



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Bonifacio Drive, Port Area, Manila

097.12 DPWH
05-28-2023

MAY 23 2023

SPECIAL ORDER

NO. 111
Series of 2023 *for 5/23/2023*

**SUBJECT: Reconstitution of the Committee
on Decorum and Investigation
(CODI) of Sexual Harassment
Cases**

Pursuant to Republic Act No. 7877 known as "Anti-Sexual Harassment Act of 1995" and the Civil Service Commission (CSC) Memorandum Circular No. 11, 2021 Revised Administrative Disciplinary Rules on Sexual Harassment Cases (Amendment to the Sexual Harassment Provisions in the 2017 Revised Rules on Administrative Cases in the Civil Service), the Committee on Decorum and Investigation (CODI) of Sexual Harassment Cases is hereby reconstituted in this Department to be composed of the following:

CHAIRPERSON : **ANNE SHARLYNE G. LAPUZ**
Undersecretary for Legal Service

VICE CHAIRPERSON : **ROBERTO R. BERNARDO**
Undersecretary for Regional Operations in NCR, RO III, IV-A,
IV-B, V, VI, VII, VIII

MEMBERS : **Director MICHAEL S. VILLAFRANCA**
Human Resource and Administrative Service

Director SOLEDAD R. FLORENCIO
Unified Project Management Office

One (1) Female Representative from the Employees' Union

The Committee shall conduct preliminary investigation and submit investigation report to the Secretary on all complaints of sexual harassment cases filed before the Department. The Committee may also call on other officials and employees to likewise assist in its investigation. It shall also perform all other functions pursuant to and in accordance with the cited administrative rules.

Further, the CODI Technical Working Group (TWG) and Secretariat that shall provide assistance to the Committee is hereby reconstituted as follows:

TWG/Secretariat

HEAD : **Director GLIRICIDIA C. TUMALIUAN-ALI**
Legal Service

MEMBERS : **Atty. MARIFREN C. GACUTAN**
Legal Service

JOANA MARIE T. OLFINDO
Legal Service

Likewise, the following Lawyers from the Department are designated as public prosecutors who shall assist in the legal proceedings of the CODI:

1. **Atty. DARYL PATRICK Q. GARCIA**, Office of the Undersecretary for Legal Service
2. **Atty. ALVIN DEMIAR**, Legal Service

This Order supersedes Special Order No 313, S. 2021 and all other issuances inconsistent herewith and shall take effect immediately.


MANUEL M. BONOAN
Secretary

10.1.2 GME/MSV

Department of Public Works and Highways
Office of the Secretary

