1.0)					Gender and Social specialist who will be responsible		
9.2 Does the project have the expertise to integrate GAD or		0.5			for the monitoring and evaluation of the GAD plan.		
promote gender equality and women's empowerment? OR,							
will the project invest in building capacity for integrating GAD							
or promoting gender equality? (possible scores: 0, 0.5, 1.0)							
10.0 Relationship with the agency's GAD efforts (max score:				1.34	There is no existing exit plan that will ensure the	GAD plan	
2; for each item or question, 0.67)					sustainability of GAD efforts and benefits. The GAD		
10.1 Will the project build on or strengthen			.67		plan has proposed several activities to advance the		
agency/PCW/government's commitment to the					participation and contribution of women in		
advancement of women? (possible scores: 0, 0.33, 0.67)					development. The project intends to build on the		
10.2 Does the project have an exit plan that will ensure the	0				good practices of the LGUs and other government		
sustainability of GAD efforts and benefits? (possible scores:					initiatives		
0, 0.33, 0.67)							
10.3 Will the project build on the initiatives or actions of			.67				
other organizations in the area? (possible scores: 0, 0.33,							
0.67)							
TOTAL GAD SCORE – PROJECT IDENTIFICATION AND DESIGN				10.67			
STAGES							

² Based on NEDA Harmonized GAD Guidelines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Box 10 shows that while the projects have strong points, there are still some areas to be improved.

8.1.1 The project's strong points

- a. The project consultations were carried out in many areas and these sessions included women, men as well as representatives of the LGBTQ community, senior citizens and PWDs. The validation meetings that were conducted illustrated that during these project consultations, issues and possible interventions were discussed. Moreover, participants press for such discussions be done for all proposed projects to make sure that all their concerns are heard and considered.
- b. There are available sex-disaggregated data from the LGUs concerned that can be utilized in the analysis of the issues related to the project. Gender statistics rely on these data and reflect the realities of the lives of women and men and issues relating to gender.
- c. Gender analysis was conducted to identify key and potential issues relative to the project. The key issues identified were condensed into four:
 - Women's limited mobility;
 - Road safety concerns;
 - o Limited economic opportunities for women in the infrastructure sector
 - o Limited participation of women in decision-making
- d. The GAD plan has identified the gender issues and proposed activities and interventions to respond to the issues. The plan is specifically designed for the project. It considered the context of the area and the result of the discussions.
- e. The proposed GAD plan likewise suggested the consideration of programs, projects and activities for women, specifically concerning the indigenous communities; the involvement of both women and men in all stages of a project.

8.1.2 The project's weak points

- a. The absence of gender equality goals, outcomes, and outputs. The proposed GAD plan recommended for the inclusion of a gender-specific objectives, outputs and outcomes to the study, as well as the need to identify key indicators.
- b. There is a need for gender equality targets and indicators and these were also suggested in the GAD plan. A monitoring and evaluation system should similarly be created to oversee this part of the project.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



REFERENCES:

- 1. Why is there a lack of women in construction? 31 January 2020 Retrieved from www.theaccessgroup.com
- 2. DPWH Department Order No. 130, series of 2016
- 3. DPWH Toolkit for Making Road Infrastructure Projects Gender Responsive, August 2011
- 4. Harmonized Gender and Development Guidelines for Project Development, Implementation, Monitoring and Evaluation, NEDA, PCW and ODA GAD Network, 2010
- 5. USAID, Gender based Violence on Public Transportation, 2015 December



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendix 1. FGD guide questions

PREPARATION OF A GENDER AND DEVELOPMENT PLAN - FGD QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



Central Mindanao High Standard Highway Construction Project Preparation of a Gender and Development Plan FOCUSED GROUP DISCUSSION GUIDE QUESTIONS

1. INTRODUCTION

Access to sound infrastructure is a vital element of people's well-being and a basic requirement for economic prosperity. Infrastructure is expressed as the basic physical and organizational structures and facilities needed for the operation of a society. These conveniences are vital to link poor communities to areas of opportunities, ensuring easy access to public services for citizens and in general, and to foster inclusive growth for all people.

Based on NEDA's Gender and Development (GAD) checklist, projects in the infrastructure sector struggle with various gender concerns including the following:

- Road, as an infrastructure has diversity of users. Men and women, boys and girls, have different
 purposes for using roads and employ different means of transportation. If these variations are not
 taken into account in the design and preparation of infrastructure projects, it may influence the
 disparity of women's and men's capacity and access to resources.
- Gender roles interpret men to do the "Productive" roles and women, the "reproductive" roles. With
 this view, women are rarely considered for employment, especially in construction work. Women are
 not the default mode for potential construction workers, even if they have the capacity, knowledge
 and skills. Most projects would typically consider the males for these jobs. Gender stereotype still
 happen in the infrastructure/transport system.
- There are reported gender gaps in women's and men's participation when they are organized to
 operate and maintain facilities. Reports reveal that community participation of women is lower than
 that of men.
- · Involuntary resettlement can and do affect women and men differently.

Likewise, chapter 15 of the Philippine Plan for Gender –Responsive Development (PPGD) spells out the GAD Plan for infrastructure development that states "the plan shall pursue the integration of women in all phases of infrastructure development through the encouragement of women's participation and recognition of their actual and potential contributions."

The Central Mindanao High Standard Highway Construction (CMHSHC) project intends in pursuing this direction. Thus, several activities were planned to gather qualitative information on the road requirements, roles, and the issues on the infrastructure sector and gaps in the involvement of women and other vulnerable sectors in infrastructure development. One of these activities is the conduct of Focused Group Discussions (FGDs), supplemented with Key Informant Interviews (KIIs).

2. OBJECTIVE OF THE FGD:

To gather qualitative data to gain an understanding of and identify gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development and ascertain possible ways to mitigate these. The findings of the discussion will provide inputs to a gender conscious feasibility study and in the formulation of a GAD plan for the project.





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



PREPARATION OF A GENDER AND DEVELOPMENT PLAN - FGD QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



3. FGD PARTICIPANTS

Expected Participants: (at least 30% of the participants should be females).

The participants were identified in the stakeholder analysis utilizing the procedure sanctioned by the DPWH GAD toolkit. This 3-step procedure are as follows:

- Identified the stakeholders in relation to the issue that of gender challenges in the infrastructure and transport sector
- 2. Preparation of a long list of stakeholders identifying those which
 - are affected by, or significantly affected by the project;
 - · have information, knowledge and expertise about the issue; and
 - control or influence implementation instruments relevant to the issue
- 3. Analyze the "long list" by a set of criteria: significance of role, capacity, interest

From the long list, the following stakeholders are identified:

- · LGU officials/representatives (City/ Municipal/ Barangay)
- Women's Groups representatives
- IPs/Community Leaders (to include teachers and media representatives)
- · Community residents/dwellers (to include Jeepney/tricycle drivers, construction workers, vendors)
- To ensure that all vulnerable groups are represented, the following are also included. They may also be represented in the above-mentioned stakeholders.
- Youth representatives
- LGBT representatives
- PWD representatives
- Senior Citizen representatives

Date of FGD:				
Barangay:	City/Municipality:			
Province:	Punong Barangay:	Gender:		
No of male participants: No of female participants:				
Ages represented in the group:				
Were vulnerable groups represented? (Elderly, Youth, PWD, LGBTQ)				

Agenda:

- Introduce the FGD team, objective of the session, confidentiality, consent and ground rules.
- Identify gender issues and gaps in the involvement of men, women, youth, elderly, PWD and LGBT in infrastructure development.
- Recommend measures to bridge the gaps and mitigate issues

4. LEARNING QUESTIONS

- 4.1 Learning question 1: Gender road requirements and gaps in the involvement of vulnerable groups in infrastructure development
- 4.1.1 Road requirements, problems and benefits:





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



PREPARATION OF A GENDER AND DEVELOPMENT PLAN - FGD QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



- From a scale of 1 to 10, 1 as the lowest and 10 as the highest, how would you rate the roads in your
 area? Why do you say so? What is good about them? (if rated 6 up) and what can be improved? (if
 rated 5 and below).
- As a male/female/youth/elderly/PWD/LGBTQ, what do you perceive as concerns of poor roads? (for pregnant women, those who are travelling daily, etc.)
- As a male/female/youth/elderly/PWD/LGBTQ, what are you looking for in a road? (expectations; comfort room, bus or jeepney stands, signages; road that has access to wheel chair, not too steep, wide to accommodate kids on their side, pedestrian crossings, etc.)
- 4. What are your daily travel patterns? (Males/females) What transportation do you use to reach your destination? (Bus, jeep, motorcycle, on foot, etc.) How long does it take you to travel from your house to your destination?
- How about your child/children's travel pattern to school? (By bus or other public transportation, by private car or by foot)
- 6. How long does it take to travel from your house to school?
- Who accompanies the child/children going to school? father or mother or elder brother/sister or friend?
- 8. Is there possibility of the interference of route to the school by the development of new road structures?
- As a male/female/youth/elderly/PWD/LGBTQ, what do you perceive as potential barriers for the construction of new road? (to you personally, to your family, community, etc.)
- 10. As a male/female/youth/elderly/PWD/LGBTQ, what do you perceive as problems if new roads will not be built?
- 11. Have you heard of cases of sexual abuse of women and children in your City/Municipality?
- 12. Have you heard of commercial sexual exploitation (women, children) in your City/Municipality?
- 13. Have you heard of human trafficking case (children, women) in your City/Municipality?
- 14. Have you heard of cases of child labor in your City/Municipality?
- 15. Do you worry about the possibility of increase in crimes mentioned above due to the new road project, which cause movement of people from outside during construction/operation stage?
- 16. What do you think are the benefits of the construction of a good road in your area? (Will this make it easier or more difficult for you to go to your place of work or livelihood? Job creation, etc.)

4.1.2 Roles and issues in the infrastructure sector:

- As a male/female/youth/elderly/PWD/LGBTQ, what chores do you do at home? (cooking, taking care
 of children, etc. who does what?)
- 2. Where do you get your major source of income? (farming, fishing, tricycle driver, etc.)
- 3. Where do you get your water? Do you use river water or well for your daily livelihood?
- 4. Whose work is drawing water from river/well? Male or female?
- 5. How long time will it take to go to the river/well from your house?
- 6. Is there possibility of the interference of route of the river/well by the development of new road structures?
- What are the effects of the construction of a road in your area, to your regular activities (productive and reproductive)? (positive and negative)
- What risks do you expect/assume from the construction of new roads for males/females? (faster vehicles, pollution, etc.)





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



PREPARATION OF A GENDER AND DEVELOPMENT PLAN - FGD QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT Cagavan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



- What do you think should be done to mitigate these risks? (by implementers/government/community leaders?)
- 10. What do you consider as gender issues in the infrastructure sector?

4.1.3 Involvement in infrastructure development:

- 1. Are you a member of any community organization? What organization?
- Have you ever been involved in planning, implementation, monitoring & evaluation of a road project?
 What role did you play? Does this involvement affect your performance of your other tasks? your productive and reproductive work)
- 3. What made you decide to be involved or not involved? (What is hindering them?)
- 4. Do you want to be involved? (if they want to be involved) Do you think you have potentials to be an active member of the project? (specify capacities)
- 5. Have you worked or are you working with any construction project? What role did/do you play?
- 6. (If response is no), Do you ever thought of working with a road construction project? Why or why not? (do they think they have the capacity but they are not accepted because they are females/PWD/senior? or while they want to work because it pays good, they do not have the required experience)
- 7. What do you think are the biggest gender issues/problems in the infrastructure sector?

4.2 Lead question 2: Recommendations to mitigate issues and concerns in the involvement of women and other vulnerable sectors in the infrastructure development

- What do you think/heard are good practices done by other LGUs or agencies that are involving vulnerable sectors in their infrastructure development? (SAPIME)
- What do you recommend to do or adopt/adapt to ensure that all sectors are involved in infrastructure development? (training, internship, policies)
- 3. What do you think can be done to promote sustainability of practices in gender responsiveness of roads?
- 4. Do you have any additional viewpoints on infrastructure development?







Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendix 2. KII guide questions

PREPARATION OF A GENDER AND DEVELOPMENT PLAN - KII QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



Central Mindanao High Standard Highway Construction Project Preparation of a Gender and Development Plan KEY INFORMANT INTERVIEW QUESTIONS

1. INTRODUCTION

Access to sound infrastructure is a vital element of people's well-being and a basic requirement for economic prosperity. Infrastructure is expressed as the basic physical and organizational structures and facilities needed for the operation of a society. These conveniences are vital to link poor communities to areas of opportunities, ensuring easy access to public services for citizens and in general, and to foster inclusive growth for all people.

Based on NEDA's Gender and Development (GAD) checklist, projects in the infrastructure sector struggle with various gender concerns including the following:

- Road, as an infrastructure has diversity of users. Men and women, boys and girls, have different
 purposes for using roads and employ different means of transportation. If these variations are not
 taken into account in the design and preparation of infrastructure projects, it may influence the
 disparity of women's and men's capacity and access to resources.
- Gender roles interpret men to do the "Productive" roles and women, the "reproductive" roles. With
 this view, women are rarely considered for employment, especially in construction work. Women are
 not the default mode for potential construction workers, even if they have the capacity, knowledge
 and skills. Most projects would typically consider the males for these jobs. Gender stereotype still
 happen in the infrastructure/transport system.
- There are reported gender gaps in women's and men's participation when they are organized to
 operate and maintain facilities. Reports reveal that community participation of women is lower than
 that of men.
- Involuntary resettlement can and do affect women and men differently.

Likewise, chapter 15 of the Philippine Plan for Gender-Responsive Development (PPGD) spells out the Gender and Development Plan for infrastructure development that states "the plan shall pursue the integration of women in all phases of infrastructure development through the encouragement of women's participation and recognition of their actual and potential contributions".

The Central Mindanao High Standard Highway Construction (CMHSHC) project intends in pursuing this direction. Thus, several activities were planned to gather qualitative information on the road requirements, roles, and the issues on the infrastructure sector and gaps in the involvement of women and other vulnerable sectors in infrastructure development. One of these activities is the conduct of Focused Group Discussions (FGDs), supplemented with Key Informant Interviews (KIIs).

2. OBJECTIVE OF THE KII:

To gather qualitative data to gain an understanding of and identify gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development and ascertain possible ways to mitigate these. The findings of the interviews will provide inputs to a gender conscious feasibility study and in the formulation of a GAD plan for the project.





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



PREPARATION OF A GENDER AND DEVELOPMENT PLAN - KII QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



3. KII PARTICIPANTS

The target KII interviewees are the following:

- Women's Groups Leaders
- IPs/Community Leaders
- PWD Leaders
- LGU Leaders
- Youth Leaders
- LGBT Leaders
- Senior Citizen's Group Leaders

Barangay:	City/Municipality:	
Province:	Punong Barangay:	Gender:
Age:		
What group/organization representing?		

4. KII QUESTIONS

4.1 Gender roles/travel patterns

Table 1. Questions on gender role/travel patterns

		Women/ girls	Men/ boys
1.	What kind of work do women/girls and men/boys take on?		
2.	Who takes most of the responsibility for unpaid		
	care work (cooking, taking care of children, running errands, fetching water, fuel)?		
3.	How much time do they devote on these tasks?		
4.	In what ways does it affect their lives? (example		
	women usually have chronic pulmonary disease		
	(COPD) because of the time they spend indoors,		
_	inhaling smoke)		
5.	Who are responsible for paid work?		
6.	What are the travel patterns of men and women?		
	(daily commute to work or farm; once a week		
_	commute to the market)		
7.	What are the transport modes? (Include if they		
	own cars, motorcycles, bikes, etc.)		
8.	How about your children's travel pattern to		
_	school? (by bus, car, on foot)		
9.	How long does it take for your children to go to		
	school from your house?		
10.	Who goes to school with the children?		
	(mother/father/brother/sister/ other people,		
	please specify)		







Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



PREPARATION OF A GENDER AND DEVELOPMENT PLAN - KII QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City





	Women/ girls	Men/ boys
11. Is there a possibility of interference of the children's regular route to and from school with the development of a new road?		
12. Do they believe there is a gender inequality issue in their community? If so, how is this manifested.		
13. Have you heard of cases involving sexual crimes in your LGU?		
14. Have you heard about the commercial sexual exploitation in your LGU?		
15. Have you heard of any human trafficking cases in your LGU?		
16. Have you heard of any cases on child labor in your LGU?		
17. Do you worry about the possibility of increase in crimes (like those mentioned above) due to the new road project, which causes movement of		
people from outside during construction/ operation stage?		

4.2 LGU policies, services and facilities

Table 2. Questions on LGU policies, services and facilities

	Details
1.	What is the income bracket/classification of the municipality/city?
2.	Is the municipality classified as rural or urban; agricultural or industrial?
3.	What are specific policies of the LGU relative to gender and development?
4.	What are the available economic and social services and facilities (markets, health center, day care
	centers, public elementary school, etc.)?
5.	Does the barangay/LGU/ local NGO have a Grievance Redress Mechanism for gender issues?
6.	If yes, what is the name of this organization/ division?
7.	In the decision-making process or grievance redress mechanism in your barangay, were there any
	reports of inequality/ unfair treatments/ events based on the Punong Barangay's gender?
8.	Is there available public transportation from the residences to the economic and social facilities and
	to their place of employment or livelihood? (Please specify) (example – public utility jeepney, public
	utility bus, tricycle, taxi, or other forms)

- If there are no available public transportation, what do residents use to go from their residence to their place of work/livelihood? Please specify (example – owned cars/jeeps, motorcycle, other forms)
- 10. What opportunities are available for men and women and other vulnerable sectors, in the community? (are there available training programs for skills upgrading?)
- 11. Do you use river water or well for your daily livelihood?
- 12. Whose work is to draw water from river/well?
- 13. How long will it take to come to river/well from your house
- 14. Is there possibility for the development of new road to interfere with the river/well route?





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



PREPARATION OF A GENDER AND DEVELOPMENT PLAN – KII QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



4.3 Sources of income

Table 3. Questions on sources of income

Details		Data	
		Male	Female
1.	What are the regular/major sources of cash income of males and females?		
2.	What are the seasonal sources of income of males and females?		
3.	What is the earning per year, combined regular/major and seasonal income of males and females?		
4.	Where is the location of economic activities (e.g., field, factory, office, market, home) of males and females?		
5.	How much of their income is spent on transport of males and females?		
6.	What is the percentage of transport cost as against earning per year of males and females?		
7.	Do males and females feel that the road project will affect their major sources of cash income? How?		

Table 4. Questions on crops cultivation

Details		Data		
		Males	Female	Jointly
1.	What are the major crops harvested in the area? By males? By females? Jointly by males and females?			
2.	Who cultivates the crops, are these women, men, or jointly?			
3.	What proportion of the crops are sold, consumed?			
4.	Who sells the crops, are these women, men, or jointly?			
5.	How much is spent on transporting the products from the farm to home and farm to market?			
6.	Do they feel that the road project will affect their harvest?			







Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



PREPARATION OF A GENDER AND DEVELOPMENT PLAN – KII QUESTIONS

CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



Table 5. Questions on animal husbandry

Details		Data		
	Details	Male	Female	Jointly
1.	What animals are raised in the community?			
2.	Who raises the animals – women, men, jointly?			
3.	What percent of the animals are sold and what percent are consumed by the family?			
4.	Who sells the animals, are these the women, men, or jointly?			
5.	If community is a fishing village, what do men harvest/gather from the river/sea?			
6.	What do women harvest/gather from the river/sea? What proportion is sold, consumed?			
7.	Who sells the river/sea products-women, men, jointly?			
8.	If the community is forestry-based, what forest products are gathered by women? By the men?			
9.	What proportion is sold, consumed? Who sells the forest products - women, men, jointly?			
10.	How much is spent on transport cost - from the source to home and source to market?			

Please provide us with your recommendations to enhance gender equality in the infrastructure sector?
•
•
•
•
•





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendix 3. List of stakeholders

City/Municipal Level
City/Municipal Mayor
City/Municipal Vice Mayor
City/Municipal Councilors
City/Municipal Planning & Development Office
City/Municipal Environment and Natural Resources Office
City/Municipal Engineering Office
Representative from Driver's and Operators Associations
Representative from Women's Group
Representative from Senior Citizen's Group
Representative from Youth Group
Representative from PWD Group
Representative from Indigenous Tribes
Barangay Level
Barangay Chairman
Barangay Councilors
Barangay SK Chairman
Representative from Driver's and Operators Associations
Representative from Women's Group
Representative from Senior Citizen's Group
Representative from Agriculture/Fishermen's Association
Representative from Indigenous Tribes
Representative from Youth Group
Representative from LGBT Group
Representative from PWD Group

Shows



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendix 4. Invitation letters

1st FGD

Cagayan de Oro city, Misamis Oriental



JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. OSCAR S. MORENO

City Mayor

Cagayan de Oro, Misamis Oriental

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Mayor Moreno:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step In the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on Monday, May 31, 2021 at Brgy. Puerto Gymnasium. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader SITY INFORMATION OFFICE

SIGNATURE

JICA Study Team, 3rd Floor, DPWH Central, Bonifucio Drive, Port Area, Munita, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA







JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. VIC TALINGTING

Brgy. Captain

Brgy. Bugo, Cagayan de Oro City, Misamis Oriental

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Talingting:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Monday**, **May 31**, **2021** at **Brgy. Puerto Gymnasium**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at $1:00\,$ P.M. with the program promptly starting at $1:30\,$ P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manita, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA







JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. CHRISTIAN RUSTICO M. ACHAS

Brgy. Captain

Brgy. Puerto, Cagayan de Oro City, Misamis Oriental

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Achas:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Monday**, **May 31**, **2021** at **Brgy. Puerto Gymnasium**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader Menul C. DESTAR

JICA Study Team, 3rd Floor. DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA







JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. PABLO M. BACTONG

Brgy. Captain

Brgy. Balubal, Cagayan de Oro City, Misamis Oriental

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Bactong:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Monday**, **May 31**, **2021** at **Brgy. Puerto Gymnasium.** We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader RECEIVED

TIME: bilo a.m. hinasof while

0905-097-4908

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila. Philippines



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA



Impasug-ong, Bukidnon



JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. ANTHONY A. UY Municipal Mayor Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Mayor Uy:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on Friday, June 4, 2021 at Impasug-ong Tree Park Function Hall. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

MENRO RECEIVE DATE: 05/24/2021

TH. No. (02)8527-15551

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. ANTONIO O. DOMINAO

Brgy. Captain

Impalutao, Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Brgy. Captain Dominao:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the Focus Group Discussion (FGD) on **Friday, June 4, 2021** at **Impasug-ong Tree Park Function Hall**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the GAD FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

RUEYAN D. HERNANT

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. VON OMAR P. LAGAYAN

Brgy. Captain

Poblacion, Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Lagayan:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Friday, June 4, 2021** at **Impasug-ong Tree Park Function Hall.** We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:30 P.M. with the program promptly starting at 2:00 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

Tel. No. (02)8527-15551

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. NILO C. IBA

Brgy. Captain

La Fortuna, Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain Iba:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the Focus Group Discussion (FGD) on Friday, June 4, 2021 at Impasug-ong Tree Park Function Hall. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the GAD FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader brgy kappad

NAROUSA D. IGIGRIA

JIC + Suits Learn and Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. DAWN M. ROQUE

Brgy. Captain

Capitan Bayong, Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain Roque:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the Focus Group Discussion (FGD) on **Friday, June 4, 2021** at **Impasug-ong Tree Park Function Hall, Impasug-ong, Bukidnon**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the GAD FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines

Tel. No. (02)8527-15551



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. NOEL R. ROJAS

Brgy. Captain Kibenton, Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain Roxas:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the Focus Group Discussion (FGD) on Friday, June 4, 2021 at Impasug-ong Tree Park Function Hall. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the GAD FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON JOSEFINO B. MANALO

Brgy. Captain Cawayan, Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Manalo:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the Focus Group Discussion (FGD) on **Friday, June 4, 2021** at **Impasug-ong Tree Park Function Hall.** We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the GAD FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

PECIONED BY! Ms. CUENTA T. MINE. BADJ. SECRESOMY

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Malaybalay city, Bukidnon



JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)

17 May 2021

HON. FLORENCIO T. FLORES JR. City Mayor Malaybalay, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Mayor Flores:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Thursday**, **June 3**, **2021** at **People's Hall**, **2**nd **Floor**, **Malaybalay City Hall**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. RENANTE M. OKIT Brgy. Captain Patpat, Malaybalay, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Brgy Captain Okit:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the Focus Group Discussion (FGD) on **Thursday, June 3, 2021** at **People's Hall, 2nd Floor, Malaybalay City Hall.** We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the GAD FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines

Tel. No. (02) \$27-15551



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. NILO Q. SALGA

Brgy. Captain

Brgy. 10 (Poblacion) Malaybalay, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Thursday**, **June 3**, **2021** at **People's Hall**, **2**nd **Floor**, **Malaybalay City Hall**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. RODRIGO O. NIERE

Brgy. Captain Kalasungay, Malaybalay, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy Captain Niere:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Thursday**, **June 3**, **2021** at **People's Hall**, **2**nd **Floor**, **Malaybalay City Hall**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the IEC meeting

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours.

MR. RYUICHI UENO JICA Study Team Leader per six

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. RAUL B. PANDONG

Brgy. Captain

Dalwangan, Malaybalay, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Brgy Captain Pandong:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Thursday**, **June 3**, **2021** at **People's Hall**, **2**nd **Floor**, **Malaybalay City Hall**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. ROBERTO M. SOLITO SR

Brgy. Captain

Sumpong, Malaybalay, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Brgy Captain Solito:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Thursday**, **June 3**, **2021** at **People's Hall**, **2**nd **Floor**, **Malaybalay City Hall**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

Received:

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines 2 Tel. No. (02)8527-15551



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Manolo Fortich, Bukidnon



JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. CLIVE D. QUIÑO

Municipal Mayor Manolo Fortich, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Mayor Quiño:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Tuesday**, **June 1**, **2021** at **BRCI Dicklum**, **Manolo Fortich**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. DENNIS G. SALVO

Brgy. Captain

Sankanan, Manolo Fortich, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy, Captain Salvo:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on Tuesday, June 1, 2021 at BRCI Dicklum, Manolo Fortich. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. ALLAN G. TORRES JR.

Brgy. Captain

Damilag, Manolo Fortich, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear: Brgy. Captain Torres

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Tuesday**, **June 1**, **2021** at **BRCI Dicklum**, **Manolo Fortich**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the GAD FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. VIRGIE Y. PAYANAN

Brgy. Captain Ticala, Manolo Fortich, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Ticala:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Tuesday**, **June 1, 2021** at **BRCI Dicklum**, **Manolo Fortich**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader Nancila G. Yompon Brgy Kagawad

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA







JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. BENJAMIN S. MINOZA

Brgy. Captain

San Miguel, Manolo Fortich, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captasin Minoza:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Tuesday**, **June 1**, **2021** at **BRCI Dicklum**, **Manolo Fortich**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines

Tel. No. (02)8527-15551

ORINING MANNEN



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. ANGELIE S. ROA

Brgy. Captain

Mambatangan, Manolo Fortich, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Roa:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Tuesday**, **June 1**, **2021** at **BRCI Dicklum**, **Manolo Fortich**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines

Tel. No. (02)8527-15551

BHOW! KA CAW AD



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. ERASMO CEASAR A. RAMIREZ

Brgy. Captain

Alae, Manolo Fortich, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Ramirez:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Tuesday**, **June 1**, **2021** at **BRCI Dicklum**, **Manolo Fortich**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

UN

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. NELSON S. BINAYAO

Brgy. Captain

Diclum, Manolo Fortich, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Binayao:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Tuesday**, **June 1**, **2021** at **BRCI Dicklum**, **Manolo Fortich**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central. Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Sumilao, Bukidnon



JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. JOSE ANTONIO A. VILLO Municipal Mayor Sumilao, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Mayor Villo:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Wednesday**, **June 2, 2021** at 2nd **Floor, New Building, Sumilao Municipal Hall.** We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

HCA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. JULIUS CESAR A. TAN

Brgy. Captain

Poblacion, Sumilao, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain Tan:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Wednesday**, **June 2, 2021** at **2nd Floor**, **New Building**, **Sumilao Municipal Hall.** We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manita, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. GILBERT T. MAMATAN Brgy. Captain Culasi, Sumilao, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy. Captain Mamatan:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in Infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Wednesday**, **June 2, 2021** at **2nd Floor**, **New Building**, **Sumilao Municipal Hall.** We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender Issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

KIndly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

granton

14/24/el

DOPN 6 8655 20

JICA Study Team, 3rd Floor, DPWH Central, Bonifacia Drive, Port Area, Manila, Philippines



Gender and Development - Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. NOLAND M. CARAMONTE

Brgy, Captain Villa Vista, Sumilao, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain Gaguan:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project Implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, June 2, 2021 at 2nd Floor, New Building, Sumilao Municipal Hall. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON, JAKE T. CURAY Brgy. Captain San Roque, Sumilao, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy, Captain Curay:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, June 2, 2021 at 2nd Floor, New Building, Sumilao Municipal Hall. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

Received by: Chelly L. Cabigor

BRQY. SEC. 10976823493

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. ALBERT GABRIEL B. DE MESA Brgy. Captain Kisolon, Sumilao, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain De Mesa:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in Infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Wednesday**, **June 2**, **2021** at **2nd Floor**, **New Building**, **Sumilao Municipal Hall**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender Issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

JICA Study Team. 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manifa, Philippines

Tel. No. (62)8527-15551



72 | Page

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. TIRSO B. AMISTOSO

Brgy, Captain Puntian Sumilao, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain Amistoso:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Wednesday**, **June 2**, **2021** at **2**nd **Floor**, **New Building**, **Sumilao Municipal Hall.** We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Tagoloan, Bukidnon



JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. GOMER A. SABIO Municipal Mayor Tagoloan, Misamis Oriental

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Mayor Sabio:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are Inviting you or your representative to attend the FGD on **Friday, May 28, 2021** at **Tagoloan Dome**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader By: Date: 5/34/1021

ACA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development - Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA







JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

HON. MARLON J. BOLANIO

Brgy. Captain

Casinglot, Tagoloan, Misamis Oriental

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy, Captain Bolanio:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on Friday, May 28, 2021 at Tagoloan Dome. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central. Bonifacio Drive, Port Area, Manila. Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



17 May 2021

Hon. Rafael P. Vidal Brgy. Captain Natumolan, Tagoloan, Misamis Oriental

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO — MALAYBALAY SECTION)

Dear Brgy, Captain Vidal:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the city of Cagayan de Oro and municipality of Tagoloan in Misamis Oriental and municipalities of Manolo Fortich, Sumilao, Impasug-ong, and city of Malaybalay in Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The initial step in the GAD is to conduct Focus Group Discussion (FGD), i.e., an activity where the stakeholders can discuss the roles, impact and involvement of vulnerable groups in infrastructure development.

In this regard, we are inviting you or your representative to attend the FGD on **Friday, May 28, 2021** at **Tagoloan Dome**. We are also requesting the presence of the people (or their representatives) in the attached list. The purpose of the activity is to identify and understand gender issues and gaps in the involvement of women, and other vulnerable groups in infrastructure development.

Registration starts at 1:00 P.M. with the program promptly starting at 1:30 P.M. Also attached is the program of the FGD.

Kindly contact us for questions and clarifications through Dr. Nimfa L. Bracamonte at 09171351584 or Prof. Amabelle A. Embornas at 09750438488.

Thank you for your cooperation in this endeavor.

Very truly yours,

MR. RYUICHI UENO JICA Study Team Leader RECEIVED BY: 107 02 Siners

JICA Study Team, 3rd Floor, DPWII Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA



Malaybalay city, Bukidnon



JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)

13 October 2021

HON. FLORENCIO T. FLORES JR. City Mayor Malaybalay, Bukidnon

SUBJECT:

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION MAL

PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Mayor Flores:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at People's Hall, 2nd Floor, Malaybalay City Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 8:30 A.M. with the program promptly starting at 9:00 A.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader

Pecieve: CMD-LOVE - 0975-220-9373

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA







JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON, NILO Q. SALGA

Brgy. Captain

Brgy. 10 (Poblacion) Malaybalay, Bukidnon

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF

THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION

PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain Salga:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at People's Hall, 2nd Floor, Malaybalay City Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 8:30 A.M. with the program promptly starting at 9:00 A.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO

JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. RODRIGO O. NIERE Brgy. Captain Kalasungay, Malaybalay, Bukidnon

> BJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION

PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy Captain Niere:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at People's Hall, 2nd Floor, Malaybalay City Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 8:30 A.M. with the program promptly starting at 9:00 A.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader

0934-162-7961

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. RENANTE M. OKIT Brgy. Captain Patpat (Lapu-lapu), Malaybalay, Bukidnon

SUBJECT

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Brgy Captain Okit:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at People's Hall, 2nd Floor, Malaybalay City Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 8:30 A.M. with the program promptly starting at 9:00 A.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader

09157079224

JICA Study Team, 3rd Ploor, DPWH Central, Bonifacio Drive, Port Areu, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. RAUL B. PANDONG

Brgy. Captain

Dalwangan, Malaybalay, Bukidnon

SUBJECT:

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION

PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy Captain Pandong:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at People's Hall, 2nd Floor, Malaybalay City Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 8:30 A.M. with the program promptly starting at 9:00 A.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader BARANGAY DALWANGAN MALAYBALAY CITY, BURIDNON RECEIVED DATE: 10-15-21

64: 040000 1200 1200

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines

Tel. No. (02)8527-15551



Impasug-ong, Bukidnon

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. ANTHONY A. UY Municipal Mayor Impasug-ong, Bukidnon

SUBJECT:

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

and the second section and the second second

Dear Mayor Uy:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at Capt. Bayong Brgy. Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 1:30 P.M. with the program promptly starting at 2:00 P.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

JICA Study Team, 3rd Plaar, DPWH Central, Bonifacio Drive, Pori Area, Munila, Philippine

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. ANTONIO O. DOMINAO Brgy. Captain Impalutao, Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUS

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO -- MALAYBALAY SECTION)

Dear Brgy. Captain Dominao:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at Capt. Bayong Brgy. Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 1:30 P.M. with the program promptly starting at 2:00 P.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Ploor, DPWH Central, Bunifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. NILO C. IBA Brgv. Captain La Fortuna, Impasug-ong, Bukidnon

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION

PROJECT (CAGAYAN DE ORO - MALAYBALAY SECTION)

Dear Brgy. Captain Iba:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JiCA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project Implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at Capt. Bayong Brgy. Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 1:30 P.M. with the program promptly starting at 2:00 P.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader

0995 7039862

09361255812

BRGY. SECREPARY

JICA Study Team, 3rd Floor, DPWH Central, Bonifacia Drive, Port Area, Mantia, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. VON OMAR P. LAGAYAN

Brgy. Captain

Poblacion, Impasug-ong, Bukidnon

SUBJECT

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Brgy. Captain Lagayan:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at Capt. Bayong Brgy. Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 1:30 P.M. with the program promptly starting at 2:00 P.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader

09776760 109

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Mantla, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. NOEL R. ROJAS Brgy. Captain Kibenton, Impasug-ong, Bukidnon

SUBJECT:

FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Brgy. Captain Rojas:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at Capt. Bayong Brgy. Hall. Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 1:30 P.M. with the program promptly starting at 2:00 P.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuin W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader

Tel. No. (02)8527-15551

JICA Study Team, 3rd Ploor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



13 October 2021

HON. DAWN M. ROQUE Brgy. Captain Capitan Bayong, Impasug-ong, Bukidnon

SUBJECT: FOCUS GROUP DISCUSSION FOR THE GENDER AND DEVELOPMENT ASSESSMENT OF THE PROPOSED CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT (CAGAYAN DE ORO – MALAYBALAY SECTION)

Dear Brgy. Captain Roque:

The Department of Public Works and Highways (DPWH) with the assistance of Japan International Cooperation Agency (JICA) is conducting a feasibility study for the Central Mindanao High Standard Highway Construction Project which will traverse the cities of Cagayan de Oro and Malaybalay and municipalities of Tagoloan, Manolo Fortich, Sumilao, Impasug-ongin Misamis Oriental and Bukidnon. JICA entrusted the conduct of this study to CTI Engineering International Co., Ltd. (CTII).

The DPWH's Toolkit for Making Road Infrastructure Projects Gender Responsive requires that the proposed project undergoes a Gender and Development Assessment (GAD) prior to project implementation. In line with this, CTII Engineering commissioned Amet-Asia Inc., the third-party local environmental consultancy firm, to undertake the GAD. The output of the study is the GAD plan which was formulated by conducting review of existing GAD plans and related reports and conduct of gender analysis through Focus Group Discussion (FGD) and Key Informant Interview (KII). The next step for the study is to present and validate the findings and recommendations to the stakeholders.

In this regard, we are inviting you or your representative to attend the FGD on Wednesday, November 03, 2021 at Capt. Bayong Brgy. Hall. We are also requesting the presence of the people (or their representatives) in the attached list.

Registration starts at 1:30 P.M. with the program promptly starting at 2:00 P.M. Also attached is the program of the activity.

Kindly contact us for questions and clarifications through Ms. Maire Kwuln W. Chan at 09661773687 or Pamelle Andrea Pomida at 0919153701175.

Thank you for your cooperation in this endeavor.

Truly yours,

MR. RYUICHI UENO JICA Study Team Leader

JICA Study Team, 3rd Floor, DPWH Central, Bontfacto Drive, Port Area, Manila, Philippines

Tel. No. (02/0527-155) picular



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendix 5. Program

Focus Group Discussion



JICA Survey Team for the Preparatory Study for Central Mindanao
High Standard Highway Construction Project (CDO-Malaybalay Section)



CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT FOCUS GROUP DISCUSSION Program

Invocation

National Anthem

Opening Remarks

LGU representative

Presentation of the Proposed Project

Dr. Nimfa L. Bracamonte
Amet-Asia, Inc. – People Consultant

Focus Group Discussion

Synthesis

Dr. Nimfa L. Bracamonte
Amet-Asia, Inc. – People Consultant

LGU representative

Photodocumentation

Dr. Nimfa L. Bracamonte Emcee/Facilitator



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Validation meeting program



JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT GENDER AND DEVELOPMENT 2nd Gender Meeting Program

Invocation

National Anthem

Opening Remarks

Dr. Nimfa Bracamonte

Amet-Asia, Inc. - People Consultant

Presentation of the Findings and

Recommendation

Dr. Rosalinda Lacsamana

Amet-Asia, Inc. - GAD Expert

Open Forum

Synthesis Prof. Amabelle Embornas

Amet-Asia, Inc. - People Consultant

Closing Remarks Dr. Nimfa Bracamonte

Amet-Asia, Inc. – People Consultant

Photodocumentation

Ms. Marie Kwuin W. Chan

Emcee/Facilitator

JICA Study Team, 3rd Floor, DPWH Central, Bonifacio Drive, Port Area, Manila, Philippines



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 6. Attendance sheets of the GAD Meetings

Appendix 6.1. Focus Group Discussion Attendance Sheets (1st GAD Meeting)

1. Cagayan de Oro City, Misamis Oriental



Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT

Activity: Focus Group Discussion for the Gender and Development Assessment

Date: May 31, 2021; 1:00 PM

Venue: Bugo Council unt Prayo, Coppyen de Dro Manis Drintel

Name	Company/Organization	Position	Contact number E-mail	Barangay	Gender	Age	Signature
DE CASTRAL CUMPASINA	24	B. H. W.	09 HATT 88912	8460	E	63	an
0 POG, RIA G.		BHW.	09061554811	BU60	7	62	CHAGNA
MAK, EUROW B		12-4-60	29857300548	aux o	7	192	- 224
Chemo Luicija		1	092693277876			Go	He.
Celine Torine		17		6	7	97	but am
x- ALLXORTA	4.5	STOP. TAND	0966 93257D				()
Jayson ClBEE B	3	COSTUDIAN	0997955929	BURO	197	25	
Rosmo Fédaghtin.			0476-26134	Bugo	-	46	Frynn g.
Macing Murcing		COM-COM	0177763166	by	di	W	W/A
Adrian P. Duran J.		Driver	09249454907	Batelay	10	39	CAR-
AFIEL AGBON		DRIVEL	09279565418	PUERTO	16时	28	LOS
PERMAPO VERSON		TAHOD	0975 647 7678	BALUSIA	М	35	(A)
kinder proper		DRIVER	ASA - 5639	13460	m	47	My
LESTER BUSILAC		KAHAWAD	CAGT 254 2123	UMPER PROPUTO	W	16.	7
KIM BUTEHARDO		MINGE	0963-725-5571	BUGG	107	30	721
EMMAN MODILY		TANOD	0997 175200	PURRETO	191	41	100
Wike Arm Kirler	sout	FAN' Specolia			j#	2+	M

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
coballa Vingria	Miduje	ELEOPE			Bye	£		befalle
Holf, Janet	And wife	ropa fore			myc	1		Mr
Mix.m 2, 6/21	Adug	Admin			Busc	F		1 Jun
Anor Non	Midala	60			8-190	F	- 2	10
Salvare, My	Mid COR	you en			BJQU	I		a
(est- Nover)	Mid wife	1			. /			1
Mo Macamp	may	peur			Bugo		62	Lyn /
BEKNARD D. OGERA					Bullo	M		Om
John Patalinguy	MAD				B40	M		100
FRANCISCO E. ABROCAN	BITGY TANOD	CHE			BUGO	M	55	CHANN!
Non Morans	AMET ASIA	Admir				as	29	1
			-		-			
						-	-	



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

2. Impasug-ong, Bukidnon



ATTENDANCE SHEET

Project: Central Mindanao High Standard Highway Construction Project

Activity: Focus Group Discussion for the Gender and Development Assessment

Date: June 4, 2021; 1:00 PM

Venue Austrea Hall, Copiler Pegong Impassions

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Josepha y Gaylin		Prom Treasury				Female	671	and
Janice G Napuran		DOLE				4	37	100
Evelyn yonerda		waisemb				P	48	Filomana
Bernandell & Oda para		Emas. Licutors	09979075993	perneral da	Cypt . Brayery	F	25	while
MARUEU C. MANDONG		Przy Kogenst	0955-296-009	monthly @ gas	1. Capt. Byn	M	25	140"
ELUIS R. Jamcan		Buy.	0926 1994948	, ,	Capt. Kakes	М	28	Qual.
Enrique y. Gagor		Brogh Kagas	10975170679		Capil - Mayour	Н	49 (97
RHODA A. VAPURAIL		Aver Yaccurel	/		n n	1	1	100
Catonic Bayern J.		ATRIC AND			ag Jayon	‡	64	1 the
Evanagline A. Tommala		Maga. Hagawad	0997576090		Capit Flygory	÷	39	Sugarnin
DUPENE, LON VEMBON J.		TERCHER 1	0924-82/-840	- Whem_17:14 @fal	o. coeco	M	2,4	195
ROPUS P. MUDLIE	PM WAVE ASONE, W	Movinger	69779030967	SOSTOTY CHO	Copt Bayana	M	56	-
Whi Ama Rocca	Amer Ava	ENVE	0 9064 244362		13	F	126	pt-
was morew	Apret ASM	Admir	04617477161			14	24	1
							1	
					.,			



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

3. Malaybalay City, Bukidnon



ATTENDANCE SHEET

Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT

Activity: Focus and Group Discussion for the Gender and Development Assessment

Date: June 3, 2021; 1:00 PM

Venue: People's Hall, 2nd Fl., New City Hall, Malaybalay City

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Programa a variou	CSWOD	P00-111	0535-735-4136		Cayson	M	57	1.
ROSALIE J. SENCIL	SP office	LUSA-11	09067395947		- 1	F	47	anter
DONDA, Virgilio 5	ETE Lalaguaga	Religions Sec			KALEGUASA	M	72	(kills
Estamiel, Emily	Serior Citizen Fed	JO	09975101071		Cacisary 1	+	42	stry
War A Gamba	LUNTAI	Prisent	09363967637	Loys perhadon 1 +	C081812	.01	52	(4)
PALLA EPASO	OMO OFFICE	70	09150624162	-5-50	MANAGEIC	les	73	185
DEXER P. JAMO	and attas	LYDO	0916 674 5293		ERGY 09	M	\$1	(30)
Ivan moren	APIET ASIA	Addison	676/70AV6			KI	123	-
TINY SOGOCIO	IP-PAGALING	LLSA -11	04079184814			F	280	Sim
Willow 1. 100000iD	BURNAM.	Bigy kag.	09671808229		DALMELANGTAN	M	67	OND.
"armelin T. Mellin	08/ 0	Brow Kan	09149997348		Datwangan	ter.	200	the second
1ESSNEW G. PIHAYDO	LGU KALASUNGID		09363544931		14ALASUMBLY	M	10	W
Delevised & Others	Kalacingery	Monouline	0935742049		Kallenger	#	64	Tours of
Anthony by puber	Pormy polamiga	her.	0917-637-054		Kalazania	M	56	Come
mand olit	ban. Patart	P.b	MIDENTICES		proton	ks	42	N.
BLES G. GLYMING	GREGY, PATRY	RE	09756873250		THATTHE.	14	42	18 Det
ERSIE L PLANO	BROY KACASUNGAY	MRG ILAG.	09337445512		/cara sungay	M	60	MA
John meliston	Postpart	BK	09756				62	tony

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Phemye L. Salintao		IPHR	09856404390		Patpat		61/	1:0/
DAXITE L. DURIAGOD?		BROY KAL	09300131784		PATTAT		56	
Frencies Obits		By9, KG	271		MATPAT		55	3
RWben D Miliston		I/k			tatad	- /	65	UMJax
Tedelly S. Poyeling		B. Kag			Delegan	- (65	THE
DINTATAS) KURIN	No.	ccl			SPU		43	Chy
Nine Arra Liver	Anet	Phin Specialist	06064144462				22	10
tran home	AME ASK	Aduin	096/707161				54	-
					-			
					1			



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

4. Manolo Fortich, Bukidnon



Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT

Activity: Focus Group Discussion for the Gender and Development Assessment

Date: June 1, 2021; 1:00 PM

Venue: BRFI Dicklum, Dicklum, Manolo Fortich, Bukidnon

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Fe E. Lahayay	Farmer	Persident	09286063282		Tookenship	ギ	64	Halogoy
RELE G. MBARQUEZ	THNKULAN	KAGAWAD	09352023494		TANKULAN	М	63	The H
ROMEN P. DAGUM/ay	Tronkulan	WAG17AM	09269436541		Timber an	m	67	11-
K) Chahon	Tankulan	Kagawad	0927976425	3	IMENIAN	M	33	1
LEMUEL REY L. ARAJA	TANKULAN	KAGAWAD	09061134121		TANKULO	M	91	ALK
CATUADAS, COLUMNICU	VA41616 17 F	South SISTER	0967909976		DANKIC	tr	41	W.
PARGOR ALFORS	DICLUM	GOV'T EMPLOYED	0905/44/002		Dictum	m	41	Olm
DANICOP BANYOGAN	PRISEDULT	SMTO	09362276080		LUNABAN		49	280
Akn A- Imanu	Taykukny	Farmal	69275178379		TATICALA	H	54	FAR
Texson c. Antentin	46/24 Driver		09068031184		+an/culan	H.	53	QA July
MARGINETH FUNTOND	FMET	FN Uniterest				P	25	25try
Mike Arma Krown	pmet	Fam straight	0106 4244764			+	27 -	1400
Janua e. Pelarmo	Delun	esu	09757205944		Didehm	M	18	200
Enpuro a Film	Grent	1100 - csy			nethy	M	62	Flew?
RECIE ORLINA		LGU - MF				M	37	-38-
anico a murchan Til	IGU MANOLO	+	0936899742		LINGHOW	M	46	-990
Zin Emperatio			7,000			12	40	Din

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
DIONEDED B. PINDA	T TYD	Prozident	0997/655347	-	TAUKOLHU	И	23	Lysan
MARIE K. Chan	Women oss.	Presedent	09661773687		manolo	F	40	Hiv.
Nika pora Rosana	Aut Avis	Euro specialist	04064244762			۲	24	14-
TVON MONO	Amy Asia	Adamin	096/20746/			M	20	190



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

5. Sumilao, Bukidnon



ATTENDANCE SHEET

Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT

Activity: Focus and Group Discussion for the Gender and Development Assessment

Date Jan 1, 161 1:00 PM

Date Jan 7, 2001 1:00 PM

Venue: and FI, Fundow High Samuelos pura april Hall , Samuelos, Budidason

Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Brgg Kisolon	98	0917-634-0804	1001 0000	prolon	M	50	-dollar-
SLIMILAO-WOMEN	FED. PLESS.	09359357832		PENELTCLON	F	44	ANG
FUNKI JKCHAR				LYCAR	w		C Ray
Publiquin Anc.	P.B			Poblacion	М	44	HALLA
KKOLOW		04(94)10610		KUO(19)	M	23	()
BL Gu- sunilas	AA 14	0967-7224690		San Vicente	Ŧ	37	Mar.
posit	FAM Specialist	0909 4244762			-	27	×
Annt	k4	6104 0987149			F	24	1
An-t	4000	100 100 100 100 100 100 100 100 100 100			F	70	
Amet	6043				F		
Amet - Asin	waselfant	0975 x438481			E	40	
Amel Asis	Pupples sut						- 0
Amet Asing					M	24	The second
(40.55-2000-5)		-					
	Brag Kisolon Sury LAO-Womth Funda TK Attha Pubagara Assa KKOTON BLEW-Survilao Amet Amet Amet Amet Amet Amet Amet Amet	Brgg Kisolon PB SUMLAD-WOMEN FTD. PRES. FUMFIL JK CHTYP PURPAGEIRS ARC. P.B KKOZON BLEW-SUMILED BAN IA PAMT FRU Specialist Amet RA And Succio Amet Assia Proples Sut	Brgg Kisolon PB 091-634-080K SLEMY LAD-WOMEN TO PLES. 0735 935 78 52 FUNKI JK Uthy2 8994 95104 7144 PURPOSITION ARC. P.B KKORON 0967-7224690 BALGH SLEMY (AD SECULOS) 0967-7224690 Amet RA 0900-0987-1924690 Amet RA 0900-0987-1924690 Amet RA 0900-0987-194 Amet Socio 0977-1957-1944 Amet Socio 0977-1957-1944 Amet Asia Pupples Sut 0975 x 4 7849.6	Brgg Kisolon 98 0917-634-080K SLEMILAD-WOMEN FOR PRES. 07357832 FUM MI JK CHARZ PUMPAGETON ARC P.B KKOLON 0967-7224490 BALEN-SUNVILLO AR 10 0967-7224490 Amet RA 0106-0987/149 Amet Socio 0172/25/149 Amet Gold O	Brgg Kisolon 98 0917-634-080K Piolon SWMLAD-WOMEN FORES. 073573532 PREDITION FUM MI. JK WHAR 879751947VV LYLAR Publiquein, Arc. P.B Poblacion Poblacion KKOLON OTICAVIO GLO KUDLON BLEW- Sunvilao Ar 10 0907722459V Sen Vicente Amt FAW SKUNIS 2004 972149 Sen Vicente Amt SOCIO 0172125744 Ant Amt-Axia Popples Sut-0917 27 27 28 28 28 28 Ant Amt-Axia Popples Sut-0917 25 21 28 48 Ant	Brgg Kisolon PB 0913-634-080K Pisolon M SWMLAD-WOMEN TO PRES. 2735-738-52 PSWELLION F FUM 161 JK CHAR 8794-75104-714 LYCAR M Población ARC. P.B. POBLACIÓN M Población M M M M M KKOLON M OPICAWIO GLO KUDCION M BLEU-SUNVILOS BA 10 OPIGATZEZ YLEGO San Vicent F Amt FAMILADA GUAR POR PROFILOS F A <td>Brgg Kisolon PB 0917-634-080K Psolon M 50 SLEMULAD-WOMEN FTD. PRES. 09359357852 FSWENTCHON F 44 FUNDACHON 150 PRES. 899758947VV LYLAR M 24 PUNDACHON ARC. P.B PODJACHON M 24 PUNDACHON 0910900000000 KUBOLERI M 23 BLEW-SUNVILLO AN IG 091097224190 San Vicenk F 37 Annt FAM Specialist 091097224190 F 27 Annt F 27 Annt Section 091712351404 F 70 Annt F 70 Annt - Asi's Pupples Sut 09176201961 F 40 Annt Annt F 40</td>	Brgg Kisolon PB 0917-634-080K Psolon M 50 SLEMULAD-WOMEN FTD. PRES. 09359357852 FSWENTCHON F 44 FUNDACHON 150 PRES. 899758947VV LYLAR M 24 PUNDACHON ARC. P.B PODJACHON M 24 PUNDACHON 0910900000000 KUBOLERI M 23 BLEW-SUNVILLO AN IG 091097224190 San Vicenk F 37 Annt FAM Specialist 091097224190 F 27 Annt F 27 Annt Section 091712351404 F 70 Annt F 70 Annt - Asi's Pupples Sut 09176201961 F 40 Annt Annt F 40

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
tancy L. Wacalom	womens aroquista	129	09360550525		kisolom	Þ	50	hipma
Lovella D. Ayano	ovella D. Ayano women's organization		09261680010		Ingangorg	F	40	Sign-
					-			



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

6. Tagoloan, Misamis Oriental



ATTENDANCE SHEET

Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT

Activity: Focus Group Discussion for the Gender and Development Assessment

Date: May 28, 2021; 1:00 PM

Venue: Thatesolan word wort Naturalan , Tagolan, Misanis greated

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Lenie t. Adome	LGO	erang leaq.	09974073515		. Waterna lan	F	.55	-file
Vita 1 Butner	CHRISTOT	hymn	09355768611		Carrylet	m	Gt	- Agra
Mahaana Noel	casing to t	L6B7- Pos	Dass3157546		complet	И	32	2
ohn Gabriel C. allones	CASINGIOT	Youth Press.	09350 10092		I. I.	Bí	24	(Alexander)
Notine G. Yeluz	Mugan Afrancian	lapon member	-6905 831 99B		pature an	F	60	V.
Horizon in Espelle	Argh Notwook	topon Choise	real done his og,	714-3837	Naturolar	Ŧ.	VV-	Keeples
EIMS C. PROFILING	MC4- ENGAGED	BEG. OFFICIAL	89455538669	000.000 0000000	NATUMEN	F	64	159 Kaly
WIE J. ALLOWET.	CASINGIOT	BRGY- KAGANAD	09262355372		CKINGUT	M	42 -	140 W
DONA KAREN L. EMANO	CASINGUOT	BRGY- KUGAWAO	09058511178	1	CASINGLET	F	43	Vehl
VIVIAN Y. DE LOS SAMM	CAGNICUT	BRUY. KAGANAD	09155160349		CAMPY WY	F	17	my for
linglasa, Tessie R.	cossinglot	May Cocial Wife	4 09350956/02		carrilot	Ŧ	42	2
Richard Pelin P.	Casinalot	Bigy Kasawap	09269290360		Casherbet	М	62	Solor
jonna L. Serafin L	Casencylot	warrows Presi		U	Caserget.	F-	48	Herry
SUBUNDC, WOURD JUNE	Nanyhoran	PWD '			HOUMBLE	M	20	- Will
AGEOH, ARUEL	NATUMOLAH	LGBT	0935 8563447		MATHERE	M	27	The same
JUMBO-ABANO	NATUMOLAN	LGBT:	09069116174			M	45	1
BERTO-GAID	NATUMOLAN	LOBIT	09764057500			M	37-	3



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 6.2. Validation Meeting Attendance Sheets (2nd GAD Meeting)

1. Cagayan de Oro, Misamis Oriental



Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT

Activity: 2nd Focus Group Discussion for the Gender and Development Assessment

Date: November 05, 2021; 9:00 AM

Venue: Puerto Gymnasium, Puerto, Cagayan de Oro, Misamis Oriental

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Kenneth Yame Valde	CEO	ENGR. IV	091730968874	Kenyomes _333 A	c. Con	M	33	1
Jany C. Canada	080	Admin. Officer IV	09777524398	JCC 03181569		F	56	Female
Dionedes A-Resel	Bray- Balubal	Bry- kryawad	09261354959		BOluba	M	53	1 drp
Edgar Hodad	17 17	175 Pro	0997205-1817		(/	H	-	-116
REYNANTE O. PAZALO	BALUBAL, C.D. U	KACHWON	09261167088		Balubal	M	41	14
UIC C. Talingting	BU40	Punong Brag.			9040	M		1
Prestuy C. Emano	BU60 .	Kagawad	096768858W	Þ	BUNEO	M	_	Jana
Ronald S. Cabana	BU60	Kagawad	09157268967		BUNEO	11	32	R
Ariel U. Igot	BU60	Kagawad			Burgo	19		
Ricarte V. codilla	BULLO	Kaggwod	09173201262		2000	M		10)
Ponciano J. pawal	BUles	Kagawad			Bureo	M		1
GEDION BUYAN	BUG0	Administrat	DOL 011714552	80	13460	M	42	AR-
CHAKED L " 10 ANDAL"	touw	1810	09273575004		BULLO	M	39	Day.
Damettio Minoto	BULO	Project Moni	by 099758144	4	PONE	14	45	X
Ludle 15, Galarport	CHO	tuar 2	09292879558)	#	50	
ALICE ORD YLANSON	BUGO, CADO	Legislatine	09013190201	aliu ylanan @g	mail-com BULLEV	7	17	10
MANNY L. MAMONAL	CEO	ENOMAL ALTO !	0927 122 0343	1 1		M	40	/1/

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
BRANDIN REY PINIS	CEO-COO	ENGR 4	0905-770-4960	brandex- 1004	ho.cov.ph	M	321	The state of the s
KENNETH BOLU.	CEO -000	ENG'G AST.		kemetymphoto es		M	Z8 '	
Eutina M. Tindoy	COO	Brogy. Worker				F.	70	Any
Mariann J- Difan	coic	BROY. TREAS.	0916-361-2762	cri myonanke	egmail, com	7	48	anyus
1 ERMYN G. 1450	COS	BRGY- Flyans	0916-820 6837		1	7	62	3
Bager A. Chis dr.	CDC	Drehan	000065500			ds!	38	For
Merlyn G. antonão	CDO	Executive Sunton	09566109702			F.	62	Ju
. Ibena mae lagura	CD6	Bray. Worker	09927348487			F -	27	/a.
Lorva B. Eniola	CDO	Brqy. Worker	09758488576	larnabolitarenio	anail-com	‡	40	Chemila
Teresita Tindoy	BU60	PWD Fres.	09617366727		BUGO, COOL	<i>‡</i> -	53	Deadon
YAGAO, NOL'	13090	L.G.B.T	09263721821		13090	M	57	1
TITA JIMENEZ	BULEN	VAUC	09753918478		B1160	<i>*</i>	63	THE
GENEVIVE A- PACLITAN	COV	BREY DECURDILUDE	n 09971476141			7	53	Charleyn
								/ 0
								l



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

2. Impasug-ong, Bukidnon



ATTENDANCE SHEET

Project: Central Mindanao High Standard Highway Construction Project

Activity: 2nd Focus Group Discussion for the Gender and Development Assessment

Date: November 04, 2021; 2:00 PM

Venue: Conference Room, Impasug-ong Municipal Hall

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
ROYMAN L-OKIT	MEO	ENGINEER)	095-169-2602	roymarokityze	gran from	M	46	RH 1
Amelia Benneio	Women's Ong	Chair	69164135448		Población	千	74	1621
IMENE C. UKBING	hampo 0	MENIDO	09274403038			7	63	James !
thathin a. mknulit	68ch 11000		09248150051		10%	m	48	140 x
Noel R. Roigs.	BL6U	PB	09261046691		Ki benton	M	53	16461
ANTONIO O DOMWAD	-do-	28	, , , , ,		lupalnton	M	18	Al Dun
Rickie Silmahan		Bray Kapus	09556454021		Vicenton	m		1300
TO SEPINO B. MANALO	(4)	BRGYCAST	0905/5/1385		CAWAYAN	M	68	MALL
HILD U 1BA	DO	PB	0955 850 1325	5	Gatortuna	M	56	1.00
Satiguía A. Bato-an	MPDC	MPOC	691774864	me	Lloy-Impas	on F	64	Part 1
3 enny Cumatang	19mn (16U)	Mun. Dr	MI 09360001	* >	Pos.	0 m	44	136
-unogod, t-u.	LGN-1MP	MENRO	09778044312			W	54	V MAX
Timo, Grace		BIXH. LOGI	09119029032		CAWAYAN	解		J Gronn
Xenin Jun O. Echeminada	Lau- Iny	SB Member	09178910971			F		17
NARCISA D. ITCORER	LGY BRLY LA PORTUNA	BREY KAG	0975 424 0891		LA FORTUNA	<i>‡</i> .	56	(pl)
DELAND E. BONGCANES	LUBTA ROO	- A4-(V	096867-28654		MIRCUN	M	2)	1/90
lovely place A. Eggr	Social Welsare Aide -		09/06/475/559			I	27	20 Man.

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Jamilo, Entropio &	160	NB member	09014146204		Poslacion	K	17	A
BEEN GARME UT	LGU					m		
Exic Necartura	MMO		09974071898		IMPOLUTEO	W	52	249
, , ,								
					-	-		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

3. Malaybalay City, Bukidnon



ATTENDANCE SHEET

Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT

Activity: 2nd Focus and Group Discussion for the Gender and Development Assessment

Date: November 03, 2021; 9:00 AM

Venue: Conference Room, Malaybalay City Hall

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Marilon L. Bayton	Wemens	Vice Pres	09976539786		10	F	64	rollogizon
Emily P. Estaniel	DSCA	J 0	09975101071		LGU	F	43	afrel
· JOBKAR M. SARW	L60	KAC	091630=3803		KALASUHUAT	HA:	11.	
1. PONATO O. BINXYA	LGU	IPMA	09263338362		U	M	600	7000
. Monchie L. Dande	SP-Alderney	LSSA-11	0906711700		7	F	#5	
· Francis Falie C. Pagano		FAG.	0906-609-1098		10	M.	57	1
HERLYLAND . LEDIN	CEM-10	Kaz	09101115555		10	M	47	3550-
B. GNEGOLD S. TATOY	l A	LA PINES	0965 2171918		DATEMANGAN	M	600	1
1. HONANO O LYMS	CATC CHAIDING	CHANNING	1996795mm		DANKANE	·M -	60	764
o. Iran movers	Amit		096/70761		1	Kr.	34	
Teorguis G Wouring Je	OPPINET		09161832232			M,	32	Melin
Sarah Jane Bolongaith	Womens	BSPD	0914 1887 469		7.	F	31	(:
Lito Manuhom	LGY-Protect	kag.			Patpat	jej	52	Fred -
F Edwin Meliston	igu patpat	kag.			J	Ή.	53	June
E Derato Surborgan	city IPMR		0951047654		Moleylala	M.	8	4
" NOVICT CAENT	Warens Par- Kdosom				lead armogay	T	34	(20)
LIEZEL JOY GABORE	1				/	F		

	Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
JIMEL	CHMIDORA		vectory	0906 2427526		Burrow	M	37	That
PAIL	B. PANDONG		PUNONG BRE	09359052930		11	M	49	PA
Comm did	OTMUlia Jr.		Kapuad	09168897348			N.	200	Hag.
Nielex	Joy P. Natines		Kagawad.	0975833878		Doluzingon	F	54	Jes:
1204	LAPLE		\$ W2/V				M.	1	90,
62166A	, SEMPLECA		SECRETARY	0997520-2561		SUMPONTS	F	15	the /
124 7	NTTONY BETT	MCFUMDDA	PRKS.	09999080227			W:	/	000
ARLIND		MCF WITTOUR	FERTERFIA FRE	09658117474			m		
MARKE	JASON VALPÁ	1PM12	1.0	2975.179-1424		SAN HARTH	m.	2/	Stalday
1									0 0
ĸ	%.								
		1							



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

4. Manolo Fortich, Bukidnon



ATTENDANCE SHEET

Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT Activity: 2nd Focus Group Discussion for the Gender and Development Assessment

Date: November 04, 2021; 2:00 PM

Venue: Brgy. Tangkulan, Manolo Fortich, Bukidnon

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Lereila a. Genial	Sec. Series Citizen	Sceretary	09269449782		Tankulan	Ŧ.	66	Genise
LEMUEL REY L. ARANA	BREY TANKULAN	KAGAWAD	0906/134/21		TANKULAN	u.	31	BHG.
HONTAREZ MITCHELL A.	FANGOUNIANG KABATHAN	SECRETARY	09552761513		TAKKULAK	F	22	0
ALBERTO 3. BUYNAY	BRGY SAMOONAN	KAGKWAD	0935919441		Strikman	M	64	
おもれかし、しいけんかん		HAN KHE.	01157235964		1003 Folkers	m.	13	P. //
Depanacias O. Piosca	ALAE BAY	KAC	09916705684		ALAE	M.	49	10
Cubal L Rogles	XIXE	100. 1704S	896 700099		X6XF	19.	19 +	(6)
Alan X- Intropo	tankvan	Fagour	0427 577 8574		Trukuan	M	54	100
DIONARE BINIPARE	TANKOLAU	PAD	09974658347		TAULOLAU	11	63	Insply
Fayaran, Dieura Joy S-	TICALA	SK Champerson	0955 1863482		TICALA	#	25	d. persare
Ferocan, Shiela .	TICALA	Bray. Treasurer	09169670014		TICALA	+	39	(B)
CORGUIHAN PENKYO S.	BROY SECALA	PRW SEC	12263197535		TIGALA	M	96 0	
Shirtley J. Fagapulol	progy. Llicklyin	Bray. Kag.	0926-377-9017		Licklin	F.	50	
EDDIV n. 30011	Brow TANKULAN	- TANKULAN	0934 3918324		TAKKUK.	M	T4	MAnb
ROMED P. DAGUNGAY		BRGY CALIRMAN			Tankulan	m	67	
Morifo t Walauant	Bray Sarkanan	Bray Lupon	09366485123		Sankanan	ny	61	adde
Rosalinda D. Klawan	Bray Sontonon	Page Theoder	D9364191250		9 outonon	E	63	1. Li aulow

		Name	Compar	ny/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
'7A	PALTO	Julito	78G7	TICHLA	DAGY HONA	0935 485740		TICKIA	pn	12 =	in
10	1/18	Anne A. Andaup	BREY 1	Tankulan	women's PRES	09173059617		tankuan	F	53	man
o Eve	elyn	a. Salvane	BRGY	LLAE	IPMR	09175422467		Hae	#	18 0	9/2.
1 Ann	Roce	1 P. Magsalay	Barang	yay Tarkulan	Womes Wheel	09350935413		Tachulan	F	33	graga los
2 210	in la	o lingy	Box an	gay Tankala	CVO	093678796P2		Tarkula	M	54 (10
) X	elsin	for any	Bara	Chan Di Then	Kapilar	0935841617		DICHELL	M	66	70
1 6	2 ha	A. COL	Sens	Or Sector	SO CON	0907112090		Forkulen	· F	67	· Kin
		L. Fudolin	San	Miquel	Bry. Kag	09361176997		San Mi quel	in	68	X
, Di	SMINA	der L Danu	Tan	KUTAN	Bray Ang	0997 897 6494		Tankyan	M	55	19
· JUX	equit?	A WOSEPHINA	MAME	PATENCHO	CHIEF THEN	00957485792		MICHELLA TRUE	t	\$	
NA	GIE	TA XECTUY		3AJANCAN	COÆ	0954198814		MAMBATANA	4	39	Freg to
MAG	6ND ,	MARK LEOL.	TAN	KULAN	LOBT	09682095361		TAN KULAN	M	28	10.
. No	mapi	y, arid John	Atom (GBTA		0965566-8496		CU	17	46	AAA
M	MAGE	A GODANO	664-	410	H10	04657860470			F		10
		-x D. Pavangga	LGU-	M.F	5.B	0945816844		M.F	M	59	Ante
Kine		Tanto	Braty	Tron &	V.B.	DAO61444636,		Ticonfor	n	37	(16h)
	with, L	UGI L.	LGV-	M + BUF.	La	0926-126-57154		MHO	in	mi	1

	Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
35	ALBERTO B. TINOY	LGU-MANOLOTERIA	5BM#MBE	0			MALF	60 C	- freme
84	Difina u Baplin	Womens	President	09246\$ 89224		Damilag	Ŧ	55	Dags
į.)			,
1									



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

5. Sumilao, Bukidnon



ATTENDANCE SHEET

Project: CENTRAL MINDANAO HIGH STANDARD HIGHWAY CONSTRUCTION PROJECT

Activity: 2nd Focus Group Discussion for the Gender and Development Project

Date: November 04, 2021; 9:00 AM

Venue: 2nd Floor, New Bldg., Sumilao Municipal Hall

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
CURAY, JARE T.	PB	Bray, Kapitan	09264557875		SAY POOTE	M	40	- we
Nancy Macalam L.	President monent		093402505ht		Kisolan	F	52	1 Depart
JUM JUM	Youth	<i>7</i> /<	व्यवाह्यवयन्द		puta	m	241	Elm
Amistoro, Thuro 15.	P. YRLY	PB	09269574866		Paworaw	ш	46-	- 19
George Bi Paca St		ETTER FOR	09363561475		San FORUE	14.	59	tey.
DAAINÃO, UNIFREH B.	toggoward BIGU	Kazawad			Vivta Villa	F	40	Walnas
CARBAJAL TLOPENE JUTY	Vecnetar BUGU	Secretary			P	+	30	CARO
GAID JOANN	BAGY FAC DIGH	Esig.	09978874734		PHUTIAN	F	41	(2)
Fogis Nacasabog	BLCU	¥AC-	09658169810		(1	m	39	\$ 200 P
Folicito Boncait	17	11	NOME		11	M	70	
WMAGHAKI APOCINIARIO		MAGAWAD	09177056670		PUHTIAN	Н	59/	Jan Ja
Danlag, Eva	kag.	Kag			Durtian	#	61	Auntos
Bankog Covino	1409	Kaa			Purifica	M.	62	Assis O
GAID, JENIPER	Woment		09341035981		Prution	#	3 5	Benediction
SALISE JUMANDY	B. bray.	Bray. Kag	05647018275		Puntian	M	33	CLA
Elorge, Horencie	(PM/2	· IPMR	0916 5358146		Puntian	m	43	Share)
Rustom B. Milla	st Chairperson	SK	072657 93 849		Portian	M	28	1/10-

	Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
18	Leparto Thur Nhu	800	VIV	PANYCFAPO		1/18/20 1/1/16	W	40	. 11
19	Del Rogario, Printester a	Argy. Kagnusa	1000	09169274070		KISOLON	M	49	154
26	carlo Dalineas	SBIPHR				KILABONG	M	46	100
21	NOLAND M. CARLMONT		幺リ			YIST V.	m		200
22	Ann Marie C. Lato	Lau Suni 100	tong 11	09178000948			#	32	de la
73	huldran G. Dormanyon	LGU-Symila	M A	0995-915-2349		Kish	F	40	15
24.	Gory, Maridel	gray. (agan)				Vista Villa	F	(24	Huroz
)/	,							10)



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

6. <u>Tagoloan, Misamis Oriental</u>



ATTENDANCE SHEET

Project: Central Mindanao High Standard Highway Construction Project

Activity: 2nd Focus Group Discussion for the Gender and Development Assessment

Date: November 04, 2021; 2:00 PM

Venue: Barangay Casinglot Covered Court, Tagoloan "

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
Luyla T. Sabid	OSCA-Hear	OSCA-Hear	09177077239		molor	F	68	/un
TELDEN R-DXCHILLATION	TEPAPO	to. Prosident	0905-914-0722		POBLAGON	14	47	200
ALPRE J. ALLONES	Madritay comcil	BRGY- 1CAGOWAD	097107820192		Chrinclet	M	42	Jak
bemma C Serafin	Begy. B. P. U Women	Bray. B.PO	109750110184		caerent	F	49	isku
Partor D Baltan	78-CSCA	Praz-CSCA	0921165611		Canxlet	M.	66	1/2n
QUIPARES, CEUSTY MAR	mppo	AM	0966 576 6681		Centera	Ŧ	28	Dev.
LOWELL JAMOS OGE	mppo	PRSHTSMAN!	201559326161		LU-TALDLERY	M	48	ANGO
DORIS O-MAGHAPOY	LOU-COSINGUT	New - Cec	69248970757		SASULENT	F^	46	
TEDDORO N. OCUMES	they kapeaid	Broxu-Kop-	0977268707		CHSINGET	M	63	100
Wifn V. DE WS Egypt	RUCY EAGINN M		09155760349		CHANG UT	Ŧ	.19	my his
Angel A. Cañares	sk-casing bot	sk secretary	09972572808		casinglot	#	19	West,
CHARUITU A. PACACRO	MYER	DRIVER	09617012144		CHENGLOT	N	43	4 Polis
DONA KAREN L. EMANO	1 Gu- ASINGLOT	BRGY. KYGANIK	p 09058511178		CASINGLOT	F	43	COAPT
EFFREY ELG 50 NG	IGH - TAGELOAN	MENRO	091719249-3		P.B.	M	3 5	The same
PEDTO APRIEL CIL	LGU - TAGOLOGAN	MEMEO	09200150100		NATUMOLAR	M	27	100
MYSON HAMOGOT D.	LG - TOJOLOAN	Sb	09551099989		CasingLot	M	32.	(°,
veryon N. Emarro	LGU Tagalan	SB LGBTO	09263987136		ean, b+	М	41	Marit

Name	Company/Organization	Position	Contact number	E-mail	Barangay	Gender	Age	Signature
18 Alfredo S. Bacus Jr	LGBT HASA	MENIPHER	09267473660	alfredo baus R	casinglot	Make	22	Hay X
19 MACALAGUING, VILJOHN A.	SIKAD PRES.	DRIVER	09294754060	2 (engrent con	11	H	ララ	27/
20 cabuna, Lucy B.	Vice Pres. PWD OM.	Via Pres. Pa	0 09355547289		Casinalot	F	60	Contrado
a gereno Jacoph R.	CK Chairperson	Chairperson	09084918191		Casingrat	M	23	100
22 Millaman Edwin	· ·	Farmers	0926898532	2	Casinglet	M	21	Em j
23 CAHOY, SHIKURNE T.	OHLD DEV'T WORKER	PENCHER	09163219152	MIKLENETURA	CKINGLOT	P	35	Atricha
24 Daisy R. Abad	BRGY. NATUMOLAN	LUPDP	09245457110		NATOMOLAN	F	50	98
25 Barilea, Joshua	Bray. Charlinglot	clerk	0921400585		Consingla	M	29	R
26 Marilon Aplaca.	Bray - Caring Lot	Bry. Treamer	09177007703		CASINGIOT	F	52	Chyn
27 Midley Jag Chard A - Begin	& Bry, Booliee per	JACING WIT	09342760253		CASINGUT	M	26	Xel
28 PIOMEDES CABIGAS	CASINLEET	DRIVE CV6	09558071301		CASINGLET	/M	55 0	(2)
9								



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 7. Photo-documentation of the GAD Meetings

Appendix 7.1. Photo-documentation of the Focus group discussion (1st GAD Meeting)

1. Tagoloan, Misamis Oriental



2. Cagayan de Oro (CdO), Misamis Oriental



3. Manolo Fortich, Bukidnon



4. Malaybalay, Bukidnon



5. Sumilao, Bukidnon



6. Impasug-ong, Bukidnon





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 7.2. Photo-documentation of the Validation meetings (2nd GAD Meeting)

1. Malaybalay City, Bukidnon





2. Impasug-ong Bukidnon





3. Sumilao, Bukidnon







Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

4. Manolo Fortich, Bukidnon





5. Cagayan de Oro City, Misamis Oriental





6. Tagoloan, Misamis Oriental







Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 8. Validation presentation material

jica 🥘

CoVid-19 Health and Safety Protocol

- Please maintain a distance of at least 1 meter from others
- Please wear your face mask and face shield properly
- · Please clean your hands frequently
- · Attend via video conference, if necessary



Central Mindanao High Standard Highway Project (CDO-Malaybalay Section) November 3-5, 2021





PROGRAMME

- Invocation
- · National Anthem
- · Introduction of Participants
- · Opening Remarks
- · Presentation of Findings and Recommendations
- · Closing Remarks



NATIONAL ANTHEM









Gender and Development - Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA







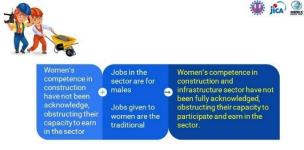
Good Practices

- Inclusion of women in some LGU project consultations Gender equality ordinances in the LGUs Presence of HB & SB calling for the construction of public restrooms along national and provincial highways Involvement of community contracting for infrastructure projects











What gender issues do you feel exist in your community?

Gender and Development - Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City - Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices





Concerns of Indigenous Peoples on land ownership

(sacred land);

 Increasing cases of Gender Based Violence in some various project areas.



Are there other potential gender and social problems/issues that you can think of?



RECOMMENDATIONS

Include women in infrastructure/ transport-related training/knowledge development programs

- Offer non-traditional work to women
- Involvement of women in all phases of the project
- Understand the role of men and women in road construction to appropriately respond to their needs



Do you have other recommendations?



Gender-related infrastructure design

- Incorporate gender-specific objectives in the project design, considering the gender issues that were identified
- Inclusion of public restrooms along the highway that conforms with BP 344, BP 11311, and checking on the HB and SB calling for the construction of public restrooms along national and provincial highways;



Gender-related infrastructure design

- Provision of ramps, pedestrian crossings, adequate signages especially for hazard prone areas, and streetlight along the
- The project design, signages and pavement markings should be consistent with the DPWH's Highway Safety Design Standards Manual;
- Road safety information program including the road signages, road life cycle management, and road safety management (translated to vernacular)



Development and gender equality impacts expected from the project:

- There may be a need for specific lanes or road networks to be installed for motorcycle "habal habal", tricycles and bicycles, as these are alternative means of transportation;
- Construction of comfortable vehicle/ emergency bay for cars, buses, jeepneys and trucks that meet BP 11311 standards





Gender and Development Plan

This GAD plan has been formulated to ensure that gender considerations will be incorporated in all the stages of the project.

Objective:

The GAP intends improvement in the following areas:

- Mobility of women;
- Road safety concerns of women and men;
- Equality in livelihood and economic opportunities of women and men in the affected area;
- Women's participation in decision making and discussions

Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

GENDER AND DEVELOPMENT PLAN (1/7)



ACTIVITIES	Practical to implement	Acceptable to the community	Beneficial to the community	Promote gender equality
Information dissemination on the result of the gender analysis for affected LGUs				
Conduct Information Dissemination activities on Gender Equality provisions of national laws to the affected				

GENDER AND DEVELOPMENT PLAN (2/7)

ACTIVITIES	Practical	Acceptable	Beneficial	Promote gender equality
Coordinate with LGUs regarding the use of their support services for women in job sites				
Ensure safety and security of workers by being responsive to the needs of women workers (e.g. for sanitation, transport)				

GENDER AND DEVELOPMENT PLAN (3/7)



	ACTIVITIES	Practical	Acceptable	Beneficial	Promote gender equality
iss	ue: Road Safety concerns	of men and w	omen		
7	Prepare Contractor's Guide to Gender-responsive infrastructure project and provide all project contractors;				
8	Conduct IEC on the contractor's guide to include gender sensitivity				

GENDER AND DEVELOPMENT PLAN (4/7)



pportunities in th	e infrastructure	sector

GENDER AND DEVELOPMENT PLAN (5/7)

Provide skills development, seminar and training for the construction industry (to increase women's employability in the sector)





GENDER AND DEVELOPMENT PLAN (6/7)



	ACTIVITIES	Practical	Acceptable	Beneficial	Promote gender equality
Issue	Equality in livelihood and	economic o	pportunities in the	infrastructur	e sector
13	Develop gender sensitive recruitment guidelines and policies for infrastructure projects, to encourage women to apply for positions, to include Code of Conduct for workers to prevent and address any kind of gender-based violence.				
14	Create non-traditional job opportunities (e.g. masonry, carpentry) and on-the-job training for women in the infrastructure sector				

GENDER AND DEVELOPMENT PLAN (7/7)



	ACTIVITIES	Practical	Acceptable	Beneficial	Promote gender equality
Issu	e: Limited participation of w	vomen in dec	ision making and	l discussions	
15	Ensure that the consultation of women and men are conducted in all phases of the project				
16	Conduct gender sensitivity activities and confidence building for community women				

Development and gender equality impacts expected from the project:



- Improved overall mobility of women;
- Enhanced safety and security among women who
- Expanded access to livelihood and employment opportunities;
- Gender equal participation in planning and decision making on road projects

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices



Maraming salamat po!





Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 9. Survey questionnaires

Appendix 9.1. Validation Survey questionnaire



JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project Second GAD meeting Guide Questions

Name	City/Municipality	Sex at
		birth

Below are the findings of the GAD FGD, KIIs, and research conducted in your area. Pls. help us validate the results by answering the following questions. Mark your answers with a check (\checkmark) .

PART I. FINDINGS/RECOMMENDATIONS	Agree	Disagre	REMARKS (Choose 1 or more answer)		
There are good practices in gender and development in our own areas			If you agree, what are these? ☐ Women participate in LGU project consultations ☐ There are gender-equality LGU ordinances (eg. Bawal ang Bastos, Anti-discrimination, etc.) ☐ There are proposals to provide public restrooms along highw ☐ Community groups are involved in infrastructure projects ☐ Others (pls. specify)		
Women are less mobile compared to men			omen are less mobile?		
Men are more concerned with road safety design (eg. concrete road)			Remarks, if any:		
Women are more concerned with road safety implements (eg. lightings, signages)			Remarks, if any:		
5. Women can also work in the construction of the CMH			If you agree, what jobs can women take on? □ Administrative jobs (office-based) □ Labor (Welder, mason, etc.) □ Others (pls. specify)	If you disagree, why? ☐ Unskilled ☐ Should focus on homemaking ☐ Others (pls. specify)	
Women participated in CMH public consultation activities			If you agree, in which project phase/s? ☐ During design and planning phase ☐ During construction phase ☐ During operation and maintenance phase ☐ All project phases		
7. CMH project may bring a possible gender/social issue			If you agree, what are possible iss ☐ Indigenous People land owners ☐ Gender-based violence ☐ Others pls. specify		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices



JICA Survey Team for the Preparatory Study for Central Mindanao High Standard Highway Construction Project (CDO-Malaybalay Section)



Having gender-related infrastructure design for the CMH is beneficial to the community		If you agree, which of the following is beneficial to be constructed along the CMH? □ public restrooms □ crossings □ stop lights □ signages □ streetlight □ bus/jeepney stops □ bicycle/habal-habal lane Were there similar amenities in other projects but were never used by the community folks? □ YES □ NO
People will read and follow road signages translated in the vernacular		Remarks, if any:

PART II. GENDER AND DEVELOPMENT (GAD) PLAN

The GAD plan has been formulated to ensure that gender considerations will be incorporated in all stages of the project. It intends to improve women's mobility, women's participation in decision-making and discussions, road safety concerns and equality in economic opportunities for both women and men in the affected areas. The GAD Plan will be implemented and monitored by its Project Management Committee (PMC), in coordination with the LGU.

SUGGESTED GAD PLAN ACTIVITIES

- 1. Disseminate information
- · results of the gender analysis
- gender equality provisions of national laws
- 2. Provide gender-responsive trainings
- · Construction-related seminars and trainings for women, to increase employability in the sector
- Gender-sensitivity activities and confidence-building for community women
- 3. Develop gender-sensitive tools for infrastructure projects
- · Contractor's Guide (with Road Safety measures)
- Recruitment Guide and Policies (with Code of Conduct)
- 4. Create livelihood opportunities for women
- Local community projects for the CMH project (eg. clean-up, road maintenace)
- incentivize construction enterprises that hire more women in their projects
- create non-traditional job opportunities (e.g., masonry, carpentry) and on-the-job training for women
- use of LGU's support services for women in job sites (eg. use of daycare facilities, nursing area, etc.)
- 5. Involve both women and men workers in projects
- Ensure that both women and men are consulted in all phases of the project
- Be responsive to the needs of the workers (eg. transportation, sanitation, etc.)

Pls. let us know your opinion by marking your answers with a check (\checkmark) .

Statements	AGREE	DISAGRE	REMARKS
The above activities will promote gender equality in the area			
2. The communities will benefit from the activities			
3. The activities are practical to be implemented			
4. The activities are in harmony with local culture and beliefs			
RECOMMENDATIONS:			

2 | Page



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendix 9.2. Preferential Survey questionnaire

Appendices



DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS



Central Mindanao High Standard Highway Project Cagayan de Oro - Malaybalay Section

Cagayan de Oro - Malaybalay S	Section				
PREFERENTIAL SURVEY					
RESPONDENT'S PROFILE					
Name:	 Middle Initial				
Surname Given Name Age (years):	Middle Initial				
Sex: Male Female					
Civil Status: Single Married Separated Wide	owed				
Nature of Work/Source of Income:					
Address:					
Number Street	Barangay				
, ,					
Contact Number:					
1 What route do you take?					
Origin: Direction: a. Tagoloan - Cagayan de Oro - Manolo Fortio	<u></u>				
b. Sumilao - Impasugong - Malaybalay					
c. Tagoloan - Malaybalay					
2 What is the purpose of your trip?					
' ' '	Leisure				
	Shopping Others				
_					
3 How often do you travel along this route? Daily times a	month				
times a week Monthly	monur				
Weekly					
4 Where is your preferred location to use the comfort room?					
Tagoloan Sumilao					
Cagayan de Oro Impasug-C Manolo Fortich Malaybalay					
Mariolo i orticii					
Date:	Signature of the Respondent				
Date.	Signature of the Respondent				
Date:	Signature of the Respondent				
Interviewer:	Coordinator:				
Print Name and Sign					



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Appendix 10. Guide for accomplishing box 10

- 1. Put a check ☐ in the appropriate column (2a to 2c) under "Response" to signify the degree to which a project proponent has complied with the GAD element: under col. 2a if nothing has been done; under col. 2b if an element, item, or question has been partly answered; and under col. 2c if an element, item, or question has been fully complied with.
- 2. A partial and a full yes may be distinguished as follows.
 - a. For Element 1.0, a "partly yes" to Question 1.1 (or Q1.1) means meeting with male officials and only a woman or a few women who also happen to be officials in the proponent or partner agency or organization; or with male and female officials and some male beneficiaries. In contrast, full compliance involves meeting with female and male officials and consulting other stakeholders, including women and men that may be affected positively or negatively by the proposed project. A "partly yes" to Q1.2 means inputs or suggestions may have been sought from woman and man beneficiaries but are not considered at all in designing facilities and project activities, selecting the types of capacity development, and identifying locations of facilities. A "partly yes" to Q1.3 means only certain groups of women and men are viewed as stakeholders and agents of change.
 - b. For *Element 2.0*, "partly yes" means some information has been classified by sex but may not be key to helping identify key gender issues that a planned project must address. In contrast, a full "yes" implies that qualitative and quantitative data are cited in the analysis of the development issue or project.
 - c. For *Element 3.0*, a "partly yes" means superficial or partial analysis has been done by focusing on only one or two of the concerns (gender roles, needs, perspectives, or access to and control of resources).
 - d. For *Element 4.0*, "partly yes" means women are identified in the project objectives but only in connection with traditional roles (Q4.1); or the project has token gender equality outputs or outcomes (Q4.2). A full "yes" to Q4.1 signifies that women's nontraditional roles are also recognized, while a full "yes" to Q4.2 denotes that gender equality outcomes and outputs are consistently pursued in the logframe.
 - e. For *Element 5.0*, "partly yes" means having gender equality strategies or activities but no stated gender issues to match the activities (Q5.1); while a full "yes" means there is an identified gender issue and there are activities seeking to address these issues. In the case of Q5.2, "partly yes" means the project builds on women's and men's knowledge and skills as a token, or not in a serious way.
 - f. For *Element 6.0*, a "partly yes" response to any of the items and questions is associated with a superficial or partial effort to address a specific issue or question. In contrast, a full "yes" involves a coherent, if not a comprehensive, response to the question.
 - g. For *Element 7.0*, "partly yes" means the project monitoring plan includes indicators that are sex-disaggregated but no qualitative indicator of empowerment or status change.
 - h. For *Element 8.0*, "partly yes" means the project requires the collection of some sexdisaggregated data or information but not all the information that will track the gender



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

differentiated effects of the project. A full "yes" means all sex-disaggregated data and qualitative information will be collected to help monitor GAD outcomes and outputs.

- i. For *Element 9.0*, "partly yes" means there is a budget for GAD-related activities but this is insufficient to ensure that the project will address relevant gender issues (Q9.1), or build GAD capacities among project staff or the project agency or tap external GAD expertise (Q9.2).
- j. For *Element 10.0*, a "partly yes" response to Q10.1 means there is a mention of the agency's GAD plan but no direct connection is made to incorporate the project's GAD efforts into the plan; to Q10.2 means there is a mention of other GAD initiatives in the project coverage but no indication of how the project will build on these initiatives; and to Q10.3 means the project has a sustainability plan for its GAD efforts but makes no mention of how these may be institutionalized within the implementing agency or its partners.
- 3. After ascertaining whether a GAD requirement has been done or not, enter the appropriate score for an element or item under column 3.
 - a. To ascertain the score for a GAD element, a three-point rating scale is provided: "0" when the proponent has not accomplished any of the activities or questions listed under an element or requirement; a score that is less than the stated maximum when compliance is only partial; and "2" (for the element or requirement), or the maximum score for an item or question, when the proponent has done all the required activities.
 - b. The scores for "partly yes" differ by element. For instance, the score for "partly yes" for Elements 2.0, 3.0, 7.0, and 8.0 is "1." For elements with two or more items or questions (such as Element 1.0), the rating for a "partial yes" is the sum of the scores of the items or questions that fall short of the maximum "2."
 - c. For Element 9.0, which has two items (9.1 and 9.2), the maximum score **for each item** is pegged at "1.0" and for "partly yes" is "0.5." Hence, if a project scores a full "1.0" in one question but "0" in the other, or if a project score "partly yes" (or "0.5") in each of the two items, the total rating for Element 9.0 will be "partly yes" with a score of "1.0." If a project scores "partly yes" for one item but "no" for the other, then the total rating for the element will be "0.5."
 - d. For Elements 6.0 and 10.0, which has three items each, the maximum score **for each item** is pegged at "0.67" and for "partly yes" is "0.33." The rating for the element will be "partly yes" if the total score of the three items is positive but less than "2.0," the maximum for the element.
- 4. For an element (col. 1) that has more than one item or question, add the score for the items and enter the sum in the thickly bordered cell for the element.
- 5. Add the scores in the thickly bordered cells under column 3 to come up with the GAD score for the project identification stage.
- 6. Under the last column, indicate the key gender issues identified (for proponents) or comments on the proponent's compliance with the requirement (for evaluators).



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 11. Minutes of the Meeting: FGD (1st GAD Meeting)

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD FOCUSED GROUP DISCUSSION (FGD) (1st GAD MEETING)

TAGOLOAN

		Р	articipants
Date	May 28, 2021 (1:00pm)	No. of participants	16
Venue	Barangay Natumolan Covered Court	Male: 8	Female: 8
City/Municipality	Tagoloan	Ages represented	27 to 65 years old
Province	Misamis Oriental	Vulnerable groups represented	Elderly, Youth, Women, PWD, LGBTQ+

1.0 ATTENDEES (Proponent and Consultant)

On	-site	Via Zoom Video Conference		
Name Affiliation		Name	Affiliation	
Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.	Mr. Tomoaki Tanabe	Proponent JST	
Prof. Amabelle Embornas	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST	
Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH	
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.	
Ms. Marie Kwuin Chan	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.	
Prof Alma G. Maranda	Consultant Amet Asia, Inc.	Ms. Pamelle Pomida	Consultant Amet Asia, Inc.	
Ms. Alyssa Kolin Manalastas	Consultant Amet Asia, Inc.	Ms. Patricia Lim	Consultant Amet Asia, Inc.	

2.0 MEETING HIGHLIGHTS

The GAD Meeting in Tagoloan is the first in the series of gatherings aiming to identify and understand gender issues and gaps in the involvement of women and other vulnerable groups in infrastructure development.

Dr. Nimfa Bracamonte introduced the FGD team, presented the proposed CMH project, and explained the objective of the session. She asked for the participants' consent for gathering their data and insights.

All attendees were highly participative, with almost everyone sharing an insight or comment for each question. Tagoloan identified interesting gender issues, clearly linking gender roles to infrastructure development (eg., men have more time, while women work and still do household chores). They also link gender dimensions to road conditions, explaining why poor roads can lead to crimes or why it poses more threat to the vulnerable sectors such as pregnant women, elderly, LGBTQ, and farmers.

Concerns on land ownership and having motorcycle/bicycle lanes were also heavily discussed the meeting.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

3.0 SUMMARY OF THE FOCUS GROUP DISCUSSION

Dr. Bracamonte facilitated the discussion to identify any gender issues and gaps in the involvement of men, women, youth, elderly, PWD, and LGBT in infrastructure development.

	r road requirements
	Ilnerable groups in infrastructure development
Questions 1. From a scale of 1 to 10, 1 as the lowest and 10 as the highest, how would you rate the roads in your area? Why do you say so? What is good about them? (If rated 6 up) What can be improved? (If rated 5 and below).	 Answers/Discussion Grade is 5. Roads here are being repaired or renovated even if it's still new, resulting to traffic. The CDO to Davao national highway roads are still good but are being repaired – Grade is 6. The highway has four (4) lanes but it is not wide. During this time our roads are very busy. Comparing city and mountain roads, the mountain roads are wider. After just a few years, roads are again renovated, when the budget for this could have been given to build houses for the homeless.
2. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as concerns of poor roads? (For pregnant women, those who are travelling daily, etc.)	 Rough or bumpy roads might cause a miscarriage for pregnant women. It should be repaired. Muddy roads during typhoon season Construction or installation of: walkways for pedestrians to avoid accidents signages street lights (big lights) A male participant added that CDO's streetlights are florescent, while in Davao roads have sodium lights, and has six (6) lanes.
3. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what are you looking for in a road? What are your expectations?	StreetlightsSignageWarning signsOverpassFlyover
4. What concerns you if these road requirements are not in place?	Accidents may happen especially if it's a wide road and with speeding cars
5. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as potential barriers for the construction of new road? This could be to you personally, to your family, or community.	 Problems with the landowners who are affected by the project If there is a farm or property affected and it is not titled Compensation of the affected landowners A male participant shared that such a problem was noted in Bugo, where there was a conflict among the landowners affected by a project.
6. As a male/ female/ youth/ elderly/ PWD/	Transportation problems, making it difficult for the



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City



PROPONENT: Department of Public Works and Highways in cooperation with JICA

	LGBTQ, what do you perceive as problems if new roads will not be built?	working secto	r to go to work
7.	What do you think are the benefits of the construction of a good road in your area?	•	ortation

Roles and issues in the infrastructure sector			
Questions	Answers/Discussion		
8. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what chores do you do at home? Who does what?)	A comment from a male participant: More work and more stress for women, but there is equality because women's work is easier, while men's work is less but heavier. In the Bible, it is the men who should bear the burden for the family. But there are women also who do not do the household chores. There		
	are some women who do not allow breastmilk so this is additional burden for the husband.		

Activities of Men and Women in a typical day:

Time of the Day	Men's activities	Women's activities
4:00 - 5:00 AM	Asleep	Asleep
5:00 - 6:00 AM	Devotion Take a bath Take care of rooster	Devotion Cook food Clean the house Take care of children
6:00 - 7:00 AM	Breakfast Supervise the feeding of animals	Breakfast Take care of children
7:00 – 8:00 AM	Go to work	Clean the house
8:00 – 9:00 AM		Prepare for lunch Work
9:00 – 10:00 AM	Work	Fetch children from school
10:00 – 11:00 AM		Fetch children from school
11:00 AM -12:00 PM	Lunch	Lunch
12:00 – 1:00 PM		Take a nap/ Work
1:00 – 2:00 PM		
2:00 – 3:00 PM		Relax / Work
3:00 – 4:00 PM	Work	Relax / WOIR
4:00 - 5:00 PM	WOIK	
5:00 – 6:00 PM		Prepare for dinner
6:00 – 7:00 PM	Dinner	Dinner
7:00 – 8:00 PM	Take a bath	Take a bath
8:00 – 9:00 PM 9:00 - 10:00 PM	Sleep	Facebook/watch TV
10:00 – 11:00 PM		Sleep



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



9. Where do you get your major source of income?	Salaries and wages: Barangay Tanod (government) Barangay Health Worker (government) Kagawad (government) Encoder (private) Driver (private)
10. What are the effects of the construction of a road in your area, to your regular activities? It could be for your productive or paid activities, or reproductive or unpaid activities/ It could be either positive and negative effects.	 Positive Better transportation with wider and smoother roads More opportunities Economic benefits / growth of the community Negative: High risk for accidents Possible price increase of goods
11. What risks do you expect/ assume from the construction of new roads for males/ females?	Road accidentsPollution
 What do you think should be done to mitigate these risks? Done by implementers, government, or community leaders. 	Installation of traffic lightsPutting up of signages
13. What do you consider as gender issues in the infrastructure sector?	 Women are not really able to work in the construction sector because they are busy with household chores. Women have the ability but not pursuing such opportunities because their families come in as a priority.

Involvement in infrastructure development			
Questions	Answers/Discussion		
14. Are you a member of any community organization? If yes, what kind?	Yes • health sector • religious sector • senior citizen • women's organization		
15. Have you ever been involved in planning, implementation, monitoring & evaluation of a road project? If yes, what role did you play? Does this involvement affect your performance of your other tasks (your productive and reproductive work)?	No.		
16. What made you decide to be involved or not involved?	Question is not applicable.		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



17. Do you want to be involved? Do you think you have potentials to be an active member of the project? If yes, pls. specify capacities	Yes. There are women who are welders, checkers, and painters.
18. Have you worked or are you working with any construction project? If yes, what role did/do you play?	No.
19. Do you ever thought of working with a road construction project? Why or why not?	Yes, if the work can be done.
20. What do you think is/ are the biggest gender issues/ problems in the infrastructure sector?	The LGBT, women, and men can work as long as able. The construction project can help in the livelihood of the people.

Recommendations to mitigate issues and concerns in the involvement of women and other vulnerable sectors in the infrastructure development		
Questions	Answers/Discussion	
21. What do you think or heard are good practices done by other LGUs or agencies that are involving vulnerable sectors in their infrastructure development?	 Davao streetlights are using sodium lights, bright lights Economic opportunities 	
22. What do you recommend to do or adopt/ adapt to ensure that all sectors are involved in infrastructure development?	Trainings that include women, LGBT, PWD	
23. What do you think can be done to promote sustainability of practices in gender responsiveness of roads?	Cooperation and understanding of the role of women and men in road construction	
24. Do you have any additional viewpoints on infrastructure development?	None	

-End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD FOCUSED GROUP DISCUSSION (FGD) (1st GAD MEETING)

Cagayan de Oro City (CDO)

Date and Venue		Participants	
Date	May 31, 2021 (1:00pm)	No. of participants	25
Venue	Barangay Bugo Covered Court	Male: 14	Female: 11
City/Municipality	Cagayan de Oro City (CDO)	Ages represented	25 to 64 years old
Province	Misamis Oriental	Vulnerable groups represented	Elderly, Youth, PWD, LGBTQ

1.0ATTENDEES (Proponent and Consultant)

110111 12112 225 (1 1 oponione una conocatame)			
On-site		Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Prof. Amabelle Embornas	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
Ms. Marie Kwuin Chan	Consultant Amet Asia, Inc.	Ms. Pamelle Pomida	Consultant Amet Asia, Inc.
Prof Alma G. Maranda	Consultant Amet Asia, Inc.	Ms. Patricia Lim	Consultant Amet Asia, Inc.
Ms. Alyssa Kolin Manalastas	Consultant Amet Asia, Inc.		

2.0MEETING HIGHLIGHTS

Dr. Nimfa Bracamonte welcomed the participants in the vernacular, explaining that the meeting intends to gather the participants' insights in identifying possible gender issues in the infrastructure sector.

After a brief presentation about the proposed CMH project, ground rules, and confidentiality, the Focus Group Discussion (FGD) followed. Gender differences became clear as participants shared their opinions on each question. Similar to other LGUs, a pattern emerged verifying women's duties as "reproductive" or unpaid work (childcare, household chores).

One potential issue for the CMH project was raised, about compensation for affected land owners. JST's Engr. Angelita Balid, DPWH's Ms. Michiko Quiachon, and Amet Asia were quick to handle the concern, assuring the participants that it will be tackled by the proper study team.

In the end, one participant called for cooperation and understanding of the role of women and men in road construction.

3.0 SUMMARY OF THE FOCUS GROUP DISCUSSION

Dr. Bracamonte facilitated the discussion to identify any gender issues and gaps in the involvement of men, women, youth, elderly, PWD, and LGBTQ in infrastructure development.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Gender road requirements
and gaps in the involvement of vulnerable groups in infrastructure development

and gaps in the involvement of vulnerable groups in infrastructure development			
Questions	Answers/Comments		
 From a scale of 1 to 10, 1 as the lowest and 10 as the highest, how would you rate the roads in your area? Why do you say so? What is good about them? (If rated 6 up) What can be improved? (If rated 5 and below). 	 Grade is 5. Roads here are being repaired or renovated even if it's still new, resulting to traffic. The CDO to Davao national highway roads are still good but are being repaired – Grade is 6. The highway has four (4) lanes but it is not wide. During this time our roads are very busy. Comparing city and mountain roads, the mountain roads are wider. After just a few years, roads are again renovated, when the budget for this could have been given to build houses for the homeless. 		
2. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as concerns of poor roads? (For pregnant women, those who are travelling daily, etc.)	 Rough or bumpy roads might cause a miscarriage for pregnant women. It should be repaired. Muddy roads during typhoon season Construction or installation of: walkways for pedestrians to avoid accidents signages street lights (big lights) A male participant added that CDO's streetlights are florescent, while in Davao roads have sodium lights, and has six (6) lanes. 		
3. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what are you looking for in a road? What are your expectations?	StreetlightsSignageWarning signsOverpassFlyover		
4. What concerns you if these road requirements are not in place?	Accidents may happen especially if it's a wide road and with speeding cars		
 As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as potential barriers for the construction of new road? This could be to you personally, to your family, or community. 	 Problems with the landowners who are affected by the project If there is a farm or property affected and it is not titled Compensation of the affected landowners A male participant shared that such a problem was noted in Bugo, where there		

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City





Appendices

PROPONENT: Department of Public Works and Highways in cooperation with JICA

	was a conflict among the landowners affected by a project.
6. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as problems if new roads will not be built?	 Transportation problems, making it difficult for the working sector to go to work
7. What do you think are the benefits of the construction of a good road in your area?	 Increase in land value Ease in transportation Faster travel time Hospitals and clinics in cities will be more accessible, especially in emergency cases

Roles and issues in the infrastructure sector			
Answers/Comments			
A comment from a male participant: More work and more stress for women, but there is equality because women's work is easier, while men's work is less but heavier. In the Bible, it is the men who should bear the burden for the family. But there are women also who do not do the household chores. There are some women who do not allow breastmilk so this is additional burden for the husband.			

Activities of Men and Women in a typical day:

Time of the Day	Men's activities	Women's activities
4:00 - 5:00 AM	Asleep	Asleep
5:00 - 6:00 AM	Devotion Take a bath Take care of rooster	Devotion Cook food Clean the house Take care of children
6:00 - 7:00 AM	Breakfast Supervise the feeding of animals	Breakfast Take care of children
7:00 – 8:00 AM	Go to work	Clean the house
8:00 – 9:00 AM		Prepare for lunch Work
9:00 – 10:00 AM 10:00 – 11:00 AM	Work	Fetch children from school
11:00 AM -12:00 PM	Lunch	Lunch
12:00 – 1:00 PM		Take a nap/ Work
1:00 – 2:00 PM 2:00 – 3:00 PM 3:00 – 4:00 PM	Work	Relax / Work
4:00 - 5:00 PM 5:00 - 6:00 PM		Prepare for dinner
6:00 – 7:00 PM	Dinner	Dinner
7:00 – 8:00 PM	Take a bath	Take a bath
8:00 – 9:00 PM 9:00 - 10:00 PM	Sleep	Facebook/watch TV



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





10:00 – 11:00 PM Sleep Appendices

9. Where do you get your major source of income?	Salaries and wages: Barangay Tanod (government) Barangay Health Worker (government) Kagawad (government) Encoder (private) Driver (private)	
 What are the effects of the construction of a road in your area, to your regular activities? It could be for your productive or paid activities, or reproductive or unpaid activities/ It could be either positive and negative effects. 	 Positive Better transportation with wider and smoother roads More opportunities Economic benefits / growth of the community Negative: High risk for accidents Possible price increase of goods 	
11. What risks do you expect/ assume from the construction of new roads for males/ females?	Road accidentsPollution	
12. What do you think should be done to mitigate these risks? Done by implementers, government, or community leaders.	Installation of traffic lightsPutting up of signages	
13. What do you consider as gender issues in the infrastructure sector?	 Women are not really able to work in the construction sector because they are busy with household chores. Women have the ability but not pursuing such opportunities because their families come in as a priority. 	
Involvement in infrastructure development		

Involvement in infrastructure development		
Questions	Answers/Comments	
14. Are you a member of any community organization? If yes, what kind?	Yes • health sector • religious sector • senior citizen • women's organization	
15. Have you ever been involved in planning, implementation, monitoring &	No.	



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

evaluation of a road project? If yes, what role did you play? Does this involvement affect your performance of your other tasks (your productive and reproductive work)?	
16. What made you decide to be involved or not involved?	Question is not applicable.
17. Do you want to be involved?Do you think you have potentials to be an active member of the project? If yes, pls. specify capacities	Yes. There are women who are welders, checkers, and painters.
18. Have you worked or are you working with any construction project? If yes, what role did/do you play?	No.
19. Do you ever thought of working with a road construction project? Why or why not?	Yes, if the work can be done.
20. What do you think is/ are the biggest gender issues/ problems in the infrastructure sector?	The LGBT, women, and men can work as long as able. The construction project can help in the livelihood of the people.

Recommendations to mitigate issues and concerns in the involvement of women and other vulnerable sectors in the infrastructure of		
Questions	Answers/Discussion	
21. What do you think or heard are good practices done by other LGUs or agencies that are involving vulnerable sectors in their infrastructure development?	 Davao streetlights are using sodium lights, bright lights Economic opportunities 	
22. What do you recommend to do or adopt/ adapt to ensure that all sectors are involved in infrastructure development?	Trainings that include women, LGBT, PWD	
23. What do you think can be done to promote sustainability of practices in gender responsiveness of roads?	Cooperation and understanding of the role of women and men in road construction	
24. Do you have any additional viewpoints on infrastructure development?	None	

-End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD FOCUSED GROUP DISCUSSION (FGD) (1st GAD MEETING)

Manolo Fortich

Date and Venue		Participants	
Date	June 1, 2021 (1:00pm)	No. of participants	19
Venue	BRCI Dicklum	Male: 15	Female: 4
City/Municipality	Manolo Fortich	Ages represented	25 to 67 yrs. old
Province	Bukidnon	Vulnerable groups represented	Elderly, Youth, PWD, Women

1.0 ATTENDEES (Proponent and Consultant)

On-site		Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Prof. Amabelle Embornas	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
Ms. Marie Kwuin Chan	Consultant Amet Asia, Inc.	Ms. Pamelle Pomida	Consultant Amet Asia, Inc.
Prof Alma G. Maranda	Consultant Amet Asia, Inc.	Ms. Patricia Lim	Consultant Amet Asia, Inc.
Ms. Alyssa Kolin Manalastas	Consultant Amet Asia, Inc.		

2.0 MEETING HIGHLIGHTS

Amet Asia oriented the participants about the CMH project and the session's objectives, house rules, and confidentiality agreement. The participants were guided so that potential gender issues in the infrastructure sector may be identified.

Gender differences emerged, but when discussing their expectations in a road, both men and women appeared to be concerned about road safety.

Aside from the gender dimension, the meeting in Manolo Fortich offered additional insights on the roles played by a person's place of residence (agricultural areas), nature of job, and health condition (such as reversal of gender roles when one spouse gets critically ill).

An inquiry about collecting toll fees in CMH was also raised in the session.

3.0 SUMMARY OF THE FOCUS GROUP DISCUSSION

Dr. Bracamonte facilitated the discussion to identify any gender issues and gaps in the involvement of men, women, youth, elderly, PWD, and LGBT in infrastructure development.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

	Gender road requirements				
	dender road requirements and gaps in the involvement of vulnerable groups in infrastructure development				
	Questions Answers/Discussion				
1.	From a scale of 1 to 10, 1 as the lowest and 10 as the highest, how would you rate the roads in your area? Why do you say so? What is good about them? (If rated 6 up) What can be improved? (If rated 5 and below).	 Grade of 5 because only 4km are cemented. Grade of 5 because only 50% are cemented. Grade of 5 because many roads are still not well-cemented. Grade of 6 because some roads in the upland area are still poor. Grade of 7 because in our area most of the roads are now cemented. 3 because during rainy days the road is slippery. A lot of motorcycle related accidents due to slippery road have been reported. because not all roads are cemented and most are rough and muddy. 			
2.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as concerns of poor roads? (For pregnant women, those who are travelling daily, etc.)	 Rough road with no drainage system. Potholes Lack of streetlights Slippery road during rainy season which may cause or prone to motorcycle accident 			
3.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what are you looking for in a road? What are your expectations?	 Concrete, free from landslides With drainage/concrete canals Pedestrian lanes for the school children, sidewalks especially for senior citizens and PWD's. Streetlights Signages CCTV 			
4.	What concerns you if these road requirements are not in place?	 Women will be vulnerable to rape and sexual abuse Men also might get raped / harassed (laughter) Prone to accidents Crimes might happen 			
5.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as potential barriers for the construction of new road? This could be to you personally, to your family, or community.	 Land rights were at the center of this topic, with notable comments and questions: "Landowners might not give way for the road, we need to discuss the issue about the land ownership and compensation," Rented land, as in the case with Del Monte corporation. One participant asked: "In our case, there is no advance rental from Del Monte so yearly Del Monte is paying for us. But majority of the landowners have already advanced the rental payment good for 5 years, so, what will happen to those who have already advanced the 			



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

		 payment for the rent? Should they be paid for just compensation?" "Some landowners have 60 hectares but what about those farmers whose land is only 2 hectares and the proposed road will pass by their farm and only ¼ of his land will remain? What will happen to their livelihood? What if he is uneducated, what will happen? "What about the sacred grounds that will be affected?" The Proponents (Engr. Balid and Ms. Quiachon) and Amet Asia advised that the purpose of the meeting is for GAD, and ensured that all land concerns will be tackled in the proper avenue with a separate study team.
6.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as problems if new roads will not be built?	Same problems discussed earlier (concern on poor roads).
7.	What do you think are the benefits of the construction of a good road in your area?	 Easy to travel in case of emergency and for important travels Lesser payment for the fare since the road is fast and accessible. Easy to transport products for the farmers Tourist spots may be visited by more people A female participant shared: "As a mother and a woman – When I drive the motorcycle, my child is afraid since the road is too slippery so I have to take her for walk going to school. If there is a good road, my work will be lessened and it would be easier and faster."

Roles and issues in the infrastructure sector		
Questions	Answers/Discussion	
8. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what chores do you do at home? Who does what?)	We agree that multiple burden is given more to women. They multitask, doing household chores, outside work, and community jobs.	
8.1. Who has heavier work?	Women.	

Activities of Men and Women in a typical day:

Time	Men's activities	Women's
of the Day		activities
4:00 - 5:00 AM		Wake Up
F.00 C.00 ANA	Wake Up	Prepare breakfast
5:00 - 6:00 AM	Drink Coffee	



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

	Supervise the feeding of Animals		
6:00 - 7:00 AM	Breakfast		Breakfast
7:00 – 8:00 AM	Go to Work		Go to Work
8:00 – 9:00 AM			Clea
			n
9:00 – 10:00			the
AM			hous
			е
			Was
10:00 - 11:00	Work	W	h the
AM	WORK	o rk	laun
		IK	dry
			Prep
			are
11:00 AM -			for
12:00 PM			Lunc
			h
12:00 - 1:00	Lunch		Lunch
PM	Lunch		Luncii
1:00 – 2:00 PM			
2:00 – 3:00 PM	Work		Work
3:00 – 4:00 PM	WOIK		WOIK
4:00 - 5:00 PM			
5:00 – 6:00 PM			Cook Dinner
6:00 – 7:00 PM	Dinner		Dinner
7:00 – 8:00 PM	Texting		Watch TV
8:00 – 9:00 PM	Prayer		Prayer
9:00 - 10:00 PM	Relax		Sleep
10:00 – 11:00	Sleep		
PM	, i		

- 9. Where do you get your major source of income?
- 10. What are the effects of the construction of a road in your area, to your regular activities? It could be for your productive or paid activities, or reproductive or unpaid activities/ It could be either positive and negative effects.
- Farmer (private)
- LGU officials (government)
- Welder (private)

Positive

- Faster transportation of farm products, increase of farm productivity.
- Easier/faster mode of transportation.
- Teacher arrives on time in reporting to class, reduced time travel
- On time response in case of emergency
- Quick response by authorities, reducing potential for crimes

Negative

Pollution



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



	More vehicular accidents
11. What risks do you expect/ assume from the construction of new roads for males/ females?	 Pollution, the road may not be safe due to fast speed. For business owners, crimes may increase and BIR can check the business easily.
12. What do you think should be done to mitigate these risks? Done by implementers, government, or community leaders. 12. What do you think should be done to mitigate these risks?	 There should be traffic enforcements who will monitor the drivers. Ordinances must be passed regarding speed limit, road safety rules and regulations. DENR must impose a (fine) for smoke belchers.
13. What do you consider as gender issues in the infrastructure sector?	It is usually men who work in the sector.
Involvemen	t in infrastructure development

Involvemen	t in infrastructure development
Questions	Answers/Discussion
14. Are you a member of any community organization? If yes, what kind?	Yes: PWD, Senior, Youth, Women, and Single mothers
15. Have you ever been involved in planning, implementation, monitoring & evaluation of a road project? If yes, what role did you play? Does this involvement affect your performance of your other tasks (your productive and reproductive work)?	For women, they are involved in paper, but not in actual. In planning they can participate but in other areas, they are not involved.
16. What made you decide to be involved or not involved?	Question is not applicable because participants did not answer yes in the preceding question.
17. Do you want to be involved? Do you think you have potentials to be an active member of the project? If yes, pls. specify capacities	A female participant affirmed: "I really want to be involved. Especially now with lack of livelihood – but (women) should be knowledgeable and capable." However, a male participant implied a dissenting opinion:
	"Men care for women and they don't want them to work hard in the construction."
18. Have you worked or are you working with any construction project?	No direct response from attendees, but female participants remarked: • "Mostly men work in construction, mixing cement etc. but we also think that women can participate in construction work but more on traffic management, time checker etc."



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



	Appendic
	 "Men work the heavy tasks. Women can also take on some jobs of men. They can support men in construction work."
19. Do you ever thought of working with a road construction project? Why or why not?	Men: Yes Women: No PWD and other vulnerable sectors can also be given appropriate work
20. What do you think is/ are the biggest gender issues/ problems in the infrastructure sector?	 Lack of opportunities to work in infrastructure sector. No work opportunities for women in the sector
	ons to mitigate issues and concerns
in the involvement of women and of Questions	her vulnerable sectors in the infrastructure development Answers/Discussion
21. What do you think or heard are good practices done by other LGUs or agencies that are involving vulnerable sectors in their infrastructure development?	 "In Kisolon construction sector, majority of workers are women, cleaning canals, etc. "Women and men cooperated in a construction project in Kabahin." "In Japan, there are women who are welders."
22. What do you recommend to do or adopt/ adapt to ensure that all sectors are involved in infrastructure development?	 Both male and female participants enumerated possible jobs for women in the sector: "Women should be given opportunities. As engineers, foreman – forewoman or supervisor." "Women can work in beautification, landscaping of the highway." "Women can be tapped as record keeper, checker, time checker, not really for physical work." "There should be a way for women to apply for work in the infrastructure. Like traffic management or work that is appropriate for women."
23. What do you think can be done to promote sustainability of practices in gender responsiveness of roads?	A female participant shared an important insight: "The DPWH contractors should change the way they build roads. In the US, there are no more manual labor so women can work too like operating heavy equipment, or skilled labor like carpentry or welder. If the road construction remains the traditional way, then women would find it difficult to work. With mechanized work, women can participate in the infrastructure sector."



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

24.	Do	you	have	any	additional
	view	points	on	inf	rastructure
	deve	lopme	nt?		

- Opportunities for all when it comes to work for male, female, LGBT, PWD.
- Everyone should cooperate, both genders.
- Women today are not the same as before. Women are on the same level with men.
- Women are empowered. They should be given a chance to work similar to that of men. They should be given a space in the infrastructure; it may be inside or outside work.
- Women also have the capabilities provided they have the knowledge and skills.

A female participant concluded, "I am happy that I was able to join in the discussion about gender. I learned that before women were solely left at home, now they can also contribute to development, same as men."

-End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD FOCUSED GROUP DISCUSSION (FGD) (1st GAD MEETING)

SUMILAO

		Р	articipants
Date	June 2, 2021 (1:00pm)	No. of participants	8
Barangay	Kisolon	Male: 4	Female: 4
City/Municipality	Sumilao	Ages represented	23 to 50 years old
Province	Bukidnon	Vulnerable groups represented	Elderly, Youth, Women, PWD, Single Mother

1.0 ATTENDEES (Proponent and Consultant)

On	-site	Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Prof. Amabelle Embornas	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
Ms. Marie Kwuin Chan	Consultant Amet Asia, Inc.	Ms. Pamelle Pomida	Consultant Amet Asia, Inc.
Prof Alma G. Maranda	Consultant Amet Asia, Inc.	Ms. Patricia Lim	Consultant Amet Asia, Inc.
Ms. Alyssa Kolin Manalastas	Consultant Amet Asia, Inc.		

2.0 MEETING HIGHLIGHTS

Amet Asia opened the session, stating that its purpose is to gather data on potential gender issues in the infrastructure sector. The participants shared valuable information in identifying gender gaps as well as offering ways to mitigate them.

Sumilao responses are filled with women empowerment. They shared good practices in their areas and even outside the country, where construction work is mechanized instead of relying on manual labor, allowing women to work as carpenters or welders. A female participant urged DPWH contractors to look into these ideas. They also explored non-traditional jobs for women in the sector, such as cleaning of canals, beautification, and traffic management.

The discussion was gender-sensitive, with participants acknowledging roads risks for both genders (roads with no lights may lead to sexual abuse of both men and women), and later on calling for cooperation from all sectors (male, female, LGBTQ, PWDs).

Issues on land ownership, rented land (involving Del Monte corporation), just compensation, and possible affected sacred grounds and small property owners were also raised. The Proponents (Engr. Balid and Ms. Quiachon) and Amet Asia advised that the purpose of the meeting is for GAD, but ensured that all concerns will be tackled in the proper avenue with a separate study team.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

3.0 SUMMARY OF THE FOCUS GROUP DISCUSSION

Dr. Bracamonte facilitated the discussion to identify any gender issues and gaps in the involvement of men, women, youth, elderly, PWD, and LGBT in infrastructure development.

Gende	r road requirements			
and gaps in the involvement of vulnerable groups in infrastructure development				
Questions	Answers/Discussion			
 From a scale of 1 to 10, 1 as the lowest and 10 as the highest, how would you rate the roads in your area? Why do you say so? What is good about them? (If rated 6 up) What can be improved? (If rated 5 and below). 	 Grade of 5 because only 4km are cemented. Grade of 5 because only 50% are cemented. Grade of 5 because many roads are still not well-cemented. Grade of 6 because some roads in the upland area are still poor. Grade of 7 because in our area most of the roads are now cemented. 3 because during rainy days the road is slippery. A lot of motorcycle related accidents due to slippery road have been reported. because not all roads are cemented and most are rough and muddy. 			
 As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as concerns of poor roads? (For pregnant women, those who are travelling daily, etc.) 	 Rough road with no drainage system. Potholes Lack of streetlights Slippery road during rainy season which may cause or prone to motorcycle accident 			
3. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what are you looking for in a road? What are your expectations?	 Concrete, free from landslides With drainage/concrete canals Pedestrian lanes for the school children, sidewalks especially for senior citizens and PWD's. Streetlights Signages CCTV 			
4. What concerns you if these road requirements are not in place?	 Women will be vulnerable to rape and sexual abuse Men also might get raped / harassed (laughter) Prone to accidents Crimes might happen 			
5. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as potential barriers for the construction of new road? This could be to you personally, to your family, or community.	 Land rights were at the center of this topic, with notable comments and questions: "Landowners might not give way for the road, we need to discuss the issue about the land ownership and compensation," Rented land, as in the case with Del Monte corporation. One participant asked: "In our case, there is no advance rental from Del Monte so yearly Del Monte is paying for us. But majority of the landowners have already advanced the rental 			

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

6. As a male/ female/ youth/ elderly/ PWD/	payment good for 5 years, so, what will happen to those who have already advanced the payment for the rent? Should they be paid for just compensation?" • "Some landowners have 60 hectares but what about those farmers whose land is only 2 hectares and the proposed road will pass by their farm and only ¼ of his land will remain? What will happen to their livelihood? What if he is uneducated, what will happen? • "What about the sacred grounds that will be affected?" The Proponents (Engr. Balid and Ms. Quiachon) and Amet Asia advised that the purpose of the meeting is for GAD, and ensured that all land concerns will be tackled in the proper avenue with a separate study team. Same problems discussed earlier (concern on poor
LGBTQ, what do you perceive as problems if new roads will not be built?	roads).
7. What do you think are the benefits of the construction of a good road in your area?	 Easy to travel in case of emergency and for important travels Lesser payment for the fare since the road is fast and accessible. Easy to transport products for the farmers Tourist spots may be visited by more people A female participant shared: "As a mother and a woman – When I drive the motorcycle, my child is afraid since the road is too slippery so I have to take her for walk going to school. If there is a good road, my work will be lessened and it would be easier and faster."
Roles and issue	es in the infrastructure sector
Questions	Answers/Discussion
8. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what chores do you do at home? Who does what?)	We agree that multiple burden is given more to women. They multitask, doing household chores, outside work, and

Activities of Men and Women in a typical day:

Time of the Day	Men's activities	Women's activities
4:00 - 5:00 AM		Wake Up
F.00 6.00 AM	Wake Up	Prepare breakfast
5:00 - 6:00 AM	Drink Coffee	

community jobs.

Women.



8.1. Who has heavier work?

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagavan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

	Supervise the feeding of Animals		
6:00 - 7:00 AM	Breakfast	Bre	akfast
7:00 – 8:00 AM	Go to Work	Go t	o Work
8:00 – 9:00 AM			Clean the
9:00 – 10:00 AM			house
10:00 – 11:00 AM	Work	Work	Wash the
10.00 - 11.00 AIVI	VVOIR	VVOIK	laundry
11:00 AM -12:00 PM			Prepare for
11.00 AW -12.00 PW			Lunch
12:00 – 1:00 PM	Lunch	Lu	unch
1:00 – 2:00 PM		Work	
2:00 – 3:00 PM	Work		
3:00 – 4:00 PM	VVOIK		
4:00 - 5:00 PM			
5:00 – 6:00 PM		Cook	Dinner
6:00 – 7:00 PM	Dinner	Di	inner
7:00 – 8:00 PM	Texting	Wa	tch TV
8:00 – 9:00 PM	Prayer	Pr	rayer
9:00 - 10:00 PM	Relax	S	leep
10:00 – 11:00 PM	Sleep		

- 9 Where do you get your major source of income?
- Farmer (private)
- LGU officials (government)
- Welder (private)
- What are the effects of the construction of a road in your area, to your regular activities? It could be for your productive or paid activities, or reproductive or unpaid activities/
 - It could be either positive and negative effects.

Positive

- Faster transportation of farm products, increase of farm productivity.
- Easier/faster mode of transportation.
- Teacher arrives on time in reporting to class, reduced time travel
- On time response in case of emergency
- Quick response by authorities, reducing potential for crimes

Negative

- Pollution
- More vehicular accidents
- 11 What risks do you expect/ assume from the construction of new roads for males/ females?
- Pollution, the road may not be safe due to fast speed.
- For business owners, crimes may increase and BIR can check the business easily.
- 12 What do you think should be done to mitigate these risks? Done by implementers, government, or community leaders.
- There should be traffic enforcements who will monitor the drivers.
- Ordinances must be passed regarding speed limit, road safety rules and regulations.
- DENR must impose a (fine) for smoke belchers.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



13	What do you consider as gender issues in the infrastructure sector?	It is usually men who work in the sector.
	Involvement i	n infrastructure development
	Questions	Answers/Discussion
14	Are you a member of any community organization? If yes, what kind?	Yes: PWD, Senior, Youth, Women, and Single mothers
15 If y Do	Have you ever been involved in planning, implementation, monitoring & evaluation of a road project? es, what role did you play? es this involvement affect your performance of your other tasks (your productive and reproductive work)?	For women, they are involved in paper, but not in actual. In planning they can participate but in other areas, they are not involved.
16	What made you decide to be involved or not involved?	Question is not applicable because participants did not answer yes in the preceding question.
17 Do	Do you want to be involved? you think you have potentials to be an active member of the project? If yes, pls. specify capacities	A female participant affirmed: "I really want to be involved. Especially now with lack of livelihood – but (women) should be knowledgeable and capable." However, a male participant implied a dissenting opinion: "Men care for women and they don't want them to work hard in the construction."
18	Have you worked or are you working with any construction project?	No direct response from attendees, but female participants remarked: • "Mostly men work in construction, mixing cement etc. but we also think that women can participate in construction work but more on traffic management, time checker etc." • "Men work the heavy tasks. Women can also take on some jobs of men. They can support men in construction work."
19 Wł	Do you ever thought of working with a road construction project? by or why not?	Men: Yes Women: No PWD and other vulnerable sectors can also be given appropriate work
20	What do you think is/ are the biggest gender issues/ problems in the infrastructure sector?	 Lack of opportunities to work in infrastructure sector. No work opportunities for women in the sector



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



	Recommendatio	ns to mitigate issues and concerns
		er vulnerable sectors in the infrastructure development
	Questions	Answers/Discussion
21	What do you think or heard are good practices done by other LGUs or agencies that are involving vulnerable sectors in their infrastructure development?	 "In Kisolon construction sector, majority of workers are women, cleaning canals, etc. "Women and men cooperated in a construction project in Kabahin." "In Japan, there are women who are welders."
22	What do you recommend to do or adopt/ adapt to ensure that all sectors are involved in infrastructure development?	 Women should be given opportunities. As engineers, foreman – forewoman or supervisor." "Women can work in beautification, landscaping of the highway." "Women can be tapped as record keeper, checker, time checker, not really for physical work." "There should be a way for women to apply for work in the infrastructure. Like traffic management or work that is appropriate for women."
23	What do you think can be done to promote sustainability of practices in gender responsiveness of roads?	A female participant shared an important insight: "The DPWH contractors should change the way they build roads. In the US, there are no more manual labor so women can work too like operating heavy equipment, or skilled labor like carpentry or welder. If the road construction remains the traditional way, then women would find it difficult to work. With mechanized work, women can participate in the infrastructure sector."
24	Do you have any additional viewpoints on infrastructure development?	 Opportunities for all when it comes to work – for male, female, LGBT, PWD. Everyone should cooperate, both genders. Women today are not the same as before. Women are on the same level with men. Women are empowered. They should be given a chance to work similar to that of men. They should be given a space in the infrastructure; it may be inside or outside work. Women also have the capabilities provided they have the knowledge and skills. A female participant concluded, "I am happy that I was able to join in the discussion about gender. I learned that before women were solely left at home, now they can also contribute to development, same as men."



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD FOCUSED GROUP DISCUSSION (FGD) (1st GAD MEETING)

Malaybalay City

		Participants	
Date	June 3, 2021 (1:00pm)	No. of participants	24
Venue	People's Hall, 2nd Floor Malaybalay City Hall (Brgy. Casisang)	Male: 20	Female: 4
City/Municipality	Malaybalay City	Ages represented	23 to 27 years old
Province	Bukidnon	Vulnerable groups represented	Elderly, Youth, Women, LGBT, IP

1.0 ATTENDEES (Proponent and Consultant)

On-site		Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Prof. Amabelle Embornas	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
Ms. Marie Kwuin Chan	Consultant Amet Asia, Inc.	Ms. Pamelle Pomida	Consultant Amet Asia, Inc.
Prof Alma G. Maranda	Consultant Amet Asia, Inc.	Ms. Patricia Lim	Consultant Amet Asia, Inc.
Ms. Alyssa Kolin Manalastas	Consultant Amet Asia, Inc.		

2.0 MEETING HIGHLIGHTS

Members of the elderly, Youth, Women, LGBT, and IP communities were present and active in the Malaybalay GAD meeting.

Amet Asia stressed the importance of forums like these, not just to recognize potential gender issues, but also understand how such gaps occur in the involvement of women and other vulnerable sectors in construction projects.

A notable comment came from an LGBTQ member, who advised that in their area, they can only ride horses due to lack of transportation. This elicited a lengthy discussion on the benefits of good roads and the dangers of poor roads. Job opportunities for women in road construction were explored, and participants suggested that both men and women should be involved in the monitoring phase of a project.

The issue on affected lands repeatedly cropped up. Ms. Quiachon of DPWH advised the group that the Proponent is in the process of preparing a Right-of-Way Action Plan (RAP) which will contain the number of PAFs, area of affected lands, and number of affected trees and crops. Amet Asia reminded the participants the focus of the meeting is GAD, but assured that their concerns will reach the proper parties.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

3.0 SUMMARY OF THE FOCUS GROUP DISCUSSION

Dr. Bracamonte facilitated the discussion to identify any gender issues and gaps in the involvement of men, women, youth, elderly, PWD, and LGBT in infrastructure development.

	Gender road requirements and gaps			
	in the involvement of vulnerable groups in infrastructure development			
1.	Questions From a scale of 1 to 10, 1 as the lowest and 10 as the highest, how would you rate the roads in your area? Why do you say so? What is good about them? (If rated 6 up) What can be improved? (If rated 5 and below).	 Answers/Discussion Grade of 7. There are good roads in Malaybalay. Personally our roads going to Vista Villa is very poor and muddy. Grade is 2. 2. Poor roads. 6. The roads before were poor but now it has improved. But the problem is why are roads which are not damaged are being renovated again. Grade is 5. Poor roads. 6. There are cemented and non-cemented roads. The roads in Malaybalay highway are good. The barangay roads are not cemented. The roads in the barangay are poor. The grade is 4 5. Some roads which are still good but are already being reconstructed. 		
2.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as concerns of poor roads? (For pregnant women, those who are travelling daily, etc.)	 Rocky roads are difficult for motorcycles. There should be gravel for the road. If you are pregnant, it will be risky. There might be vehicular accidents. It is very fearful travelling at night. When there are no lights there might be crimes or sexual assault. A member of the LGBT community added: "We also experience not being able to ride motorcycles because of lack of transportation we can only ride horses to these areas. Cars cannot pass through the road. Roads should be passable by cars and motorcycles. There are also roads without lights and this might cause some incidents." 		
3.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what are you looking for in a road? What are your expectations?	 Fully lit roads Bicycle/motor lane Signages Other comments: New roads have not established the center lane yet. The double line is not changed based on the expansion of the road. When the DPWH conducts widening, they should educate the people about the center lane and also the fast 		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



	lane and those who should be in the slow lane. When there is improvement in the roads, they should have these mitigations.
4. What concerns you if these requirements are not in place?	 There might be road accidents There may be crimes such as women might get sexually abused, or held –up
5. As a male/ female/ youth/ elderly/ PV LGBTQ, what do you perceive as poter barriers for the construction of new ro This could be to you personally, to y family, or community.	tial • "Affected residents are not relocated. There are
6. As a male/ female/ youth/ elderly/ PV LGBTQ, what do you perceive as proble if new roads will not be built?	
7. What do you think are the benefits of construction of a good road in your are	

Roles and issues in the infrastructure sector			
Questions	Answers/Discussion		
8. As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what chores do you do at home? Who does what?)	LGBTQ member: We wake up early and prepare for our breakfast. We don't have a partner.		
	Women:		
	 wake up early and prepare food 		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

- go to work
- assign tasks to children for that day
- do chores, water the plants, etc.

Men:

- I wake up early, cook rice or prepare food
- go to work / farm
- mostly after dinner we rest, watch tv, pray

Activities of Men and Women in a typical day:

Time of the Day	Men's activities	Womer	n's activities
4:00 - 5:00 AM	Still asleep	W	ake up
	Wake Up	Prepare breakfast	
5:00 - 6:00 AM	Waiting for hot water for coffee	Prepare hot water	
	Sometimes men wake up early since women slept late taking care of children Clean the house	slept Water the plants illdren	
6:00 - 7:00 AM	Breakfast	Breakfast	
7:00 – 8:00 AM	Go to Work	Go to Work/Wash dishes	
8:00 – 9:00 AM			For the full-time
9:00 – 10:00 AM	Work	Work	housewives Clean the house
10:00 – 11:00 AM			Carlofaad
11:00 AM -12:00 PM			Cook food
12:00 – 1:00 PM	Lunch/Rest	L	unch
1:00 – 2:00 PM			
2:00 – 3:00 PM	- Work Work		Work
3:00 – 4:00 PM	WOIK	WOIK	
4:00 - 5:00 PM			
5:00 – 6:00 PM	Rest	Cook food	
6:00 – 7:00 PM	Dinner	Dinner	
7:00 – 8:00 PM	Watch TV	Wash the dishes	
		Take care of the kids/Grand	
8:00 – 9:00 PM	Prayer	children	
3.50 TW		Prayer	
9:00 - 10:00 PM	Sleep	9	Sleep

9. Where do you get your major source of income?

Men

- Business / farm crops (rice corn, banana, vegetable)
- Government employee (working in LGU, employed in government agencies
- Pension as retired PNP/ pension from GSIS
- Salary as teacher
- Allowance from children



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



	Women
	Farm crops
	Salary as employee (private)
10. What are the effects of the construction of a road in your area, to your regular activities? It could be for your productive or paid activities, or reproductive or unpaid activities/ It could be either positive and negative effects.	 Faster transportation of farm products, increase of farm productivity. Easier/faster mode of transportation. Teacher arrives on time in reporting to class, reduced time travel On time response in case of emergency, reduces potential for crime rate, and quick response. Negative Pollution More vehicular accidents
11. What risks do you expect/ assume from the construction of new roads for males/ females?	Heavy traffic
12. What do you think should be done to mitigate these risks? Done by implementers, government, or community leaders.	 Create traffic management resolutions Put up traffic signs, billboards, and signages Designate a pedestrian lane especially for vulnerable sector (women, children, senior citizen) Conduct education information or seminars
13. What do you consider as gender issues in the infrastructure sector?	 Women are involved in consultation planning but not in actual implementation. Reasons for involvement in planning – for information only. Road development project persons in infrastructure are mostly men Women in infrastructure are professionals like engineer, time keeper, checker Women play the role as peacemaker in negotiating for affected residents who opposed the construction

Involvement in infrastructure development			
14. Are you a member of any community organization? If yes, what kind?	Yes. Farmer, Senior, Women's, LGBT.		
15. Have you ever been involved in planning, implementation, monitoring & evaluation of a road project? If yes, what role did you play? Does this involvement affect your performance of your other tasks (your productive and reproductive work)?	A male participant (councilor) affirmed that he was consulted during planning, but was not part of implementation, evaluation, and monitoring		
16. What made you decide to be involved or not involved?	No direct response from participants.		
17. Do you want to be involved?	A male participant from Barangay Caluwagan replied:		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



	Appendic
Do you think you have potentials to be an active member of the project? If yes, pls. specify capacities	"We are involved because we're one of the affected areas. What benefits will we receive?" Amet Asia reminded that the study is still in the feasibility stage and his concern will be forwarded to the proper study team.
18. Have you worked or are you working with any construction project?	Yes
19. Do you ever thought of working with a road construction project? Why or why not?	 Yes. "There were engineers and architects involved, both women and men." "Women has a role to play in peace making and negotiation when there is a conflict regarding land ownership."
20. What do you think is/ are the biggest gender issues/ problems in the infrastructure sector?	 Road development projects mostly involve men. We were consulted during planning phase only, not in other stages
Recommendation	ns to mitigate issues and concerns
in the involvement of women and othe	er vulnerable sectors in the infrastructure development
Questions	Answers/Discussion
21. What do you think or heard are good practices done by other LGUs or agencies that are involving vulnerable sectors in their infrastructure development?	 Women be given the opportunity to work in infrastructure development. No gender discrimination in employment.
22. What do you recommend to do or adopt/ adapt to ensure that all sectors are involved in infrastructure development?	 DPWH should closely monitor the project. Education information for new roads to be constructed.
23. What do you think can be done to promote sustainability of practices in gender responsiveness of roads?	 Encourage role reversal – men can work women's work to and vice versa Women be given opportunity to do nontraditional work (welding). Give women the chance to show their skills We have TESDA vocational courses that are also for women (Welding, etc.)
24. Do you have any additional viewpoints on infrastructure development?	 As a man and husband, if you truly love your wife, you will not let her work. Women should not only be confined to the domestic role Realize the relation of GAD in the DPWH/JICA road project.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD FOCUSED GROUP DISCUSSION (FGD) (1st GAD MEETING)

Impasug-Ong

		Participants	
Date	June 4, 2021	No. of participants	12
Venue	Capitan Bayong Barangay Hall	Male: 7	Female: 5
City/Municipality	Impasug-Ong	Ages represented	34 to 67 years old
Province	Bukidnon	Vulnerable groups represented	Youth, Women, Driver

ATTENDEES (Proponent and Consultant)

On-site		Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Prof. Amabelle Embornas	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
Ms. Marie Kwuin Chan	Consultant Amet Asia, Inc.	Ms. Pamelle Pomida	Consultant Amet Asia, Inc.
Prof Alma G. Maranda	Consultant Amet Asia, Inc.	Ms. Patricia Lim	Consultant Amet Asia, Inc.
Ms. Alyssa Kolin Manalastas	Consultant Amet Asia, Inc.		

2.0 MEETING HIGHLIGHTS

Valuable insights emerged during the meeting, such as having good practices in the LGU (90% of barangay employees are women, LGBT community participates in projects, and there's no discrimination at work), and involvement of women in construction projects (fetching water, bringing sand to the mixer, and undergoing training in welding).

Compensation for affected properties was also raised. Amet Asia explained that the study is still in the early process and detailed design will follow after the survey, and assured that due processes will be followed for Right-of-Way as handled by another team.

Towards the end, many participants expressed their support for the project, hoping for its immediate implementation and consequent employment opportunities, ease of transporting farm products, and other benefits.

The attendees expressed their appreciation of the GAD meeting as an opportunity to tackle gender issues. They thanked the proponent and organizers for coming to Impasug-Ong for them to understand the CMH project better.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

3.0 SUMMARY OF THE FOCUS GROUP DISCUSSION

Dr. Bracamonte facilitated the discussion to identify any gender issues and gaps in the involvement of men, women, youth, elderly, PWD, and LGBT in infrastructure development.

Gender road requirements and gaps in the involvement of vulnerable groups in infrastructure development				
1.	Questions From a scale of 1 to 10, 1 as the lowest and 10 as the highest, how would you rate the roads in your area? Why do you say so? What is good about them? (If rated 6 up) What can be improved? (If rated 5 and below).	 Grade is 7. There are still a lot of roads that are not paved, not enough farm-to-market roads. 8. There are some roads not yet cleared. 3. No streetlights 5. There are barangay roads that are still poor. 9. Our road is in the national highway, the road condition is still good Grade is 6. Some roads has no asphalt, canal, and lights. There are roads that need to be constructed and improved. 5. Rough roads in barangay, not travelled by cars 9. We are utilizing the budget given by the government, we made sure to utilize it for improvements. 6. No proper drainage, low budget to fix it. We proposed a road in Zone 2 to 5 but the land is still privately owned, so we are proposing a budget for that. 1. Poor, underdeveloped roads, rocky, no drainage; flooded when it rains. Lacking budget. No streetlight. There should be a culvert in the area. 		
2.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as concerns of poor roads? (For pregnant women, those who are travelling daily, etc.)	 Difficult for PWDs to travel Prone to accident Difficult for farmers to transport their products during harvest season Difficult to travel Farm products will get damaged and will be delayed which means it will be paid at low price. Difficult for pregnant woman In case of emergency, it's difficult to go to the clinic or hospital. 		
3.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what are you looking for in a road? What are your expectations?	 well-cemented with proper drainage system signal lights signages like animal crossing, PWD, school children crossing/school zone, slow down, danger zone speed limits should be implemented in the barangay Overpass for crossing roads, safer to pass for travelers and locals There should be bicycle lanes 		

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



4.	What concerns you if these road requirements are not in place?	 Products will not be transported from farm to market or Cagayan de Oro. Roads will be prone to crime like kidnapping, robbery, sexual assault for women If there are no streetlights there might be more vehicular accidents. If there is no proper signage, drivers will no longer follow proper road rules and etiquette Delay of transport of services
5.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as potential barriers for the construction of new road? This could be to you personally, to your family, or community.	Land ownership problems.
6.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what do you perceive as problems if new roads will not be built?	 If there are no new roads and we have more vehicles then there will be traffic congestion. Slow improvement/growth in the Barangay
7.	What do you think are the benefits of the construction of a good road in your area?	 Travel is easier and faster Development of the community Increased productivity. We have a lot of tourist spots in Impasug-ong and they can be accessed because of good roads. This also increases our income because accesses to the tourist spots are easier. "It is good to look at beautiful roads and take pictures."
	Roles and issue	es in the infrastructure sector
8.	As a male/ female/ youth/ elderly/ PWD/ LGBTQ, what chores do you do at home? Who does what?)	The participants' answers are listed in the next table.
8.1. \	Who has heavier work?	Women has most of the work but there are instances that the husbands will support.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Activities of Men and Women in a typical day:

Time of the Day	Men's activities	Women's activities	
3:00 – 4:00 AM	Go to work early when in DOLE	Also wake up early when working in DOLE	
	Wake Up Pray and read the Bible	Wake Up	
4:00 - 5:00 AM	Some men cook breakfast	Pray	
	Feed the Chicken	Heat Water	
	Heat Water	Prepare breakfast	
5:00 - 6:00 AM	Breakfast	Breakfast	
6.00 7.00 444		Wash dirty clothes	
6:00 - 7:00 AM	Go to work	Clean the house	
7:00 – 8:00 AM	Go to Work	Go to Work	
8:00 – 9:00 AM			
9:00 – 10:00 AM	NA/ o wle	Work	
10:00 – 11:00 AM	Work		
11:00 AM -12:00 PM			
12:00 – 1:00 PM	Lunch	Lunch	
1:00 – 2:00 PM		Work	
2:00 – 3:00 PM	Work		
3:00 – 4:00 PM	VVOIK	VVOIK	
4:00 - 5:00 PM			
5:00 – 6:00 PM	Take care of animals	Bonding with children	
3.00 - 0.00 PIVI	Watch TV	Prepare Dinner	
6:00 – 7:00 PM	Dinner	Dinner	
7:00 – 8:00 PM	Watch TV	Watch TV	
8:00 – 9:00 PM	Sleep (Do some lovemaking)	Sleep	

9. Where do you get your major source of income?

Salaries and wages:

- DOLE (government)
- Barangay (government)
- Teacher (government)
- Driver (private)

Income from the farm

10. What are the effects of the construction of a road in your area, to your regular activities? It could be for your productive or paid activities, or reproductive or unpaid activities/ It could be either positive and negative effects.

Positive

- Easier travel
- Minimize being late for work
- Quicker, safer and more efficient delivery of goods and services.
- Less anxiety, less worry when going to work
- Easier when going to the office, no traffic
- Instead of waking up at 3AM when going to work, can go to work later

Negative



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



	 Being late for work (due to construction traffic) Difficulty in going to work Delays of goods and services
11. What risks do you expect/ assume from the construction of new roads for males/ females?	 Heavy traffic Vehicular accidents Air pollution Disregard for speed while driving
What do you think should be done to mitigate these risks? Done by implementers, government, or community leaders.	 Implement laws Pass a resolution at the Barangay level for the speed limit Relay to the DENR to monitor the air pollution cases Teenagers 18 and below should not be allowed to drive; implement and monitor rules for drunk driving
13. What do you consider as gender issues in the infrastructure sector?	Lack of job opportunities for women

in the intrastructure sector?			
Involvement in infrastructure development			
Questions	Answers/Discussion		
14. Are you a member of any community organization? If yes, what kind?	 Yes Senior citizen Women's organization Drivers / Farmers/ Teachers' Association Barangay Health Worker Solo Parents 		
15. Have you ever been involved in planning, implementation, monitoring & evaluation of a road project? If yes, what role did you play? Does this involvement affect your performance of your other tasks (your productive and reproductive work)?	The barangay captain (male participant) advised they were involved in planning and were consulted through Public Hearing. "We also take part in monitoring and evaluation. Last month we implemented road clearing, we evaluated and informed people about the project. The household/family implemented the road extension – 3.5 meters extension. LGU, Police, Barangay coordinated in clearing projects with public participation and implementation, monitoring and evaluation. Plants and fences were removed. It affected the households and the community. Time is also affected when involved."		
16. What made you decide to be involved or not involved?	No direct response from the participant.		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

17.	Do you want to be involved?		
	Do you think you have potentials to be		
	an active member of the project? If yes,		
	pls. specify capacities		

Yes, we are happy to be involved in the activity.

18. Have you worked or are you working with any construction project?

Notable answers:

- "During construction in our area, the women are involved in construction work. Last year they fetch water, bring sand to the mixer. But it is not heavy work."
- "We have welders, the LGU Impasug-ong was conducted and men and women were participants. They had training in welding and women are participants."
- "There were also LGBT involved in the construction project. There are also women engineers"
- 19. (If all responses to no. 18 are "no") Do you ever thought of working with a road construction project?
 Why or why not?

Question is not applicable.

20. What do you think is/ are the biggest gender issues/ problems in the infrastructure sector?

Lack of opportunity for women, as explained by a female participant:

"In Capitan Bayong, the women here work with their husbands. I am asking that the women should be prioritized when there is work during the implementation of the project. Women also want to work. There are women who are graduates but they don't have work yet. There are not just for the home, but they also can work."

A barangay worker shared this important information:

"In our barangay we don't have a gender issue, the women are employed, around 90% are women. Also, the LGBT are participating. If we have projects in the barangay, they are allowed to work – we don't discriminate- as long as willing to work."

Recommendations to mitigate issues and concerns in the involvement of women and other vulnerable sectors in the infrastructure development

Questions

21. What do you think or heard are good practices done by other LGUs or agencies that are involving vulnerable sectors in their infrastructure development?

Answers/Discussion

- We have implemented good practices that involve women in infrastructure project.
- Involvement of LGBT
- Non-discrimination



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

				Appendices
ador are	•	nmend to do or re that all sectors infrastructure	Pr	actice non-discrimination in the workplace
pron		can be done to ty of practices in ss of roads?	•	Provide trainings to tap women's potentials Not just men or women but everyone should be included.
	ou have any add nfrastructure dev	tional viewpoints elopment?	•	The budget for the road should be allocated for the road and not utilized in other projects.
			A q •	uestion on affected land was raised: In the national highway those affected by the project with lands that are titled – would they be compensated
			sta will Due	et Asia explained that the project is still in the early ges, studies are being conducted, and detailed design follow after the survey. e process on Right-of-Way will be followed, as handled the RAP team.
				port for the CMH project and appreciation of the GAD eting poured: "We are thankful and blessed with JICA and Amet Asia that we have the face-to-face activity. We are thankful for the project that is coming." "Thank you for conducting this FGD and I am thankful that I was able to attend. Thank you for this activity that talks about work/employment and infrastructure and we also wish for projects for the barangay." Thank you to everyone for this JICA superhighway. I am happy with this meeting and we hope that the project will start soon. Not also just for employment but also the products of the farmers will be easier to transport." "Thank you for coming here and informing use about
				these issues. For making us understand about the

project."



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City



Appendices

PROPONENT: Department of Public Works and Highways in cooperation with JICA

Appendix 12. Minutes of the Meeting: Validation Meeting (2nd GAD Meeting)

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD VALIDATION MEETING

(2nd GAD MEETING)

Malaybalay

		P	articipants
Date	Nov. 03, 2021 (9:00AM)	No. of participants	24
Venue	Malaybalay city Conference Room	Male: 16	Female: 8
City/Municipality	Malaybalay City	Ages represented	21-60
Province	Bukidnon	Vulnerable groups represented	Women's org, youth, IPs

1.0 ATTENDEES (Proponent and Consultant)

On-site		Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Ms. Pamelle Pomida	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Ms. Marie Kwuin Waminal	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
Mr. Teofanis Waminal Jr	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
		Mr. Alvin Rapa	Consultant Amet Asia, Inc.
		Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.
		Ms. Amabelle Embornas	Consultant Amet Asia, Inc.
		Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.

2.0 MEETING HIGHLIGHTS

Malaybalay FGD is the first gathering in the series of GAD validation meetings. The Consultant presented the findings of the documentary analysis, 1st FGD, and KII, then proceeded with explaining the proposed GAD Plan.

The attendees actively participated in the discussions and generally concurred with the findings and recommended the implementation of the GAD Plan. They shared interesting insights and suggestions. Among all LGU validation meetings, Malaybalay participants offered the greatest number of recommendations to address the identified gender issues.

As there were several attendees from the IP community, including the Indigenous Person Mandatory Representative (IPMR), the issue on probable affected IPs and ancestral domain was raised. Engr. Angelita Balid of JST and Ms. Michiko Quiachon of DPWH advised that there is another team, a dedicated group handling the matter, and ensure that their concerns will be included in the study.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

3.0 SUMMARY OF THE VALIDATION MEETING THROUGH FOCUS GROUP DISCUSSION

Dr. Rosalinda Lacsamana (Amet Asia) presented the findings of the study one by one and asked for the participants' opinion (whether they agree or disagree) and further comments.

GAD STUDY FINDINGS FROM PREVIOUS FGD, KII, AND DOCUMENTARY ANALYSIS FINDINGS/DATA **PARTICIPANTS' OPINION Good Practices** Women are participating in some Most participants agree, eagerly giving thumbs up LGU project consultations There are ordinances in your city/LGU for signs for each statement presented. gender equality There are proposals for the provision of public restrooms along national and provincial highways Community groups are involved in infrastructure projects Mobility Most participants agree. Women are less mobile than men Male participants added some insights: "Men who travel can travel for long periods and go back home, while women who travel to far areas prefer to stay for the night and travel the next day back home." "If the travel is long and the road is bad, it is not good for women." Most participants agree, with comments such as: More males own and drive motor vehicles, while women are mostly "Motorcycles are not favorable for women passengers because these are too risky." "Women are not comfortable and they have difficulty riding the motorcycle." One male participant disagreed, stating that there are some women, especially teachers from far flung areas who travel to work riding motorcycles. Gender dimensions in infrastructure sector **Gender preferences** Men are more particular with road designs Most participants agree. (eg. concrete road) while women prefer roads with safety implements (eg. lighting,



pedestrian lanes, signages)

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Limited participation of women

The participation of women in project decision making and discussion is limited

Most participants agree.

Women in construction sector

Jobs in the sector are usually for males; women's competence in the sector are not acknowledged, and jobs given to them are traditional (eg. administrative jobs, accounting, etc.)

Most participants agree. A female attendee opined that women are usually not involved in construction work because they are not experienced, they received no training.

Infrastructure projects may bring potential gender or social issues, such as

- gender-based violence in construction projects
- social issues

Most participants agree.

An Indigenous People (IPs) representative raised that there may be potential issues with affected ancestral domains.

RECOMMENDATIONS TO ADDRESS IDENTIFIED ISSUES

Gender dimensions in construction

- Include women in transportrelated trainings or knowledge development programs
- Offer non-traditional work to women
- Involve/consult women in all phases of the project
- Understand the role of men and women in road construction to appropriately respond to their needs

Most participants agree, emphasizing the strict implementation of road policies.

A male participant added that the contractors should also coordinate with the Barangay Office, as officials can find women who can work in a construction project.

Another male participant suggested that in order to have a functioning women's group, there should be a women's building per barangay to help them showcase women's activities.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Road design

- Have a gender-related infrastructure design
- The following features/amenities will be beneficial to the community:
 - Public restrooms
 - Stoplights
 - Street lights
 - o Bicycle / motorcycle lane
 - Crossings/pedestrian lanes
 - Signages
 - Bus/jeepney stops

Most participants agree, except for having motorcycle lanes.

One male participant reasoned that most "habal-habal" (motorcycle) drivers lack seminars/trainings and hence, unlikely to use the designated lanes. Adding a motorcycle lane would also entail additional construction cost.

Other participants suggest constructing a 6-lane highway, or, if the project only has 4 lanes, there must be a "fast lane" for 4-wheeled vehicles, and "slow lanes" for motorcycles to avoid traffic.

For signages, participants concurred that these should be translated in the vernacular.

Social issues

Project-related activities must be in harmony with local culture and beliefs.

Most participants agree, sharing the following points:

- To boost the confidence of IP women in the mountains, a male participant recommended having a building or designating a "production area" for tribal women's products, and providing capital for their products.
- Another male participant reminded that the IP's sacred places and ancestral domain must be discussed with the project proponent, citing a resolution from the Sanguniang Panlunsod (City Council) that "all government agencies, non government organization (NGOs), and individuals need to secure a Free and Prior Informed Consent (FPIC) from the IPs prior to the implementation of any project."
- Another participant reminded that if there are any ancestral domains that will be affected by the project, ritual activities that need to be conducted.

-End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD VALIDATION MEETING

(2nd GAD MEETING)

Impasug-Ong

		Р	articipants
Date	Nov 03, 2021 (2:00 PM)	No. of participants	19
Venue	Impasug Ong Municipal Hall	Male: 13	Female: 7
City/Municipality	Impasug Ong	Ages represented:	27-68
Province	Bukidnon	Vulnerable groups represented	IPs, LGBTQ, Women's Org

1.0 ATTENDEES (Proponent and Consultant)

2.0 111 12112 220 (1 1 op on on o un un consumuno)				
On-site		Via Zoom Video Conference		
Name	Affiliation	Name	Affiliation	
Ms. Pamelle Pomida	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST	
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH	
Ms. Marie Kwuin Waminal	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.	
Mr. Teofanis Waminal Jr	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.	
		Mr. Alvin Rapa	Consultant Amet Asia, Inc.	
		Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.	
		Ms. Amabelle Embornas	Consultant Amet Asia, Inc.	
		Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.	
		Brgy. Capt. Dawn Roque	(Capitan Bayong) Stakeholder	

2.0MEETING HIGHLIGHTS

Impasug-Ong validation meeting was marked by the presence of leaders and local officials among the participants, including the Indigenous People Mandatory Representative (IPMR), head of Women's organization and five (5) Barangay Captains. There were also representatives from the youth sector and LGBTQ community.

Male and female participants shared interesting insights, especially on mobility, socio-cultural issues, and women's involvement in a project.

The participants mostly agreed with the findings, and recommended the implementation of the GAD Plan, while emphasizing that appropriate authorities must monitor its execution.

Acceptance of the CMH project was also implied, with one participant commenting that "implementation of the project will bring more economic activities in the area."

3.0SUMMARY OF THE VALIDATION MEETING THROUGH FOCUS GROUP DISCUSSION

Dr. Rosalinda Lacsamana (Amet Asia) presented the findings of the study one by one and asked for the participants' opinion (whether they agree or disagree) and further comments.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GAD STUDY FINDINGS FROM PREVIOUS FGD, KII, AND DOCUMENTARY ANALYSIS

FINDINGS/DATA

PARTICIPANTS' OPINION / NOTABLE COMMENTS

Good Practices

Women are participating in some LGU project consultations

There are ordinances in your city/LGU for gender equality

There are proposals for the provision of public restrooms along national and provincial highways

community groups are involved in infrastructure projects

Most participants agreed. A female participant commented further:

"In planning, most women have a lot of participation, but in building construction women are not consulted; such as regarding the CR (comfort room), it is small, the door is small."

The small comfort rooms are also noted to post difficulty for mothers who need to change their babies' diapers.

Mobility

Women are less mobile than men

Most participants agreed. Male attendees shared interesting comments, such as:

"Here in Impasug-ong, men are travelling, but the road here is bad and we cannot return home; if we have relatives in the area we're going to, we stay there."

Another explained:

"It is deeply rooted in the Filipino values and culture, (that's) why there are a lot of issues among women. It is that men should be the ones to work and take care of women. It is because of these values - that men work and women stay at home."

Another averred that:

"Maybe in America, it is accepted in their culture. In the Philippines, if the wife works - you are an irresponsible man."

More males own and drive motor vehicles, while women are mostly passengers

Most participants agreed.

Gender dimensions in infrastructure sector

iender preferences

Hen are more particular with road designs (eg.

Most participants agreed.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





concrete road) while women prefer roads with afety implements (eg. lighting, pedestrian lanes, signages)

Limited participation of women

The participation of women in project decision making and discussion is limited.

Most participants agreed. A female attendee highlighted that:

"In planning, women are involved but in infrastructure, women are not consulted. It is not gender-friendly."

Women in construction sector

- Women's competence in the sector are not acknowledged, hindering their capacity to work and earn in this field
- Jobs in the infrastructure sector are usually for males; jobs given to women in this sector are the traditional ones (eg. administrative jobs, accounting, etc.)

Most participants agreed. One female attendee shared her insight:

"TESDA now accepts women in their pipefitting and plumbing courses. However, because Filipinos are a traditionally patriarchal society, female graduates are not usually employed in these jobs unless they apply abroad."

Infrastructure projects may bring potential gender or social issues, such as

- gender-based violence in construction projects
- social issues

Most participants agreed. When discussing potential gender-based violence, a male attendee commented:

"If a construction worker is from another area and is working in another barangay, he may have a girlfriend there. There are also those who are already married but will have a girlfriend in the work area. Not all but there are some."

RECOMMENDATIONS TO ADDRESS IDENTIFIED ISSUES

Gender dimensions in construction

- Include women in transportrelated trainings or knowledge development programs
- Offer non-traditional work to women
- Involve/consult women in all phases of the project
- Understand the role of men and women in road construction to appropriately respond to their needs

Most participants agreed. They stressed that both men and women should be consulted, involved in all stages of a project.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Road design	
Have a gender-related	Most participants agreed.
infrastructure design	
 The following features/amenities 	
will be beneficial to the	
community:	
 Public restrooms 	
 Stoplights 	
 Street lights 	
 Bicycle / motorcycle lane 	
 Crossings/pedestrian lanes 	
 Signages 	
 Bus/jeepney stops 	
Social issues Project-related activities must be in harmony with local culture and beliefs.	Most participants agreed.
Other recommendations	Observance of the GAD plan must be monitored by appropriate authorities

-End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD VALIDATION MEETING

(2nd GAD MEETING)

Sumilao

		Participants	
Date	Nov. 4, 2021 9:00am	No. of participants	17
Venue	Sumilao Municipal Hall	Male: 11	Female: 6
City/Municipality	Sumilao	Ages represented	24-70
Province	Bukidnon	Vulnerable groups	Women's org, IPs, youth
		represented	

1.0 Proponent and Consultant)

On-site		Via Zoom Video Conference			
Name	Affiliation	Name	Affiliation		
Ms. Pamelle Pomida	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST		
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH		
Ms. Marie Kwuin Waminal	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.		
Mr. Teofanis Waminal Jr	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.		
		Mr. Alvin Rapa	Consultant Amet Asia, Inc.		
		Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.		
		Ms. Amabelle Embornas	Consultant Amet Asia, Inc.		

2.0 MEETING HIGHLIGHTS

The participants espoused the promotion of gender equality, mostly concurring with the findings presented and the proposed GAD plan activities. The road design drew mixed responses about having a motorcycle or special lane. One notable recommendation was to provide an emergency bay for vehicles along the highway.

One member of the Indigenous People (IP) raised some concerns, particularly on getting the Free and Prior Informed Consent (FPIC), and these were immediately addressed. The Consultant stressed early on, during the Welcome Remarks that all the regulatory and necessary processes, including the acquisition of the FPIC and conduct of IP rituals were carried out for the CMH project.

Because of the area's poor Internet connectivity, the meeting was interrupted several times, but the Consultant's ground team continued facilitating the discussions.

In closing, Vice Mayor Jhun Dhee Leparto thanked JICA and DPWH for giving importance to gender equality and valuing women. He hopes there will be more forums like the GAD meeting, especially in JICA construction sites.

3.0 SUMMARY OF THE VALIDATION MEETING THROUGH FOCUS GROUP DISCUSSION

Dr. Rosalinda Lacsamana (Amet Asia) presented the findings of the study one by one and asked for the participants' opinion (whether they agree or disagree) and further comments.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GAD STUDY FINDINGS FROM PREVIOUS FGD, KII, AND DOCUMENTARY ANALYSIS

FROM PREVIOUS FGD, KII, AND DOCUMENTARY ANALYSIS					
FINDINGS/DATA	PARTICIPANTS' OPINION / NOTABLE COMMENTS				
Good Practices					
Women are participating in some LGU project consultations	Most participants agree that there are good practices on gender in their areas.				
There are ordinances in your city/LGU for gender equality	On community involvement, Datu Carlo of the IP community reminded that the NCIP's FPIC process				
There are proposals for the provision of public restrooms along national and provincial highways	should be followed. A female participant alluded to checking on the council regarding the status of the request to construct				
Community groups are involved in infrastructure projects	public restrooms along national and provincial highways.				
	Mobility				
Women are less mobile than men	Most participants agree.				
More males own and drive motor vehicles, while women are mostly passengers	Most participants agree.				
Gender dimensio	ons in infrastructure sector				
Gender preferences: Men are more particular with road designs (eg. concrete road) while women prefer roads with safety implements (eg. lighting, pedestrian lanes, signages)	Most participants agree. A female participant said the roads must have barangay tanods for added security.				
Limited participation of women The participation of women in project decision making and discussion is limited	Most participants agree. A female participant mentioned that women are usually consulted in a project's planning phase only.				
Women in construction sector Jobs in the sector are usually for males; women's competence in the sector are not acknowledged, and jobs given to them are traditional (eg. administrative jobs, accounting, etc.)	Most participants agree.				
Infrastructure projects may bring potential gender or social issues, such as • gender-based violence in construction projects	Most participants agree, citing potential "political issues" and concerns about land ownership, particularly the sacred land of				

Indigenous People.



social issues

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

RECOMMENDATIONS TO ADDRESS IDENTIFIED ISSUES

Understand gender dimensions and encourage the participation of women in infrastructure sector

Most participants agree. Notable comments include:

"Women should be included in the implementation and evaluation stage of a project, not only in the consultation and planning."

Road design

- Have a gender-related infrastructure design
- The following features/amenities will be beneficial to the community:
 - o Public restrooms
 - Stoplights
 - Street lights
 - o Bicycle / motorcycle lane
 - Crossings/pedestrian lanes
 - Signages
 - Bus/jeepney stops

Most participants agree.

The topic on motorcycle elicited varied responses:

- "It will be very risky to allow motorcycles in the highway because there will be many vehicles traversing it."
- "There is a need to have a special lane for motorcycles if there are many vehicles passing by."
- "Many drivers should have designated lanes, but they will not be grateful if only a few do."
- "Beyond the standard of comfortable (travels, there should be) emergency bays for cars, buses, jeepneys, and trucks."

Social issues

Project-related activities must be in harmony with local culture and beliefs.

Most participants agree.

Other recommendations

- "Promote the acceptance of gender equality"
- "Gender equality should be practiced and promoted."

-End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD VALIDATION MEETING

(2nd GAD MEETING)

Manolo Fortich

		Participants	
Date	Nov. 4, 2021 (2:00PM)	No. of participants	35
Venue	Covered Court Tangkulan	Male: 21	Female: 14
City/Municipality	Manolo Fortich	Ages represented	22-67
Province	Bukidnon	Vulnerable groups represented	IPs, Senior Citizen, womens

1.0 ATTENDEES (Proponent and Consultant)

On-site		Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Ms. Pamelle Pomida	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Ms. Marie Kwuin Wominal	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
Mr. Teofanis Waminal Jr	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
		Mr. Alvin Rapa	Consultant Amet Asia, Inc.
		Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.
		Ms. Amabelle Embornas	Consultant Amet Asia, Inc.
		Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.

2.0 MEETING HIGHLIGHTS

The validation meeting in Manolo Fortich were among those which generated the most number of recommendations for the project. Among the recommendations were the involvement of IPs, PWDs, and youth in mountainous areas.

There were also lengthy discussions on gender and mobility, including a brewing discord on the issues of gender division of labor. The question on whether or not the CMH project will have toll fees was also brought up.

The issue on the affected ancestral domains was also brought up, which was immediately addressed by the Consultant and the proponent (Engr. Angelita Balid of JST and Ms. Michiko Quiachon of DPWH) who attended via Zoom video conference. Engr. Balid assured that the matter will be discussed with the proper study team.

3.0 SUMMARY OF THE VALIDATION MEETING THROUGH FOCUS GROUP DISCUSSION (FGD)

Dr. Rosalinda Lacsamana (Amet Asia) presented the findings of the study one by one and asked for the participants' opinion (whether they agree or disagree) and further comments.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GAD STUDY FINDINGS FROM PREVIOUS FGD. KII. AND DOCUMENTARY ANALYSIS

Good Practices

FROM PREVIOUS FGD, KII, AND DOCUMENTARY ANALYSIS

Women are participating in some LGU project consultations There are ordinances in your city/LGU for gender equality There are proposals for the provision of public restrooms along national and provincial highways Community groups are involved in infrastructure projects

FINDINGS/DATA

PARTICIPANTS' OPINION

Most participants agree.

A female participant, the IPMR emphasized that IP women be included in consultations.

Mobility

Women are less mobile than men

Most participants agree. However, a discord brewed as participants discuss women's limited mobility, which stems from the Gender Division of Labor (GDoL).

Some participants say men are more mobile because they travel to work while women stay at home to do household chores. But one dissenting opinion said "not all men who go out is because of work. Most men are going somewhere else."

A male participant also pointed out that women do the chores because men, when they get home, are already tired from work.

Another participant opined that there are also women who go out due to their work.

More males own and drive motor vehicles, while women are mostly passengers

Most participants agree.

One female participant dissented, stating that today's women can drive and are equipped for mobility.

Meanwhile, other comments centered on the security of women passengers as a factor hindering mobility:

- "It is difficult for women to go out nowadays, for instance, there are drug addicts.
- "It is risky for young women to ride motorcycles, especially if the driver is unknown."

Some shared suggestions on the matter:

"In our barangay, we need to know the motorcycle



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

drivers. We ride with those who are registered in the barangay and has a business permit

A male participant shared that he was held up 3 months ago. He suggested that drivers should have an ID and plate number for proper identification. They should also have a uniform.

Gender dimensions in infrastructure sector

Gender preferences

Men are more particular with road designs (eg. concrete road) while women prefer roads with safety implements (eg. lighting, pedestrian lanes, signages)

Most participants agree.

Limited participation of women

The participation of women in project decision making and discussion is limited

Most participants agree.

Women in construction sector

Jobs in the sector are usually for males; women's competence in the sector are not acknowledged, and jobs given to them are traditional (eg. administrative jobs, accounting, etc.)

Most participants agree. A female participant remarked that construction work for women is "good for those who had no children yet. Maybe we should consider what kind of work is appropriate for women. Like me, I want to work but I am not allowed since I am a senior citizen."

Infrastructure projects may bring potential gender or social issues, such as

- gender-based violence in construction projects
- social issues

One respondent queried "what will happen to the IP, they do not have titles to their lands."

Another remarked that the IPs should be prioritized in the project. "They are affected and they do not have livelihood. Maybe we can give them opportunities in the project".

RECOMMENDATIONS TO ADDRESS IDENTIFIED ISSUES

Gender dimensions in construction

- Include women in transportrelated trainings or knowledge development programs
- Offer non-traditional work to women
- Involve/consult women in all phases of the project
- Understand the role of men and women in road construction to appropriately respond to their needs

Most participants agree.



Gender and Development – Preparatory Survey CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO - MALAYBALAY SECTION) PROJECT Cagayan de Oro City – Malaybalay City PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Road design

- Have a gender-related infrastructure design
- The following features/amenities will be beneficial to the community:
 - **Public restrooms**
 - Stoplights
 - Street lights
 - o Bicycle / motorcycle lane
 - Crossings/pedestrian lanes 0
 - Signages 0
 - Bus/jeepney stops

In terms of the need for a bicycle/ motorcycle lane, participants have varying opinions:

- "The bicycle and motorcycle are not appropriate in the high standard highway project because there are standards."
- "I don't know if it is part of the law that there should be a lane for motorcycle. I don't know in this standard highway if there should be a lane for motorcycles."
- "I think it is not necessary to make a separate lane for the motorcycle but they should be provided with a space in the road."

Another participant opined that a pathway could be provided for those who exercise along the highway, since there are a lot of people walking, jogging along the highway. Other participants though, remarked that this may not be possible due to safety reasons.

A potential concern to the project was posed when a participant asked if the CMH project similar to North and South Luzon Expressways (NLEX and SLEX) where people pay the toll fees.

Social issues

Project-related activities must be in harmony with local culture and beliefs.

Other recommendations / notes

Most participants agree. One attendee underscored to include the IPs and the ICC communities in the community contracting projects for the affected areas.

- The CMH should prioritize persons affected by the project in terms of job generation;
- Community youths in the mountainous areas should also be provided with special skills training such as those offered by TESDA.
- Focus should also be given to PWDs
- The responsibilities of the proponent should always be observed
- LGUs must always respond to support GAD

-End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD VALIDATION MEETING

(2nd GAD MEETING)

Cagayan de Oro

		Participants	
Date	Nov 05, 2021 (9:00AM)	No. of participants	30
Venue	Bugo Conference Room	Male: 18	Female: 12
City/Municipality	Cagayan de Oro City	Ages represented	28-70
Province	Misamis Oriental	Vulnerable groups represented	Women's org, LGBTQ, PWD, IPs

1.0 ATTENDEES (Proponent and Consultant)

On-site		Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Ms. Pamelle Pomida	Consultant Amet Asia, Inc.	Mr. Ryuichi Ueno	Proponent JST
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Ms. Marie Kwuin Waminal	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Mr. Teofanis Waminal Jr	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
		Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
		Mr. Alvin Rapa	Consultant Amet Asia, Inc.
		Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.
		Ms. Amabelle Embornas	Consultant Amet Asia, Inc.
		Ms. Nina Arra Rivera	Consultant Amet Asia, Inc.

2.0 MEETING HIGHLIGHTS

Both male and female attendees in CDO were highly participative in the discussions. One notable good practice shared was having an equal number of male and female engineers in the City Engineering Office.

The attendees offered mixed views on certain topics, eagerly tackling the role of men and women, as well as Violence Against Women and Children (VAWC).

As with other municipalities, Right-of-Way (RoW) and Indigenous People (IPs) concerns cropped up in CDO. Amet Asia assured the participants that all their concerns will be reported to the proper study team handling the matter.

In the end, the participants recommended to proceed with the implementation of the GAD plan. Bugo's Barangay Chairman Mr. Talingting expressed his support for the CMH project on behalf of the barangay council, stating that Region 10 will benefit from it.

The Chairman requested that the proponent settles all issues prior to starting the project, such as compensating the affected landowners. He also requested for a list of affected people with the presence of DPWH Right-of-Way team.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

3.0 SUMMARY OF THE VALIDATION MEETING THROUGH FOCUS GROUP DISCUSSION

Dr. Rosalinda Lacsamana (Amet Asia) presented the findings of the study one by one and asked for the participants' opinion (whether they agree or disagree) and further comments.

GAD STUDY FINDINGS FROM PREVIOUS FGD, KII, AND DOCUMENTARY ANALYSIS		
FINDINGS/DATA	PARTICIPANTS' OPINION	
Goo	d Practices	
Women are participating in some LGU project consultations There are ordinances in your city/LGU for gender equality There are proposals for the provision of public restrooms along national and provincial highways Community groups are involved in infrastructure projects Other good practices	Most participants agreed. A male participant emphasized that the women's sector and the LGBT should be included in the study. Another good practice was added to the study's list, coming from a male participant in CDO who shared that they have a lactation room in their office, albeit it is not usually used.	
	Modificy	
Women are less mobile than men	Most participants agreed.	
More males own or drive motor vehicles, while women are mostly passengers	Most participants agreed. One dissenting opinion came from a male participant who said that in their office, there are many women who drive their own cars.	
Gender dimension	ns in infrastructure sector	
Gender preferences Men are more particular with road designs (eg. concrete road) while women prefer roads with safety implements (eg. lighting, pedestrian lanes, signages)	Most participants agreed. A male participant added that if a road has proper lighting, then it is safe for families to travel.	
Limited participation of women The participation of women in project decision making and discussion is limited	A female participant added that in some ongoing projects in Bugo, the engineers are women. Women can participate in all project phases such as the administrative aspect.	
Women in construction sector Jobs in the sector are usually for males; women's competence in the sector are not acknowledged, and jobs given to them are traditional (eg. administrative jobs, accounting,	Some male participants disagreed; notable comments include: • "In our office, 1/3 of the personnel are women and are all engineers; in the engineering division, more than 50% are	



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

	Append
etc.)	 women. There is 'equality'." "Women can also be involved in construction work, including masonry, although in a limited capacity. Women with children or those with regular built may find it difficult." "There are a lot of women who are skilled, such as those who graduated from Technical Education and Skills Development Authority (TESDA). They studied various fields such as fabrication. What we lack is the opportunity for these women."
Infrastructure projects may bring potential gender-based violence or issues	The participants have varying views on this subject, inciting a vital discussion on Violence Against Women and Children (VAWC). One male participant was concerned that, if in an office, the supervisors are men and they want their women staff to finish the work fast, they might be charged with violence against women. Dr. Lacsamana replied that it won't be the case since violence against women has a different context. She cited instances where Violence Against Women and Children (VAWC) takes place, and suggested having a discussion on the coverage of the law in their workplace. A female participant remarked that it is not VAWC if the subordinate is female and the supervisor is male, and that VAWC happens if there's a relationship with the person or with children. She remarked that in the CMH project, VAWC cases may not happen. Women also finished courses and men and women should be partners. Dr. Lacsamana clarified that even if there is no relationship, VAWC can still happen, as in the case of sexual harassment. She also mentioned that VAWC occurs not only in the workplace but even in the streets and other places.
Infrastructure projects may bring potential social issues	RoW and IP concerns were brought up. A female participant mentioned that if roads will be constructed in IP areas, "it could not be processed because IPs say they own the land and we cannot pay with access road since it is ancestral domain."



Similarly, a male participant shared this information:

Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

RECOMMENDATIONS TO ADDRESS IDENTIFIED ISSUES

Gender dimensions in construction

- Include women in transportrelated trainings or knowledge development programs
- Offer non-traditional work to women
- Involve/consult women in all phases of the project
- Understand the role of men and women in road construction to appropriately respond to their needs

Most participants agreed.

A male participant agreed and shared that he worked in a construction project in Qatar for several years, and he had 2 construction managers, one male, one female. He appreciated the female manager's work approach, which is more specific, and stated that construction work went smoother.

A male participant underscored the importance of

street lights to provide road safety and security

Road design

- Have a gender-related infrastructure design
- The following features/amenities will be beneficial to the community:
 - o Public restrooms
 - Stoplights
 - Street lights
 - o Bicycle / motorcycle lane
 - o Crossings/pedestrian lanes
 - o Signages
 - Bus/jeepney stops

Social issues

Project-related activities must be in harmony with local culture and beliefs.

Most participants agreed.

Most participants agreed.

Other recommendations / comments

- Proceed with the implementation of the GAD nlan
- Include LGBTQ members in activities such as GAD meetings
- Women and men should work hand in hand.

End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GENDER AND DEVELOPMENT (GAD) Central Mindanao High Standard Highway (CDO-Malaybalay Section) Project

MINUTES OF THE GAD VALIDATION MEETING

(2nd GAD MEETING)

Tagoloan

		Participants	
Date	Novr 05, 2021 (2:00 PM)	No. of participants	28
Venue	Casinglot Covered Court	Male: 17	Female: 11
City/Municipality	Tagoloan	Ages represented:	24-68
Province	Misamis Oriental	Vulnerable groups represented	Women's org, Senior Citizen, LGBTQ, PWD, farmers and drivers' groups

1.0 ATTENDEES (Proponent and Consultant)

On-site		Via Zoom Video Conference	
Name	Affiliation	Name	Affiliation
Ms. Pamelle Pomida	Consultant Amet Asia, Inc.	Engr. Angelita Balid	Proponent JST
Mr. Ivan Moreno	Consultant Amet Asia, Inc.	Ms. Michiko Quiachon	Proponent DPWH
Ms. Marie Kwuin Waminal	Consultant Amet Asia, Inc.	Dr. Rosalinda Lacsamana	Consultant Amet Asia, Inc.
Mr. Teofanis Waminal Jr.	Consultant Amet Asia, Inc.	Ms. Jan Heidel Bautista	Consultant Amet Asia, Inc.
		Mr. Alvin Rapa	Consultant Amet Asia, Inc.
		Dr. Nimfa Bracamonte	Consultant Amet Asia, Inc.
		Ms. Amabelle Embornas	Consultant Amet Asia, Inc.

2.0 MEETING HIGHLIGHTS

Various sectors are represented in Tagoloan, with attendees from the Women's org, Senior Citizens, LGBTQ, Persons with Disabilities (PWD), and farmers' and drivers' groups.

Similar to the other LGU validation meetings, there was a general concurrence with the presentation of findings and the GAD Plan in Tagoloan.

A dynamic discussion on cultural restraints in relation to gender roles and mobility of women is one of the highlights of the gathering. Women attendees actively participated, speaking in the vernacular (*Bisaya*) or English.

The acceptability of the CMH project was also established, with one participant stating that it will provide easy access to farmers. A senior citizen also urged the immediate construction of the CMH, so that the elderly population may benefit from it while they are still capable of traveling.

3.0 SUMMARY OF THE VALIDATION MEETING THROUGH FOCUS GROUP DISCUSSION

Dr. Rosalinda Lacsamana (Amet Asia) presented the findings of the study one by one and asked for the participants' opinion (whether they agree or disagree) and further comments.



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

GAD STUDY FINDINGS FROM PREVIOUS FGD, KII, AND DOCUMENTARY ANALYSIS

FINDINGS/DATA	PARTICIPANTS' OPINION /
	NOTABLE COMMENTS
Good	l Practices
Women are participating in some LGU project consultations There are ordinances in your city/LGU for gender equality	Most participants agree. They welcomed the idea of having public restrooms along highways.
There are proposals for the provision of public restrooms along national and provincial highways	
Community groups are involved in infrastructure projects	

Mobility

Women are less mobile than men

More males own and drive motor vehicles, while women are mostly passengers

This topic prompted mixed responses and a lively discussion on mobility.

One female participant voiced her disagreement that women are less mobile: "I also travel. And what men can do, women can also do it. It depends on how time is managed."

Another female insisted that while it is true that women also travel, she has to prioritize her main role as a homemaker, "Before I go out, I finish my tasks at home first."

There were those who mentioned that following gender role is observance of culture, stating that "nowadays, men and women can travel, it is not very common today (to) regard culture as a reason for staying at home."

More female participants explored the effects of culture on mobility:

- "Nowadays women can also travel. There are some jobs that only women can do. It is necessary today that women should also go out and work."
- "For me the culture must be followed, but I don't agree that women and men are the same nowadays. My daughter asks me to let her out; but because our culture says 'you're a woman, you're not allowed to go out,' we can't do anything if we don't follow. But nowadays you don't have that culture anymore."



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

•	"For me, culture is culture. Only the men
	could come out before, but nowadays you
	need two of you to work as wella woman
	should not rely on a man, she should also
	support the family and help."

One dissenting opinion was that not all men go out because of work, and that others just wander around when bored.

Gender dimensions in infrastructure sector

Gender preferences:

Men are more particular with road designs (eg. concrete road) while women prefer roads with safety implements (eg. lighting, pedestrian lanes, signages)

Most participants agree, a male participant cited his preference for asphalt roads.

Limited participation of women

The participation of women in project decision making and discussion is limited

Most participants agree.

Women in construction sector

Jobs in the sector are usually for males; women's competence in the sector are not acknowledged

Most participants agree.

Infrastructure projects may bring potential gender or social issues, such as

- gender-based violence in construction projects
- social issues

Most participants agree, alluding to the cultural issues discussed earlier in the meeting.

RECOMMENDATIONS TO ADDRESS IDENTIFIED ISSUES

Understand gender dimensions and encourage the participation of women in infrastructure sector

Most participants agree.

One participant recommended providing "more knowledge-sharing activities on construction should to women community members."



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Road design	
Have a gender-related	Most participants agree.
 infrastructure design The following features/amenities will be beneficial to the community: Public restrooms Stoplights Street lights Bicycle / motorcycle lane Crossings/pedestrian lanes Signages 	A male participant specified having street lights for the curved portions of the roads, because some motorists drive fast.
Bus/jeepney stops	
Social issues Project-related activities must be in harmony with local culture and beliefs.	Most participants agree.
Other recommendations / comments	 Facilitate immediate construction of the project to benefit the elderly population. "High standard highway is good to be constructed to provide easy access to farmers."

-End-



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 13. Summary of comments, issues and suggestions during validation meetings

Malaybalay city, Bukidnon

Topic	Comments/issues and suggestions raised
Gender mobility	Motorcycles are not favorable for women because these are too risky, women
	are not comfortable and they have difficulty riding the motorcycle;
	Women also travel and use the motorcycle
	In terms of putting a separate lane for motorcycles and other 2-3 wheeled
	vehicles, remarks were:
	"Most habal-habal drivers lack seminar, even if you put lane" which implies that
	these drivers do not have the necessary understanding of road safety and they
	will pose danger even if provided with their own lane)
	Additional lane for "habal-habal" will entail extra budget
	One respondent mention that the additional lane will entail extra budget
	One respondent asked: "If the project has only 4 lanes, then we need to add
	additional lanes for motorcycles and other 2-3 wheeled- vehicles, so can we
	make it into 6 lanes?"
	Another mentioned: "If there are 4 lanes in the highway, in other areas there is
	a fast lane and slow lane. if fast lane, only fast vehicles should pass. the slow
	lane is for the motorcycles, in order to avoid traffic".
Indigenous Communities	"For the IPs sacred places, there is a resolution from the city government that
	all government agencies, NGOs, and individuals need to have an FPIC from the
	NCIP prior to the implementation of any project"
	The highway project needs to secure the FPIC before the project can operate.
	So, the IPs and their ancestral domain can be discussed with the project
	proponent
	"How to boost the confidence of IP women in the mountains, the tribal women
	have products in each barangay. They are supported by the govt. I see that what
	is lacking is the production area, where can they get their products, one way is
	to boost their products by having a building - capital for their products, just a recommendation".
Employment opportunity	"The contractors should also ask from the barangay for those who want to work
	in the construction. the barangay can find the women who can work in the
	construction project".
Other recommendations	- Strict implementation of road policies will give us good quality of the road.
	- Fair wages should be fair for employees



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Impasug-ong, Bukidnon

Topic	Comments/issues/suggestions raised
Travel patterns of men and	In Impasug-ong, if men are travelling, the road here is bad we cannot return
women	home, and if we have relatives in the area, we stay there
Participation of women	We have prior experience that a lot of women participated during planning stage.
	However, during the construction, women are not consulted. You could observe
	the building restrooms are compact, the doors are small", thus those facilities
	are not gender-responsive.
Potential issue of gender-	On the potential issue of gender-based violence in construction projects, one
based violence	participant commented that in his own experience, "if a construction worker is
	from another area and is staying in another barangay, the worker may have a
	girlfriend in the area. There are also those who are already married but will have
	a girlfriend in the work area. Not all but there are some".
	The issue on gender as a cultural belief, the participants have comparable views:
	One respondent avers that "deeply rooted in the Filipino values and culture
	because there are a lot of issues among women. It is that men should be the ones
	to work and take care of women. It is because of these values - those men work
	and women stay at home". Still other asserts that "maybe in America, it is
	accepted in their culture. In the Philippines, if the wife works - you are an
	irresponsible man".
Employment opportunity	With regards women in construction work, there was a comment that "TESDA
	now accept women in their pipe-fitting and plumbing courses. However, because
	Filipinos are a traditionally patriarchal society, female graduates are not usually
	employed in these jobs unless they apply abroad".
Other comments and	The acceptance of the project is disclosed by one participant through this
recommendations	statement "Implementation of the project brings more economic activities in the
	area".
	However, the "Implementation of the GAD plan must be monitored by
	appropriate authorities"

Sumilao, Bukidnon

Topic	Comments/issues/suggestions raised		
Project design	In terms of the recommended motorcycle lane, one participant mentioned that it		
	will be very risky to include the motorcycles in the highway because there will be		
	many vehicles traversing it. "There is a need to have a special lane if there are many		
	vehicles passing by".		
Potential gender and social	Datu Carlo, representative of IP communities, emphasized that the Free, Prior and		
issues	Informed Consent (FPIC) of the National Commission on Indigenous people (NCIP)		
	should be followed.		
	Dr. Bracamonte stressed on her initial discussion (opening message) that all the		
	necessary steps such as the FPIC as well as rituals were carried out.		
Other recommendations	- Women should be included in the implementation and evaluation, not only in		
the consultation and planning.			
	- Promote the acceptance of gender equality		
	- Gender equality should be practiced and promoted		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Manolo Fortich, Bukidnon

Topic	Comments/issues/suggestions raised	
Travel pattern	One respondent noted that "when men get home, they do not do housework.	
	According to them, they are tired from work, so it is the women who do the	
	household chores. You can only ask men to do housework sometimes when they	
	are in the mood".	
	Another participant mentioned that "not all men travel is because of work,	
	usually they just give this as an excuse, even if it is day off, they are doing	
	overtime. Most men are going somewhere, but usually it is not due to work".	
Mobility of women	According to one respondent "women today know how to drive; we are equipped	
	for mobility". But she concurs with the issue on cultural constraint.	
	One comment from a participant concerned about the safety of women when	
	traveling "It is difficult for women to go out because for instance there are drug	
	addicts. It is very difficult nowadays".	
	Similarly, the inconveniences in women's mobility are pointed out by one	
	participant who mentioned that "It is risky for young women to ride the habal-	
	habal specifically, if they don't know the driver personally". He added that in his	
	area, they are familiar with all the <i>habal-habal</i> motorcycle drivers.	
	The previous concern was underscored by another participant who mentioned	
	that "we need to know the motorcycle drivers since they are the ones we use for	
	mobilization. We ride the <i>habal-habal</i> who are registered in the barangay	
	through a business permit annually in the municipal office".	
	The same issue was sustained by another participant: "Regarding the rest	
	about the motorcycle, three months ago, I was robbed by a motorcycle rider. I	
	recommended that <i>habal-habal</i> drivers should have proper identification	
	including ID, registered plate number and uniforms for the safety and security of	
	the passengers.	
	In terms of the need for a bicycle/ motorcycle lane, participants have these to say: "The bicycles and motorcycles are not appropriate in the high standard	
	highway project because there are standards".	
	Tilgriway project because there are standards.	
	Similarly, another pointed out that "I don't know if it is part of the law that there	
	should be a lane for motorcycle. I don't know in this standard highway if there	
	should be a lane for motorcycles".	
	Should be a falle for motorcycles .	
	However, another pointed out that "I think it is not necessary to make a separate	
	lane for the motorcycle but they should be provided with a space in the road".	
Participation of women	IP women should be included in consultation, "what will happen to the IP, they	
	do not have titles to their lands?".	
	Another remarked that the IPs should be prioritized in the project. "They are	
	affected and they do not have livelihood. Maybe we can give them opportunities	
	in the project".	
Potential gender and social	One comment from a participant stated that "it is difficult for women to go out	
issues	because for instance there are drug addicts. It is very difficult nowadays".	



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City

PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Topic	Comments/issues/suggestions raised	
Employment opportunity	A female participant retorted that construction work for women is "good for women who had not given birth yet. Maybe we should consider what kind of work is appropriate for women. Like me I want to work but I am not allowed since I am a senior citizen".	
Other comments and recommendations	While not directly a part of the discussion, the question on whether "the CMH project is similar to NLEX and SLEX where people pay the toll fee?" poses a potential concern to the project.	
	Acceptability of the project is underscored in these comments by two separate individuals: "This project is good for men and women. Women can train before the project starts. The women can train in TESDA since this project will start in 2022". "The project is beneficial to the community; the IPs should also benefit".	

Tagoloan, Misamis Oriental

Topic	Comments/issues and suggestions raised	
Mobility of women	On the issue of constraints in the mobility of women, one female participant voiced her disagreement that only men can travel. "I also travel. And what men can do, women can also do it. It depends on how time is managed". Another female insisted that women can also travel however, she has to prioritized her role in the household "before I go out, I need to finish my tasks at home first". They were those who mentioned that following gender role is observance of culture. "But nowadays, men and women can travel. It is not very common today regarding culture as a reason for staying at home". Similarly, one respondent mentioned that "nowadays women can also travel. There are some works that only women can do. It is necessary today that women should also go out and work".	
Other comments and recommendations	 The acceptability of the CMH is established with one participant noting in the questionnaire that the "High standard highway project is beneficial for farmers since it provides comfortable access". Other respondent recommended to expedite the construction of the project to maximize its benefit to the elder population. More knowledge sharing activities on construction should be provided to women community members. 	



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Cagayan de Oro city, Misamis Oriental

Topic	Comments/issues/suggestions raised	
Road safety	On road safety amenities – one male participant agrees with this as important as	
	street lights will provide road safety and security.	
Mobility of women	According to one male participant "In our office, there are many women who can	
	drive their own cars. In our planning office, the women work in that office. 1/3 of	
	the personnel are women, all are engineers. In the engineering position, more	
	than 50% are women. There is equality, we also have a lactation room in our	
	office. But it is not usually used".	
Employment opportunity	On limited role in the construction sector – a female participant said "Women	
	can work in masonry but limited because some women with children would find	
	it difficult to work in masonry. But women who have regular built would find it	
	difficult".	
	With regards to employment opportunity of women in infrastructure project, one	
	participant shared his experience "I was in Qatar for several years. I am with 2	
	construction managers one male, one female. I appreciate the female manager	
	more compared to the male manager". This manifests the existing gender	
	stereotype; some still appreciate women and men based on their merits.	
	Relatedly, one female participant mentioned that based on TESDA data women	
	are now engage on various fields of skill development trainings and programs	
	such as fabrication, welding, pipefitting and other related skills. "What we lack is	
	the opportunity for women who graduated from TESDA. They are also skilled",	
	she noted.	
Potential gender and social	A representative from the LGU cited that in their office, women are not	
issues	discriminated. According to him, "the issue is that the supervisor is the men and	
	they want their women workers to finish the work fast. Wont we be charged with	
	violence against women?" he asked.	
	Dr. Lacsamana mentioned that violence against women has a different context	
	than just a mere asking women to finish their work. She mentioned about the	
	instances where Violence Against Women and Children (VAWC) takes place.	
	Still with VAWC, one participant pinpointed that the men should know, that it is	
	not VAWC if the subordinate is female and the supervisor is male. "VAWC	
	happens if you have a relationship with the person or about children. The projects	
	like this, the VAWC cases may not happen. Women and men should work hand	
	in hand. Women also finished courses and men and women should be partners".	
	Dr. Lacsamana cited that VAWC occurs not only in the workplace but even in the	
	streets and other places.	
	An issue on constructing roads in IPs areas, one official mentioned that "we	
	cannot process it because they say they own the land and we cannot pay with	
	access road since it is ancestral domain". The team mentioned that this concern	
	will be forwarded to another team. But this is worthy to be mentioned here to	
	supplement the potential IP concern.	
Participation of women	With regards women's participation in CMH, one participant agreed with the idea	
	that women must participate with all project phases. "On the ongoing projects in	



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA





Appendices

Topic	Comments/issues/suggestions raised		
	Brgy. Bugo, most of the project engineers are women. Women can participate in		
	all phases such as the administrative aspect".		
Other recommendations	Similarly, one participant concerned "In our area, there are two families that will		
	be affected by this project. There was a JICA representative who came and one		
	family did not want their land to be included in the alignment. So, in the barangay		
	meeting, the land is removed from the alignment. There is conflict with regards to the land".		
	In the closing remarks of Hon. Vic Talingting, Chairman of Barangay Bugo, he		
	commented "This project is funded by JICA and a government project that needs		
	the support of everyone especially Barangay Bugo and Region 10 will benefit. I		
	want to ask that prior to the construction of the project, all issues will be settled		
	including the compensation for the affected property to avoid conflicts. I hope		
	that you can give us the list of affected people and with the presence of DPWH		
	ROW Team to discuss and settle. Some contractors have problems because issues		
	were not settled first. Government projects cannot be stopped but we need to		
	consider the people's rights also. Thus, at the start, we have to settle everything		
	in the ground first. If there are conflicts, it is the barangay that will settle things.		
	In behalf of the barangay council, we will support the project. All stakeholders		
	should not worry, but we wish that the foundation is settled. The people's		
	concerns are addressed. We follow the process and computations for the		
	payment and etc. It is the role of the barangay to settle everything."		
	- Proceed with the implementation of the GAD plan		
	- LGBTQ members should be included in this activity		



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

Appendix 14. Summary of data sources and good practices

No.	Name of document / LGU / Year	Purpose / description of the document	Relevant Good Practices / Planned activities
1	Stakeholder engagement report and Interim Report for the CMH project	Provides an overview of the environmental and social impact assessment report at the pre- feasibility stage of the CMH project	Good practices: 1. Participation of women in project consultations 2. Inclusion of women as project workers 3. Advancement of gender-sensitive mandates/plans (gender equality ordinances in LGUs)
2	DPWH GAD PLAN (2021)	Identified gender issues within and outside the organization	Planned activities: 1. Awareness campaigns: Gender Sensitivity Trainings seminars on the DPWH GAD Toolkit Conduct of GAD orientation 18-day Campaign to end Violence Against Women (VAW) 2. Construction of gender-sensitive spaces or features: Establishment of lactation station at the DPWH Regional Office 3. Establishment of gender-sensitive tools: Gender and Development (GAD) Database with gender statistics and sex- disaggregated data
3	DPWH GAD Accomplishment Report (2019)	Documents the initiatives implemented by DPWH to address gender issues.	 Good Practices: Awareness campaigns: 18-Day campaign to End Violence
4	Cagayan de Oro (CDO) GAD Plan and Accomplishment Report (2020)	Identified gender issues within the LGU and the activities implemented to address the issues.	 Good practices: Awareness campaign: Placement of ad materials (banners, streamers) Gender sensitivity training Construction of gender-sensitive spaces or features: Installation of road safety measures in school zones (speed bumps, signs, pedestrian walkways, signages)



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



Appendices

			Appendices
			 Construction of child development center (CDC) Establishment of gender-sensitive tools: Gathering of sex-disaggregated data Advancement of gender-sensitive mandates/plans Issuance of office policy pursuant to laws and ordinances beneficial to vulnerable sectors of society
5	Manolo Fortich GAD plan (2021)	Identifies the issues and proposed activities to address said issues.	Planned Activities: 1. Awareness campaign: • Symposium on VAWC laws 2. Livelihood programs • Conduct of skills training for women living in geographically isolated and disadvantaged areas(GIDA) 3. Construction of gender-sensitive spaces or features: • provision of lounge area for the Senior Citizens and Persons with Disability(PWDs) at the New Government Center • Provision of playroom for children of VAWC victims at the Office
6	Manolo Fortich GAD Accomplishment Report (2020)	Identified gender issues within the LGU and the activities implemented to address the issues.	 Good practices: Awareness campaign: Symposium on VAWC laws and women's rights Construction of gender-sensitive spaces or features: Establishment of breastfeeding areas in the bus terminal and public market accessible to lactating mothers and their infant* Livelihood programs Conduct of skills training for women living in geographically isolated and disadvantaged areas(GIDA)* *Cancelled due to the CoVID 2019 pandemic



Gender and Development – Preparatory Survey
CENTRAL MINDANAO HIGH STANDARD HIGHWAY (CDO – MALAYBALAY SECTION) PROJECT
Cagayan de Oro City – Malaybalay City
PROPONENT: Department of Public Works and Highways in cooperation with JICA



JICA

Appendices

7	Impasug-ong GAD Accomplishment Report (2020)	Identified gender issues within the LGU and the activities implemented to address the issues.	 Good practices: 1. Awareness campaign: Gender sensitivity trainings Capacity building on women and children protection laws 2. Livelihood programs Skills training and provision of starter kits
8	Comprehensive Land Use Plans (CLUP) of Tagaloan (2017-2027); CDO (2020-2025); Manolo Fortich (2013- 2022); Sumilao (2011-2020); Impasug-ong (2019- 2028); and Malaybalay (2016-2025)	CLUP is a mandated plan under the Local Government Code of 1991, which presents the LGU's plans in utilizing their land resources	 Good practices: Advancement of gender-sensitive plans: The CLUP presents opportunities for land resources, whether the owner is a male or a female considers the areas where decision-making for both males and females are pertinent to future planning

