



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

097-13 DPWH

07-22-2022

JUL 22 2022

DEPARTMENT ORDER )  
NO. 165 )  
Series of 2022 )  
A 7/22/2022

**SUBJECT: Delegation of Authority to Issue Appointments**

In the interest of the service, pursuant to the provisions of Sections 6 and 37 of Executive Order No. 124, dated 30 January 1987 and in accordance with pertinent Civil Service laws, the authority to issue appointments is hereby delegated to the following officials:

1. **Concerned Undersecretaries** – all first level positions in the Central Office, including first level coterminous and contractual positions, under their respective areas of responsibilities as may be provided under pertinent Department issuances.
2. **Regional Directors** – all positions in the Regional Office and District Engineering Offices, except District Engineer, Assistant District Engineer and Division Chiefs positions.

The delegated authority to issue appointments includes the following: 1. To select the one deemed most qualified for appointment to the vacant position from among the top five (5) candidates or less submitted by the appropriate HRMPSB; 2. To issue justifications and certifications, as necessary; and 3. To sign appointments.

The **Secretary** shall continue to exercise the authority to issue appointments for the following:

*Positions in the Central Office:*

- All second level positions, including second level coterminous with the official being served (CTO) and contractual positions in the Offices of the Undersecretaries and Assistant Secretaries;
- All CTO and contractual employees in the Office of the Secretary regardless of salary grade; and
- All positions in Offices directly reporting to the Office of the Secretary regardless of salary grade

*Field Positions Pooled in the Central Office:*

- District Engineer
- Assistant District Engineer

*Positions in the Regional Offices:*

- Division Chief

This Order supersedes previous issuances to the contrary and shall take effect immediately.

  
**MANUEL M. BONOAN**  
Secretary

Department of Public Works and Highways  
Office of the Secretary



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