

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

Pasig Central Elementary School

Brgy. San Nicolas, Carundo Avenue, Pasig City

CONSULTING SERVICES FOR THE ASSESSMENT AND DESIGN OF FUNCTIONAL ELEMENTS OF PUBLIC-SCHOOL BUILDINGS SELECTED FOR RETROFITTING AND STRENGHTHENING/UPGRADING IN PREPARATION FOR "THE BIG ONE" UNDER IBRD LOAN 9251-PH: PHILIPPINES SEISMIC RISK REDUCTION AND RESILIENCE PROJECT (PSRRRP) - FIRM 2



ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

Pasig Central Elementary School

May 2025

TABLE OF CONTENTS

1	INT	RODUCTION	1
2	PRO	DJECT BACKGROUND	1
	2.1	Project Description	1
	2.2	Construction Description	4
	2.3	Demographics	. 10
		2.3.1 School	. 10
		2.3.2 Building-Specific Details	. 10
	2.4	Hazard Assessment	. 15
3	POT	ENTIAL ENVIRONMENTAL AND SOCIAL RISK AND MITIGATION	18
	3.1	Project Typology	. 18
	3.2	Potential Environmental and Social Impacts	
		3.2.1 Temporary relocation of school classrooms and other building equipment	. 18
		3.2.2 Construction Impacts	. 18
4	ENV	IRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)	. 20
5	ESM	IP IMPLEMENTATION	51
	5.1	Institutional Plan	. 51
	5.2	Monitoring and Reporting	. 51
	5.3	Stakeholder Engagement Plan	
	5.4	Disclosure and Consultation	. 54
	5.5	Labor Management Plan	. 55
	5.6	Waste Management Plan	
	5.7	Grievance Redress Mechanism	. 56
6	CAP	ACITY DEVELOPMENT AND TRAINING	58
7	TIM	ELINE AND COST	60
	7.1 I	Indicative Schedule	. 60
		Indicative Budget for ESMP Implementation	

LIST OF TABLES

Table 1. Project Scope	4
Table 2. Building Information (VPE Building)	
Table 3. Building Information (HE and Canteen Building)	12
Table 4. Building Information (Javier Building)	13
Table 5. Building Information (Caruncho Building)	14
Table 6. Hazard Assessment, Pasig Central Elementary School	15
Table 7. Environmental and Social Management Plan	
Table 8. Stakeholder identification and analysis	
Table 9. Proposed Capacity Building And Training Approach	58
Table 10. Indicative Schedule	60
Table 11. Indicative ESMP Implementation Budget	61
Table A- 1. PSRRRP Accomplished Checklist – Pasig Central Elementary School VPE Building	
Table A- 2. PSRRRP Accomplished Checklist – Pasig Central Elementary School Javier Building	88
Table A- 3. PSRRRP Accomplished Checklist - Pasig Central Elementary School HE and Canteen Building	98 و
Table A- 4. PSRRRP Accomplished Checklist – Pasig Central Elementary School Caruncho Building	108
Table C- 1. Pasig Central Elementary School Learning Continuity Plan by Building	129
Table C- 2. Phase 1: Planning and Preparation	
Table C- 3. Phase 2: Transition	130
Table C- 4. Phase 3: Monitoring and Adjustment	130
Table C- 5. Phase 4: Evaluation and Final Adjustments	131
Table C- 6. Monitoring Plan	134
Table C- 7. Implementation Schedule	
Table C- 8. Proposed Budget For The Implementation, Monitoring And Evaluation	133
LIST OF FIGURES	
Figure 1. Main Gate of Pasig Central Elementary School	3
Figure 2. Project Vicinity Map	e
Figure 3. Pasig Central Elementary School Vicinity	7
Figure 4. VPE Building	11
Figure 5. HE and Canteen	12
Figure 6. Javier Building	13
Figure 7. Caruncho Building	14
Figure 8. Distance of School to the Valley Fault System	
Figure 9. Nearest Body of Water	17
Figure B- 1. School Access (Left: Gate facing the School; Right: Gate facing Out)	
Figure B- 2. Access Road Leading to Pasig Central Elementary School (F. Cruz Street)	
Figure B- 3. Proposed Delivery Route 1	
Figure B- 4. Proposed Delivery Route 2	
Figure B- 5. Proposed Delivery Route for Caruncho Building	
Figure B- 6. Traffic Plan inside the School Premises	
Figure B- 7. Traffic Plan inside the Premises for Caruncho Building	117

LIST OF ANNEXES

ANNEX A PROJECT SCREENING FORM
ANNEX B TRAFFIC MANAGEMENT PLAN
ANNEX C LEARNING CONTINUITY PLAN

ANNEX D ENVIRONMENTAL AND SOCIAL CODE OF PRACTICE

ACRONYMS

BLGUs Barangay Local Government Units
CSHP Construction Safety and Health Plan
DASB Directly Affected School Buildings

DPWH Department of Public Works and Highways

EIS Environmental Impact Statement
EMOP Environmental Monitoring Pla
EMP Environmental Management Plan

ESF Environmental and Social Framework

ESIA Environmental and Social Impact Assessment

ESMF Environmental and Social Management Framework

ESMMP Environmental and Social Management and Monitoring Plan

ESMP Environmental and Social Management Plan

ESSs Environmental and Social Standards

FGDs Focus Group Discussions

GMMA Greater Metro Manila Area

GRM Grievance Redress Mechanism

IEC Information, Education, and Communication

IEE Initial Environmental Examination

IMP Impact Management Plan
IPF Investment Project Financing

IRR Implementing Rules and Regulation

KIIs Key Informant Interviews
LMP Labour Management Plan

LGCRRP Labor, Gender, Child, and Resettlement Rights Protection

NCCA National Commission for Culture and the Arts

NPCC National Pollution Control Commission

PSRRRP Philippines Seismic Risk Reduction and Resilience Project

PIU Project Implementing Unit
PWD Persons with Disabilities

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | iii

SEMS Sustainable Environmental Management System

SEP Stakeholder Engagement Plan

SPED Special Education

VAWC Violence Against Women and Children

1 INTRODUCTION

DPWH is implementing the World Bank-financed 'Philippines Seismic Risk Reduction and Resilience Project (PSRRRP) to enhance: (i) the safety and seismic resilience of selected public school buildings and health facilities in Metro Manila through assessment, repair, and retrofit of public facilities for earthquake resistance; and (ii) the capacity of the DPWH to prepare for and respond to emergencies by improving its emergency response operations and purchasing additional emergency response equipment. The Unified Project Management Office manages the Project - Buildings and Special Projects Management Cluster (BSPMC), the Project Implementation Unit under DPWH. The DPWH, as an implementing agency, will take material measures and actions so that the Project is implemented following the World Bank Environmental and Social Standards (ESS).

In line with ESS1 (ESS1: Assessment and Management of Environmental and Social Risks and Impacts), this Environmental and Social Management Plan (ESMP) has been developed to identify and manage potential environmental and social impacts of the project. The site-specific impacts arising from the pre-construction and construction phases will be reflected and integrated into this ESMP.

The primary objective of the ESMP is to guide project proponents and contractors in decision-making to ensure that the design, construction, and upgrading of educational and health infrastructure are environmentally sustainable, socially inclusive, and compliant with the World Bank's ESS. This includes measures to protect workers, minimize construction-related disruptions, and ensure meaningful stakeholder engagement throughout the project lifecycle.

The purpose of the ESMP are the following:

- Assess the most likely potential environmental and social impacts of the project activities, whether
 positive or negative and propose corresponding mitigation measures;
- Inform the project management team and school concerned of the potential impacts of the related construction activities and relevant mitigation measures; and
- Identify applicable environmental policies and legal and institutional frameworks on the project.

2 PROJECT BACKGROUND

2.1 PROJECT DESCRIPTION

Pasig Central Elementary School, founded in 1904, was the first to offer free public education in Pasig. Initially, it provided schooling from Grade I to Grade VII, with its first graduates in 1911. During World War II, the school was seized by the Japanese Imperial Army and repurposed as a garrison, leading to a temporary halt in education. After the war in 1945, the school resumed operations despite many of its buildings being destroyed.

Reconstruction efforts saw the construction of new classrooms in the late 1940s and 1950s, including a 16-classroom and 14-classroom building. Further expansions followed, with the construction of the Gabaldon Building in 1930, Eulogio "Amang" Rodriguez Building in 1967, and additional structures like Marcos-type buildings in the 1970s. In 1994, a gymnasium and the Javier Building were added to enhance the school's facilities.

The most notable expansion occurred in the early 2000s when the Eusebio Building No. 3 was converted into 5-storey structure housing 64 classrooms, offering more space for students from Grades I to VI. Over the years,

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

the school has evolved into a modern educational institution with facilities that include a library, gymnasium, and a dedicated learning resource center.¹

The school is situated along a narrow 3-meter-wide road, where walking and tricycles are the primary modes of transportation. The main entrance and exit are within the building scheduled for retrofitting, raising safety concerns. Although the school has another gate, it was not in use during site visits in March and July 2024 due to ongoing nearby construction. Additionally, the main gate is the only one capable of accommodating delivery trucks.

The main gate of the school, as shown in Figure 1, has a height restriction that limits the entry of delivery trucks and larger vehicles, further complicating access for construction equipment and materials. This height limitation, combined with the narrow road, presents logistical challenges for the retrofitting work. (See Annex B: Traffic Management for further details.)

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 2

¹ https://pasigespasig.wordpress.com/



Figure 1. Main Gate of Pasig Central Elementary School

The area surrounding the school is predominantly residential, with a neighborhood characterized by small-scale businesses and micro-enterprises such as sari-sari stores and bakeries. These local businesses play a crucial role in supporting the community's economy, providing convenient services and goods to residents.

The Pasig School Division Office (SDO) via the Caruncho Building is situated in a mixed-use area within Barangay San Nicolas, Pasig City. To its rear is Pasig Central Elementary School, a major public school that accommodates a large number of students. Given its proximity, the area experiences high pedestrian traffic, particularly during school arrival and dismissal times. Any construction activities related to the retrofitting project must consider this movement to ensure the safety of students, teachers, and parents.

At the front of the SDO, the area transitions into a commercial zone, characterized by various establishments such as small businesses, offices, and retail spaces. The presence of commercial activity means that the streets

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 3

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" Under IBRD Loan No. 9251-PH: Philippines Seismic Risk Reduction and Resilience Project – Firm

can be busy with vehicular and foot traffic, which may pose logistical challenges for transporting construction materials and equipment. However, the spacious frontage of the Caruncho Building provides a potential staging area for construction activities, mitigating disruptions within school premises. This space can also serve as an access point for deliveries and worker entry, helping to streamline operations while minimizing impact on surrounding establishments.

Given the mixed-use nature of the site, it is essential to implement proper safety measures, traffic management, and stakeholder coordination to ensure that the retrofitting project progresses smoothly without causing major disruptions to school operations, commercial activities, and public movement.

2.2 CONSTRUCTION DESCRIPTION

As part of the retrofitting, the table below outlines the Type of Retrofitting of the affected buildings.

	Retrofitting Method									
Cabaal	Building	Retrofitting		Affected	Structural Ele	ments		Estimated		
School		Method	Beams	Columns	Footings	Slabs	Trusses	Time of Completion		
Pasig Central Elementary School	VPE	Steel Jacketing	✓	√				12 months		
School	HE & Canteen	Steel Jacketing	✓	√				6 months		
	Javier	Steel Jacketing	✓	√				6 months		
	Caruncho Bldg	Steel Jacketing	✓	√				12 months		

Table 1. Project Scope

The retrofitting works for Pasig Central Elementary School are expected to take approximately 15 months for VPE and Caruncho building while 8 months each for HE & Canteen and Javier Buildings. The project involves the use steel jacketing. Steel jacketing entails encasing structural components such as beams and columns with steel plates, significantly improving the structure's resistance to seismic forces and additional loads. While steel jacketing traditionally generates substantial noise during the cutting and welding processes, advancements in construction technology have helped reduce noise levels, making the procedure more manageable in environments like schools. In response to concerns raised during public consultations, the principal also requested that construction work begin after 2 PM to avoid disruptions, as the school operates a single shift ending at that time. This request is being considered to reduce noise and distractions during class hours.

Concerns were raised about the use of the affected building, which is located at the school's main access point. Safety measures, such as barricades and the construction of temporary walkways, will be prioritized to protect students and staff. The contractors will be required to follow the Construction Safety and Health Program (CSHP) approved by the Department of Labor and Employment (DOLE). To ensure the safety and smooth operation of the school during the retrofitting period, it is essential to establish the entry and exit routes of the workers (refer to Annex B: Traffic Management Plan for further details). As retrofitting progresses, adjustments to these routes may be required, particularly during heavier tasks such as steel jacketing. Any changes will be subject to the coordination and approval of the School Administration and the Local Government Unit (LGU).

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 4

An estimated 40 workers, including a safety officer and a project engineer, will be present on-site at any given time. The workers will be accommodated in a nearby designated resting area (refer to Annex B: Traffic Management Plan for further details), ensuring easy access to the school. This area will be used solely for worker rest breaks, with only one personnel permitted to stay overnight to watch over equipment, as agreed during the public consultation. Other workers will need to find accommodation off-site or in nearby apartments. The resting place must be equipped with at least one portalets to meet basic sanitation needs, and regular sanitation checks should be conducted to maintain cleanliness and hygiene throughout the construction period.



Figure 2. Project Vicinity Map

Page | 6

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

Figure 3. Pasig Central Elementary School Vicinity



Entrance to School



Open Space

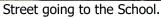


School's main entrance



School's emergency map







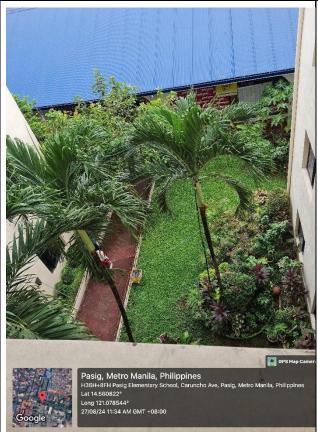
Street going to the School. Source: google maps

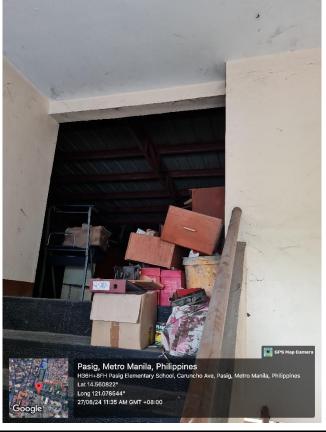
Pasig School Division Office (Caruncho Building)











2.3 DEMOGRAPHICS

2.3.1 School

Learner Enrollment and Shifts

The school has a total enrollment of 6,656 learners, composed of 1,814 girls and 1,842 boys, ranging in age from 5 to 12 years old. The learners are enrolled in Kindergarten and Grades 1 to 6. The school operates under a single shift system.

Teaching and Administrative Staff

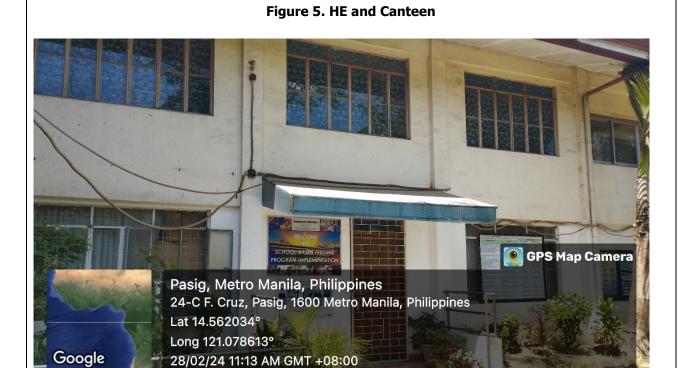
The school is staffed by a total of 132 teachers and school personnel, with a significant majority being women (102 female staff members and 30 male staff members).

2.3.2 Building-Specific Details

The following data represents the learner distribution in eligible school buildings:



Building Information		Type of rooms directly affected by retrofitting	Existing facilities to be affected by retrofitting					
Seismic Vulnerability 79.70		Offices:	WASH Facilities					
Rating (SVR):		Principal	Toilet					
No. of Floors:	5	Administration office	Urinal					
Estimated Floor Area:	3,235.65sqm	Guidance	Handwashing/Lavatory					
Year Constructed:	1997	Faculty	Water tank/ Water supply					
Occupants of the Elig	ible Building		• Water tarily Water Supply					
Total number enrolled	583	Maintenance	044					
in Learners			Other structural elements:					
Grade Level	Grade 1-4	Rooms:	PWD Ramps					
Age Range	5-12 y/o	Classrooms	 Ingress and egress 					
Total Number of Shifts	1	Speech Laboratory	• Fire-safety (Fire					
		Computer Laboratory	extinguisher cabinet,					
		,	sprinklers, fire exits)					
		Others:	Drainage system					
		Library	Ceilings, wall partition					
	Storage Rooms Windows							
	Table 2. Building Information (VPE Building)							



Building Information		Type of rooms directly affected by retrofitting	Existing facilities to be affected by retrofitting				
Seismic Vulnerability Rating (SVR): No. of Floors: 2 Estimated Floor Area: 326.8sqm Year Constructed: 2008 Occupants of the Eligible Building Total number enrolled in Learners Grade Level Age Range Total Number of Shifts		Canteen Storage Rooms Pantry	WASH Facilities Toilet Urinal Handwashing/Lavatory Water tank/ Water supply Other structural elements: PWD Ramp Ingress and egress Fire-safety (Fire extinguisher cabinet, sprinklers, fire exits) Drainage system Ceilings, wall partition Windows				
Tal	Table 3. Building Information (HE and Canteen Building)						



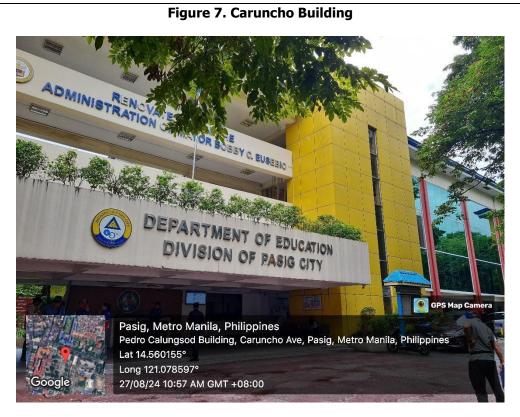
Building Information		Type of rooms directly affected by retrofitting	Existing facilities to be affected by retrofitting
Year Constructed: 1994 Occupants of the Eligible Building Total number enrolled in Learners Grade Level Age Range Total Number of Shifts		Feeding Center Clinic Storage Rooms	 WASH Facilities Toilet Urinal Handwashing/Lavatory Water tank/ Water supply Other structural elements: Ingress and egress Fire-safety (Fire extinguisher cabinet, sprinklers, fire exits) Drainage system Ceilings, wall partition Windows Stairs
	Table 4. Buildin	g Information (Javier Buildin	g)

For the Javier Building, no learners are directly affected, but several facilities are, including the feeding center, clinic, and storage rooms. Similarly, in the HE & Canteen Building, key areas such as the canteen, storage room, and pantry are impacted. These facilities play essential roles in supporting the school's operations, particularly

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 13

student welfare and daily needs. Their disruption could affect the provision of meals, healthcare services, and storage for important supplies, highlighting the need for attention to these affected spaces.



Building Information		Type of rooms directly affected by retrofitting	Existing facilities to be affected by retrofitting
Seismic Vulnerability Rating (SVR):	90	Offices	WASH Facilities • Toilet
No. of Floors:	5		Urinal
Estimated Floor Area: Year Constructed:	5,340sqm 2015		Handwashing/Lavatory
Occupants of the Elig			Water tank/ Water supply
Total number of staff and personnel			Other structural elements: PWD Ramps Ingress and egress Fire-safety (Fire extinguisher cabinet, sprinklers, fire exits) Drainage system Ceilings, wall partition Windows
1	able 5. Building	Information (Caruncho B	uilding)

2.4 HAZARD ASSESSMENT

Table 6. Hazard Assessment, Pasig Central Elementary School

Hazard	Description
SEISMIC HAZARD ASSESSMENT	
Nearest Active Fault	Approximately 1.1 km southeast of the Valley Fault System: West Valley Fault
Ground Rupture	Safe
Ground Shaking	Prone; Intensity VIII
Earthquake-Induced Landslide	Safe
Liquefaction	High Potential
Tsunami	Safe
VOLCANIC HAZARD ASSESSMENT	
Nearest Active Volcano	Approximately 61.6 km north of Taal
Nearest Potentially Active Volcano	Approximately 57.9 km east of Corregidor; No immediate volcanic hazard threat
Permanent Danger Zone	Outside
Ballistic Projectiles	Safe
Base Surge	Safe
Volcanic Tsunami	Safe
Ashfall	Prone
Nearest Inactive Volcano	Approximately 30.7 km northwest of Talim (part of laguna caldera); No immediate volcanic hazard threat
HYDRO-METEOROLOGICAL HAZARD AS	SSESSMENT
Flood (MGB)	Low Susceptibility; less than 0.5 meters flood height and/or less than 1 day flooding
Storm Surge (PAGASA)	Safe
Severe Wind (PAGASA)	117.1 - 220 kph (20-year return period); 117.1 - 220 kph (500-year return period)

Source: HazardHunterPh

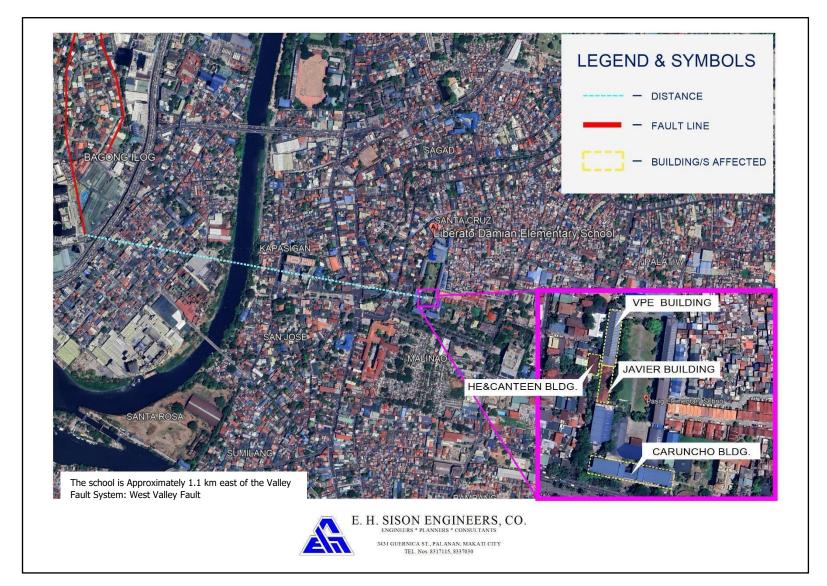


Figure 8. Distance of School to the Valley Fault System

Page | 16

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

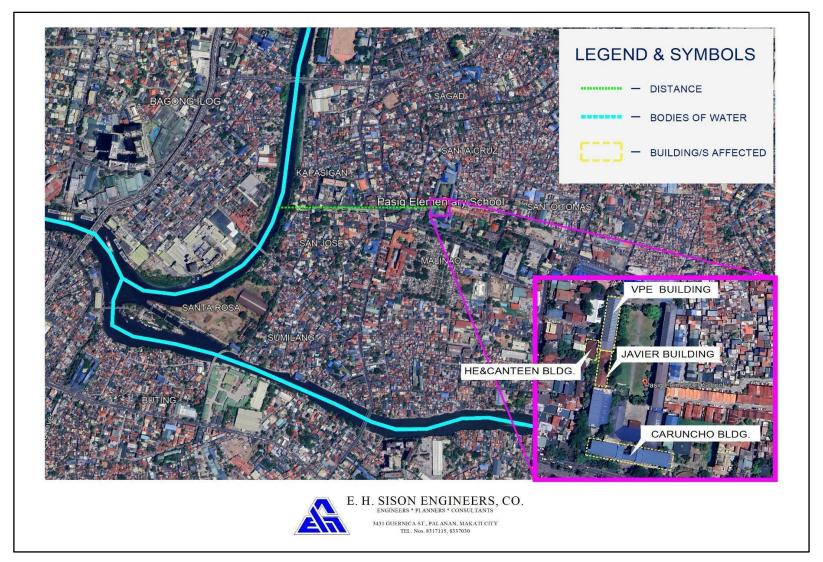


Figure 9. Nearest Body of Water

Page | 17

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

3 POTENTIAL ENVIRONMENTAL AND SOCIAL RISK AND MITIGATION

3.1 PROJECT TYPOLOGY

All work will be carried out within existing facilities, with no new buildings being constructed. In some facilities, retrofitting may involve significant work on foundations, columns, and beams, including roof strengthening. In other areas, only concrete or epoxy injections, and the replacement and repair of walls, windows, and other accessories will be necessary. These retrofitting activities will be confined to specific floors or sections of a building and do not require a formal environmental assessment under the Philippine Environmental Impact Statement System (PEISS). However, there may be concerns about inconveniences or nuisances to surrounding areas during construction, which will necessitate careful planning and management. These considerations will be integrated into the Environmental and Social Management Plan (ESMP) for each building.

3.2 POTENTIAL ENVIRONMENTAL AND SOCIAL IMPACTS

3.2.1 Temporary relocation of school classrooms and other building equipment

The temporary relocation of students and equipment from the affected classrooms during the retrofitting project is expected to have several significant impacts. During the public consultation held on July 17, 2024, concerns were raised regarding the learning setup during the retrofitting period. The principal expressed particular concern about the arrangements for affected learners, as the building will need to be vacated. She noted the ineffectiveness of previous online classes but showed openness to a blended learning approach. Available classrooms in other buildings will be utilized for temporary relocation during construction. A blended learning model, possibly involving Grade 6 students alternating between in-person classes at SCE and online sessions, is currently under consideration.

This phased relocation is anticipated to disrupt educational programs and schedules, potentially affecting the continuity of both academic and extracurricular activities. The decision, though necessary, introduces several challenges. Students' displacement from familiar learning environments may lead to decreased engagement and performance as they adapt to new, temporary spaces. Teachers may also face difficulties maintaining instructional quality due to unfamiliar facilities and potential shortages of resources, which could negatively affect overall educational outcomes during the transition period.

From a psychological standpoint, students may experience heightened stress or anxiety due to the transition to unfamiliar environments. The disruption to their daily routines, combined with the uncertainty surrounding temporary arrangements, may impact their emotional well-being and stability.

3.2.2 Construction Impacts

The civil works involved in building retrofitting activities and functional improvements can generate a variety of impacts and risks to workers, building occupants, and the community. These impacts range from low to moderate in severity and can include:

1. Environmental Disturbance

a. Air Quality: Construction activities can release dust and emissions, affecting air quality. The storage of loose materials on-site, such as sand and cement, can contribute to airborne dust, especially during dry and windy conditions. Additionally, vehicle movement, including the transportation of materials and equipment, can generate exhaust emissions and resuspend

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 18

- dust particles, further impacting air quality. Proper dust control measures, such as covering materials and implementing vehicle wash stations, should be enforced to mitigate these effects.
- b. Noise Pollution: The use of heavy machinery and construction equipment will generate significant noise, especially during tasks such as steel jacketing and demolition.
- Water Pollution: Construction runoff containing sediments, chemicals, and debris can
 contaminate nearby water bodies, leading to potential health hazards and ecological damage.
 Improper disposal of construction materials and hazardous substances can further degrade
 water quality.

2. Waste Management

- a. Construction Debris: Retrofitting activities will generate considerable amounts of construction waste, including debris, packaging materials, and leftover construction supplies. Poorly managed waste could pose environmental and public health risks.
- b. Hazardous Waste: Improper disposal of hazardous waste could lead to soil and water contamination, posing long-term risks to the community.

3. Labor Influx Impact

- a. Community Relations: The influx of construction workers may strain local resources such as water, electricity, and housing, potentially leading to tensions within the community. Additionally, increased interaction between workers and local residents could disrupt existing social dynamics.
- b. Health and Safety: Health and Safety: The presence of an external labor force may raise concerns over health and safety, particularly in relation to the spread of communicable diseases, risks associated with Sexual Exploitation, Abuse, and Harassment (SEA/SH), and accidents occurring off-site.

4. Safety Risks

- a. Worker Safety: Construction sites present multiple hazards, including falls, exposure to harmful substances, and machinery-related accidents. Inadequate safety measures could result in injuries or fatalities.
- b. Occupant Safety: While the school remains operational during the construction period, the risk of accidents for students, staff, and nearby residents increases. Falling debris, machinery operations, and the movement of construction vehicles pose significant threats.

5. Limited School Access

- a. Disruption of Educational Activities: Ongoing construction may block access to school facilities, limiting the ability of students and staff to attend classes or use essential resources like libraries and laboratories. This could result in a reduction of instructional time and a general sense of disorganization.
- b. Congestion and Safety Concerns: The narrow access road to the school, which is already prone to congestion, will be further strained by construction-related traffic, potentially exacerbating safety risks and reducing the efficiency of emergency response during incidents.

6. Business Relocation

a. Displacement of Local Businesses: Businesses situated near or within the construction zone may need to temporarily relocate, causing financial losses and disrupting local economies. In some cases, business owners may be forced to close operations entirely during the construction period.

7. Traffic Disruption

a. Traffic congestion: Construction activities are likely to cause traffic congestion, affecting the flow of traffic and increasing commute times for students, staff, and community members. This could result in public dissatisfaction and reduced access to essential services

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

b. Public Transport Disruption: The construction zone may interfere with local public transportation routes, making it more difficult for students and staff who rely on public transit to access the school.

8. Utility Disruption

- a. Service Interruptions: Construction work may disrupt essential utilities such as water, electricity, and internet services. Even short-term interruptions can have severe impacts on the school's operations, impeding both educational and administrative activities.
- b. Impact on Local Residents: Utility disruptions could extend beyond the school, affecting nearby homes and businesses and leading to dissatisfaction within the community.

4 ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

The implementation of the project poses potential environmental and social impacts that are expected to be temporary, and/or reversible, and are low in magnitude. These impacts are related to the following construction activities:

- dust nuisance emissions
- noise and ground vibrations
- generation of wastes liquid and solid and small amounts of hazardous waste
- potential pollution of soil and water resources due to accidental spillage of oil, lubricants, fuel, and wastewater
- disruption of current traffic flow and access to school
- traffic safety
- occupational health and safety (OHS)
- construction of access roads and/or damage to access roads.

Objectives of the ESMP

The main objective of the study is to identify the environmental and social impacts related to the proposed construction/retrofitting activities of public schools in Pasig City and to design an appropriate Environmental and Social Management Plan (ESMP) for the project.

The provided ESMP checklist is compatible with WB ESF. During the construction phase of the project the mitigation/enhancement measures prescribed in the ESMP Checklists will be implemented by the winning Contractor. The project engineer or the supervisor ensures the environmental and social compliance of the activities.

Table 7. Environmental and Social Management Plan

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
A. Pre-Construction Pha	ase					
Failure to comply with National Laws and Regulations	LOW	 Acquisition of permits, clearances, no objection certificate (CNC, building permit, electrical permit, sanitary permit, occupancy permit, PCAB license for Contractors, etc.). All must be obtained/approved prior to commencement of related works. Include in detailed design drawings and documents all conditions and provisions if necessary 	Copies of approved permits	Included in construction cost	Contractor	PIU Construction Supervision consultants
Disruption of operation of facility due to temporary relocation of affected school classrooms or		 Prior consultation with the school building administrators and 	-Minutes of meetings -Site layout	300,000	Contractor	PIU

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Page | 21

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
relocation of other building utilities		other stakeholders to plan the temporary relocation site of affected classrooms and other structures Coordinate the schedule of activities/program of works with the administration of the school Coordination with City LGU and/or barangay for the Traffic management Preparation and implementation of temporary Learning Continuity Plan with the approval of the DepEd Schools Division Office. (Refer to ANNEX C for the Learning Continuity Plan.) Establishment of the grievance redress mechanism (identify	-Temporary relocation plan -Program of works/schedule -Updated site- specific ESMP -Project billboard		School building representative/enduser Stakeholders (canteen owner, adjacent residential houses, barangay, etc.)	Construction Supervision consultants DEPED

Page | 22

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		contact persons in case of complaints) Post billboard containing project information and contact information of complaint focal person				
Arrangement of Pedestrian flow and traffic	HIGH	 Coordination with Barangay and concerned department in the LGU Proposed traffic measures in place such as the provision of signs, markers and lighting for pedestrian and students Preparation and implementation of Traffic Management Plan (Refer to ANNEX B for the Traffic Management Plan) 	-Installed traffic markers, signage, and other measures -Record/logbook of traffic management	Included in Project Cost	Contractor	PIU Construction Supervision consultants

Page | 23

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
Arrangement of workers camp	LOW	 Proposed barracks is reflected in ANNEX B. This is for workers resting place only during work time. Only one personnel is allowed to stay overnight to watch over equipment. Other workers will need to find accommodation offsite. Location for stockyards/staging area for construction materials will be identified as coordinated with the school principal. There is a portion of the school ground where Contractor may use as a temporary staging area (Refer to Annex B). This should be fenced and away 	-Staging area is fenced and with appropriate signage	Included in Project Cost	Contractor	PIU Construction Supervision consultants

Page | 24

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		from the entry/exit of the students.				
Designation of Environmental Health and Safety Officer of Contractor	LOW	 The Contractor has to appoint one Environmental, Social and Safety Officer who is capable in implementation of Environmental and social safeguards throughout the project cycle. Must be a Safety Officer certified by the Department of Labor and Employment (DOLE), at least SO3 (Safety Officer 3) level based on DOLE Occupational Safety and Health (OSH) Standards. Minimum 2–3 years of experience in environmental 	NA	Included in Project Cost	Contractor	PIU Construction Supervision consultants

Page | 25

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		management, health, and safety within the construction industry.				
		- Experience in implementing and monitoring Construction Safety and Health Programs (CSHP) in compliance with DOLE regulations Familiarity with Environmental Impact Assessments (EIA) and relevant DENR and DPWH environmental				
Construction ESMP	LOW	guidelines. • Contractor will be	NA	NA	Contractor	PIU
		required to submit the Construction ESMP prior to the commencement works at the site.				Construction Supervision consultants

Page | 26

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
Increase chances of theft of school materials and vandalism, unauthorized access, harm to students	LOW	 Inventory and security of school materials Assign a security personnel 24/7 to ensure no loss school materials and unauthorize access to classrooms and offices Contractor to provide a list of materials to be pulled out of school and to provide the school admin of the list for their approval. Designate a single controlled entry point to ensure the safety of students and staff. Workers will have a separate entry to the construction site with proper identification to avoid unauthorized access. This process not only allows 	- Inventory Logs, Incident Reporting Records	Included in Project cost	Contractor	School Admin PIU

Page | 27

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
Generation of local employment	Low	security personnel to keep track of who enters the premises but also reinforces a sense of safety among students and faculty. (Refer to Annex B. Traffic Management Plan) Adhere to RA 6685 Sec 1 - "All private contractors, including subcontractors to whom awards are made for the undertaking of projects must hire at least 50% of the unskilled and 30% of the skilled labor requirements for the unemployed Bonafide and actual residents in the city and municipality"	Logbook/record of employment	NA	Contractor	PIU Construction Supervision consultants
Community Safety and Awareness	LOW	Conduct a training and awareness program prior to	- Number of participants trained.	20,000.00	Contractor	PIU

Page | 28

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		construction for schools and local communities on CESMP, LEARNING CONTINUITY PLAN, Traffic Management Plan, and Health & Safety measures.	- Attendance records Community feedback			Construction Supervision consultants
B. Construction Phase						l
Excavation, backfilling, hauling/stockpiling of excavated and construction materials May cause soil run off that may clog canals and existing drainage Excavation volume: H.E. and Canteen Building -91.08 cu.m. Javier Building - 123.17 cu.m. VPE Building - 522 cu.m. Caruncho - 619.92cu.m.	LOW	 Install safety warning signs (i.e., diamond grade reflective aluminum or magnetic vinyl) and sturdy fence (i.e., GI Sheet) Maintain no more than 2m height of stockpiles of sand and gravel, secured and located away from the drains and at least 100m away from water source to reduce transport of sediments during heavy rains and 	Visual observation of canals and drainage and implementation of mitigating measures	Included in Project Cost	Contractor	PIU Construction Supervision consultants

Page | 29

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		should be hauled regularly from the work site Cover exposed stockpiles of excavated and construction materials with tarpaulins or similar material Install silt fences and sediment traps, covering exposed earth, especially before heavy rains are expected, and use of sediment basin (if space is available). These barriers effectively trap particles and sediments to avoid contamination of nearby water bodies.				
Water pooling, flooding of construction and school area (Drainage Plan)	LOW	 Regular clearing of drain inlets Ensure drainage flow remains unobstructed 	- Drain inspections (especially after rain)	Included in Project Cost	Contractor	PIU

Page | 30

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		Implementing solutions like retention ponds and temporary drainage channel for directing rainwater and runoff away from areas at risk of flooding or erosion. This system is designed to manage and mitigate the impact of stormwater, safeguarding infrastructure and preserving hydrological balance	- Functionality of diversion measures			Construction Supervision consultants
Physical Cultural Heritage Sites/Chance found archeological property	LOW	There are no areas of archaeological or historical value identified during field inspection. During excavation work, if any items of historical or archaeological significance are discovered, they must be reported to the	Record of inventory	NA	Local Marikina museum	School admin

Page | 31

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		project proponent and relevant authorities, such as the National Museum in Manila and the local museum in Marikina City, in accordance with protocol.				
Generation of waste through improper handling and disposal of excavated soil, leftover concrete by excavation	MEDIUM	 Strictly implement solid waste management plan and proper disposal by contractor in accordance with RA 9003, hazardous waste disposal in accordance with RA 6969. Conduct Information, Education and Communication (EIC) campaign on waste management to the communities Contractor will commission a 3rd 	Monitoring record of solid and hazardous wastes hauled/disposed	400,000	Contractor	PIU Construction Supervision consultants School Administrator

Page | 32

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		party hauler accredited by DENR with valid permits and licenses				
Generation of waste through improper handling and disposal of construction waste / domestic and hazardous wastes (light bulbs, lead-based paints, used oils, used electrical cables,	MEDIUM	 Collect recyclable materials such as used rebars, glass, wires, plastic bottles, and other materials possible for reuse or for recycling to be hauled by the third-party waste hauler accredited by DENR with valid permits and licenses. Disposal and treatment will be done in TSD facility. Proper inspection and maintenance of machines and equipment. Strictly implement solid waste management plan and proper disposal 	Regular monitoring implementation of hazardous waste management measures Certificate of Treatment (COT) from the DENR-recognized waste treater.	200,000	Contractor	PIU Construction Supervision consultants School Administrator

Page | 33

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		by contractor in accordance with RA 9003, hazardous waste disposal in accordance with RA 6969. Provide segregate bins/receptacles for the different types of hazardous wastes and put labels on the bins with translation in Tagalog No burning of waste. All generated waste will be hauled by an accredited contractor. Diserve good housekeeping Stacking/ staging areas for construction material (sand, gravel, cement, etc.) shall also be covered appropriately with				

Page | 34

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
Construction waste water	MEDIUM	tarpaulin or other suitable cover. • Wastewater	-No discharge of	500 000	Contractor	PIU
Construction waste water from washing vehicles and equipment which contains cement, sand, lubricants, oils, mud, suspended solids , etc.	MEDIUM	 Wastewater generated will not be discharged in open areas and directly into drainage. Contractor to install a wash bay area where wastewater will go directly into a holding tank to be hauled and treated by accredited TSD (treatment storage and disposal) facility Wastewater shall be recycled for watering and dust reduction or vehicle cleaning or toilet use Prohibit washing of cement mixers and other construction vehicles at the site. 	-No discharge of wastewater in open areas -Ensure method statement of Contractor in disposal of wastewater is followed	500,000	Contractor	Construction Supervision consultants School Administrator

Page | 35

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		 No repair and maintenance of vehicles (except sudden break down) should be at the school premises. 				
Wastewater generation from domestic sewage (from construction workers)	LOW	 Domestic sewage wastewater from construction workers shall go into septic tanks if the Contractor will be using portalets. This shall be hauled and treated by accredited waste hauler. Implement health and sanitation rules to keep the school and vicinity clean 	-Certificate of Treatment (COT) from the DENR-recognized treaterCheck if wastewater results are within the prescribed standards of DENR	500,000	Contractor	PIU Construction Supervision consultants School Administrator
Smoke emission from the operation of construction machinery, equipment and construction vehicles	LOW	Conduct proper inspection and preventive maintenance of heavy equipment, machineries and	Record/logbook of maintenance and inspection checklist	200,000	Contractor	PIU Construction Supervision consultants

Page | 36

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		service vehicles to meet the DENR Emission Standard Use electric or fuel efficient equipment, machineries and vehicles and maximize its operation if possible Ensure proper maintenance of construction equipment				School Administrator
Increase in dust emission	HIGH	 When transporting waste/materials and construction materials, the vehicles must be covered with canvas in order to avoid the dust emission Conduct water spraying once a day to suppress dust and minimize discomfort to nearby residents 	Daily inspection of the dust control measures such as trucks are covered No complaints from the public Air pollution monitoring sheet: The 24-hour acceptable threshold standard for PM10 is 150 µg/m³, while the annual guideline value is 60 µg/m³. The annual	400,000	Contractor	PIU Construction Supervision consultants School Administrator

Page | 37

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		and occupants in the compound. Install dust-control curtain (e.g. plastic, tarpaulin) in areas where demolition of walls will be done The school will be equipped with portable air pollution meter. This will be used periodically to monitor air pollution levels dust (PM10 and PM2.5) at the school where students are frequented. Air monitoring shall be done once before construction starts and once every month during construction. The contractor should install a 'windsock (a light, flexible cylinder or cone mounted on a	guideline value for PM2.5 is set at 25 µg/m³, while the 24-hour guideline value is 35 µg/m³			

Page | 38

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		mast) to show the direction and strength of the wind, so that dust producing activities can be stopped during high wind periods.				
Noise generation from construction equipment (mechanical noise) such as welding, drillers, jackhammer Disturbance to students and nearby the residents) Vibration from construction activities such as loading/unloading of materials, disassembling/assembling	LOW	 Ensure noise levels from equipment and machinery conform to NPCC standards Proper maintenance of machinery to minimize noise. Install low-noise equipment and technology such as silencers and mufflers during construction/retrofitting phase Keep the noise at a level of no more than 55dB for Class A-AA for school and residential areas 	Check secure barriers Check work schedule implementation -Check if workers' have ear plugs -Maintain records of complaints received Noise Monitoring Sheet: Maximum Allowable Noise (dBA) by time periods (Category AA) Daytime (9:00AM to 6:00PM) - 50 dBA (5:00AM to 9:00AM/6:00PM to 10:00PM - 45 dBA	600,000	Contractor	PIU Construction Supervision consultants School Administrator

Page | 39

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		 Strictly prohibit heavy noise generating activities beyond 7:00PM, school is near residential areas and sensitive receptors. Incidents, complaints and non-compliances related to noise and vibration shall be reported in accordance with the GRM in place Noise emissions are minimized during school hours. Only activities that will not generate too much noise and vibration are allowed. The Contractors' Environmental Officer, the PIU's Environmental Specialist, and the School Principal (or a designated teacher) 	• Nighttime (10:00PM to 5:00 AM) - 40 dBA			

Page | 40

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		should be equipped with portable, lightweight, handheld noise meters. These meters should be used periodically to monitor noise levels at critical locations such as classrooms facing the construction area, school entrances, and along roads frequented by the Contractors' transport vehicles. Monitoring should occur several times daily throughout the construction period. Inform the nearby residential area for the noisy works that will be done during night time				

Page | 41

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
Impacts from vibration due to demolition of walls, drilling, pounding, and other retrofitting works that may harm the Mechatronics Room, holding sensitive machine, computer, and electronic items	Low	 -Install extra protection of the items to ensure they are not affected by the vibrations due to retrofitting works -Coordination with faculty regarding proper handling of the mechatronic items 	 Regular inspection of the items Record of the inventory of materials 	150,000	Contractor	PIU Construction Supervision consultants School Administrator
Occupational Health and Safety	HIGH	 Contractor to submit CSHP approved by DOLE Ensure site premises are provided with appropriate fencing and adequate lighting and hazard notices to prevent access of unauthorized person Ensure workers are provided with Personal Protective Equipment (PPE). Provide first aid 	-Strict implementation of DOLE-OSHA regulations -Items are installed -PPE are used onsite by workers	600,000	Contractor	PIU Construction Supervision consultants

Page | 42

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		supplies on site and designate first aider. Provide facilities for sanitation and hygiene such as portalets, potable water, and hand wash station. Implement good housekeeping on site Ensure that the workers' site area is accessible only to authorize employees All workers must be given site induction before start of work Daily toolbox meeting				
Community Health and Safety (Workers, students and the general public will be exposed to unsafe and hazardous condition)	HIGH	 Conduct orientation of Safety and Health Policies, School regulations to workers The Construction Safety and Health Plan submitted and approved by DOLE 	 Record/Logbook of safety measures installed Daily monitoring of hazards/risks in the construction area 	Included in the project cost	Contractor	PIU Construction Supervision consultants School Administrator

Page | 43

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
Increase risk of construction related accidents/injury for students, faculty, and school staff		shall be implemented and followed during the project phase. Contractor shall comply with DOLE's OSH/CSH standards and requirements Install safety warning signs (i.e., diamond grade reflective aluminum or magnetic vinyl) and sturdy fence (i.e., GI Sheet) at the areas where there is potential risk or danger and need blocking protection. Contractor to assign a safety officer in the construction area throughout the construction activities Construction workers submit medical certificates to prove they are fit to work.	• GRM in place			

Page | 44

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
Emergency Response (Fire, earthquake, on-site accidents during work)	HIGH	 Include Emergency Response Plan in the DOLE Approved Safety Plan Provide fire extinguishers, first-aid kits Conduct drills and orientation Mark emergency exits 	 Drill records Accessibility of emergency gear Worker/staff awareness 	Included in total project cost	Contractor	PIU Construction Supervision consultants
Health and hygiene	HIGH	 Provide bins for food waste. Workers are advised to not dispose food waste openly as that will attract rats, cockroaches and other insects, and stray dogs. Connect with the nearest hospital for the workers in case of accident or injury. Conduct awareness to all construction workers in basic sanitation and health care issues and safety 	 No littering of food waste Implementation of good practices regarding hygiene and sanitation 	Included in total project cost	Contractor	PIU Construction Supervision consultants

Page | 45

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		matters, and HIV awareness				
Labor Rights	LOW	 Ensure minimum legal labor standards as per DOLE regulations Ensure that the workers are aware and have access to the Grievance redress Mechanism (GRM). 	 Strict implementation of CSHP Grievance Redress Mechanism in place 	Included in total project cost	Contractor	PIU Construction Supervision consultants
Fire Prevention	MEDIUM	Provide necessary fire prevention equipment on site in line with applicable local regulations	 No accidents or injury Fire prevention equipment in place 	500,000	Contractor	PIU Construction Supervision consultants School Administrator
Traffic disruption and pedestrian safety.	HIGH	 Ensure pedestrian safety and safety of school children going to and from school. The entry and exit gateway shall not be blocked with 	 No accidents or injury No complaints from community and stakeholders No conflicts between 	500,000	Contractor	PIU Construction Supervision consultants

Page | 46

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		construction materials. Install road sign at the main gate of the school which will bemused for ingress/egress of the Contractor Ensure continued access to public transportation routes and services is important for minimizing inconvenience Coordination with local authorities about the implementation of traffic management Provision of clear and visible signages, barriers such as cones along pedestrian lanes Assign a traffic marshall at the high- volume traffic areas within the project site	pedestrian and vehicular traffic flow within the vicinity of the project site Record of Traffic Management Plan			School Administrator

Page | 47

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		especially during transport of construction materials and heavy equipment • Speed limit up to 10 kph of contractor's service delivery and all moving vehicles within the project site				
Gender Issues	LOW	 Development of comprehensive anti- GBV strategy Educated/sensitized on legislation and regulations pertaining to GBV, exploitation and abuse 	 No discrimination Community acceptance on gender equality 	NA	Contractor	PIU Construction Supervision consultants
Impacts on livelihood	LOW	 Consult with the local community about the potential disturbance during the project phase No displacement anticipated, disturbance is 	GRM Record	NA	Contractor	PIU Construction Supervision consultants

Page | 48

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		temporary and can be mitigated				
Local employment	HIGH	 Local residents are preferred for the supply of services and goods, where appropriate Hire local residents who do not need accommodation as there's no space for the temporary camp of the workers. Creation of microbusiness around the area 	Local employment and procurement record	NA	Contractor	PIU Construction Supervision consultants
Complaints related to Sexual Exploitation, Abuse, and Harassment (SEA/SH).	MEDIUM	Ensure project and worker Grievance Redress Mechanisms (GRMs) are equipped to handle SEA/SH complaints with sensitivity and confidentiality. Include mechanisms to refer cases to	Number of SEA/SH-related complaints handled and referred. Presence of confidentiality and referral protocols in GRMs.	NA	Contractor	PIU Construction Supervision consultants

Page | 49

POTENTIAL RISKS AND IMPACTS	RISK CATEGORY	MITIGATION MEASURES	MONITORING PARAMETERS	COST OF MITIGATION/ MONITORING	INSTITUTIONAL ARRANGEMENT (IMPLEMENTOR)	INSTITUTIONAL ARRANGEMENT (MONITORING)
		appropriate GBV service providers.				
SEA/SH risks and other health and safety risks due to workers' presence at school premises during school sessions.	MEDIUM	 Adopt and enforce Worker Codes of Conduct (CoCs) to prevent and mitigate SEA/SH risks and other safety concerns. Provide training on CoCs and awareness of appropriate behavior. 	Number of workers trained on CoCs. Compliance with CoCs through regular monitoring and reporting mechanisms.	NA	Contractor	PIU Construction Supervision consultants
Unregulated Utility Consumption	LOW	 Installation of Sub- Meters 	Meter Readings	NA	Contractor	School Admin PIU Construction Supervision consultants

Page | 50

5 ESMP IMPLEMENTATION

5.1 Institutional Plan

The project will be implemented by the DPWH, with the involvement of various government agencies playing key roles throughout the different project phases, particularly in retrofitting efforts. The Local Government Unit (LGU), and the Department of Education (DepEd) will be directly involved as the owners of the public-school buildings targeted for retrofitting.

These agencies will participate in ESMP implementation activities at various stages and as needed by the primary stakeholders. The ESMP will be incorporated into the project's implementation arrangements to ensure consistent engagement from project preparation through to implementation.

The DPWH Central Office UPMO-BSPMC will act as the implementing offices, carrying out engagement activities at both the project and community levels.

To ensure effective implementation throughout the project's lifecycle, a dedicated Safeguards Monitoring Section (SMS) will be established under the PIU. The SMS will consist of DPWH Safeguards Specialists as internal evaluators and specialists from partner agencies (DepEd) as external evaluators. This section will be responsible for monitoring and enforcing the proper and rigorous execution of the ESMP.

The Contractor is responsible for the implementation of the Environmental and Social Management Plan (ESMP), in compliance with World Bank (WB) standards, as stipulated in the contract agreement between the Department of Public Works and Highways (DPWH) and the construction contractors. The Supervision Engineer monitors the implementation of the ESMP and other related plans. DPWH, as the Client, is represented by the BSPMC-UPMO, which provides overall project oversight to ensure alignment with the WB Loan Covenant.

5.2 Monitoring and Reporting

Contractor Monitoring and Reporting

The contractor is responsible for the day-to-day monitoring of construction activities and ensuring compliance with project specifications, safety standards, and quality control measures. This includes maintaining a daily log of activities, materials used, and any deviations or issues encountered on-site. The contractor must conduct regular inspections to verify that all retrofitting works align with the approved plans and adhere to the safety and quality guidelines set by the project. Monthly reports should be submitted to the Project Implementing Unit (PIU), detailing progress, completed milestones, safety compliance, challenges, and mitigation measures. Additionally, the contractor must immediately report any incidents or significant risks, such as structural issues or safety breaches, to the PIU.

Project Implementing Unit (PIU) Monitoring and Reporting

The Project Implementing Unit (PIU) plays a key oversight role in the retrofitting project. It is responsible for conducting regular site visits, audits, and evaluations to assess the contractor's adherence to project requirements and timelines. The PIU reviews the contractor's monthly reports, verifies progress against established benchmarks, and ensures that the project remains within the budget and schedule. To enhance accountability, the PIU consolidates all monitoring data into comprehensive quarterly reports for stakeholders, highlighting the progress, safety compliance, financial updates, and any corrective actions taken. Additionally, the PIU coordinates with local authorities and stakeholders to address community concerns and document key findings or changes in the project's implementation plan.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 51

5.3 STAKEHOLDER ENGAGEMENT PLAN

The proposed strategy for the project includes social preparation and an Information Education Campaign (IEC) to identify and address the social and economic issues affecting key stakeholders and impacted communities. A crucial part of this approach is stakeholder consultation, which aims to inform the community about the project, gather feedback, prepare them for upcoming activities, and maintain ongoing engagement to address social safeguards. Consultations will involve project-affected groups, key stakeholders, school associations, and relevant agencies like DepEd to define roles, review progress, and resolve any arising issues. Special attention will be given to vulnerable groups, such as women, children, persons with disabilities (PWDs), and the elderly, to ensure their concerns are heard and addressed.

The engagement process will follow principles of cultural respect, human rights, and sensitivity to stakeholders' views. Consultations will be transparent, inclusive, and responsive, with a commitment to keeping stakeholders informed about the project, its benefits, risks, and available grievance mechanisms. Additionally, the Department of Public Works and Highways (DPWH) earthquake resilience programs will emphasize seismic retrofitting and public awareness on earthquake safety, especially focusing on preparedness for "The Big One" in Metro Manila.

For stakeholder identification and analysis, the project defines stakeholders broadly as anyone affected by or influential to the project. This includes affected persons and communities, such as students, faculty, parents, and residents near the project site, as well as interested parties like national agencies, local officials, and civil society groups. The Stakeholder Engagement Plan (SEP) will be regularly updated to include any newly identified stakeholders as the project progresses.

The project will be executed by the Department of Public Works and Highways (DPWH). However, various other government agencies will play significant roles in implementing the projects, particularly in retrofitting works.

Table 8. Stakeholder identification and analysis

_	ct Affected ceholders	Issues of Interest/ Concern	District/ Locality/ School	Relationship	Project Stage
Public school occupants	School heads, facility maintenance, teachers Learners PWD Learners	Disruption of classes, Limited space or facilities to accommodate displaced learners during project implementation, exposure to hazards around the construction sites, noise, dust, possible disruption of utilities, possible GBV and SEA/SH	Pasig Public Schools	Beneficiaries directly affected	Preconstruction & during construction

	ct Affected eholders	Issues of Interest/ Concern	District/ Locality/ School	Relationship	Project Stage
		access to project benefits such as inclusion of universal accessibility and design in the school infrastructures			
Parents	Parents of learners; Parent-Teacher Association officers (PTA) and members	Disruption of classes, safety of their children, possible accidents and GBV and SEA/SH risks, quality and standards of the construction of school buildings			construction
Business owners (onsite)	Canteens, side vendors/store, school supplies	Possible relocation of business such as canteens, side vendors/store & school supplies, possible disruption of utilities, noise, dust			Preconstruction & during construction
Barangay Local Government Unit (BLGU)	Barangay officials i.e. Committee for the Protection of Children (BCPC) and Education Committee, traffic enforcers, Gender and development	Road and Traffic safety , coordination with security, peace and order, waste management			Preconstruction & during construction
Immediate community surrounding the schools	public) health facilities, markets (private) Religious structures	Noise, dust, traffic, possible disruption of utilities, labor influx/ labor camps			Preconstruction & during construction

Page | 53

Project Affected Stakeholders		Issues of Interest/ Concern	District/ Locality/ School	Relationship	Project Stage
	Neighboring Residents				
Disadvantaged and Vulnerable Groups	Persons/Students with Disabilities (PWD)/ learners with special educational needs Sexual and Gender Pupils Pregnant women	Accessibility may disproportionately suffer from adverse project impacts (wide variety of hazards) and be constrained from participating in the project and availing of project benefits			Preconstruction
Utility Service Providers	Water, Electric and Telecommunication Providers	Disruption of services and potential relocation of their equipment			construction

5.4 DISCLOSURE AND CONSULTATION

Disclosure and consultation are essential steps in project planning to ensure transparency, stakeholder engagement, and community support. Disclosure involves providing stakeholders with clear, relevant, and timely information about the project, including its objectives, potential impacts, benefits, and risks. This helps build trust and enables stakeholders to make informed decisions.

Consultation, on the other hand, is a two-way dialogue where stakeholders are given the opportunity to express their concerns, expectations, and suggestions. It involves actively listening to and addressing the interests of affected individuals, community members, and key partners. This process not only helps identify and mitigate risks but also enhances project design by incorporating local insights and feedback. Meaningful consultations require the proactive involvement of all stakeholder groups, especially those who are directly impacted by the project, such as residents, schools, and local authorities.

To kickstart, an initial ocular inspection was conducted at Pasig Central Elementary School on February 28, 2024 and August 27, 2024 with the technical design team and environmental and social safeguards specialists, in coordination with the PIU. Consultations with the school administration identified site-specific issues, such as building service disruptions, relocation areas, sensitive receptors, and economic impacts.

The screening guided the design team in implementing necessary mitigation measures. The Environmental and Social Safeguard Screening Checklist (Annex A) was used to classify impacts as low, medium, or high and determine if projects fell under prohibited activities.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 54

As part of the Disclosure and Consultation, a public consultation on July 17, 2024, at Pasig Central Elementary School was held, to address the concerns of the school community.

A series of consultations will continue throughout the project to ensure that concerns are addressed and that the project is effectively implemented.

The ESMP and CESMSP will be disclosed at DPWH web site and will also be available with DepEd, at the school with the head/ principal at all times during construction.

5.5 LABOR MANAGEMENT PLAN

1. Employment

- Types of Workers:
 - Skilled workers (engineers, foremen, electricians, welders, etc.)
 - o Semi-skilled and unskilled laborers (masons, carpenters, helpers)
- Workforce Size:
 - o Based on project scope and phasing to minimize school disruption
- Local Hiring:
 - o Preference for local workers to support the community and reduce labor influx
- 2. Age of Employment
 - Minimum Age Requirement:
 - Workers must be 18 years old and above, following the Philippine Labor Code and ILO standards
 - Prohibited Employment:
 - No child labor or forced labor
 - Special consideration for young workers (18-21) regarding hazardous work restrictions
- 3. Terms and Conditions of Employment
 - Employment Contracts:
 - o Formal contracts aligned with national labor laws
 - o Includes job description, wages, working hours, benefits, and termination policies
 - Wages and Benefits:
 - o Compliance with minimum wage laws and mandated benefits (SSS, PhilHealth, Pag-IBIG)
 - Overtime pay and holiday pay as per labor regulations
 - Work Hours and Rest Periods:
 - Maximum 8-hour workdays, 6-day workweeks
 - Regular breaks (lunch and short breaks) to prevent fatigue
 - Worker Code of Conduct:
 - Professional behavior within school premises
 - Noise control and restricted interactions with students
 - Grievance Redress Mechanism:
 - Workers can report concerns (wages, safety, harassment) through a designated complaints process
 - Health and Safety Compliance:
 - Provision of Personal Protective Equipment (PPE)
 - Mandatory safety training and toolbox meetings
 - o First aid and emergency response plan on-site

5.6 WASTE MANAGEMENT PLAN

1. Waste Generation and Classification

- Construction Debris: Concrete, wood, metal scraps, old roofing materials
- Hazardous Waste: Paint, adhesives, solvents, used oil from machinery
- General Waste: Packaging materials, food waste from workers

2. Waste Handling and Storage

- Segregation of Waste:
 - Designated bins for recyclables, hazardous, and general waste
- Temporary Storage:
 - Construction waste stored in a designated area away from school activities

3. Waste Disposal and Recycling

- Recycling and Reuse:
 - Reuse of materials (e.g., wood, metal) where possible
 - Coordination with junk shops or recyclers for scrap materials
- Proper Disposal:
 - Disposal of hazardous waste following DENR regulations
 - Disposal of non-recyclable waste through LGU-accredited haulers

4. Waste Reduction Strategies

- Just-in-Time Delivery: Minimize excess materials and packaging
- Controlled Demolition: Reduce unnecessary debris
- Worker Training: Educate workers on proper waste disposal and site cleanliness.

5.7 GRIEVANCE REDRESS MECHANISM

For the Workers

At the time of recruitment, workers will be informed of the grievance mechanism and the measures put in place to protect them against any reprisal for its use. The grievance mechanism shall be made easily accessible to all project workers. Regular meetings with the project workers to discuss any work-related issues and concerns will be conducted. Every grievance raised by a worker will be documented with the actions undertaken by the office to address such grievance. The aggrieved worker may raise any issue anonymously through a letter which shall be submitted to his/her immediate supervisor's office. All non-anonymous grievances relative to adequate working conditions, standard occupational safety and health and other concerns from the workers shall be addressed following the procedures outlined below:

The grievance shall be filed by the workers to the Contractor who shall follow the DOLE procedures in handling the complaints. The Contractor shall act within 15 days upon receipt thereof;

If no understanding or amicable solution can be reached, or if the complainant does not receive a response from the Contractor within 15 days of registry of the complaint, he/she can appeal to the PIU, which should act on the complaint/grievance within 15 days from the day of its filing. If the PIU does not see itself fit to address the complaint it will immediately bring the matter to the concerned DOLE office.

If the complainant is not satisfied with the resolution offered by the PIU, he/she can appeal to the concerned DOLE office, which should act on the complaint/grievance within 15 days from the day of its filing.

For the Stakeholders

The project's grievance redress mechanism will address stakeholders' concerns and complaints promptly, using a transparent process that is responsive, culturally appropriate, and readily accessible to all segments of the affected communities at no cost and without retribution. The mechanism should not impede access to the

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 56

country's judicial or administrative remedies. The redress mechanism will be communicated to the nearby communities and stakeholders of the project and subprojects. A separate grievance redress mechanism for the workers is established to address their complaints and is described in the Labor Management Procedures.

A Memorandum of Agreement (MOA) will be forged between the project proponent and the asset owners on the procedures in the proper handling of grievances and also the need to create a Grievance Redress Committee (GRC) composed of representatives from the asset owner, the implementing office and the contractor. GRC will receive, evaluate and facilitate the resolution of concerns, complaints and grievances of all stakeholders.

A. Procedure for filing the formal Complaint/Grievance:

- 1. Any key stakeholder of the project may file a complaint.
- 2. Complaint should be made to Grievance Redress Committee (GRC). It may be oral, by email citizens_feedback@dpwh.gov.ph or in writing. If the complaint is oral, it will be converted into a written form by the GRC member who received the complaint and authenticated by the complainant under his / her signature as soon as possible.
- 3. If the complainant would not like to reveal his/her name for any grievance, they can drop the grievance(s) in the drop box specific for the project.
- 4. All complaints received by any member of the committee shall be forwarded to citizens_feedback@dpwh.gov.ph for proper documentation.

B. Process for addressing the Grievance:

- 1. Upon receipt of complaint, the GRC should send a response to the complainant acknowledging the receipt of grievance within 48 hours.
- 2. Based on the nature of the complaint and severity of its possible impact, the GRC may take one of the two options to proceed on addressing the concerns:
 - a. **Option 1** which can be exercised on matters that could be more routine operation:
 - i. The asset owner representative may issue a direct instruction to the implementing office and contractor regarding the complaints in the construction.
 - ii. It is important that the complainant is well-informed of the actions taken or the work-inprogress within 15 days upon acknowledging receipt of grievance.
 - iii. Once the matter has been resolved the GRC should send a final update to the complainant on the matter.
 - b. **Option 2** which can be exercised in matters of very serious concern:
 - i. The GRC must convene for a meeting immediately after the complaint has been filed.
 - ii. The Committee, as required, may also call for a deposition by the complainant and the person/s involved in the complaint.
 - iii. Final decision of the GRC has to be communicated to the complainant within 15 days of the receipt of the complaint.
- 3. If no understanding or amicable solution can be reached, or if the complainant does not receive or is dissatisfied with the response from the GRC within 15 days of registry of the complaint, he/she can appeal to the PSRRRP Project Implementing Unit (PIU), which should act on the complaint/grievance within 15 days from the day of its filing. Representative from the PSRRRP Project Implementing Unit (PIU) may be contacted in the following means: email address: citizens_feedback@dpwh.gov.ph;

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 57

office address: DPWH Central Office Bonifacio Drive, Port Area, Manila; Telephone No.: 165-02; CP no. 09616847084)

If the PAP/PAC is not satisfied with the decision of the PSRRRP PIU, he/she, as a last resort, can submit the complaint to any court of law.

Aside from the PIU, there is a need to identify focal person at the School and the Contractor to receive, screen, and handle grievance cases.

6 CAPACITY DEVELOPMENT AND TRAINING

For effective and efficient implementation of the needed environmental and social risks/impacts management measures, capacity building framework is prepared involving concerned staff, faculty, students, concerned parents, and barangay focal officers shall undergo appropriate and sufficient capacity building. Table 1 shows the proposed capacity building activity.

Table 9. Proposed Capacity Building And Training Approach

Proposed Level	Responsible Agency	NCR-Participants	ESMP Activity / Application
National level	DPWH & DepEd	National staff responsible for the overall implementation of ESMP	 Identification and assessment of Environmental and Social risks Selection and application of relevant risk management measures/instruments Monitoring and reporting Incident and accident reporting Including Code of Conduct, incident reporting, mitigation Application of SEP and the grievance and feedback mechanism
Regional level	DPWH BSPMC - UPMO & DepEd	Regional staff Contractors	 ESMF and approach: Identification and assessment of Environmental and Social risks Selection and application of relevant Environmental and Social risk management measures Monitoring and reporting Incident and accident reporting including Code of Conduct, incident reporting, mitigation Application of SEP and the grievance mechanism

Proposed Level	Responsible Agency	NCR-Participants	ESMP Activity / Application
School Building Officials	DPWH BSPMC - UPMO & DepEd Regional and District Officer/staff	Local staff Local contractors	Application of SEP and the grievance mechanism including Code of Conduct, incident reporting, mitigation
Community, local, or barangay level	NCR-School officials, Parents and Teachers	Community members Community Workers, if relevant	 Basic Occupational Health and Safety measures and Personal Protective Equipment Community health and safety issues Worker Code of Conduct Issues, prevention, measures, Grievance redress Teachers, Workers, and Students Grievance redress mechanism
Implementation and Monitoring	DPWH BSPMC - UPMO & DepEd- municipal or City officials	Education Facilities Division - Project Management Unit Regional Engineers Division Engineers School Heads Civil Society Organizations (CSOs), brgy. officials	 Training and capacity building of building engineers, school heads, Parents and Teachers, and other community partners in monitoring school building projects. Hiring of Firms for the management and supervision of the project
Parents and Teachers	DPWH BSPMC - UPMO & DepEd- municipal or City officials	Faculty, staff, Officers of Parents and Teachers, Student Council, barangay officials	 First aid training Conduct of regular earthquake and or disaster drills, Disaster Risk, Reduction Management (DRRM) education integrated with the curriculum
Project Orientation and Risk Awareness (Project Stakeholders)	Project Implementing Unit (PIU)	LGUs, Barangay Officials, School Admins, Parent-Teacher Associations (PTAs), Community Leaders	Overview of project scope, risks, mitigation measures, and community engagement strategies.
Risk Awareness Orientation (Project Workers)	Project Implementing Unit (PIU)	Contractors, Engineers, Construction Workers	Site-specific hazards, occupational health and safety measures, and emergency response protocols.

Proposed Level	Responsible Agency	NCR-Participants	ESMP Activity / Application		
GBV and SEA Orientation	Project Implementing Unit (PIU) / Contractors / Social Safeguards Team	Project Workers, Contractors, Project Implementers	 Prevention of Gender-Based Violence (GBV) and Sexual Exploitation and Abuse (SEA), reporting mechanisms, and compliance with safeguard policies. 		

7 TIMELINE AND COST

7.1 INDICATIVE SCHEDULE

The duration for retrofitting each building is shown in the table below.

Table 10. Indicative Schedule

School	Building	Retrofitting Method	Estimated Time of Completion
	VPE	Steel Jacketing	12 months
Pasig Central	Javier	Steel Jacketing	6 months
Elementary School	HE & Canteen	Steel Jacketing	6 months
	Caruncho	Steel Jacketing	12 months

7.2 INDICATIVE BUDGET FOR ESMP IMPLEMENTATION

The Table below shows the projected costs for the Contractor's labor force, mitigation measures, preventative actions, and monitoring.

Table 11. Indicative ESMP Implementation Budget

COMPONENT/S	UNIT/LOT	UNIT COST (PHP)	VPE Building	Javier Building	HE & Canteen	Caruncho
Permits	1 lot		Included in Project	Included in Project	Included in Project	Included in Project
			Cost	Cost	Cost	Cost
Solid Waste Management Provision of waste bins, Waste hauling fee, Hazardous waste generator ID	1 lot	600,000 1. Waste Bins – General (60L & 120L plastic bins with lids) and Hazardous (with secure lids, chemical resistant For paints, solvents,) = 50,000 2. Waste Hauling Fee – Regular Waste = 250,000 3. Waste Hauling Fee – Hazardous Waste = 200,000 5. Contingency Fund for Additional Waste Management Needs = 100,000	600,000	600,000	600,000	600,000
Wastewater Management Portalets, Treatment of wastewater generated by workers, Treatment of wastewater generated form washing concrete and heavy equipment,	1 lot	1,000,000 1. Portable Toilets (Standard units with service & maintenance) = 300,000 2. Septic Tanks / Holding Tanks Setup (Temporary onsite) = 100,000 3. Wastewater Hauling and Disposal by 3rd Party Contractor = 360,000 4. Mobile Treatment System for Concrete & Equipment Washwater = 200,000 5. Signages & Training on Wastewater Handling	1,000,000	500,000	500,000	1,000,000

Page | 61

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

COMPONENT/S	UNIT/LOT	UNIT COST (PHP)	VPE Building	Javier Building	HE & Canteen	Caruncho
 Hauling of wastewater by 3rd party 		& Safety / Contingency = 40,000				
Dust-control curtains / Dust Suppression • Provision of dust curtains or plastic sheeting and tarps to cover matetrials being transported, • Provision of air vacuum pumps, Water spraying on dusty areas to supress airborne particles	1 lot	600,000 1. Dust Curtains (Fireretardant PVC or mesh) = 400sqm x 500/sqm = 200,000 2. High-Pressure Water Sprayer (Electric) = 3 units x 25,000 = 75,000 3. Portable Industrial Vacuum with HEPA Filter (for indoor) = 3 units x 30,000 = 90,000 4. PPE for Dust (i.e. masks) = 20,000 5. Contingency / Consumables (Refills and maintenance allowance) = 115,000	600,000	600,000	600,000	600,000
Noise and Vibration Mitigation Procurement of noise meter Equip workers with noise-cancelling earplugs to protect their hearing	1 lot	750,000 1. Noise Meters: Php26,000/pc x estimated 3 units = Php78,000 2. Noise-Cancelling Earplugs: Php1,000/each x 50 approx workers = Php50,000 3. some manufacturers offer acoustic enclosures starting at approximately PHP 500,000, depending on specifications	750,000	750,000	750,000	750,000

Page | 62

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

COMPONENT/S	UNIT/LOT	UNIT COST (PHP)	VPE Building	Javier Building	HE & Canteen	Caruncho
Enclosures for machinery to contain noise		4. Anti-Vibration Pads and Mounts and Protective Shock- Absorbing Cabinets = Php 70,000 5. Temporary Barrier Installation = Php 30,000 6. Vibration Monitoring Device = Php 22,000				
Drainage			Included in Project	Included in Project	Included in Project	Included in Project
Management			Cost	Cost	Cost	Cost
Traffic Management Assign a traffic personnel/signal men procurement of traffic signages, board-ups/fences and early warning devices	2 personnel 1 lot	15,000/month 500,000 1. Reflective Metal Traffic Signages = 60,000 2. Signage Posts with Concrete Base = 30,000 3. Board-ups / Temporary Site Fence Panels / Barricades / Road Barriers = 180,000 4. Early Warning Devices (Blinking Lights/Reflective Triangles) = 80,000 5. Traffic Cones with Reflective Bands=40,000 6. Flagmen Safety Gear Package = 50,000 7. Directional Sign Boards = 10,000 8. Contingency & Maintenance = 50,000	360,000	180,000	180,000	360,000

Page | 63

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

COMPONENT/S	UNIT/LOT	UNIT COST (PHP)	VPE Building	Javier Building	HE & Canteen	Caruncho
COMPONENT/S Occupational Health and Safety • Provision of PPE (Personal Protective Equipment) • Equip workers with first aid kits, fire extinguisher	1 lot		VPE Building 600,000	Javier Building 600,000	HE & Canteen 600,000	Caruncho 600,000
		Php2,000/each x 20 sets = 40,000 7. First Aid Kits (Industrial Grade) = Php5,000/each x 10 sets = 50,000 8. Temporary Safety Office (Table, Chairs) = 30,000 9. Safety Signages & Labels ("PPE Required", "First Aid", "Danger", etc.) = 20,000 10. Tool Box Talks & Safety Orientation Posters = 15,000 11. Emergency Stretcher / Wheelchair (Basic) = 70,000				

Page | 64

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

COMPONENT/S	UNIT/LOT	UNIT COST (PHP)	VPE Building	Javier Building	HE & Canteen	Caruncho
		12. Administrative Costs & Safety Monitoring Tools (Logs, thermometers, clipboards, checklists) = 22,500 13. Replacement PPE / Contingency Fund = 200,000				
EHS OfficerAssign one safety officer with valid training certificate	Man/month		Included in Project Cost	Included in Project Cost	Included in Project Cost	Included in Project Cost
Student and Facilities Relocation Plan Implementation of relocation plan	1 lot	300,000	300,000	300,000	300,000	300,000
Relocation of other building utilities Provision of manpower to transfer laboratory equipment, school materials and other school furniture to a temporary location	2 personnel	15,000/person/m onth	60,000	60,000	60,000	60,000

Page | 65

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

COMPONENT/S	UNIT/LOT	UNIT COST (PHP)	VPE Building	Javier Building	HE & Canteen	Caruncho
Stakeholder Engagement Plan (SEP) Coordination with all stakehoders including LGUs, HOA, affected business owners, students, and school staff	1 lot	100,000	100,000	100,000	100,000	100,000
Establishment of the Grievance Redress Mechanism • Meetings • Workshop • Design of communication plan	1 lot	100,000	100,000	100,000	100,000	100,000
Gender-based Violence Action Plan (GBVAP) Training Development of strategies and communication plan	1 lot	Included in GRM cost				

Page | 66

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

COMPONENT/S	UNIT/LOT	UNIT COST (PHP)	VPE Building	Javier Building	HE & Canteen	Caruncho
Arrangement of	1 lot		Included in Project	Included in Project	Included in Project	Included in Project
camp workers			Cost	Cost	Cost	Cost
Fire Prevention Provision of fire protection equipment Training and awareness	1 lot	500,000 1. Fire Extinguishers (10 lbs, ABC Dry Chemical) = 20 units x 5,000 = Php100,000 2. Fire Blankets (1.8m x 1.2m, fiberglass) = 10 pcs x 2,500 = 25,000 3. Fire Safety Posters & Visual Aids = 10,000 4. Fire Drill and Simulation (with Certificate) = 1 session = 50,000 5. Fire Safety Training (DOLE-Accredited Provider) = 150,000 6. Contingency / Reserve (For refilling extinguishers, battery replacements, etc.) = 165,000	500,000	500,000	500,000	500,000
TOTAL			Php 4,870,000.00	Php 4,790,000.00	Php 4,790,000.00	Php 4,870,000.00

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 67

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

ANNEX A

PROJECT SCREENING FORM

			D	ATE:				
PART 1. RASIC	PRO IFCT	INFORMATION						
1.A. Name of Bu Vicente P. Euse	PART 1: BASIC PROJECT INFORMATION 1.A. Name of Building: Vicente P. Eusebio 1.C. School Identification Number: 136721							
Building	hool: Pac	ia Contral Elementary School						
I.B. Name of Sc	1.B. Name of School: Pasig Central Elementary School							
2. Project	Complete	e address:		Zor	ne/Classification:			
Location/		tio/Barangay:						
Coordinates		n Nicolas, Carundo Avenue, Pasig	City	R1 -	R2, C1, C2, C3) Low Intensity Residential Medium Intensity			
	City/Muni	icipality: Pasig City			idential			
	Coordina	tes: 14°33'41"N 121°4'43"E		C1 - C2 - Con	· High Intensity Residential · Low Intensity Commercial · Medium Intensity nmercial · High Intensity Commercial			
3. Contact	Name of	coordinator/focal person:		Designa				
Person at School	Marife V.	Villadiego		Princip	al			
	Landline	No:		Fax No:	:			
	Mobile No 0928-451	o./ Viber No./ any available mobile pla -9085		ddress: spasig@gmail.com				
		<u>, </u>						
4. Building	SVR: 79.	70	Total Estin		or Area:			
Condition	No. of flo	ore: 5	3,235.65 s Year Cons		1007			
	INO. OI IIO	015. 3	Teal Colls	struct e u.	1997			
		concerned Public School						
Total number	Girls:	Age Range:			Total no. of class			
of Learners (in the whole	1,814	5-12 years old Grade Levels:			shifts:			
school):	Boys:	Kinder and Grades 1-6			Shift 1 (Time):			
3011001).	1,842	Milder and Oraces 1-0			Orant i (Tarrio).			
3,656	,-				Shift 2 (Time):			
					Shift 3 (Time):			
Total number of Learners	Girls:	Age Range:	Total no. of class shifts:					
enrolled in	Boys:	Grade Levels:						
Special Education								
(SPED)								
(OI LD)								
Total Number of		Total Number of persons with dis-	abilities:		•			
Teachers and S	chool	Teachers/School Personnel:						
Personnel:		Women:						
Women:		Men:						
Men:		Learners:						
		Girls:						
		Boys:						

5.B. Occupants of	of the Fli	aible Ruildina					
Number of class		gibic building					
Total number	Girls: 28	B1	Age Range:				
of Learners (Shift 1): 583	Boys: 3	02	Grade Levels:				
	-						
Total number of Learners	Girls:		Age Range:				
(Shift 2):	Boys:		Grade Levels:				
Total number	Girls:		Age Range:				
of Learners (Shift 3):	Boys:		Grade Levels:				
Total number	Girls:	Age Range:		Total no. of class shifts:			
of Learners							
enrolled in Special	Boys:	Grade Levels:					
Education							
(SPED)							
Total Number of		Total Number of person		es:			
Teachers and Sc	hool	Teachers/School Perso	nnel:				
Personnel: Women:		Women: Men:					
vvoinen.		Men.					
Men:		Learners:					
		Girls:					
		Boys:					
PART 2: RETROI	FITTING	BUILDING SPECIFIC)					
6. Type of retrofi	tting:	□Steel Plate Bonding					
		□Concrete Jacketing					
		⊠Steel Jacketing					
		□ Fiber Reinforced Polymer (FRP) Systems					
		□Steel Bracing Systems					
7. Type of rooms directly affected		Offices:		Remarks (Quantity)			
retrofitting	Бу	⊠ Principal					
Total Ontaining		 ✓ Administration office 					
		⊠ Guidance					
		⊠ Faculty					
		Rooms:					
		⊠ Classrooms					
☐ Science Lab		☐ Science Laboratory e	lass				
		☐ Computer Laboratory					
		□ Conference					
		□ Industrial/Workshop					
		Othors					
		Others:					

Page | 70

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

	□ Canteen		
	□ Feeding Center		
	□ Clinic		
	⊠ Library		
	☐ Lodging		
	☐ Pantry		
8. Existing facilities to	WASH Facilities		Remarks (Quantity)
be affected by			(4.0,)
retrofitting	□ Urinal		
	⋈ Handwashing/Lavatory	•	
	⊠ Water tank/ Water supplements	ply	
	☐ Septic Tank		
	Other structural clamena	.	
	Other structural element ⊠ PWD Ramps	ts:	
	☐ Ingress and egress		
	☑ Fire-safety (Fire exting	uisher cabinet	
	sprinklers, fire exits)	aiorior cabinot,	
	□ Drainage improvement	-system	
		wall partition	
	☐ Stairs	-	
Other Comments/Observa	ations during the field vis	it:	
			COMMUNITIES (BASELINE)
QUES	TION	YES/NO	REMARKS DURING FIELD
			VALIDATION/ DESCRIBE PHYSICAL APPEARANCE
9. Project Description			I III SICAL AI I LANANCE
Is there a proposed/ ongoin			□ Repair
rehabilitation/ reconstructio	n of school buildings?		□ Rehabilitation
			□ Retrofit
		No	
			□ Demolition
			☐ Total reconstruction
Is the school facility fenced	?		Concrete at the bottom, with steel
,		Yes	fence extending from 1.5 meter above
Are there any Entry/ Exit Po	pints in the school?	Yes	Indicate number: five steel gates
Are there asbestos roofing	and other asbestos	No	
materials to be removed from	om the site?	INU	
General Vicinity	o o modidontial is success.		It is adiabant with residents but
Is the project located next t (indicate if the houses are a		Yes	It is adjacent, with residents just outside the school premises.
ליייחיים ביים וויים ווחת אבים שוה לייים	aujacent of it healby only)		outside the school prelilises.

Are there hospitals and health clinics with lying-in services near the school building?	Yes	Nearest Government Health Facility is Buting Health Center (393 m); Nearest Private Health Facility is
Are there culturally/historically important buildings or		Mary Immaculate Hospital (1.3 km) Nearest is around 250m away
areas near the school?	No	Immaculate Concepcion of Pasig which is a known cultural site in Pasig
Are there other institutions, public offices/ public places (wet market, parks, etc.) near the school?	Yes	Within the immediate vicinity, there are none. However, the school is surrounded by a residential area with wet markets, talipapa, etc
Are there religious places (churches, mosques, etc.) near the school?	Yes	The nearest church is located less than 200 meters away from the school.
Is the project close to a commercial area?	No	
Is there an economic enterprise/s (i.e., canteen) within or outside the project compound that may be affected during construction?	Yes	Canteen
Land		
Are there trees to be removed/affected by the construction?	No	
Are there available local solid waste management services provided to the school? (i.e., Material Recovery Facilities, Color Coded Trash Bins)	Yes	Material Recovery Facilities, Color Coded Trash Bins
Are there available hazardous waste transport and treatment services in the locality? (batteries, busted lamps, used oils, welding rods, paint buckets etc.) Water	Yes	The hazardous waste of the school is being collected by the LGU
Have you experienced flooding in the past years? -If yes, how frequent in a year? Describe extent of flooding (height) -Indicate duration of flooding due to typhoon or heavy rain	No	Flood is Low Susceptibility; less than 0.5 meters flood height and/or less than 1 day flooding
Is the project located next to a waterway, i.e. canal, creek, river?	Yes	The school is situated near Parian Creek, approximately 100 meters away, and the Pasig River is located around 500 meters from the school.
Is there drainage system at the area? (indicate if the drainage system is within/outside the school area) - If yes, indicate drainage system condition (working,	Yes	Drainage is within the school area which seems to be working at the time of visit but needs improvement.
clogged, not working, etc.)		
Is there a back-up generator set in the school?	No	
Is there a presence of backyard burning in the area?	No	
People	INU	
Is the school building being used as an evacuation center?	Yes	
Construction		
Is there enough open area within the school compound for storage of construction materials and for parking of construction vehicles?	Yes	The school has a lot of open spaces

Page | 72

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" Under IBRD Loan No. 9251-PH: Philippines Seismic Risk Reduction and Resilience Project – Firm 2

Is the road going to the site wide enough to accommodate construction vehicles?	Yes	The school is near C-5 Road of (955m) and Pasig-Pateros Rd (223m). But the road in front of the school is a barangay road and might be narrow, unable to accommodate the usual two-way traffic, especially for large vehicles passing through. Traffic Management Plan should be established
Is there an available space for the construction debris and other waste?	Yes	While the school appears to have sufficient space, storing all
Is there an available space for the barracks for workers staying overnight?	Yes	construction materials and equipment may restrict
Is there an available space for stay out workers to rest/ eat? (all of these are temporary, look for big spaces at school premises)	Yes	movement and pose safety risks to students and school personnel.
Are there available toilet facilities for the workers? -Indicate number of toilet facilities	No	All toilets are being utilized by students, teachers and school personnels
Does the construction work for this project trigger relocation of students and school staff? -If this is the case, how many students and school staff will be relocated as of (date).	Yes	583 Students
In case of potential relocation of students, is there enough space within the school compound to relocate students? -Describe in remarks the type of space available e.g., outdoor space for temporary classrooms or existing facility	Yes	Utilize other offices or lab rooms as classrooms. Additionally, consider utilizing outdoor spaces.

PART 4: HAZARD ASSESSMENT (From HazardHunterPH)					
HAZARD		LEVEL OF E	•	REMARKS	
	High	Medium	Low		
SEISMIC HAZARDS					
Ground Rupture	Prone	-	Safe		
•					
Ground Shaking	Intensity Scale VIII-X	Intensity Scale V-VII	Intensity Scale I-IV	Approximately 1.1 km southeast of the Valley Fault System: West Valley Fault	
Liquefaction	High Susceptibility	Moderate Susceptibility	Low Susceptibility		
Earthquake-Induced Landslide	High Susceptibility	Moderate Susceptibility	Low Susceptibility		
Tsunami	Prone	-	Safe		
VOLCANIC HAZARDS					
Nearest Active Volcano	Within danger zone	-	Outside danger zone	Approximately 61.6 km north of Taal	
Ashfall	Prone	-	Safe		
	1		I		

Page | 73

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

HYDRO-METEOROLOGICAL				
Flood	High to Very High/Critical	Moderate Susceptibility	Low Susceptibility	Low Susceptibility; less than 0.5 meters flood height and/or less than 1 day flooding
Storm Surge	Prone	-	Safe	

Nearest Critical Facilities (from HazardHunterPH)

(i.e., institutions, health facilities, road network)

Facility Name	Туре	Distance from the Project
Sagad Hs	Public Secondary School	554m
Santa Cruz Health Center	Government Health Facility	185m
Javillonar Clinic And Hospital	Private Health Facility	373m
C-5 Road; Pasig City (Ione District)	Primary Road Network	995m
Pasig-Pateros Rd; Pasig City (lone District)	Secondary Road Network	238m

PART 5: ENVIRONMENTAL AND	SOCIAL IM	PACTS		
IMPACTS	High	Medium	Low	REMARKS
A. ENVIRONMENTAL IMPACTS				
• Land				
Waste Generation during Retrofitting				
Domestic sewage from workers	No available sanitation facilities for workers	Use of dedicated sanitation facilities within the school premises	Use of sanitation facilities for workers within the building	
Solid wastes and construction debris/spoils	No space/area available adjacent to the school building	Area available within the school premises	Area available within the school building	
Hazardous waste and asbestos materials	Will require removal of asbestos and other hazardous waste	Will require removal of other hazardous waste	Will not require removal of asbestos nor hazardous waste	
Soil Erosion from excavated materials	No space/area available adjacent to the school building	Area available within the school premises	Area available within the school building	
Cutting of Trees	Will involve cutting of trees	Will involve tree trimming only	Will not involve cutting of trees	
	1			

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Page | 74

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

Water				
Change in drainage flow	Permanent diversion of drainage flow	Temporary diversion of drainage flow	Will not require diversion of drainage flow	
Inducement of flooding	Will involve earthworks	-	Will not involve earthworks	
Clogging of canals (existing drainage system)	Will involve earthworks	-	Will not involve earthworks	
Sedimentation of creeks, rivers	Direct discharge to nearby creeks/rivers	Direct discharge to city drainage system	No creeks/rivers adjacent	
Air Quality/ Noise/ Vibration				
Air Pollution from retrofitting activities	Construction activities will involve use air pollution sources (i.e., gensets, heavy equipment)	-	Construction activities will not involve use air pollution sources (i.e., gensets, heavy equipment)	
Dust from retrofitting activities	Construction site is directly adjacent to the sensitive receptor	Construction site is within 30 meters ² from the sensitive receptor	Construction site is more than 30 meters from the sensitive receptor	
Ground Vibration	Construction activities will involve groundworks		Construction activities will not involve groundworks	
B. SOCIAL IMPACTS				
• Relocation				
Relocation of students due to class disruption	> 50% of building occupants (students)	>10% but <50% of the building occupants (students)	<10% of the building occupants (students)	
Relocation of affected small businesses (i.e., Canteen) within the project compound	> 50% of small businesses	>10% but <50% of small businesses	<10% of small businesses	
Relocation of school staff	> 50% of school staff	>10% but <50% of school staff	<10% of school staff	

² Source: National Pollution Control Commission (NPCC)

			Т	I
0'4 - 0 '4				
Site Security				
Presence of workers posing risks to peace and order	Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security	
			0.1	
Access to site	Only one entry/exit point within the school building without school security	Only one entry/exit point within the school building with school security	School building with multiple entry/exit points	
Access to Utilities				
Project will result to temporary disruption of water supply	Water disruption for the whole construction duration	Water disruption for more than 1 month	Water disruption for less than one month	
Project result to temporary disruption of electricity	Electricity disruption for the whole construction duration	Electricity disruption for more than 1 month	Electricity disruption for less than one month	
Impact on existing sanitation and sewerage facilities	> 50% of existing sanitation and sewerage	>10% but <50% of existing sanitation and sewerage	<10% of existing sanitation and sewerage	
Labor and Working Conditions	·/Community	, Hoalth and	Safaty/ GBV	and SUA
	o, Community	r Health allu	Salety/ GBV	allu SHA
Impact on Community Health and Safety	Construction site is directly adjacent to the nearby community	Construction site is within 30 meters ³ from the nearby community	Construction site is more than 30 meters from the nearby community	
Effect on Gender Based Violence (GBV) and Sexual Harassment and Sexual Exploitation and Abuse	Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security	

³ Source: National Pollution Control Commission (NPCC)

Effect on workers for Occupational health and safety	Construction activities will involve use of heavy equipment and hazardous chemicals.	Construction activities will involve use of heavy equipment or hazardous chemicals.	Construction activities will not involve use of heavy equipment nor hazardous chemicals.	
Spread of Communicable Diseases, (i.e. COVID-19, HIV- AIDS, TB, etc.)	Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security	
Traffic				
Traffic Congestion/ blocked roadways during delivery of construction materials	One-lane Road	Two-lane Road	Four-lane Road	
Available open space for traffic/parking	No space/area available adjacent to the school building	Area available within the school premises	Area available adjacent to the school building	

List of Identified Sensitive Receptors/Stakeholders (during site visit)

Name of Facility	Туре	Distance from the Project
Immaculate Conception Cathedral of Pasig	Church and cultural site	200m

(Church, HOA, Health Facility, Cultural Heritage)

Based on the above screening, the applicable safeguard measures to be developed for the subproject are:

⊠Environmental Code of Practice (ECOP) – applicable to activities generating low (minimal) impacts

☑ECOP 1: Temporary Relocation of School Classrooms and other Building Utilities

⊠ECOP 2: General Construction Site Management

⊠ECOP 3: Workers' Health and Safety

⊠ECOP 4: Community Health and Safety

□ECOP 5: Cultural Properties

- ⊠ Environmental and Social Management Plan (ESMP) applicable to activities generating medium (manageable) to high (major) impacts
- ⊠Grievance Redress Mechanism
- Stakeholder Engagement Plan (SEP)
- **⊠Waste Management Plan**
- ⊠Construction Safety and Health Program (CSHP) Checklist

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Page | 77

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

☐Gender-Based Violence Action Plan
□Consultant-Contractor's Contract
⊠Learning Continuity Plan
⊠Labor Management Plan (LMP)
⊠Chance Find Procedure
Note that the applicable safeguards measures are to be included in the bid and contract documents of the contractor.
Recommendations for Safety and Functional Improvement :

Note: KoboToolbox was utilized in the preparation of this screening form. KoboToolbox is a suite of opensource tools for field data collection

Table A- 1. PSRRRP Accomplished Checklist - Pasig Central Elementary School VPE Building

				DATE:	
PART 1: BASIC	PROJEC1	INFORMATION			
1.A. Name of Bu Javier Building	uilding:	1.C. School Identification Number 136721	r:		
1.B. Name of So	hool: Pas	ig Central Elementary School			
2. Project	Complete	e address:			Zone/Classification:
Location/		tio/Barangay:			
Coordinates		n Nicolas, Carundo Avenue, Pasig	City		(R1, R2, C1, C2, C3) R1 - Low Intensity Residential R2 - Medium Intensity
	City/Mun	icipality: Pasig City			Residential
	Coordina	ites: 14°33'41"N 121°4'43"E			R3 - High Intensity Residential C1 - Low Intensity Commercial C2 - Medium Intensity Commercial C3 - High Intensity Commercial
3. Contact	Name of	coordinator/focal person:		Des	signation:
Person at School		. Villadiego		Prir	ncipal
	Landline	No:		Fax	No:
	Mobile N 0928-451	o./ Viber No./ any available mobile pla I -9085	ail Address: .igespasig@gmail.com		
4. Building	SVR: 68.	00	Total Fs	stimated	l Floor Area:
Condition	01111001		561.6 s		
	No. of flo	ors: 2			ed: 1994
5.A. Demograph	nics of the	concerned Public School			
Total number	Girls:	Age Range:			Total no. of class
of Learners	1,814	5-12 years old			shifts:
(in the whole		Grade Levels:			
school):	Boys: 1,842	Kinder and Grades 1-6			Shift 1 (Time): 6:30- 2:30
3,656					Shift 2 (Time):
					Shift 3 (Time):
Total number	Girls:	Age Range:			Total no. of class
of Learners	0	- igo i tanigo.			shifts:
enrolled in	Boys:	Grade Levels:			
Special					
Education (SPED)					
Total Number o	f	Total Number of persons with dis	abilities	:	
Teachers and S		Teachers/School Personnel:		-	
Personnel: 23		Women:			
Women: 16		Men:			
-					
Men: 7		Learners: Girls:			

		Boys:				
5.B. Occupants of		gible Building				
Number of class Total number	shifts: Girls:		Ago Dongo			
of Learners	Giris:		Age Range:			
(Shift 1):	Boys:		Grade Levels:			
Total number	Girls:		Age Range:			
of Learners (Shift 2):	Boys:		Grade Levels:			
Total number	Girls:		Age Range:			
of Learners (Shift 3):	Boys:		Grade Levels:			
(Orint o).	Boys.		Grade Ecvels.			
Total number	Girls:	Age Range:		Total no. of class shifts:		
of Learners enrolled in	Boys:	Grade Levels:				
Special	20,0.	0.000 2010.0.				
Education (SPED)						
Total Number of		Total Number of person	ons with disabiliti	 es:		
Teachers and Sc	hool	Teachers/School Perso				
Personnel: Women:		Women: Men:				
vvoinen.		Men.				
Men:		Learners:				
		Girls: Boys:				
6. Type of retrofi		(BUILDING SPECIFIC)				
6. Type of Telloff	ung.	□Steel Plate Bonding				
		□Concrete Jacketing				
		⊠Steel Jacketing				
		□Fiber Reinforced Polymer (FRP) Systems				
		□Steel Bracing System	S			
7. Type of rooms	;			Remarks (Quantity)		
directly affected	by	Offices:				
retrofitting		□ Principal				
		☐ Administration office				
		□ Guidance				
		□ Faculty				
		□ Maintenance				
		Rooms:				
		□ Classrooms				
		☐ Science Laboratory e	lass			
		☐ Speech Laboratory				
		□ Computer Laboratory	,			
1						

	☐ Conference		
	☐ Industrial/Workshop		
	Others:		
	□ Canteen		
	⊠ Clinic		
	□ Library		
	□ Lodging		
	☐ Pantry		
	,		
8. Existing facilities to	WASH Facilities		Remarks (Quantity)
be affected by	□ Toilet □ Toilet		
retrofitting	⊠ Urinal		
	⊠ Handwashing/Lavatory Weter tends/ Weter even		
	☑ Water tank/ Water supple☑ Septic Tank	piy	
	△ Septic Fank		
	Other structural elemen	ts:	
	□ PWD Ramps		
	☐ Fire-safety (Fire exting	uisher cabinet,	
	sprinklers, fire exits)	ovotom	
	 ☑ Drainage improvement ☑ Fastening of Ceilings, v 	•	
	⊠ Windows	wali partition	
	⊠ Stairs		
Other Comments/Observa		it:	
PART 3: DESCRIPTION O	F PROJECT SITE AND SU	JRROUNDING (COMMUNITIES (BASELINE)
QUES ⁻	TION	YES/NO	REMARKS DURING FIELD
			VALIDATION/ DESCRIBE PHYSICAL APPEARANCE
9. Project Description			PHISICAL APPEARANCE
Is there a proposed/ ongoin	g project for the		□ Repair
rehabilitation/ reconstruction	n of school buildings?		□ Rehabilitation
			□ Retrofit
		No	□ Demolition
			□ Total reconstruction
			L TOTAL TECONSTRUCTION
Is the school facility fenced	?	Yes	Concrete at the bottom, with steel
		162	fence extending from 1.5 meter above
Are there any Entry/ Exit Po	oints in the school?	Yes	Indicate number: five steel gates

Page | 81

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" Under IBRD Loan No. 9251-PH: Philippines Seismic Risk Reduction and Resilience Project – Firm 2

Are there asbestos roofing and other asbestos	No	
materials to be removed from the site?		
General Vicinity		
Is the project located next to a residential house? (indicate if the houses are adjacent or if nearby only)	Yes	It is adjacent, with residents just outside the school premises.
Are there hospitals and health clinics with lying-in services near the school building?	Yes	Nearest Government Health Facility is Buting Health Center (393 m); Nearest Private Health Facility is Mary Immaculate Hospital (1.3 km)
Are there culturally/historically important buildings or areas near the school?	No	Around 250m away Immaculate Concepcion of Pasig which is a known cultural site in Pasig
Are there other institutions, public offices/ public places (wet market, parks, etc.) near the school?	Yes	Within the immediate vicinity, there are none. However, the school is surrounded by a residential area with wet markets, talipapa, etc
Are there religious places (churches, mosques, etc.) near the school?	Yes	The nearest church is located less than 200 meters away from the school.
Is the project close to a commercial area?	No	
Is there an economic enterprise/s (i.e., canteen) within or outside the project compound that may be affected during construction?	Yes	Canteen
Land		
Are there trees to be removed/affected by the	No	
construction? Are there available local solid waste management services provided to the school? (i.e., Material Recovery Facilities, Color Coded Trash Bins)	Yes	Material Recovery Facilities, Color Coded Trash Bins
Are there available hazardous waste transport and treatment services in the locality? (batteries, busted lamps, used oils, welding rods, paint buckets etc.)	Yes	The hazardous waste of the school is being collected by the LGU
Water		
Have you experienced flooding in the past years? -If yes, how frequent in a year? Describe extent of flooding (height) -Indicate duration of flooding due to typhoon or heavy rain	No	Flood is Low Susceptibility; less than 0.5 meters flood height and/or less than 1 day flooding
Is the project located next to a waterway, i.e. canal, creek, river?	Yes	The school is situated near Parian Creek, approximately 100 meters away, and the Pasig River is located around 500 meters from the school.
Is there drainage system at the area? (indicate if the drainage system is within/outside the school area) - If yes, indicate drainage system condition (working, clogged, not working, etc.)	Yes	Drainage is within the school area which seems to be working at the time of visit but needs improvement.
Air		
Is there a back-up generator set in the school?	No	
Is there a presence of backyard burning in the area?	No	
People		
Is the school building being used as an evacuation center?	Yes	

Page | 82

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

Construction						
Construction	h a a a b a a l				Th	a sabaal bas a lat of away
Is there enough open area within t			١,			e school has a lot of open
compound for storage of construction materials and]	es (sp	aces
	for parking of construction vehicles?					
Is the road going to the site wide enough to accommodate construction vehicles?					(95	e school is near C-5 Road of 55m) and Pasig-Pateros Rd 23m).
			Yes		But the road in front of the school is a barangay road and might be narrow, unable to accommodate the usual two-way traffic, especially for large vehicles passing through. Traffic Management Plan should be established	
Is there an available space for the debris and other waste?	construction		١	⁄es		nile the school appears to have fficient space, storing all
Is there an available space for the	barracks for		,	⁄es	СО	nstruction materials and
workers staying overnight? Is there an available space for stay	, out workers	to	-			uipment may restrict evement and pose safety risks
rest/ eat? (all of these are tempora			١	⁄es	to	students and school
spaces at school premises)					•	rsonnel.
Are there available toilet facilities f	or the worker	s?				toilets are being utilized by
-Indicate number of toilet facilities				No		idents, teachers and school rsonnels
Does the construction work for this	project trigge	er			•	
relocation of students and school s	staff?					
			١	es e		
-If this is the case, how many stud	ents and scho	ool				
staff will be relocated as of (date).						
In case of potential relocation of st	udents, is the	re			Uti	lize other offices or lab rooms
enough space within the school co					as classrooms. Additionally,	
relocate students?	•		١,			nsider utilizing outdoor spaces.
-Describe in remarks the type of s	oace available	Э	1	es/	constant anniming caracter spaces	
e.g., outdoor space for temporary						
existing facility						
PART 4: HAZARD ASSESSMEN	Γ (From Haza	ardHur	nterPH)		
HAZARD	INDICATE				RE	REMARKS
	High	Med	dium	Low		
SEISMIC HAZARDS						
Ground Rupture	Prone		-	Safe		
'						
Ground Shaking	Intensity Scale VIII-X			Intensity Scale I-IV		Approximately 1.1 km southeast of the Valley Fault System: West Valley Fault
Liquefaction	High Susceptibility		erate	Low	sili#s r	
	Susceptibility	Susce	ptibility	Susceptib	onity	
Earthquake-Induced Landslide	High	Mod	erate	Low		
Laminquake-muudeu Lanusiide	Susceptibility		ptibility	Susceptib	oility	
Tsunami	Prone		-	Safe		
VOLCANIC HAZADDO						
VULCANIC HAZARDS						
VOLCANIC HAZARDS Nearest Active Volcano	Within		=	Outside	е	Approximately 61.6 km north of

Page | 83

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

Ashfall	Prone	-	Safe	
HYDRO-METEOROLOGICAL				
Flood	High to Very High/Critical	Moderate Susceptibility	Low Susceptibility	Low Susceptibility; less than 0.5 meters flood height and/or less than 1 day flooding
Storm Surge	Prone	-	Safe	

Nearest Critical Facilities (from HazardHunterPH)

(i.e., institutions, health facilities, road network)

Facility Name	Туре	Distance from the Project
Sagad Hs	Public Secondary School	554m
Santa Cruz Health Center	Government Health Facility	185m
Javillonar Clinic And Hospital	Private Health Facility	373m
C-5 Road; Pasig City (lone District)	Primary Road Network	995m
Pasig-Pateros Rd; Pasig City (lone District)	Secondary Road Network	238m

PART 5: ENVIRONMENTAL AND	PART 5: ENVIRONMENTAL AND SOCIAL IMPACTS						
IMPACTS	High	Medium	Low	REMARKS			
A. ENVIRONMENTAL							
IMPACTS							
• Land							
Waste Generation during Retrofitting							
Domestic sewage from workers	No available sanitation facilities for workers	Use of dedicated sanitation facilities within the school premises	Use of sanitation facilities for workers within the building				
Solid wastes and construction debris/spoils	No space/area available adjacent to the school building	Area available within the school premises	Area available within the school building				
Hazardous waste and asbestos materials	Will require removal of asbestos and other hazardous waste	Will require removal of other hazardous waste	Will not require removal of asbestos nor hazardous waste				
Soil Erosion from excavated materials	No space/area available adjacent to the school building	Area available within the school premises	Area available within the school building				
Cutting of Trees	Will involve cutting of trees	Will involve tree trimming only	Will not involve cutting of trees				

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Page | 84

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" $^{\prime\prime}$

	1						
Water							
• water							
Change in drainage flow	Permanent diversion of drainage flow	Temporary diversion of drainage flow	Will not require diversion of drainage flow				
Inducement of flooding	Will involve	_	Will not				
madement of hooding	earthworks		involve earthworks				
Clogging of canals (existing drainage system)	Will involve earthworks	-	Will not involve earthworks				
Sedimentation of creeks, rivers	Direct discharge to nearby creeks/rivers	Direct discharge to city drainage system	No creeks/rivers adjacent				
Air Quality/ Noise/ Vibration							
Air Pollution from retrofitting activities	Construction activities will involve use air pollution sources (i.e., gensets, heavy equipment)	-	Construction activities will not involve use air pollution sources (i.e., gensets, heavy equipment)				
Dust from retrofitting activities	Construction site is directly adjacent to the sensitive receptor	Construction site is within 30 meters ⁴ from the sensitive receptor	Construction site is more than 30 meters from the sensitive receptor				
Ground Vibration	Construction activities will involve groundworks		Construction activities will not involve groundworks				
B. SOCIAL IMPACTS							
• Relocation							
Relocation of students due to class disruption	> 50% of building occupants (students)	>10% but <50% of the building occupants (students)	<10% of the building occupants (students)				
Relocation of affected small businesses (i.e., Canteen) within the project compound	> 50% of small businesses	>10% but <50% of small businesses	<10% of small businesses				
Relocation of school staff	> 50% of school staff	>10% but <50% of school staff	<10% of school staff				

⁴ Source: National Pollution Control Commission (NPCC)

		T	T	
Site Security				
• Site Security				
Presence of workers posing risks to peace and order	Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security	
Access to site	Only one entry/exit point within the school building without school security	Only one entry/exit point within the school building with school security	School building with multiple entry/exit points	
Access to Utilities				
Project will result to temporary disruption of water supply	Water disruption for the whole construction duration	Water disruption for more than 1 month	Water disruption for less than one month	
Project result to temporary disruption of electricity	Electricity disruption for the whole construction duration	Electricity disruption for more than 1 month	Electricity disruption for less than one month	
Impact on existing sanitation and sewerage facilities	> 50% of existing sanitation and sewerage	>10% but <50% of existing sanitation and sewerage	<10% of existing sanitation and sewerage	
Labor and Working Conditions	s/Community	/ Health and	Safety/ GBV	and SHA
Impact on Community Health and Safety	Construction site is directly adjacent to the nearby community	Construction site is within 30 meters ⁵ from the nearby community	Construction site is more than 30 meters from the nearby community	
Effect on Gender Based Violence (GBV) and Sexual Harassment and Sexual Exploitation and Abuse	Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security	

⁵ Source: National Pollution Control Commission (NPCC)

Effect on workers for Occupational health and safety	Construction activities will involve use of heavy equipment and hazardous chemicals.	Construction activities will involve use of heavy equipment or hazardous chemicals.	Construction activities will not involve use of heavy equipment nor hazardous chemicals.	
Spread of Communicable Diseases, (i.e. COVID-19, HIV- AIDS, TB, etc.)	Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security	
Traffic				
Traffic Congestion/ blocked roadways during delivery of construction materials	One-lane Road	Two-lane Road	Four-lane Road	
Available open space for traffic/parking List of Identified Sensitive Rece	No space/area available adjacent to the school building	Area available within the school premises	Area available adjacent to the school building	

List of Identified Sensitive Receptors/Stakeholders (during site visit)

Name of Facility	Туре	Distance from the Project
Immaculate Conception Cathedral of Pasig	Church and cultural site	200m

(Church, HOA, Health Facility, Cultural Heritage)

Based on the above screening, the applicable safeguard measures to be developed for the subproject are:

⊠Environmental Code of Practice (ECOP) – applicable to activities generating low (minimal) impacts

⊠ECOP 1: Temporary Relocation of School Classrooms and other Building Utilities

⊠ECOP 2: General Construction Site Management

⊠ECOP 3: Workers' Health and Safety

⊠ECOP 4: Community Health and Safety

□ECOP 5: Cultural Properties

- ⊠Environmental and Social Management Plan (ESMP) applicable to activities generating medium (manageable) to high (major) impacts
- **⊠**Grievance Redress Mechanism
- ⊠Stakeholder Engagement Plan (SEP)
- ⊠Construction Safety and Health Program (CSHP) Checklist
- ☐Gender-Based Violence Action Plan

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Page | 87

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

□Consultant-Contractor's Contract
□Learning Continuity Plan
⊠Labor Management Plan (LMP)
⊠Chance Find Procedure
Note that the applicable safeguards measures are to be included in the bid and contract documents of the contractor.
Recommendations for Safety and Functional Improvement :
The second control of

Note: KoboToolbox was utilized in the preparation of this screening form. KoboToolbox is a suite of opensource tools for field data collection

Table A- 2. PSRRRP Accomplished Checklist – Pasig Central Elementary School Javier Building

				DATE			
				DATE			
		INFORMATION					
1.A. Name of Bu HE & Canteen	1.A. Name of Building: 1.C. School Identification Number: 136721						
1.B. Name of School: Pasig Central Elementary School							
2. Project		e address:			Zone/Classification:		
Location/		tio/Barangay:			(D4 D0 04 00 00)		
Coordinates		n Nicolas, Carundo Avenue, Pasig	City		(R1, R2, C1, C2, C3) R1 - Low Intensity Residential R2 - Medium Intensity		
	City/Mun	icipality: Pasig City			Residential		
	Coordina	tes: 14°33'41"N 121°4'43"E			R3 - High Intensity Residential C1 - Low Intensity Commercial C2 - Medium Intensity Commercial C3 - High Intensity Commercial		
3. Contact	Name of	coordinator/focal person:		De	signation:		
Person at School		. Villadiego			ncipal		
	Landline	No:		Fax	x No:		
	Mobile N 0928-451	o./ Viber No./ any available mobile pla I -9085	nail Address: sigespasig@gmail.com				
4. Building	SVR: 65.	00	Total Es	stimate	d Floor Area:		
Condition			326.8 s				
	No. of flo	ors: 2	Year Co	onstruc	ted: 2008		
5 A Domograph	nice of the	concerned Public School					
Total number	Girls:	Age Range:			Total no. of class		
of Learners	1,814	5-12 years old			shifts:		
(in the whole	1,014	Grade Levels:			omito.		
school):	Boys: 1,842	Kinder and Grades 1-6			Shift 1 (Time):		
3,656	1,012				Shift 2 (Time):		
					Shift 3 (Time):		
Total number of Learners	Girls:	Age Range:			Total no. of class shifts:		
enrolled in	Boys:	Grade Levels:					
Special							
Education							
(SPED)							
Total Number o	<u>l</u> f	Total Number of persons with dis	ahilities				
Teachers and S		Teachers/School Personnel:	abilities	·-			
Personnel:	011001	Women:					
Women:		Men:					
Men:		Learners:					
		Girls:					
		Boys:					

5.B. Occupants of	of the Eli	 gible Building					
Number of class		gg					
Total number	Girls:		Age Range:				
of Learners (Shift 1):	Boys:		Grade Levels:				
Total number	Girls:		Age Range:				
of Learners							
(Shift 2):	Boys:		Grade Levels:				
Total number	Girls:		Age Range:				
of Learners	Davis		Crada Lavala				
(Shift 3):	Boys:		Grade Levels:				
Total number	Girls:	Age Range:	1	Total no. of class shifts:			
of Learners enrolled in	Boys:	Grade Levels:					
Special	Doys.	Grade Levels.					
Education							
(SPED) Total Number of		Total Number of person	ns with disahiliti	es.			
Teachers and Sc	hool	Teachers/School Perso		.			
Personnel:		Women:					
Women:		Men:					
Men:		Learners:					
		Girls:					
		Boys:					
		(BUILDING SPECIFIC)					
6. Type of retrofi	tting:	□Steel Plate Bonding					
		□Concrete Jacketing					
		⊠Steel Jacketing	⊠Steel Jacketing				
		□Fiber Reinforced Polymer (FRP) Systems					
		□Steel Bracing Systems					
7 7				Describe (Overtite)			
7. Type of rooms directly affected		Offices:		Remarks (Quantity)			
retrofitting	,	□ Principal					
		. □ Administration office					
		□ Guidance					
		□ Faculty					
☐ Naintenance		•					
		Rooms:					
		□ Classrooms					
		□ Science Laboratory e	class				
		□ Speech Laboratory					
		□ Computer Laboratory	,				
		□ Conference					
<u> </u>							

Page | 90

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

	T		1
	□ Industrial/Workshop		
	Others:		
	⊠ Canteen		
	☐ Feeding Center		
	□ Clinic		
	□ Library		
	□ Lodging		
	□ Pantry		
8. Existing facilities to	WASH Facilities		Remarks (Quantity)
be affected by	⊠ Toilet		Training (Quality)
retrofitting	⊠ Urinal		
	☑ Water tank/ Water sup☐ Septic Tank	pıy	
	- Copilo Tank		
	Other structural elemen	ts:	
	☑ PWD Ramps☑ Ingress and egress		
	☒ Fire-safety (Fire exting	uisher cabinet.	
	sprinklers, fire exits)	,	
	□ Drainage improvement □ Trainage i	•	
		wall partition	
	☐ Stairs		
Other Comments/Observ	ations during the field vis	it:	
DADE A DECORPTION OF			
QUES		YES/NO	COMMUNITIES (BASELINE) REMARKS DURING FIELD
4020		1 = 0.110	VALIDATION/ DESCRIBE
9. Project Description			PHYSICAL APPEARANCE
Is there a proposed/ ongoin	ng project for the		□ Repair
rehabilitation/ reconstruction	n of school buildings?		□ Rehabilitation
	□ Retrofit		
No			☐ Demolition
		☐ Total reconstruction	
			- Total reconstruction
Is the school facility fenced	?	Vaa	Concrete at the bottom, with steel
		Yes	fence extending from 1.5 meter above
Are there any Entry/ Exit P		Yes	Indicate number: five steel gates
Are there asbestos roofing materials to be removed from		No	
Linatorials to be removed in	J. 11 10 01 10 :	l .	1

Page | 91

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

General Vicinity		
Is the project located next to a residential house?		It is adjacent, with residents just
(indicate if the houses are adjacent or if nearby only)	Yes	outside the school premises.
Are there hospitals and health clinics with lying-in		Nearest Government Health
services near the school building?		Facility is Buting Health Center
Services fied the seriou ballang:		(393 m);
	Yes	Nearest Private Health Facility is
		Mary Immaculate Hospital (1.3
		km)
Are there culturally/historically important buildings or		Around 250m away Immaculate
areas near the school?	No	Concepcion of Pasig which is a
areas near the school?	NO	•
And the greathest institutions and lie office of such lie		known cultural site in Pasig.
Are there other institutions, public offices/ public		Within the immediate vicinity,
places (wet market, parks, etc.) near the school?		there are none. However, the
	Yes	school is surrounded by a
		residential area with wet markets,
		talipapa, etc
Are there religious places (churches, mosques, etc.)	Yes	The nearest church is located
near the school?	163	less than 200 meters away from
		the school.
Is the project close to a commercial area?	No	
Is there an economic enterprise/s (i.e., canteen)		Canteen
within or outside the project compound that may be	Yes	
affected during construction?		
Land		
Are there trees to be removed/affected by the		
construction?	No	
Are there available local solid waste management		Material Recovery Facilities,
services provided to the school? (i.e., Material	Yes	Color Coded Trash Bins
Recovery Facilities, Color Coded Trash Bins)	. 00	Goldi Godda Tracii Billo
Are there available hazardous waste transport and		The hazardous waste of the
treatment services in the locality? (batteries, busted		school is being collected by the
lamps, used oils, welding rods, paint buckets etc.)	Yes	LGU
lamps, used ons, welding rous, paint buckets etc.)		200
Water		
Have you experienced flooding in the past years?		Flood is Low Susceptibility; less
-If yes, how frequent in a year? Describe extent of		than 0.5 meters flood height
flooding (height)	No	and/or less than 1 day flooding
-Indicate duration of flooding due to typhoon or		,
heavy rain		
Is the project located next to a waterway, i.e. canal,		The school is situated near
creek, river?		Parian Creek, approximately 100
5.55.9 11751	Yes	meters away, and the Pasig River
	163	is located around 500 meters
		from the school.
Is there drainage system at the area? (indicate if the		Drainage is within the school area
drainage system is within/outside the school area)		which seems to be working at the
dramage system is within/outside the school area)	Yes	time of visit but needs
If you indicate drainage evetem condition (working	162	
- If yes, indicate drainage system condition (working,		improvement.
clogged, not working, etc.)		
Air	Na	
Is there a back-up generator set in the school?	No No	
Is there a presence of backyard burning in the area?	No	
People		
Is the school building being used as an evacuation	Yes	
center?		
Construction		

Page | 92

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" Under IBRD Loan No. 9251-PH: Philippines Seismic Risk Reduction and Resilience Project – Firm 2

Is there enough open area within the	he school				Th	e school has a lot of open	
compound for storage of constructi	ion materials	and	\ \	es es	sp	aces	
for parking of construction vehicles	?						
Is the road going to the site wide e accommodate construction vehicle					(95 (22	e school is near C-5 Road of (5m) and Pasig-Pateros Rd (23m).	
			١	es/es	is a na the es pa Tra be	It the road in front of the school a barangay road and might be rrow, unable to accommodate e usual two-way traffic, pecially for large vehicles ssing through. affic Management Plan should established	
Is there an available space for the debris and other waste?	construction		١	es es		nile the school appears to have fficient space, storing all	
Is there an available space for the	barracks for		,	es es		nstruction materials and	
workers staying overnight?				C 3		uipment may restrict	
Is there an available space for stay	out workers	to	.,			ovement and pose safety risks	
rest/ eat? (all of these are tempora	ry, look for bi	g)	es es		students and school	
spaces at school premises) Are there available toilet facilities for	4h	-2				rsonnel.	
-Indicate number of toilet facilities	or the worker	S ?	No			All toilets are being utilized by students, teachers and school	
				NO	ре	rsonnels	
Does the construction work for this		er			Es	t. 5 staff only	
relocation of students and school s	taff?						
-If this is the case, how many stude	anta and ach	vol.	1	es es			
staff will be relocated as of (date).	ents and scrit	JOI					
In case of potential relocation of str	udents is the	re			Uti	lize other offices or lab rooms	
enough space within the school co		.0				classrooms. Additionally,	
relocate students?			١,			nsider utilizing outdoor spaces.	
-Describe in remarks the type of sp	-Describe in remarks the type of space available			Yes			
e.g., outdoor space for temporary classrooms or							
existing facility							
PART 4: HAZARD ASSESSMENT							
HAZARD	INDICATE	LEVEI	L OF E	XPOSUF	RE	REMARKS	
	High	Med	dium	Low			
SEISMIC HAZARDS							
Ground Rupture	Prone		- Safe				

HAZARD	INDICATE	LEVEL OF E	XPOSURE	REMARKS
	High	Medium	Low	
SEISMIC HAZARDS				
Ground Rupture	Prone	-	Safe	
Ground Shaking	Intensity Scale VIII-X	Intensity Scale V-VII	Intensity Scale I-IV	Approximately 1.1 km southeast of the Valley Fault System: West Valley Fault
Liquefaction	High Susceptibility	Moderate Susceptibility	Low Susceptibility	
Earthquake-Induced Landslide	High Susceptibility	Moderate Susceptibility	Low Susceptibility	
Tsunami	Prone	-	Safe	
VOLCANIC HAZARDS				
Nearest Active Volcano	Within danger zone	-	Outside danger zone	Approximately 61.6 km north of Taal

Page | 93

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

				GINEERS* PLANNERS* CONSULTANT
Ashfall	Prone	-	Safe	
HYDRO-METEOROLOGICAL				
Flood	High to Very High/Critical	Moderate Susceptibility	Low Susceptibility	Low Susceptibility; less than 0. meters flood height and/or less than 1 day flooding
Storm Surge	Prone	-	Safe	
Nearest Critical Facilities (from	HozordHunte	>rD∐\		
(i.e., institutions, health facilities, r		#1FN)		
Facility Name		Type		Distance from the Project
Sagad Hs	Public Sed	condary Scho	ol	554m
Santa Cruz Health Center	Governme	ent Health Fac	cility	185m
Javillonar Clinic And Hospital	Private He	alth Facility		373m
C-5 Road; Pasig City (lone District)	Primary R	oad Network		995m
Pasig-Pateros Rd; Pasig City (lone District)	Secondary	/ Road Netwo	ork	238m
PART 5: ENVIRONMENTAL AND	SOCIAL IM	PACTS		
IMPACTS	High	Medium	Low	REMARKS
A. ENVIRONMENTAL IMPACTS				
• Land	1	•	!	
Waste Generation during Retrofitting				
Domestic sewage from workers	No available sanitation facilities for workers	Use of dedicated sanitation facilities within the school premises	Use of sanitation facilities for workers within the building	
Solid wastes and	No	Area	Area	
Suliu Wastes ariu	snace/area	available	availahla	

the school premises building building **Cutting of Trees** Will involve Will involve Will not cutting of tree trimming involve trees only cutting of trees

available

within the

school

premises

Will require

removal of

other

hazardous

waste

Area

available

within the

school

available

within the

school

building

Will not

require

removal of

asbestos nor

hazardous

waste

Area

available

within the

school

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

space/area

available

adjacent to

the school

building

Will require

removal of

asbestos

and other

hazardous

waste

No

space/area

available

adjacent to

construction

debris/spoils

Soil Erosion from excavated

materials

Hazardous waste and

asbestos materials

Page | 94

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

Water				
Change in drainage flow	Permanent diversion of drainage flow	Temporary diversion of drainage flow	Will not require diversion of drainage flow	
Inducement of flooding	Will involve earthworks	-	Will not involve earthworks	
Clogging of canals (existing drainage system)	Will involve earthworks	-	Will not involve earthworks	
Sedimentation of creeks, rivers	Direct discharge to nearby creeks/rivers	Direct discharge to city drainage system	No creeks/rivers adjacent	
Air Quality/ Noise/ Vibration				
Air Pollution from retrofitting activities	Construction activities will involve use air pollution sources (i.e., gensets, heavy equipment)	-	Construction activities will not involve use air pollution sources (i.e., gensets, heavy equipment)	
Dust from retrofitting activities	Construction site is directly adjacent to the sensitive receptor	Construction site is within 30 meters ⁶ from the sensitive receptor	Construction site is more than 30 meters from the sensitive receptor	
Ground Vibration	Construction activities will involve groundworks		Construction activities will not involve groundworks	
B. SOCIAL IMPACTS				
Relocation				
Relocation of students due to class disruption	> 50% of building occupants (students)	>10% but <50% of the building occupants (students)	<10% of the building occupants (students)	
Relocation of affected small businesses (i.e., Canteen) within the project compound	> 50% of small businesses	>10% but <50% of small businesses	<10% of small businesses	
Relocation of school staff	> 50% of school staff	>10% but <50% of school staff	<10% of school staff	

⁶ Source: National Pollution Control Commission (NPCC)

Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security				
workers without the presence of school security Only one	workers with the presence of school	have construction camp outside the school premises and with the presence of school				
		2004,				
	Only one	School				
entry/exit point within the school building without school security	entry/exit point within the school building with school security	building with multiple entry/exit points				
Water disruption for the whole construction duration	Water disruption for more than 1 month	Water disruption for less than one month				
Electricity	Flectricity	Flectricity				
disruption for the whole construction duration	disruption for more than 1 month	disruption for less than one month				
> 50% of existing sanitation and sewerage	>10% but <50% of existing sanitation and sewerage	<10% of existing sanitation and sewerage				
■ Labor and Working Conditions/Community Health and Safety/ GBV and SHA						
Construction site is directly adjacent to the nearby community	Construction site is within 30 meters ⁷ from the nearby community	Construction site is more than 30 meters from the nearby community				
Alleres	Alleres	10/ast - 22				
Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security				
	building without school security Water disruption for the whole construction duration Electricity disruption for the whole construction duration > 50% of existing sanitation and sewerage S/Community Construction site is directly adjacent to the nearby community Allow stay in workers without the presence of school	building without school security Water disruption for the whole construction duration Electricity disruption for the whole construction duration Electricity disruption for the whole construction duration > 50% of existing sanitation and sewerage S/Community Health and Construction site is directly adjacent to the nearby community Allow stay in workers without the presence of school security building with school security Water disruption for more than 1 month Electricity disruption for more than 1 month **Solution** **Community** **Community** **Construction site is within 30 meters* from the nearby community Allow stay in workers with the presence of school security	building without school security Water disruption for the whole construction duration Electricity disruption for the whole construction duration > 50% of existing sanitation sewerage S/Community Health and Safety/ GBV Construction site is directly adjacent to the nearby community Allow stay in workers without the presence of school security building with school security Water disruption for more than 1 month less than one month Electricity disruption for more than 1 month Sewerage Electricity disruption for more than 1 month Sewerage S/Community Health and Safety/ GBV Construction site is within 30 meters? from the nearby community Allow stay in workers with without the presence of school security Allow stay in workers with the presence of school security Allow stay in workers with the presence of school security Allow stay in workers with the presence of school			

⁷ Source: National Pollution Control Commission (NPCC)

			_	
Effect on workers for	Construction activities will	Construction	Construction activities will	
Occupational health and safety	involve use	activities will involve use	not involve	1
	of heavy	of heavy	use of heavy	,
	equipment	equipment or	equipment	
	and	hazardous	nor	
	hazardous	chemicals.	hazardous	
	chemicals.		chemicals.	
Spread of Communicable	Allow stay in workers	Allow stay in workers with	Workers will have	
Diseases, (i.e. COVID-19, HIV-	without the	the presence	construction	
AIDS, TB, etc.)	presence of	of school	camp outside	
	school	security	the school	
	security		premises	
			and with the	
			presence of school	
			security	
			Coounty	
Traffic				
Traffic Commention/blocked	One-lane	Two-lane	Four-lane	
Traffic Congestion/ blocked	Road	Road	Road	
roadways during delivery of				
construction materials				
Available open space for	No	Area available	Area available	
traffic/parking	space/area available	within the	adjacent to	
	adjacent to	school	the school	
	the school	premises	building	
	building			
I lat at Idautitia I Care - White D	store/Stakok	oldore (durin	a cita vicit)	
List of Identified Sensitive Recep	Jioi S/ Siakei	iolders (durin	ig site visit)	
	TOTS/Stake		ig site visit)	Distance from the Duciest
Name of Facility	Jioi s/Stakei	Type	ig site visit)	Distance from the Project
Name of Facility		Туре	,	
Name of Facility Immaculate Conception			,	Distance from the Project
Name of Facility		Туре	,	
Name of Facility Immaculate Conception		Туре	,	
Name of Facility Immaculate Conception		Туре	,	
Name of Facility Immaculate Conception Cathedral of Pasig	Church ar	Туре	,	
Name of Facility Immaculate Conception	Church ar	Туре	,	
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura	Church ar	Type nd cultural site)	200m
Name of Facility Immaculate Conception Cathedral of Pasig	Church ar	Type nd cultural site)	200m
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the	Church ar	Type nd cultural site	asures to be	200m e developed for the subproject are:
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the	Church ar	Type nd cultural site	asures to be	200m
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts	Church ar Heritage) applicable service (ECC	Type nd cultural site safeguard mea	asures to be	200m e developed for the subproject are: ties generating low (minimal)
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts SECOP 1: Temporary	Church ar Church ar Heritage) applicable s Practice (ECC prary Relocat	Type Ind cultural site safeguard mea OP) – applical cion of School	asures to be	200m e developed for the subproject are:
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts	Church ar Church ar Heritage) applicable s Practice (ECC prary Relocat	Type Ind cultural site safeguard mea OP) – applical cion of School	asures to be	200m e developed for the subproject are: ties generating low (minimal)
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts SECOP 1: Tempo SECOP 2: General	Church are	Type Ind cultural sites Safeguard measurements OP) – application of School on Site Managements	asures to be	200m e developed for the subproject are: ties generating low (minimal)
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the Secondary	Church are	Type Ind cultural site Safeguard mea OP) – application of School on Site Managed Safety	asures to be	200m e developed for the subproject are: ties generating low (minimal)
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts SECOP 1: Tempo SECOP 2: General SECOP 3: Worket SECOP 4: Common series of the impact series of t	Church ar Church	Type Ind cultural site Safeguard mea OP) – application of School on Site Managed Safety	asures to be	200m e developed for the subproject are: ties generating low (minimal)
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the Secondary	Church are Church are Church are Church are Church are Church and Church are Church and Constructions' Health and Unity Health I Properties	Type Ind cultural site Safeguard mea OP) – application of School on Site Managed Safety and Safety	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts SECOP 1: Tempo SECOP 2: General SECOP 3: Worket SECOP 4: Communication of the impact of the impa	Church are Church are Church are Church are Church are Church and Church are Church and Church are	Type Ind cultural site Safeguard mea OP) – application of School on Site Managed Safety and Safety ent Plan (ESM)	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal)
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the Environmental Code of Rimpacts ECOP 1: Tempo ECOP 2: Gener. ECOP 3: Worke ECOP 4: Comm ECOP 5: Cultura Environmental and Social	Church are Church are Church are Church are Church are Church and Church are	Type Ind cultural site Safeguard mea OP) – application of School on Site Managed Safety and Safety ent Plan (ESM)	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts SECOP 1: Tempo SECOP 2: General SECOP 3: Worket SECOP 4: Communication of the impact of the impa	Church are Church are Church are Church are Church are Church and Church are	Type Ind cultural site Safeguard mea OP) – application of School on Site Managed Safety and Safety ent Plan (ESM)	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts SECOP 1: Tempo SECOP 2: General SECOP 3: Worket SECOP 4: Commo SECOP 5: Cultura Senvironmental and Social medium (manageable) to he service Se	Church are Church are Church are Church are Church are Church and Church are	Type Ind cultural sites Safeguard means OP) – application of School on Site Managed Safety and Safety ent Plan (ESM mpacts	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the impacts Secop 1: Tempo Secop 2: General Secop 3: Worke Secop 4: Commo Secop 4: Commo Secop 5: Cultura Secop 5: Cultura Secop 6: Cultura Secop	Church are Church are Church are Church are Church are Church are Church and Constructions' Health and Unity Health I Properties al Management (Major) in thanism and Plan (SEP)	Type Ind cultural sites Safeguard means OP) – application of School on Site Managed Safety and Safety ent Plan (ESM mpacts	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the Environmental Code of Fi impacts ECOP 1: Tempo ECOP 2: General ECOP 3: Worke ECOP 4: Comm ECOP 5: Cultura Environmental and Social medium (manageable) to he Grievance Redress Medium (Stakeholder Engagemer Waste Management Pla	Church are Church are Church are Church are Church are Church and Church and Constructions' Health and Unity Health I Properties al Management Management (Major) in the Plan (SEP) in Church and Chur	Type Ind cultural sites Ind cultural sites	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the Environmental Code of Rimpacts ECOP 1: Tempo ECOP 2: Gener. ECOP 3: Worke ECOP 4: Comm ECOP 5: Cultura Environmental and Social medium (manageable) to Redium (Church are Church are Church are Church are Church are Charactice (ECC Charact	Type Ind cultural sites Ind cultural sites	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the Environmental Code of Fi impacts ECOP 1: Tempo ECOP 2: General ECOP 3: Worke ECOP 4: Comm ECOP 5: Cultura Environmental and Social medium (manageable) to he Grievance Redress Medium (Stakeholder Engagemer Waste Management Pla	Church are Church are Church are Church are Church are Charactice (ECC Charact	Type Ind cultural sites Ind cultural sites	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities
Name of Facility Immaculate Conception Cathedral of Pasig (Church, HOA, Health Facility, Cultura) Based on the above screening, the Environmental Code of Rimpacts ECOP 1: Tempo ECOP 2: Gener. ECOP 3: Worke ECOP 4: Comm ECOP 5: Cultura Environmental and Social medium (manageable) to Redium (Church are Church are Church are Church are Church are Charactice (ECC) applicable so Charactice (ECC) and Constructions' Health and Unity Health I Properties al Management (Major) in the Charactic (SEP) in Health Programment Plan (SEP) in Health Plan (SEP) in	Type Ind cultural sites Ind cultural sites	asures to be ble to activit Classrooms gement	200m e developed for the subproject are: ties generating low (minimal) s and other Building Utilities

Page | 97

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

☐Learning Continuity Plan
⊠Labor Management Plan (LMP)
⊠Chance Find Procedure
Note that the applicable safeguards measures are to be included in the bid and contract documents of the contractor.
Recommendations for Safety and Functional Improvement :

Note: KoboToolbox was utilized in the preparation of this screening form. KoboToolbox is a suite of opensource tools for field data collection

Table A- 3. PSRRRP Accomplished Checklist — Pasig Central Elementary School HE and Canteen Building

			С	OATE:	
PART 1: BASIC PROJECT INFORMATION					
1.A. Name of Building: Caruncho Building 1.C. School Identification Number:					
1.B. Name of School: DepED Pasig Division Office					
2. Project Location/ Coordinates		e address: io/Barangay: o Ave, Pasig, Metro Manila	one/Classification: 1, R2, C1, C2, C3) 1 - Low Intensity Residential		
	City/Muni	cipality: Pasig City		R2 Re	2 - Medium Intensity esidential
	Coordinat	tes: 14.561246,121.0782778	3 - High Intensity Residential 1 - Low Intensity Commercial 2 - Medium Intensity ommercial 3 - High Intensity Commercial		
3. Contact	Name of	coordinator/focal person:		Desig	nation:
Person at School	Princess	Fernando			
	Landline I	No:		Fax N	o:
	,				Address: ess.tiosejo@deped.go
4. Building	SVR: 90		Total Est		Floor Area: 5,340sqm
Condition	No. of floo	nre: 3	Year Cor	etructed	l· 2015
	140. 01 1100	013. 0	. 2010		
5 A Demographic	e of the co	oncerned Public School			
Total number of	Girls:	Age Range:			Total no. of class
Learners (in the	Oillo.	rigo riango.			shifts:
whole school):		Grade Levels:			
	Boys:				Shift 1 (Time):
					Shift 2 (Time):
					Shift 3 (Time):
Total number of Learners	Girls:	Age Range:			Total no. of class shifts:
enrolled in	Boys:	Grade Levels:			0.111.0.
Special	,				
Education (SPED)					
(31 20)					
Total Number of 1		Total Number of persons with d	lisabilities):	-
and School Perso	nnel:	Teachers/School Personnel:			
133 non teaching r	areannal.	Women: Men:			
133 non teaching p 20 non-instructiona		IVIGIT.			
		Learners:			
		Girls:			
		Boys:			

5.B. Occupants of	5.B. Occupants of the Eligible Building					
Number of class shifts:						
Total number of	Girls:		Age Range:			
Learners (Shift 1):	Boys:		Grade Levels:			
Total number of	Girls:		Age Range:			
Learners (Shift						
2):	Boys:		Grade Levels:			
Total number of	Girls:		Age Range:			
Learners (Shift 3):	Boys:		Grade Levels:			
3).	Doys.		Olade Levels.			
Total number of	Girls:	Age Range:		Total no. of class shifts:		
Learners enrolled in Special	Boye:	Grade Levels:				
Education	Boys:	Grade Levels.				
(SPED)						
Total Number of Te		Total Number of pers Teachers/School Pers		ties:		
Women:	mer:	Women:	onnei.			
		Men:				
Men:		1				
		Learners: Girls:				
		Boys:				
DADT A DETDOE	PART 2: RETROFITTING (BUILDING SPECIFIC)					
6. Type of retrofitti						
o. Type of Tetrofitti	···g·	Steel Plate Bonding				
		□Concrete Jacketing				
		⊠Steel Jacketing				
		□Fiber Reinforced Polymer (FRP) Systems				
		□Steel Bracing Syster				
7. Type of rooms d						
1. Type of rooffis u	lirectly			Remarks (Quantity)		
affected by retrofit		Offices:		Remarks (Quantity)		
		Offices: □ Principal		Remarks (Quantity)		
)			
		□ Principal)	4 floors, offices of: SGOD, CID,		
		☐ Principal☐ Administration office)	4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget, Cashier, ALS, Supply room, SDS,		
		□ Principal□ Administration office□ Guidance)	4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget,		
		□ Principal□ Administration office□ Guidance□ Faculty)	4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget, Cashier, ALS, Supply room, SDS, Personnel, COA, DRR, Records		
		 □ Principal □ Administration effice □ Guidance □ Faculty □ Maintenance 	÷	4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget, Cashier, ALS, Supply room, SDS, Personnel, COA, DRR, Records room; rooms: ACM Hall, BAC		
		 □ Principal □ Administration effice □ Guidance □ Faculty □ Maintenance Rooms: 		4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget, Cashier, ALS, Supply room, SDS, Personnel, COA, DRR, Records room; rooms: ACM Hall, BAC		
		 □ Principal □ Administration effice □ Guidance □ Faculty □ Maintenance Rooms: □ Classrooms 		4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget, Cashier, ALS, Supply room, SDS, Personnel, COA, DRR, Records room; rooms: ACM Hall, BAC		
		 □ Principal □ Administration effice □ Guidance □ Faculty □ Maintenance Rooms: □ Classrooms □ Science Laboratory 	class	4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget, Cashier, ALS, Supply room, SDS, Personnel, COA, DRR, Records room; rooms: ACM Hall, BAC		
		 □ Principal □ Administration effice □ Guidance □ Faculty □ Maintenance Rooms: □ Classrooms □ Science Laboratory □ Speech Laboratory 	class	4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget, Cashier, ALS, Supply room, SDS, Personnel, COA, DRR, Records room; rooms: ACM Hall, BAC		

	Others: Canteen Feeding Center Clinic Library Storage rooms Lodging Pantry				
8. Existing facilities to be affected by retrofitting Other Comments/Observation	WASH Facilities Toilet Urinal Handwashing/Lavato Water tank/ Water su Septic Tank Other structural eleme PWD Ramps Ingress and egress Fire-safety (Fire extincabinet, sprinklers, fire extincabinet, sprinklers,	pply nts: guisher exits) nt-system , wall partition	Remarks (Quantity)		
PART 3: DESCRIPTION OF I	PROJECT SITE AND SU	RROUNDING C	OMMUNITIES (BASELINE)		
PART 3: DESCRIPTION OF PROJECT SITE AND SURROUNDING OF QUESTION YES/NO		REMARKS DURING FIELD VALIDATION/ DESCRIBE PHYSICAL APPEARANCE			
9. Project Description					
there a proposed/ ongoing project for the habilitation/ reconstruction of school buildings? No		 □ Repair □ Rehabilitation □ Retrofit □ Demolition □ Total reconstruction 			
Is the school facility fenced?		Yes	Concrete at the bottom, with steel fence above		

Page | 101

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" Under IBRD Loan No. 9251-PH: Philippines Seismic Risk Reduction and Resilience Project – Firm 2

Are there any Entry/ Exit Points in the school?	Yes	Indicate number: 2
Are there asbestos roofing and other asbestos		maicate namber. 2
materials to be removed from the site?	No	
General Vicinity		
Is the project located next to a residential house? (indicate if the houses are adjacent or if nearby only)	Yes	It is adjacent, with residents just outside the school premises.
Are there hospitals and health clinics with lying-in services near the school building?	Yes	Nearest Government Health Facility is Buting Health Center (393 m); Nearest Private Health Facility is Mary Immaculate Hospital (1.3 km)
Are there culturally/historically important buildings or areas near the school?	No	Around 250m away Immaculate Concepcion of Pasig which is a known cultural site in Pasig.
Are there other institutions, public offices/ public places (wet market, parks, etc.) near the school?	Yes	Within the immediate vicinity, there are none. However, the school is surrounded by a residential area with wet markets, talipapa, etc
Are there religious places (churches, mosques, etc.) near the school?	Yes	The nearest church is located less than 200 meters away from the school.
Is the project close to a commercial area?	No	
Is there an economic enterprise/s (i.e., canteen) within or outside the project compound that may be affected during construction?	Yes	Canteen
Land		
Are there trees to be removed/affected by the construction?	No	
Are there available local solid waste management services provided to the school? (i.e., Material Recovery Facilities, Color Coded Trash Bins)	Yes	Material Recovery Facilities, Color Coded Trash Bins
Are there available hazardous waste transport and treatment services in the locality? (batteries, busted lamps, used oils, welding rods, paint buckets etc.)	Yes	The hazardous waste of the school is being collected by the LGU
Water		
Have you experienced flooding in the past years? -If yes, how frequent in a year? Describe extent of flooding (height) -Indicate duration of flooding due to typhoon or heavy rain	No	Flood is Low Susceptibility; less than 0.5 meters flood height and/or less than 1 day flooding
Is the project located next to a waterway, i.e. canal, creek, river?	Yes	The school is situated near Parian Creek, approximately 100 meters away, and the Pasig River is located around 500 meters from the school.
Is there drainage system at the area? (indicate if the drainage system is within/outside the school area) - If yes, indicate drainage system condition (working, clogged, not working, etc.)	Yes	Drainage is within the school area which seems to be working at the time of visit but needs improvement.
Air		
Is there a back-up generator set in the school?	No	
Is there a presence of backyard burning in the area?	No	
People	NO	
Is the school building being used as an evacuation center?	Yes	

Page | 102

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" Under IBRD Loan No. 9251-PH: Philippines Seismic Risk Reduction and Resilience Project – Firm 2

Construction						
Is there enough open area within th	ne school				The scho	ol has a lot of open
compound for storage of construction		and	١,	es	spaces	or nas a lot or open
for parking of construction vehicles		4110			орассс	
Is the road going to the site wide enough to accommodate construction vehicles?					(955m) aı (223m).	ool is near C-5 Road of nd Pasig-Pateros Rd
			,	es/es	school is might be accommon traffic, es vehicles	oad in front of the a barangay road and narrow, unable to odate the usual two-way specially for large passing through. anagement Plan should ished
Is there an available space for the of and other waste?	construction d	ebris	١	es/	While the	school appears to icient space, storing all
Is there an available space for the b	parracks for			_		tion materials and
workers staying overnight?	Janaono Ioi		\	es es		nt may restrict
Is there an available space for stay rest/ eat? (all of these are temporar spaces at school premises)			١	′es	moveme	nt and pose safety risks nts and school
Are there available toilet facilities for	r the workers	?			•	are being utilized by
-Indicate number of toilet facilities				No	students	, teachers and school
Door the construction work for this	Describeration of the first transfer titles				personne Est. 5 sta	
Does the construction work for this project trigger relocation of students and school staff? -If this is the case, how many students and school			١	es es	L31. 3 31a	Olly
staff will be relocated as of (date).						
In case of potential relocation of stu enough space within the school cor students? -Describe in remarks the type of sp	mpound to relace available	e.g.,	Yes		as classr	her offices or lab rooms ooms. Additionally, utilizing outdoor
outdoor space for temporary classr	ooms or exist	ing				
facility						
PART 4: HAZARD ASSESSMENT						
HAZARD	INDICATE	LEVE	L OF E	XPOSUF	E	REMARKS
	Lligh					
	High	Med	dium	Low		
SEISMIC HAZARDS	High	Med	dium	Low		
SEISMIC HAZARDS Ground Rupture	Prone	Med	-	Low Safe		
		Inte	nsity		v sout	Approximately 1.1 km theast of the Valley Fault stem: West Valley Fault
Ground Rupture	Prone	Inte Scale Mod	- nsity	Safe Intensit	sout Sy:	theast of the Valley Fault
Ground Rupture Ground Shaking	Prone Intensity Scale VIII-X High	Inte Scale Mod Susce	nsity	Safe Intensit Scale I-	sout Sy:	theast of the Valley Fault
Ground Rupture Ground Shaking Liquefaction	Prone Intensity Scale VIII-X High Susceptibility High	Inte Scale Mod Susce	nsity V-VII erate ptibility erate	Safe Intensit Scale I-I Low Susceptib	sout Sy:	theast of the Valley Fault
Ground Rupture Ground Shaking Liquefaction Earthquake-Induced Landslide Tsunami	Prone Intensity Scale VIII-X High Susceptibility High Susceptibility	Inte Scale Mod Susce	erate ptibility	Safe Intensit Scale I-I Low Susceptib Low Susceptib	sout Sy:	theast of the Valley Fault
Ground Rupture Ground Shaking Liquefaction Earthquake-Induced Landslide	Prone Intensity Scale VIII-X High Susceptibility High Susceptibility	Inte Scale Mod Susce	erate ptibility	Safe Intensit Scale I-I Low Susceptib Low Susceptib	South System Sys	theast of the Valley Fault

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Nearest Active Volcano

Within

danger zone

Page | 103

Approximately 61.6 km north of

Taal

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" Under IBRD Loan No. 9251-PH: Philippines Seismic Risk Reduction and Resilience Project – Firm 2

Outside

danger zone

Ashfall	Prone	-	Safe	
HYDRO-METEOROLOGICAL				
Flood	High to Very High/Critical	Moderate Susceptibility	Low Susceptibility	Low Susceptibility; less than 0.5 meters flood height and/or less than 1 day flooding
Storm Surge	Prone	-	Safe	

Nearest Critical Facilities (from HazardHunterPH)

(i.e., institutions, health facilities, road network)

Facility Name	Туре	Distance from the Project
Sagad Hs	Public Secondary School	554m
Santa Cruz Health Center	Government Health Facility	185m
Javillonar Clinic And Hospital	Private Health Facility	373m
C-5 Road; Pasig City (lone District)	Primary Road Network	995m
Pasig-Pateros Rd; Pasig City (lone District)	Secondary Road Network	238m

PART 5: ENVIRONMENTAL AND SOCIAL IMPACTS								
IMPACTS	High	Medium	Low	REMARKS				
A. ENVIRONMENTAL IMPACTS								
• Land								
Waste Generation during Retrofitting								
Domestic sewage from workers	No available sanitation facilities for workers	Use of dedicated sanitation facilities within the school premises	Use of sanitation facilities for workers within the building					
Solid wastes and construction debris/spoils	No space/area available adjacent to the school building	Area available within the school premises	Area available within the school building					
Hazardous waste and asbestos materials	Will require removal of asbestos and other hazardous waste	Will require removal of other hazardous waste	Will not require removal of asbestos nor hazardous waste					
Soil Erosion from excavated materials	No space/area available adjacent to the school building	Area available within the school premises	Area available within the school building					
Cutting of Trees	Will involve cutting of trees	Will involve tree trimming only	Will not involve cutting of trees					

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Page | 104

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" $^{\prime\prime}$

Water				
Change in drainage flow	Permanent diversion of drainage flow	Temporary diversion of drainage flow	Will not require diversion of drainage flow	
Inducement of flooding	Will involve earthworks	-	Will not involve earthworks	
Clogging of canals (existing drainage system)	Will involve earthworks	-	Will not involve earthworks	
Sedimentation of creeks, rivers	Direct discharge to nearby creeks/rivers	Direct discharge to city drainage system	No creeks/rivers adjacent	
Air Quality/ Noise/ Vibration				
Air Pollution from retrofitting activities	Construction activities will involve use air pollution sources (i.e., gensets, heavy equipment)	-	Construction activities will not involve use air pollution sources (i.e., gensets, heavy equipment)	
Dust from retrofitting activities	Construction site is directly adjacent to the sensitive receptor	Construction site is within 30 meters ⁸ from the sensitive receptor	Construction site is more than 30 meters from the sensitive receptor	
Ground Vibration	Construction activities will involve groundworks		Construction activities will not involve groundworks	
B. SOCIAL IMPACTS				
• Relocation				
Relocation of students due to class disruption	> 50% of building occupants (students)	>10% but <50% of the building occupants (students)	<10% of the building occupants (students)	
Relocation of affected small businesses (i.e., Canteen) within the project compound	> 50% of small businesses	>10% but <50% of small businesses	<10% of small businesses	
Relocation of school staff	> 50% of school staff	>10% but <50% of school staff	<10% of school staff	

⁸ Source: National Pollution Control Commission (NPCC)

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Site Security				
-				
Presence of workers posing risks to peace and order	Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security	
Access to site	Only one entry/exit point within the school building without school security	Only one entry/exit point within the school building with school security	School building with multiple entry/exit points	
Access to Utilities				
Project will result to temporary disruption of water supply	Water disruption for the whole construction duration	Water disruption for more than 1 month	Water disruption for less than one month	
Project result to temporary disruption of electricity	Electricity disruption for the whole construction duration	Electricity disruption for more than 1 month	Electricity disruption for less than one month	
Impact on existing sanitation and sewerage facilities	> 50% of existing sanitation and sewerage	>10% but <50% of existing sanitation and sewerage	<10% of existing sanitation and sewerage	
Labor and Working Conditions	Community	 Health and S	 Safety/ GBV a	and SHA
Impact on Community Health and Safety	Construction site is directly adjacent to the nearby community	Construction site is within 30 meters ⁹ from the nearby community	Construction site is more than 30 meters from the nearby community	
Effect on Gender Based Violence	Allow stay in	Allow stay in	Workers will	
(GBV) and Sexual Harassment and Sexual Exploitation and Abuse	workers without the presence of school security	workers with the presence of school security	have construction camp outside the school premises and with the presence of school security	

⁹ Source: National Pollution Control Commission (NPCC)

	or hazardous	equipment nor hazardous	
chemicals.	chemicals.	chemicals.	
Allow stay in workers without the presence of school security	Allow stay in workers with the presence of school security	Workers will have construction camp outside the school premises and with the presence of school security	
-			
One-lane Road	Two-lane Road	Four-lane Road	
No space/area available adjacent to the school building	Area available within the school premises	Area available adjacent to the school building	
	Allow stay in workers without the presence of school security One-lane Road No space/area available adjacent to the school building	Allow stay in workers without the presence of school security One-lane Road No space/area available adjacent to the school building Allow stay in workers with the presence of school security Two-lane Road Area available within the school premises	Allow stay in workers without the presence of school security One-lane Road No space/area available adjacent to the school building

List of Identified Sensitive Receptors/Stakeholders (during site visit)

Name of Facility	Туре	Distance from the Project
Immaculate Conception Cathedral of Pasig	Church and cultural site	200m

(Church, HOA, Health Facility, Cultural Heritage)

Based on the above screening, the applicable safeguard measures to be developed for the subproject are:

- ⊠Environmental Code of Practice (ECOP) applicable to activities generating low (minimal) impacts
 - ⊠ECOP 1: Temporary Relocation of School Classrooms and other Building Utilities
 - ⊠ECOP 2: General Construction Site Management
 - ⊠ECOP 3: Workers' Health and Safety
 - ⊠ECOP 4: Community Health and Safety
 - □ECOP 5: Cultural Properties
- ⊠ Environmental and Social Management Plan (ESMP) applicable to activities generating medium (manageable) to high (major) impacts
- ⊠Grievance Redress Mechanism
- Stakeholder Engagement Plan (SEP)
- ⊠Construction Safety and Health Program (CSHP) Checklist

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Page | 107

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One" $^{\prime\prime}$

☐Gender-Based Violence Action Plan	
□Consultant-Contractor's Contract	
□Learning Continuity Plan	
⊠Labor Management Plan (LMP)	
Note that the applicable safeguards measures are contractor.	e to be included in the bid and contract documents of the
Recommendations for Safety and Functional Impr	rovement :
Prepared by:	Attested by:
1. Consultant	(DepEd Representative)
Project Implementation Unit	
	(Signature over Printed Name)
(Signature over Printed Name)	

Note: KoboToolbox was utilized in the preparation of this screening form. KoboToolbox is a suite of opensource tools for field data collection

Table A- 4. PSRRRP Accomplished Checklist — Pasig Central Elementary School Caruncho Building

ANNEX B.

TRAFFIC MANAGEMENT PLAN

Traffic Management Plan or TMP is a plan established to clearly direct and control traffic disruptions within the area covered by the PSRRP. TMP is essential for ensuring the safe and efficient movement of construction vehicles and pedestrians.

This plan includes operations strategies for managing traffic flow within the local area impacted by the construction/retrofitting activities including the techniques to facilitate site access, parking, signage, warning devices, and pedestrian access.

EXISTING SITE CONDITIONS

Issues and Concerns

1. Access Roads

- a. Narrow road (approx. 3.0m 3.5m wide). The road is too narrow to accommodate two-way traffic, posing safety risks for vehicles and pedestrians.
- b. Low-hanging power cables. Electrical cables are hanging dangerously close to the road, which could lead to accidents or disruptions.
- c. Pedestrians walk on the roadway due to the lack of sidewalks. The absence of designated pedestrian walkways forces people to walk on the road, increasing the risk of accidents.
- d. Vehicles are parked along the road. The presence of parked vehicles further reduces the already limited road space, hindering traffic flow and exacerbating safety concerns.

2. School Vicinity

- a. During the consultation, it was noted that the school currently has only one main entry/exit, which can also use by delivery vehicles. There is another gate at the side that could be used by students, but according to the principal, it is currently inaccessible due to ongoing construction in that area. Additionally, many students live near F. Cruz Street. Having a single entry/exit point can lead to congestion, especially during peak hours, and poses a safety risk in emergency situations (Figure B-1).
- b. Access going to the designated space/staging area is the same access/way of the students. Mixing student foot traffic with vehicular access to the staging area increases the likelihood of accidents, especially during busy hours (Figure B-1).
- c. The entrance/gate is also located within the affected building.

Proposed Delivery Routes

The maps (Figures B-3 and B-4) illustrate proposed delivery routes and access points for Pasig Elementary School, considering ongoing construction and its impact on student safety and traffic flow. In Figure B-3, delivery vehicles enter through Caruncho Avenue and exit via E. Angeles Extension. This route helps minimize interaction between students and vehicles by directing deliveries away from the main school entrances. The proposed delivery schedule is between 10 PM and 4 AM, which ensures that deliveries occur during off-hours, reducing the risk of accidents and congestion during peak school hours. This setup is designed to prioritize student safety by keeping the busiest areas clear of vehicles during the day.

For Figure 4, both entry and exit for delivery vehicles are confined to Caruncho Avenue. This creates potential congestion issues, as the route overlaps with areas heavily used by students and staff. The risk of congestion is particularly high during peak times when students are entering or leaving the school. Although deliveries are also planned between 10 PM and 4 AM in this configuration, the shared access route increases the likelihood of safety risks. Proper signage, barriers, and scheduling are critical to prevent accidents and ensure smooth operations.

Delivery schedules should be strictly enforced during off-hours to minimize interaction with students and staff. Additionally, any changes to the traffic patterns will require site verification to ensure the practicality and safety of the recommended routes.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN



Figure B- 1. School Access (Left: Gate facing the School; Right: Gate facing Out)

Routes Inside the School

Figures B-5 outline the planned delivery and worker routes to ensure minimal disruption to school operations during the retrofitting of the affected buildings. In Figure B-5, the designated area for material loading and unloading is strategically placed near the school's front. This location is practical because it minimizes the disruption of ongoing school activities, as the affected buildings needing retrofitting are also near the entrance. By keeping the material handling activities confined to the front, it simplifies logistics and limits the movement of heavy equipment or materials through the central school grounds, which could pose safety risks to students and staff.

It also shows the proposed route for workers. The workers' route is planned around the perimeter of the school, which avoids high-traffic areas like the school grounds or interior hallways. This design choice ensures that the retrofitting project will not interfere with the students' daily movement or activities. The route design also includes a proposed barracks and staging area near the construction site, where workers can gather, take breaks, and store materials if space allows. This localized staging limits worker movement across the school, further enhancing the safety and isolation of construction activities.

By containing both material handling and worker movement near the entrance and the affected buildings, the disruption to the school's overall operation will be minimized, ensuring that construction activities are kept out of high-traffic areas.

The barracks indicated only means a resting area for workers (at lunch and snack breaks) and that the workers will stay out of the school premises at night.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 111

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"



Figure B- 2. Access Road Leading to Pasig Central Elementary School (F. Cruz Street)

Source: Google Maps

Page | 112

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

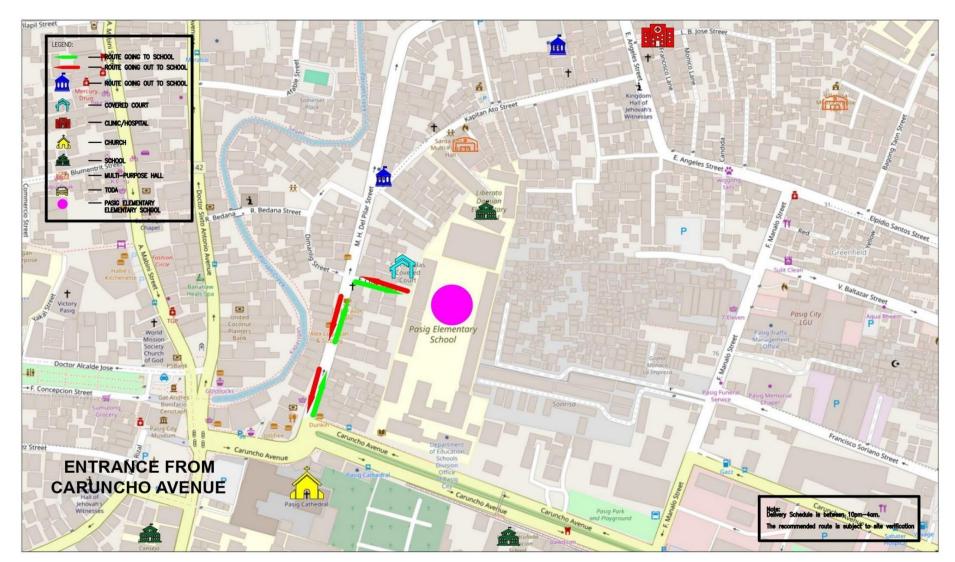


Figure B- 3. Proposed Delivery Route 1

Page | 113

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

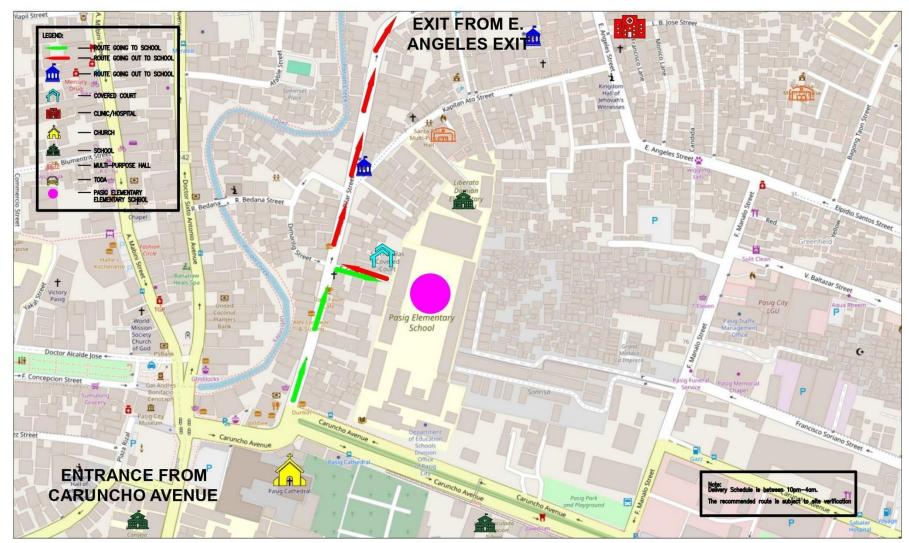


Figure B- 4. Proposed Delivery Route 2

Page | 114

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

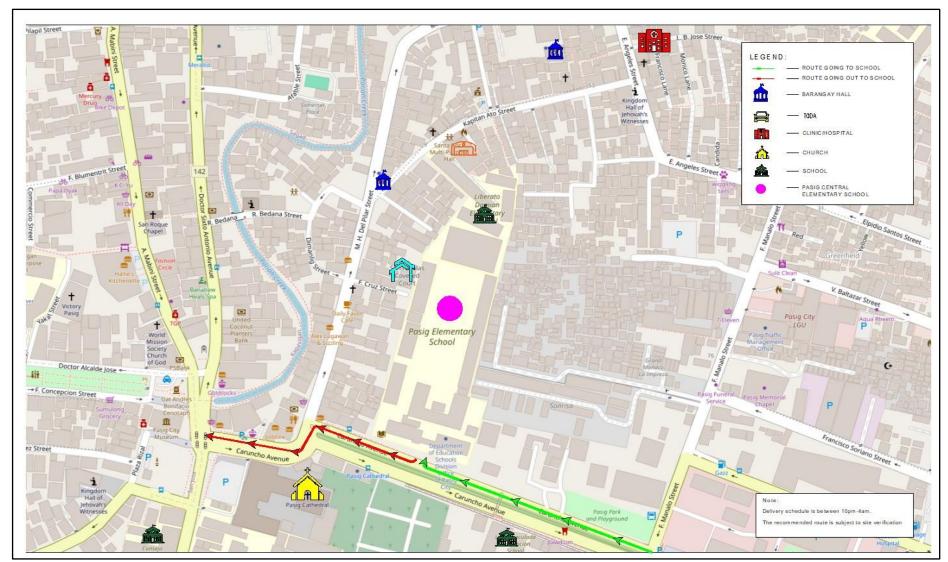


Figure B- 5. Proposed Delivery Route for Caruncho Building

Page | 115

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

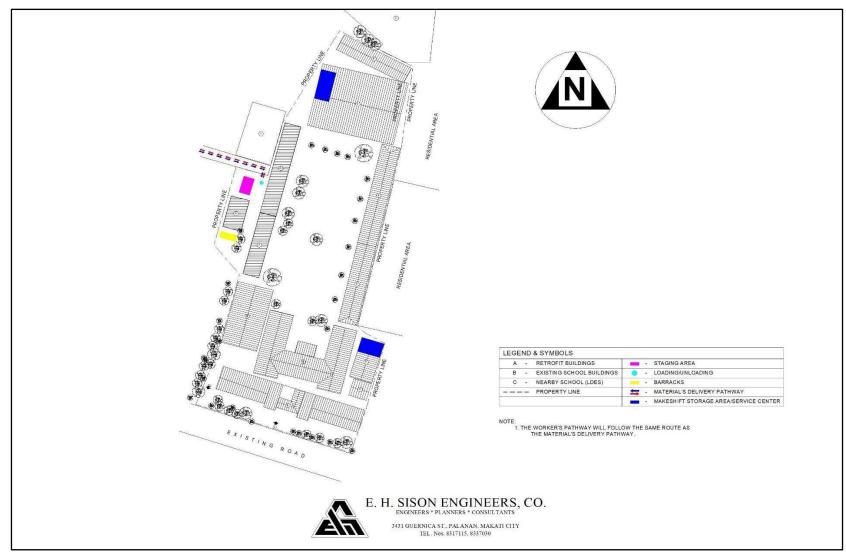


Figure B- 6. Traffic Plan inside the School Premises

Page | 116

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

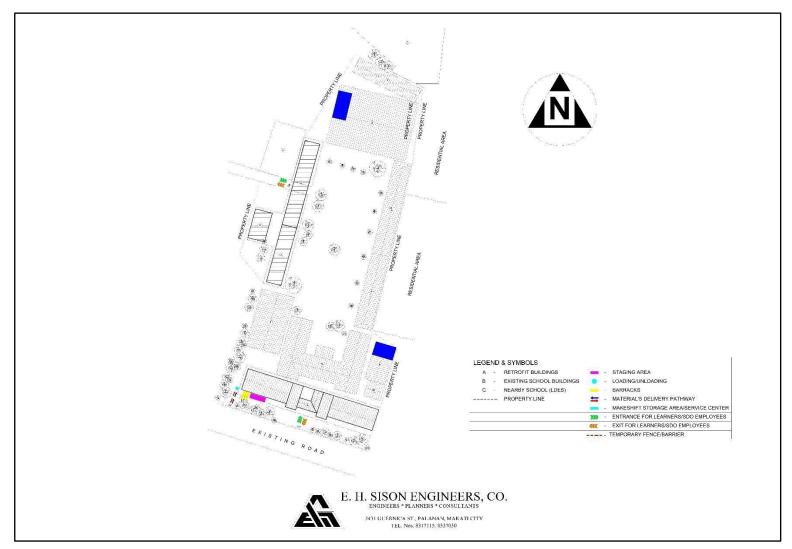


Figure B- 7. Traffic Plan inside the Premises for Caruncho Building

Page | 117

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

Recommended Delivery Vehicles

Due to the narrow size of the road leading to the school, only compact or small delivery vehicles will fit. The contractor needs to ensure the height of the truck is suitable for low-clearance areas and select a vehicle with a tight turning radius for better maneuverability on narrow roads. Light-duty trucks generally have lower payload capacities, which should be considered if you're transporting heavy goods.

The following is a list of vehicles that can meet this constraint.

- 1. Light-Duty Trucks (Mini Trucks)
 - Dimensions: These typically range from 1.5 to 2 meters in width and 4-5 meters in length.
 - Examples:
 - Suzuki Carry: Compact truck with a width of around 1.6 meters.
 - Isuzu Elf (NKR model): Narrow cabin versions can fit within a 3-3.5 meter road width.

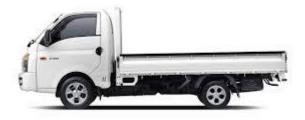




2. Vans (Cargo Vans)

- Dimensions: Around 1.8 to 2 meters in width, with length around 4.5 to 5 meters.
- Examples:
 - Toyota Hiace Cargo Van: About 1.9 meters wide.
 - Hyundai H100: Around 1.8 meters wide.





3. Box-Type Light Trucks

- Dimensions: Typically under 2 meters in width.
- Examples:
 - Hino 300 Series: Narrow cab models suitable for tighter spaces.
 - o Mitsubishi L300: A classic small truck around 1.7 meters wide.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN





TRAFFIC RISK MANAGEMENT

The construction / retrofitting of public-school buildings is located in close proximity to the households and existing roads are narrow (approx. 3.0 m-3.5 m), road traffic signage shall be installed into elevated frames for easily readable and identified by the road user. Traffic management commences with an identification of the hazards and an assessment of the risks that are common to all project sites, so that effective control measures can be implemented.

1. Traffic Control Devices

Traffic Control devices are markers, signs and signal devices placed upon, over or adjacent to a road leading to the project site, to regulate, warn or guide stakeholders.

Traffic Signs

- a. Regulatory Signs
 - 1. Stop Signs
 - 2. Speed Limits Signs (e.g. 10 kph Speed Limit along the street where project site is located)
 - 3. No Parking Signs
 - 4. Direction signs or signages such as arrows, directional lines etc. shall be place in conspicuous and strategic locations. There will be one entrance to the project site to minimize disruption of access to classrooms and establishments nearby.
 - Signage must be used for speed limits, exclusion zone, pedestrian crossing, vehicle crossing, blind corners, steep gradients and other hazards that might cause traffic congestion.

All traffic regulatory signs recommended and must be approved and coordinated with the local police and LGU concerned traffic authorities.

Traffic Equipment

- a. Traffic Cones made of plastic or rubber, 500 mm, 750 mm and 1000 mm high and to 500 mm in diameter or in shape at base, normally have retro-reflectorized red and white bands.
- b. Drums Reflectorized drums may be used to delineate a merging taper or a shoulder taper or to maintain a lane closure. The Contractor shall provide ballast to prevent movement of the drums by the wind. These drums about 800 mm to 1000 mm high and 300 mm in diameter shall be highly visible and positioned in strategic areas.
- c. Barricades shall consist of one or more similar barricade assemblies placed end to end. This shall be erected to protect the road users from danger due to construction equipment and other temporary structures and to prevent the area from the road accidents due to vehicular movement.

This shall be noticeably seen by the road users in the dark/night time so that no vehicle hits the barricade. A minimum of one red light or blinker red light shall be attached at the top of the barricade.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 119

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

Pedestrian Routes

Contractors shall minimize interaction between pedestrian traffic and site hazards such as vehicle movements, falling objects, warehouse shelving etc. Pedestrian routes that represent paths people would naturally follow which will encourage pedestrians to stay on designated safe routes. The signage and line markings separating pedestrian routes from construction vehicles shall be visible to the public. The Contractor will be responsible in setting-up signage to display restricted areas by student, parents and school personnel at the construction site due to site hazards.

2. Construction Vehicle Movement Routes

The goal is to prevent vehicle movement from obstructing the path of pedestrians and prevent human collisions caused by vehicle contact, and environmental damage.

- Ensure that vehicle movement area have visible sign-posted to indicate restricted parking, visitor parking, speed limits, and other route hazards
- o Ensure that vehicle routes are maintained from obstructions, grease/ oil spills, damage
- Minimizing the amount of moving construction-related vehicles working at one time.
- Install control and warning systems at all entrances and exits to and from project site areas by construction vehicles and equipment via public roads to protect and warn the public in the vicinity.
- Assign a spotter for large vehicle movement where visibility is compromised

3. Safe Crossing

- Ensure that the control measure to minimize vehicle and pedestrian interaction shall be properly implemented through the following:
- Each crossing for the students, parents, and school personnel shall have physical barriers such as fence, or temporary barricades
- o Areas where vehicles and pedestrians interact should be clear of blind spots and
- obstructions
- Speed Limits are installed on roads leading to the project site and where vehicles and pedestrians interact, ie 10kph.
- Light signals or visible ground markings are installed on pedestrian crossings

4. Safe Parking

If space is available, the Contractor's site parking lot must be segregated from the loading and unloading area. In schools where space is limited, parking of construction vehicles may not be allowed. Parking should be clearly marked, adequately lit, and unobstructed. Ensure that site parking areas will not obstruct the access and egress to site/ emergency exits. Provision of parking shall be provided including for school staff and visitor parking to prevent blockage.

5. Loading and Unloading Operation

Loading and unloading area of construction materials shall be located where vehicles can easily and safely maneuver. Areas shall be clearly marked and fenced to prevent unauthorize access during the loading and unloading process, particularly in areas where there is a risk of falling objects.

Assign a spotter especially if the driver cannot be seen or must enter a restricted area. If not, the process should be stopped. The driver must be clearly visible to the forklift/crane operator. The role of the spotter is to observe the loading and unloading process using equipment and machinery.

6. Deployment of traffic Marshall

Traffic Marshall and the corresponding safety signage shall be deployed at all road intersections of the transportation route where the equipment requires to turn left or right. The typical Traffic Marshall and

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

signage arrangement at all road intersections along the transportation routes within the vicinity of project sites shall be coordinated with concerned LGU and respective schools.

The Traffic Control Marshall must:

- be competent
- o not do any other work while directing traffic.
- be in a position that places them at the lowest risk from the traffic.
- equipped with proper PPE to protect one from identified hazard: hard hat, safety shoes, hand gloves and reflectorized vest
- have a general knowledge of vehicle operations, rules of the road, and an understanding of driver expectations.
- shall attended mandatory Safety and health orientation and Traffic direction & control orientation upon hiring, conducted by the Contractor before deployment at the construction site.

Traffic Marshall Control Devices are provided with the following:

- Stop & Go paddle board
- Reflective Gloves
- LED Traffic Baton
- o Whistle

ANNEX C.

LEARNING CONTINUITY PLAN

The Learning Continuity Plan (LCP) is essential for managing the temporary relocation of a school population during building retrofitting, ensuring compliance with World Bank standards. The LCP's primary goal is to minimize the social and educational impacts of displacement by maintaining or enhancing pre-project conditions.

The LCP adopts a comprehensive approach starting with the collection of baseline data to understand the demographics and existing conditions of the affected population. It outlines a relocation strategy, identifying alternative facilities and logistical arrangements to accommodate displaced students and staff.

The plan details an implementation schedule, assigns responsibilities, communication strategy to keep all stakeholders informed, monitoring and evaluation mechanisms to assess the effectiveness of the relocation and address any issues promptly, and risk management strategies to address potential challenges.

The LCP ensures that the relocation process minimizes disruption, maintains educational continuity, and provides a safe and supportive environment for the temporarily displaced school community.

The following are the specific objectives of the Learning Continuity Plan (LCP):

- **1. Ensure Continuity of Education**: The primary goal is to maintain uninterrupted educational activities despite disruptions by efficiently utilizing available space and adopting flexible learning modalities.
- **2. Ensure Safety and Comfort**: Prioritizing the safety and comfort of learners and personnel by minimizing overcrowding and ensuring that all facilities are adequate and conducive to learning.
- **3. Flexible Adaptation**: The plan must be adaptable to unforeseen circumstances, such as increased enrollment or further disruptions, allowing for adjustments as needed.
- 1. Temporary Student Relocation Strategy

Based on stakeholder consultations, three primary relocation strategies have been suggested to address the challenges encountered by schools. Here's a detailed overview of each mode:

- Provide Additional Shifts: Implementing additional shifts to maximize the use of available space
 when physical accommodations are limited. By introducing multiple shifts during the day, schools can
 effectively manage the number of students on campus at any given time. This approach involves
 staggering start and end times to reduce peak loads and avoid overcrowding.
 - For instance, a school might run a morning shift and an afternoon shift, each accommodating a different group of students. This method helps in optimizing space usage and maintaining a manageable student-to-space ratio. For schools that currently operate with only one shift, this approach is often preferred as an alternative mode of learning, offering a practical solution to space constraints. However, it requires careful scheduling and coordination to ensure that the changes do not adversely affect students' learning experiences or disrupt extracurricular activities. Additionally, adjustments may be needed to accommodate transportation schedules and staff availability.
- 2. Transfer to Other Rooms: It involves temporarily moving students and staff to available rooms or buildings within the same school. This approach is suitable when parts of the building are temporarily unusable due to maintenance or structural issues. For example, if a classroom block is under repair, students and teachers can be relocated to other vacant classrooms within the school. This method minimizes disruption by keeping students and staff within their familiar school environment, ensuring continuity in the educational process. The effectiveness of this solution relies on the availability of

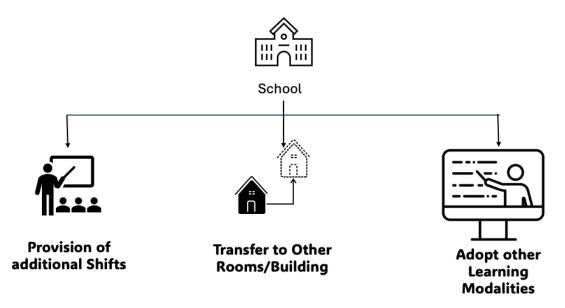
suitable alternative spaces within the school and ensuring these spaces are adequately equipped and maintained to support the educational needs of students and staff.

- 3. Adopt Other Learning Modalities: When physical space is inadequate, alternative learning methods can be implemented as a flexible solution including online classes, blended learning, and modular learning:
 - Online Classes: Enable students to learn remotely, reducing the need for physical classroom space. However, consultations with schools indicate that student performance showed decreased or limited progress during lockdown periods when online classes were heavily utilized. Internet accessibility and the availability of technology alone are insufficient for effective remote learning. Although EdTech played a crucial role in continuing education during periods of remote or online learning or lockdowns during the Covid-19 Pandemic, challenges such as inadequate home support and less conducive learning environments remained significant barriers.
 - Blended Learning: Combines in-person and online instruction approaches, offering
 flexibility to adapt to space constraints. It leverages both physical and digital resources to
 support learning needs. The consultation revealed that transitioning to blended learning
 models is often preferred, as teachers can still assess students' performance and mediate
 during the learning process, unlike in fully online classes where physical engagement or
 interaction with teachers and classmates is significantly limited.
 - Modular Learning: Provision of educational materials for home study and conducting
 periodic assessments to track progress, which reduces the need for physical space and
 offers flexibility in learning. The success of this method relies on ongoing support for both
 students and teachers, emphasizing the need for effective pre-service and continuous
 professional development for educators to navigate both remote and in-person settings
 successfully.

In addition, this method requires the parents' critical role in supporting their children's learning. Working parents or those who are not present at home, however, may struggle to stay involved which can lead to issues such as incomplete assignments or underperformance of the student.

To address this, schools could focus on developing the capacity of parents with training sessions and resources to help them better support their children's learning goals. This could include providing tools and strategies for managing study time, setting clear expectations for parental involvement, with online resources that can be accessed at their convenience. Regular check-ins and communication between teachers and parents can also help ensure that students remain engaged and that parents can effectively support their children's education, regardless of their availability.

TEMPORARY RELOCATION OPTIONS



Each mode of relocation has its advantages and considerations, and the choice of approach should be based on the specific needs and constraints of the school. Implementing these strategies in combination may also be necessary to effectively address the varying demands of different schools and situations.

B. Pasig Central Elementary School Learning Continuity Plan by Building

The temporary relocation plan for retrofitting across various schools involves several strategic recommendations to ensure minimal disruption to education while retrofitting activities take place.

1. Vicente P. Eusebio Building

Learners/Faculty: 583 learners and approx. 20 teaching staff

Shifts: Shift 1: 6:30am - 2:30pm

Facilities: Principal's Office, Administration Office, Guidance Office, Faculty Office, Science Laboratory, Speech Laboratory, Computer Laboratory, Library, Storage rooms, and classrooms.

Based on the December 2024 public consultation, the temporary relocation strategy for the Vicente P. Eusebio (VPE) Building ensures minimal disruption while addressing the needs of 583 students, parents, and staff, for a continued and quality education during the retrofitting and construction process.

The five floors of the building house Principal's Office, Administration Office, Guidance Office, Faculty Office, Science Laboratory, Speech Laboratory, Computer Laboratory, Library, Storage rooms, and classrooms.

The following strategies have been proposed:

1. Transfer to other buildings

 Students will be relocated to the BCE Building, Jovito Salonga Building, and SCE Building, following a one-shift schedule.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

o For students to be transferred to the SCE Building, will follow a two-shift schedule with the shifts to be finalized based on grade level by the admin team.

2. Additional Shifting

Classes will operate in two shifts if there is no phasing:

Morning: 6:00 AM to 12:00 PMAfternoon: 12:15 PM to 5:30 PM

 Noisy construction activities will be scheduled from 6:00 PM to 10:00 PM, with careful consideration of ingress and egress methods and access points.

3. Relocation of Offices and Materials

- Offices will be temporarily moved to the PBM Hall and Gabaldon Building if no phased construction is planned.
- Makeshift offices and service centers may be set up in the covered court or conference room to maintain operations during the construction period. Else, the teaching staff can stay in their home classrooms as temporary offices.
- Learning materials will be stored at the school gym and the fourth floor of the Jovito
 Salonga Building to ensure easy access and organization during the relocation period.

4. Additional Concerns:

List of names of workers should be provided to the barangay and school principal for proper monitoring

Temporary fences/barriers to separate students from the workers (VAWC Concerns)

That, construction workforce are **not allowed at all times** to mingle with the students, teachers and school personnel.

The proposed additional shifting and relocation sites will be finalized by the stakeholders and approved by DepEd.

2. Javier Building

Facilities: Feeding center, clinic, storage rooms

During the retrofitting process, there will be no students that will be affected as there are no students that houses Javier Building.

The retrofitting of Javier Building will directly affect the feeding center, clinic, and storage room.

Relocation of Offices and Materials

- Offices will be temporarily moved to the PBM Hall and Gabaldon Building if no phased construction is planned.
- Makeshift offices and service centers may be set up in the covered court or conference room to maintain operations during the construction period. Else, the teaching staff can stay in their home classrooms as temporary offices.
- Learning materials will be stored at the school gym and the fourth floor of the Jovito Salonga Building to ensure easy access and organization during the relocation period.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

3. HE and Canteen Building

Facilities: Canteen, Storage rooms, Pantry

Based on the public consultation held in December 2024, there is an expected 3800 learner-beneficiaries from the meal services of the canteen when construction will commence. Such that these following strategies have been proposed:

Relocation of Facilities

- The affected school staff, 1 teaching and 7 non-teaching personnel, will temporarily join other offices and rooms within the school premises.
- The school canteen, along with its pantry and storage rooms, will be temporarily relocated to the BCE Building if phased retrofitting is not possible.

4. Caruncho Building

Facilities: 4 floors, no students, 133 non-teaching personnel

Over 133 non teaching personnel and about 20 non-instructional rooms in its 4 floors will be affected that transfer to other buildings in the school and a makeshift office is recommended by both the school officer in charge and study team.

Relocation of Facilities

 Affected staff will utilize other school buildings' offices or lab rooms as offices and considering utilizing outdoor spaces for makeshift container or shelter offices and classrooms as needed.

	Affecte	d People			Outions for Tomporous Polosotion
Building	Learners	School Teachers / Personnel	Time of Shifts	Description	Options for Temporary Relocation of Students/School Staff by Stakeholders
					Transfer of students to BCE Building, Jovito, and SCE, for 1 shift; and,
					Transfer to SCE building for 2 shifts. Shifting to be finalized per grade level.
	Classrooms Approx. 20	• Shift 1: 6:30am-2:30pm	VPE Building has five floors and will directly affect the school's Principal's Office, Administration Office, Guidance Office, Faculty Office, Science Laboratory, Speech Laboratory, Computer Laboratory, Library, and	And, learning materials to be stored at the school gym and Jovito Salonga Building's 4 th floor.	
Eusebio Building				Additional shift, 6 am to 12pm & 12:15 to 5:30pm then the noisy construction activities to be conducted from 6pm to 10pm with consideration to the ingress and egress methods and sites.	
				classrooms.	Offices will be temporarily relocated to PBM hall and Gabaldon building if no phasing construction of buildings (consequent construction) and put up makeshift offices and service centers possibly in the covered court and conference room. Else, the teaching staff can stay in their home classrooms as temporary offices.

Page | 128

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

	Affecte	d People			Options for Temporary Relocation	
Building	Learners	School Teachers / Personnel	Time of Shifts	Description	of Students/School Staff by Stakeholders	
		2 Teaching			Also, to transfer students to BCE Building, Jovito, and SCE, for 1 shift; and,	
Javier Building	296 Staff & 2 Non teaching Staff	• Shift 1: 6:30am-2:30pm	The retrofitting of Javier building will affect its two floors; the school's feeding center, and clinic.	Transfer to SCE building for 2 shifts. With shifting to be finalized per grade level.		
		Stall			And, learning materials to be stored at the school gym and Jovito Salonga Building's 4th floor.	
HE and Canteen Building	3800 feeding beneficiarie s indirectly affected	1 teaching; 7 non teaching staff	none	The retrofitting of HE and Canteen Building will affect its two floors; the school's canteen, pantry, and storage rooms.	The canteen will be temporarily relocated to BCE building if no phasing. The school staffs will join other offices and rooms temporarily.	
Caruncho Building	none	133 non teaching personnel; 20 non- instructional rooms	none	Will affect its 4 floors, offices of: SGOD, CID, Admin, ICT, Legal, Budget, Cashier, ALS, Supply room, SDS, Personnel, COA, DRR, Records room; rooms: ACM Hall, BAC Room, and Stock Rooms, Pantry.	Affected offices, rooms, and facilities will be transferred to other school buildings and makeshift offices	

Table C- 1. Pasig Central Elementary School Learning Continuity Plan by Building

Page | 129

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

C. Learning Continuity Plan Proposed Schedule

The school may initiate the relocation of the project-affected building following the national elections in May 2025.

Below is the proposed timing for the temporary relocation of students and staff during retrofitting, in close coordination and assistance of the PSRRRP Project Implementing Unit (PIU), focusing on three key strategies: transferring to other rooms, providing additional shifts, and adopting other learning modalities.

Table C- 2. Phase 1: Planning and Preparation

Week	Activity	Details	Responsibility
1-2	Assessment and	Identify and assess available rooms within the	
	Room Identification	school for relocation. Ensure they meet educational	Academic
		needs and are appropriately equipped.	Committee and
3-4	Develop a Continuity	Plan the transfer of students and staff to available	Technical
	Plan and Scheduling	rooms and develop schedules for additional shifts	Committee
	Plan	and alternative learning modalities.	
5-6	Communicate Plan	Consultations with the key stakeholders of parents,	
		LGU, teachers, and DEPED about the alternative	Stakeholder
		learning mode proposals of additional shifts,	Committee
		blended learning, or online classes.	
7-10	Prepare Resources	Organize and prepare necessary resources and	
		materials for the temporary rooms and new	Academic
		learning modalities such as Class Programs and	Committee
		Teacher Workload Adjustments.	

Table C- 3. Phase 2: Transition

Week	Activity	Details	Responsibility	
1-4	Implement Additional Shifts	Start new shift schedules (e.g., morning and afternoon shifts). Coordinate timings to avoid overlap and manage peak loads.		
5-8	Adopt Other Learning Modalities	Implement online classes, blended learning, modular learning, and/or setup makeshift classrooms / offices as needed, whilst ensuring that all students and teachers have access to necessary educational materials and support.	Academic Committee	

Table C- 4. Phase 3: Monitoring and Adjustment

Week	Activity	Details	Responsibility
1-4	Monitor Transition and Address Issues	Observe the transition process, and address any immediate issues or concerns related to room assignments, shifts, or new learning modalities. Ensure effectiveness of alternative mode and develop feedback sessions.	Academic Committee
5-6	Provide Support and Training	Offer additional support and training for students and staff on new learning modalities and adjusted schedules.	

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

7-10	Review and Collect	eview and Collect Gather feedback from students, staff, and parents	
	Feedback	regarding the relocation and new arrangements.	

Table C- 5. Phase 4: Evaluation and Final Adjustments

Week	Activity	Details	Responsibility	
1-2	Evaluate Setup	Assess the effectiveness of temporary rooms, additional shifts, and learning modalities. Identify any issues that need to be addressed.		
3-4	Implement Adjustments	Make necessary adjustments based on feedback and evaluation to improve the temporary setup.	Monitoring and Evaluation Committee	
5-8	Confirm Stability and Prepare for Return	Ensure that all adjustments are in place and confirm that the temporary setup is stable. Prepare plans for returning to the original setup postretrofit.		

Of the Timing of Relocation:

Phase 1: Planning and Preparation (Months 1-3)

This involves identifying and preparing alternative rooms, developing a detailed relocation and scheduling plan, communicating the plan to all stakeholders, and preparing resources for both physical relocation and new learning modalities.

Phase 2: Transition (Months 4-5)

Start of implementation of selected learning model either Additional Shifts, Transfer to Other Rooms, or Blended Learning.

Phase 3: Monitoring and Adjustment (Months 6-9)

Dedicated to monitoring the transition, addressing any immediate issues, and providing support and training for new systems. Gathering feedback helps to identify any problems early and ensures that the new arrangements are functioning as intended.

Phase 4: Evaluation and Final Adjustments (Months 10-12)

Focuses on evaluating the effectiveness of the temporary setup and making any necessary adjustments. This final phase ensures that the transition is stable and effective and prepare for the eventual return to the original setup once retrofitting is complete.

By following this schedule, the goal is to minimize disruption to educational activities and ensure a smooth and efficient transition during the retrofitting period.

Responsibility:

The responsibility of the implementation is through the principal, the school head, the teacher in charge, or an appointed in-charge for this relocation plan or learner continuity plan, with the school teaching and non teaching staff, in close cooperation and supervision of the DepED and LGU, in the creation of an Ad Hoc Committee as needed that will oversee the planning, coordination, and monitoring of all relocation activities, ensuring that the transition is carried out with minimal disruption to students, teachers, and school operations, that could be patterned from during Covid educational transitions from physical to asynchronous and blended mode of learning.

Whereby formally, the composition of the Ad Hoc Committee shall be:

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

Page | 131

Consulting Services for the Assessment and Design of Functional Elements of Public-School Buildings Selected for Retrofitting and Strengthening/Upgrading in preparation for "The Big One"

1. Overall Chairperson:

- School Principal / School Head
- Provides leadership and decision-making authority for all relocation activities.
- Coordinates with DepEd, the LGU, and other relevant agencies.
- Ensures compliance with educational and safety standards.

2. Vice-Chairperson:

- Teacher-in-Charge (if applicable) or Assistant School Head
- Assists the Chairperson in all duties and assumes leadership when necessary.

3. Technical Committee:

- Property Custodian, Maintenance Team, and Non-Teaching Staff
- Conducts an assessment of available classrooms or temporary learning spaces.
- Ensures the functionality of essential utilities (electricity, water, ventilation, etc.).
- Recommends necessary repairs or improvements.

4. Academic Committee:

- Department Heads / Senior Faculty Members
- Assesses the impact of relocation on instructional delivery.
- Proposes adjustments to the academic schedule and classroom assignments.
- Ensures that learning materials and teaching aids are accessible in new locations.

5. Logistics Committee:

- Custodian, School Utility Staff, and Assigned Teachers
- Oversees the physical transfer of furniture, teaching materials, and essential documents.
- Ensures that relocation is conducted in an orderly and efficient manner.

6. **Health and Safety Committee:**

- School DRRM Coordinator, Barangay LGU Officials, and Safety Officers
- Implements safety measures, including temporary barriers/fences to protect students.
- Ensures that construction workers do not interact with students or school personnel.
- Coordinates with LGU for additional security support if necessary.

7. Stakeholder Committee:

- School Principal, PTA Representatives, Barangay LGU Representatives, DepED Representatives
- Conducts consultations and dialogues with parents, students, and the community.
- Addresses grievances and ensures clear communication between stakeholders.
- Provides updates on relocation progress and contingency plans.

8. Monitoring and Evaluation Committee:

- DepEd Representatives, School Administrators, and Barangay LGU Officials
- Oversees the implementation of the relocation plan.
- Evaluates the effectiveness of the plan and recommends improvements.
- Ensures adherence to DepEd policies and local government guidelines.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

D. MONITORING AND IMPLEMENTATION

Monitoring and evaluation are critical components of the temporary relocation process, including the post-construction phase of returning the school to its original setup, and will be conducted continuously. The Department of Works and Highways will regularly review any reports or complaints related to the project, particularly those from affected students and faculty, and will discuss the outcomes in its technical meetings.

The monitoring and evaluation process aims to assess:

- 1. Whether the temporary relocation and associated project activities are progressing as planned.
- 2. If grievances and complaints are being accurately recorded and addressed.
- 3. Whether corrective actions, including any necessary adjustments to the implementation strategy, are required and what form they should take.

Responsibility for Monitoring

The PSRRRP Project Implementing Unit (PIU) holds overall responsibility for executing the project. The PIU will also oversee the completion of work before the school reoccupies the building, providing weekly status reports and evaluations of the progress.

Monitoring Process

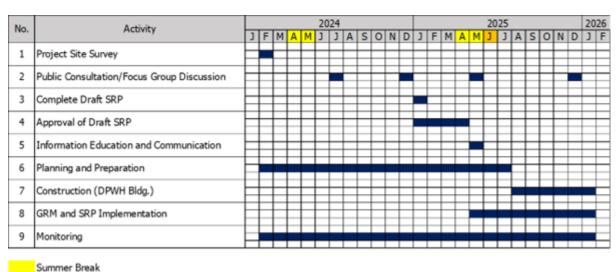
Monitoring will focus on two main areas:

- 1. **Performance Monitoring**: This will track the physical progress of the required actions. Key performance indicators include:
 - o Documentation of consultation meetings and preparation of meeting notes.
 - Completion of tasks, such as setting up the temporary relocation site and relocating the school pre- and post-construction.
 - o Publication of relevant notices in the Government Gazette and other media.
 - o Resolution of grievances, complaints, and concerns.
- 2. **Impact Monitoring**: This will evaluate how effectively the temporary relocation plan meets the needs of those affected. The impact monitoring methodology will involve:
 - Reviewing the number and types of complaints received and assessing the effectiveness of the grievance redress mechanisms.
 - o Examining the appeals process and the timeframe for resolving appeals.

Table C- 6. Monitoring Plan

Monitoring	Objectives	Means of	Responsibility for	
Activities		Verification	Data Collection,	
			Analysis and	
			Reporting	
Performance	To assess the progress in the	Consultation with	DPWH, PSRRRP Project	
Monitoring	implementation of the temporary	PAPs; Project	Implementing Unit (PIU)	
	relocation plan. The focus will be	Progress Reports;		
	on the execution of actions	letters		
	relative to the proposed schedule			
	and budget			
Impact	Assessment of the effectiveness	Consultation	DPWH, PSRRRP Project	
Monitoring	of the temporary relocation plan	(public and	Implementing Unit (PIU)	
	and its implementation in	PAPs); Project		
	addressing the needs of the PAPs	Implementation		
		reports		

Table C- 7. Implementation Schedule



S.Y. 2025-2026 Opening of Classes

E. PROPOSED BUDGET FOR THE IMPLEMENTATION, MONITORING AND EVALUATION

It is proposed that the Learning Continuity Plan be overseen by the District Head of DepEd, with a dedicated Deputy Officer assigned to each school in Marikina to ensure effective execution at the local level. The project is expected to require a minimum budget of ₱300,000 per school. The budget is also allocated to cover all necessary expenses including its program monitoring and evaluation.

This plan is designed to encompass every major activity involved in the temporary relocation process, starting from the initial preparation phase, moving through detailed implementation, and culminating in the successful completion of the project.

The objective is to ensure a smooth and well-organized transition for all students, minimizing disruptions and addressing all logistical and operational challenges.

Table C- 8. Proposed Budget For The Implementation, Monitoring And Evaluation

Category	Breakdown	Amount (PHP)
1. Public Consultation	Venue rental	15,000
	Food and refreshments	20,000
	Materials (handouts, flyers,	10,000
	etc.)	
Subtotal		45,000
2. Monitoring and Evaluation	Evaluation team honorarium	20,000
	Travel expenses	10,000
	Data processing & report preparation	10,000
Subtotal		40,000
4. Training and Workshops for Evaluation Team	Trainer/Resource person fees	20,000
	Venue rental	10,000
	Training materials & supplies	10,000
	Meals & transportation	10,000
Subtotal		50,000
6. Manpower and Vehicle for Equipment &	Manpower (labor fees)	15,000
Material Relocation	Vehicle rental/fuel	20,000
Subtotal		35,000
7. Textbooks, Development of Teaching Aids, Digital Learning Tools, Learning Materials	Textbooks and printed materials	25,000
	Development of digital learning tools	20,000
	Stationery and supplies	10,000
Subtotal		55,000
8. Computers and Internet Connectivity for	1, 1, 1	30,000
Classrooms	Internet setup & initial connectivity fees	15,000
Subtotal		45,000
9. Contingency (10%)		30,000
Grand Total		300,000

ANNEX D.

ENVIRONMENTAL AND SOCIAL CODES OF PRACTICE (ESCOP)

1.0 INTRODUCTION

The Philippine Seismic Risk Reduction and Resiliency Project aims to enhance the safety and seismic resilience of selected public buildings and facilities in Metro Manila through the structural strengthening and functional upgrade of public buildings which are selected and prioritized based on a transparent, well-designed, and cost-effective approach to retrofitting. The project aims to contribute to an overall reduction of the impacts of earthquakes (particularly "The Big One" scenario) on the portfolio of critical public facilities.

The retrofitting of buildings will be for existing public schools. The improvements are expected to bring in substantial benefits to the structural stability of buildings and to the safety of its occupants. However, the construction activities may also lead to adverse social and environmental impacts such as disturbance or nuisances to the building occupants and surrounding communities, triggering the need to develop the Environmental and Social Codes of Practice (ESCOP).

2.0 PURPOSE OF THE ESCOP

The ESCOP aims to provide guidance to the planning and implementation of the mitigation measures to be carried out by the Project Implementing Unit (PIU) contractors during civil works activities. It sets out the standard practices and procedures for managing the potential negative impacts on local environment and communities of all civil works to be carried out through measures to prevent adverse environmental impacts including monitoring and institutional arrangements on safeguards. The responsible parties are expected to follow these procedures and keep records and documentation of implementation of mitigation measures for periodic audits. The ECOP will be included as a separate annex in all bidding documents.

The ECOP is applicable to most construction and retrofitting activities. If significant impacts are identified based on the environment and social screening in Annex A, the ECOP is supplemented by the Environmental and Social Management Plan (ESMP) to address the site-specific impacts that have been identified. The ECOP contains the following sub-plans:

- 1. ESCOP 1: Temporary Relocation of School Classrooms and other Building Utilities
- 2. ESCOP 2: General Construction Site Management
- 3. ESCOP 3: Worker's Health and Safety
- 4. ESCOP 4: Community Health and Safety
- 5. ESCOP 5: Cultural Properties

3.0 RESPONSIBILITIES

The contractors at the site level are the key entities responsible for the implementation of the ESCOP. The PIU, particularly the Environmental and Social Safeguards Unit and their focal persons, are responsible for supervision and monitoring of implementation of ESCOPs.

ESCOP 1: TEMPORARY RELOCATION OF SCHOOL CLASSROOMS AND OTHER BUILDING UTILITIES

All the school buildings targeted under the project have social significance and therefore construction activities will have the potential to disrupt education and healthcare services and temporarily interfere with youth development or provision of care needs. The construction activities usually occur within a period of 8-15 months, hence, the location of temporary classrooms should be well-planned to ensure continuous operation of the building services.

CONSULTATIONS

The PIU and the design team should consult with the building administrators and other stakeholders such as faculty, medical staff, engineering staff, including students, patients and parents to hear their issues and concerns and preferences during programming of the project. This will be done during the detailed engineering design and prior to the start of any construction activities. Barangay and neighboring communities will also be consulted to inform them about the proposed project and to get their comments on proposed measures to management impacts and nuisance. Collaboration with representatives from the community in planning the temporary relocation site should be maximized to identify safe sites. The local government leaders may help provide suggestions on temporary relocation sites for school classrooms if there are no available areas within the existing school compound.

There may also be economic enterprises inside the school that may be temporarily affected during the retrofitting of the building. The canteen operators must also be consulted during the planning of the project.

The site survey and consultations aim to identify ways to minimize disruption of operation of the building and to develop an acceptable program of activities and the temporary relocation areas for classrooms, and other affected utilities.

GUIDANCE ON SELECTING AREAS FOR TEMPORARY CLASSROOMS

The project will keep in mind the health and safety of the surrounding areas to ensure that the temporary school site is conducive to learning of students.

- The site shall preferably be set up within the school compound in available rooms and areas of the school building that are not subject to retrofitting such as library, gymnasium, and quadrangle.
- Discuss with the school administration and stakeholders the implementation of flexible class schedules such as class shifts, weekend classes, and extension of classes during school breaks.
- Avoid locating the temporary classrooms near the main entrance where vehicles and materials delivery and other construction services may take place.
- Select a site with roofing or shade to protect teachers and students from exposure to sun or rain.
- Examine safety of the site and check against any hazardous areas such as noisy areas, falling debris, diggings, open electrical wires, and dusty surroundings.
- Provide temporary barricade for the classroom.
- Ensure that the temporary classroom has access to toilet facility.
- Ensure that the temporary area is provided with adequate lighting and ventilation.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

 Ensure that there is provision for mobility of handicapped/disabled persons at the temporary site.

GUIDANCE ON SELECTION OF AREAS FOR TEMPORARY SCHOOL CANTEEN

There may be instances where the canteen and other food concessionaires of the school may be affected by the building retrofitting activities. These economic enterprises or businesses are expected to be temporarily relocated within the same compound for continued operations and to avoid livelihood impacts. Consultation with the canteen operator /concessionaire should be conducted during the planning process to ensure that income of the operator and its staff are not adversely impacted. The following are considerations in the planning of the temporary site for the canteen:

- The temporary site must have safe and sanitary area for food preparation.
- The area must have access to electricity, water, and toilet.
- The temporary site must have safe and comfortable ventilation, lighting, flooring, and walls/barricade.
- There must be sufficient floor space for food preparation, food service, and passageways of people.
- There must be provision for waste bins.

ESCOP 2: GENERAL CONSTRUCTION SITE MANAGEMENT

The ESCOP on construction site management provides the overarching guidelines with regards to construction and civil works to implement the building retrofitting activities and functional improvements, including removal of obstructions, installation of scaffoldings and falseworks, chipping of concrete and stripping down of targeted structures (walls, ceilings, columns, beams), welding and steelworks, concreting, application of epoxy, and finishing and restoration works. This ESCOP on site management sets out the measures to be applied to mitigate the potential impact of site activities to the building occupants, local residents, roads, and communities in the immediate vicinity of the project site. The code refers to the requirements of the World Bank General Environment, Health and Safety (EHS) Guidelines and national laws and regulations.

The requirements of the ESCOP on construction site management shall be carried out by the contractor under the supervision of the PIU. Further, specific measures for each site may be identified through the preparation of the site-specific ESMP by the consultant.

GENERAL REQUIREMENTS PRIOR TO CONSTRUCTION

Prior to site mobilization, the contractor together with the PIU will conduct the joint site inspection and consultation with the building owner or end-user of school (administrator, engineering staff, and other personnel) as well as affected stakeholders (e.g. canteen, adjacent residential houses, barangay) to discuss and identify areas of concern such as: area for storage of stockpile of materials, disposal area for construction debris, planned camp site and yard areas, temporary relocation of any utility, classroom, health and environmental issues, potential hazards, vehicle and security management, programming of work schedule, and project organization and staff assignment. During the site inspection, the Environment, Safety and Health (EHS) Officer of the contractor in coordination with the Environmental and Social Safeguards Unit and assigned EHS Focal Person at the PIU will identify and discuss with the stakeholders the site readiness requirements and the measures to be implemented to manage impacts and disturbance. Mitigation measures will be designed to include details of the controls with regard to general site layout and operations, working hours, drainage, site

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

lighting, security, emergency planning and response, and worker access and safety. Whenever feasible, the program of the retrofitting works must be planned in a section-by-section basis to minimize disturbance.

The contractor will prepare the site-specific ESMP/ECOP and site general layout reflecting the area covered by the project site and the corresponding locations of camp site, temporary facilities for materials stock area and waste/debris collection area, barricades/fences, and area for mobility of equipment at site.

PROHIBITIONS DURING CONSTRUCTION

The following activities are prohibited on or near the project site:

- 1. Cutting of trees for any reason outside the approved construction area;
- 2. Use of unapproved toxic materials, including lead-based paints, asbestos, etc.;
- 3. Deposition of chemicals, sanitary wastewater, spoil, waste oil, and concrete agitator washings in watercourses;
- 4. Disturbance to anything with archaeological or historical value;
- 5. Use of alcohol and prohibited drugs by workers at the workplace;
- 6. Employment of workers under the age of 18;
- 7. Discrimination regarding recruitment, wages and compensation.

REQUIREMENTS DURING CONSTRUCTION

1. MATERIALS MANAGEMENT

Materials that will be utilized for the retrofitting of buildings and construction of functional improvements include cement, epoxy, aggregates, sand, steel braces/jackets, and reinforcing steel. The bulky materials (cement bags, aggregates, sand, steel braces/jackets and reinforcing steel) will require some space within the site, hence, a materials management plan is necessary to avoid disturbance and ensure safety in the construction site. During delivery of the materials at the site, spill of materials while in transit may cause also road accidents. The following materials management measures are proposed:

- Where possible, avoid stockpiles by only ordering the supplies needed.
- Stockpiles of aggregates and sand should be placed at least 10 meters away from any canal or surface water.
- Stockpiles of aggregates should be provided with sediment control measures such as silt traps.
- Cement bags should be covered with tarpaulin.
- Coordinate the schedule of delivery of materials with the school administration.
- Ensure that materials stockpiles are placed in safe and secure area within the facility that is approved by the school administration.
- Schedule delivery of materials on a weekly basis to limit movement of delivery vehicles to the site.
- Provide barricade on stockpile of materials
- Provide spill kit on site for oils.

2. WASTE MANAGEMENT

Wastes that will be generated during the construction activities will include debris such as excavated soil for foundation works, concrete debris from chipping and stripping down of structural parts, pieces of rebars, wires, nails, broken glass, wood, pipes, empty containers of paint, solvents, strippers, epoxy resins, adhesives, degreasers, oily rags, used oil, spent welding electrode sticks/rods, busted lamps, among others. The excavation of substructure and foundation may also result to cut soil. There may also be food wastes generated by workers and other ordinary solid wastes (bits of paper, plastics, and packaging materials). Except for the empty containers of paints, solvents, epoxy resins, adhesives, degreasers, oil rags, and busted lamps which are classified as hazardous wastes, most of the wastes are considered as inert and non-hazardous wastes.

Before construction, a solid waste management procedure (storage, provision of bins, site clean-up schedule, bin clean-out schedule, etc.) must be prepared by the contractor. Arrangements with a solid waste transporter licensed by the local government must be obtained. Likewise, a temporary site for the waste area that is recommended/approved by the school must be identified beforehand where waste segregation containers will be provided by the contractor. Waste containers shall be provided with cover to avoid tipping by animals. After a day's work, workers are required to clean the work area. All materials and tools are stowed accordingly in preparation for the next day's work. This will also enhance efficiency and assist in maintaining a safe environment when workers return to work the next day. Wastes are properly sorted and disposed of in different waste bins or garbage containers.

Discussed in the succeeding sections are the measures to manage the different types of wastes during the retrofitting activities.

Non-Hazardous Waste. The non-hazardous waste should be placed in waste segregation bins such as for biodegradable waste (food wastes), recyclable waste (wires, pipes, rebars, and other pieces of metal), and hazardous waste. Excavated soil will be used as filling materials while other recyclable materials such as wooden planks may be used for formworks and scaffolding. The recyclable materials will be collected and separated onsite from other waste sources for reuse or for sale.

Burning of garbage and construction wastes shall be strictly prohibited at the site. Likewise, access by unauthorized personnel at the worksite should be controlled. Materials which are clearly a danger to building occupants e.g. exposed nails, broken glass, steel beams etc. should be properly collected to avoid accidents. Work areas will be maintained clear of waste materials and obstructions. Stockpiles of waste materials will not be allowed, instead, the wastes will be compacted and kept out of the way in accordance with the Occupational Safety and Health Program per DWPH D.O. 13 series 1998.

Hazardous Waste. Hazardous waste should always be segregated from the non-hazardous wastes. Designate an area for the temporary storage of empty containers (paints, solvents, epoxy resins, adhesives, degreasers), oily rags, and busted lamps. Proper labels should be affixed on these types of hazardous wastes. As a hazardous waste generator, the contractor is required to secure a Hazardous Waste Generator Registration with the DENR and to commission the services of a DENR-registered hazardous waste transporter and treater for the collection and disposal of hazardous wastes. A Hazardous Waste Manifest must be completed to document the amount of hazardous waste generated and collected/disposed for offsite treatment. The DENR-recognized treater should issue a Certificate of Treatment (COT) ascertaining the safe treatment and disposal of the hazardous waste. The COT records shall be kept for proper documentation.

Asbestos Containing Materials. There may be situations wherein the affected building section may contain asbestos materials as high-density products in roofing and flat sheets/walls of existing building. The use of

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

amosite (brown) and crocidolite (blue) asbestos fibers and of products containing these fibers is strictly prohibited and that no spraying of all forms of asbestos in buildings is allowed. The contractor must undertake specific precautions if materials containing asbestos are present or encountered during works in order to ensure the protection of workers and occupants of the building. Asbestos fibers may be carried to the lungs. Prolonged and cumulative exposure is harmful and may cause asbestos-related diseases.

The procedure for handling asbestos materials must comply with the DENR Chemical Control Order on asbestos and the DOLE Order No. 154, series of 2016 on the management of asbestos in the workplace. In case asbestos materials is encountered at the work site, the following procedures should be followed:

- Notify the DENR of the proposed removal work and coordinate the activities with the DOLE with regards to the methods to be employed, inspections, decontamination, control monitoring and clearance inspections.
- The removal work must be assigned to a suitably qualified asbestos removal specialist.
- Isolate the site and provide barriers
- Restrict access from the general public to the site
- Erect appropriate signs and keep all access points locked at all times
- Following removal works, all surfaces are to be thoroughly cleaned using HEPA filtered vacuum and wet pipe techniques.
- On completion, the site must be carefully checked for visible asbestos containing materials.
- Any asbestos materials must be placed into asbestos plastic bags and then removed from the site by DENR-licensed waste transporter and treater.
- A hazardous waste manifest shall be completed for the transport, treatment and disposal of asbestos wastes offsite.

3. AIR QUALITY

Dust and Emissions. The retrofitting and construction activities may generate dust and fine materials from chipping and drilling of concrete which can cause degradation of ambient air quality and indoor air quality. Air quality issues may also arise from stockpile of excavated soil and aggregate and sand materials where during dry and windy conditions may be carried by wind. Dust is an environmental issue and a health and safety issue. The movement of hauling vehicles to the site during delivery of materials may also cause emissions.

Odor from Epoxy and Paint/Solvent Fumes. Odor from the application of epoxy resin, paint and solvent may also be generated. Workers may be exposed to fumes that can cause irritation of the nose, throat, and lungs. Workers applying epoxy resin and paint should be provided with respiratory mask. The area should be well-ventilated.

Welding Fumes and Gases. Air quality may also be affected during the welding of steel plates and cutting of steel. Workers are the ones directly exposed to this hazard. Overexposure to welding fumes and gases can cause health problems like respiratory illnesses.

To manage and mitigate these impacts and risks, the following measures will be implemented:

For indoor concrete chipping and drilling, enclose the construction area with impermeable dust barriers
and use industrial air vacuum pumps and ventilation exhaust fans to minimize spread and spillover of
dust.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

- For chipping/drilling activities on the exterior surface of the building, install nets/sheeting and temporary screens.
- Require workers to wear particle mask.
- Keep stockpile of aggregate and sand materials covered with well-fixed plastic sheeting, tarpaulins or other geotextiles to avoid suspension or dispersal of fine soil particles during dry and windy days.
- Equip concrete mixing equipment with dust shrouds.
- Periodically clean debris.
- Maintenance of hauling vehicles to ensure compliance with the motor vehicle emissions standards.
- Prohibit idling of construction vehicles while unloading materials at the site.
- Provide welders with PPE appropriate for welding activities and provide adequate ventilation and local exhaust to keep fumes and gases from the breathing zone and the general area.

4. NOISE

Noise during construction may occur during operation of equipment and movement of delivery vehicles at the site. Noise caused by operation of machinery coupled by haulage vehicles can cause nuisance. It could disrupt ongoing classes or cause nuisance to patients. Workers are also directly exposed to noise. In order to avoid the risks and impacts of noise, the following measures are recommended:

- Coordinate with the administration of the school on the schedule of construction activities that will minimize disruption of facility operation
- Provide temporary anti-noise barriers to barricade the construction area and shield sensitive receptors
- Strictly prohibit concrete chipping and drilling activities beyond 9:00PM particularly in areas near sensitive receptors and residential areas
- Deliver fabricated steel plates and cut/bend reinforcing steel to desired size to minimize cutting activities onsite.
- Require workers to wear ear plugs
- Ensure that operation of the equipment complies with the noise standards for Class AA (schools).

5. DRAINAGE

Not all construction activities may necessarily require retrofitting of footings but all design activities start with the investigation of the symptoms of structural problems and failures in the foundation. This is performed through digging of sample or selected footings to determine indicators of structural concern and determine where repair is necessary.

During the excavation for the retrofitting of foundations, the excavated soil may cause soil erosion during rainfall events. Storm water runoff may carry soil into canals and reduce the water-carrying capacity of the canal that could contribute to flooding during heavy rains. Excessive soil runoff may also lead to sedimentation of creeks and rivers. Another potential risk of soil runoff is from the residues from cement mixers and washing of equipment which could likewise clog canals.

In order to avoid impacts on drainage, the following measures must be implemented:

- Avoid earthworks during rainy months.
- Stockpile excavated soil (including aggregates and sand) away from drainage canals and water courses.
- Stockpiles of excavated soil and aggregates/sand should be provided with sediment control measures such as silt traps, barriers and trenches.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

- Prohibit washing of cement mixers and other construction vehicles at the site
- Conduct daily cleaning and sweeping of the construction site and periodically remove soils, stones and wastes from gutters, drainage canals and ditches.
- During rain events, check the drainage system to see if these are blocked. Remove materials and wastes that have been swept away by stormwater.

6. WATER POLLUTION

Domestic sewage will be generated during construction due to presence of workers at the site. If there are no proper toilets at the site, improper disposal of sewage may cause unsanitary conditions in the premises. Therefore, appropriate wastewater management measures will be necessary such as provision of temporary toilet facilities or portable toilets ("portalets"). These facilities will be kept clean and sanitary at all times.

The portalets should be located more than 30 meters of an existing water supply well or surface water body and should be located in a place where its odor cannot reach busy areas of the compound. The portalets should have available water and hand washing facilities.

7. SITE SECURITY

The presence of workers in the school compound may pose risks to peace and order and security of the area. In order to avoid any untoward incidents, the contractor will be required to undertake the following:

- Security workers will be assigned to protect the construction sites, project workers and other stakeholders.
- Submit names of workers to the school and the Barangay.
- All workers will secure IDs or construction work pass from the school and from the Barangay.
- Restrict entry of unauthorized persons inside the construction site.

ESCOP 3: WORKER HEALTH AND SAFETY

Hazards of construction activities may cause adverse effects to health and safety of construction workers. Occupational hazards include ergonomic hazards from carrying/lifting heavy materials and equipment, exposure to excessive and continuous noise, exposure to hazardous materials, hot works (i.e. welding), working in height and use of scaffoldings, and spread of communicable diseases such as COVID-19. The contractor will be required to undertake the following:

- Implement a Construction Safety and Management Plan in compliance with the DOLE OSH guidelines
- Designate an onsite Safety Officer duly accredited by DOLE
- Assign a contact person onsite to receive/respond to complaints from the barangay/community; provide the name/contact number of the responsible person to the Barangay.
- Require workers to wear safety gadgets/PPEs such as hard hats, gloves, safety belts, rubber boots, and goggles, appropriate to the task.
- Post safety signs/reminders in strategic areas within the construction area
- Provide sufficient lighting at night.
- Provide barricades / safety barriers particularly at excavations and stockpiles of aggregates.
- Provide first-aid station within the construction site to ensure immediate medical attention in case of accidents.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

• Comply with the COVID-19 health and safety protocols in compliance with DPWH DO No. 38, series of 2020.

Working at Heights. Workers' safety may be at risk if scaffolding platform and height do not conform with the standards for safety. The scaffolds must be installed following the requirements of the National Building Code. For scaffolds with a platform height of under 2 m, the contractor is required to provide external strengthening. If the platform is 2 m in height or over, the ratio must of 3:1 wherein the width of the base of the scaffold must be at least $\frac{1}{2}$ or $\frac{1}{3}$ the height of the platform. When working in height, the workers will be required to wear harness as support and protection.

COVID-19. The workers are required to follow the basic hygiene procedures at all times to prevent the transmission of COVID-19. The detailed measures are outlined in Annex H. In general, the contractor should present follow the guidelines of the Inter-Agency Task Force on COVID-19 and the DOH. Workers to be deployed at the worksite should be undergo COVID-19 tests. Number of personnel at the site will be limited. Disinfection and temperature monitoring will be undertaken on a daily basis.

DPWH Engineers assigned at the site shall ensure strict compliance to DOLE D.O. 13, series of 1998, and implementation of wearing of PPE such as face masks, safety glasses/goggles, face shields, and long sleeve T-shirts, to contain the spread of COVID-19 in the workplace.

ESCOP 4: COMMUNITY HEALTH AND SAFETY

The potential risks to health and safety of community associated with the project activities include nuisance from noise, airborne dust, falling debris, and congestion of roads adjacent to the sites during delivery of materials. Some of the schools are in community areas which can be accessed through narrow roads. The movement of large delivery truck to these areas may block roads. In order to manage community and health issues, the following mitigation measures will be implemented:

- Conduct consultations with neighboring communities and Barangay about the project and the schedule of works.
- When working on the exterior of the building, provide safety nets/screens for protection of adjacent properties and passersby.
- Install canopy if the building is next to a road or building that may be affected by falling debris.

ESCOP 5: CULTURAL HERITAGE

Contracts for civil works involving excavations will incorporate procedures for dealing with situations in which buried Physical Cultural Resources (PCR) are unexpectedly encountered. The final form of these procedures will depend upon the local regulatory environment, including any chance find procedures already incorporated in legislation dealing with antiquities or archeology. Resource persons from the Cultural Properties Division of the National Museum are the designated officials in-charge of these matters.

PCR is defined as Movable or immovable objects, sites, structures or groups of structures having archeological, paleontological, historical, architectural, religious, aesthetic, or other cultural significance. The following are also specifically defined under the new Act

a) **"Built Heritage"** shall refer to architectural and engineering structures, such as but not limited to bridges, government buildings, houses of ancestry, traditional dwellings, quartels, train stations,

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN

- lighthouses, small ports, educational technological and industrial complexes, and their settings, and landscapes with notable historical and cultural significance;
- b) **"Cultural Heritage"** shall refer to the totality of cultural property preserved and developed through time and passed on to posterity;
- c) "Cultural Property" shall refer to all products of human creativity by which a people and a nation reveal their identity, including churches, mosques and other places of religious worship, schools and natural history specimens and sites, whether public or privately-owned, movable or immovable, and tangible or intangible;
- d) "Important Cultural Property (ICP)" shall refer to a cultural property having exceptional cultural, artistic, and historical significance to the Philippines, as shall be determined by the National Museum and/or National Historical Institute.
- e) **"Tangible cultural property"** shall refer to a cultural property with historical, archival, anthropological, archaeological, artistic and architectural value, and with exceptional or traditional production, whether of Philippine origin or not, including antiques and natural history specimens with significant value.
- f) **Indigenous properties** The appropriate cultural agency in consultation with the National Commission on Indigenous Peoples shall establish a program and promulgate regulations to assist indigenous people in preserving their particular cultural and historical properties.

The chance find procedure is used in case of accidental discovery of an artifact or fossil of possible cultural or historical significance. This procedure describes a physical cultural resources management plan that includes measures to avoid or mitigate any adverse impacts on physical cultural resources; measures needed for managing any chance find; and the reporting system to authorities.

In compliance with the requirements of the National Cultural Heritage Act of 2009 (Republic Act 10066), National Museum Act of 1998 (Republic Act 8492) and Cultural Properties Preservation and Protection Act (Presidential Decree 374), cultural treasures and properties that will be accidentally found at the site will be surrendered to the National Museum through the Cultural Properties Regulation Division.

The chance find procedure will be implemented and disseminated to contractors and its workers. Contractors will be made aware of cultural properties to look out for that may have heritage, cultural, social and spiritual significance such as pottery, ceramics, wrought iron, gold, bronze, silver, wood or other heraldic items, metals, coins, medals, badges, insignias, coat of arms, crests, flags, arms and armor, furniture, carvings, paintings, sculptures, jewelry, and other objects classified as antiques. The chance find procedure will include the following:

- a) Immediately stop work if a suspected find is discovered at the site and contact the National Museum to report the chance find. Simultaneously, coordinate the matter with Pasig City LGU.
- b) Record details in the incident report and take photos of the find.
- c) Secure the area to prevent any damage or loss of removable objects. In cases of removable antiques or sensitive and delicate artifacts and relics, a night guard will be assigned to secure the area until the representative from the National Museum takes over to assess the artifact and the site.
- d) The decision to remove the artifact or relic will be taken by the authorities from the National Museum.
- e) Construction activities will resume only after permission is granted from the National Museum.

The suspension of excavation activities shall be lifted only upon the written authority of the National Museum or the National Historical Institute and only after the systematic recovery of the archaeological materials.

FINAL - ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN