



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.12 DPWH
11 - 26 - 2021

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SPECIAL ORDER)
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**SUBJECT: Reconstitution of the Committee on Decorum
and Investigation of Sexual Harassment
Cases**

NO. 313

Series of 2021

11/26/2021

Pursuant to Republic Act No. 7877 known as "Anti-Sexual Harassment Act of 1995" and Rule VIII, Sec. 12(a) of the Administrative Rule on Sexual Harassment cases as contained in the Civil Service Commission (CSC) Resolution No. 01-0940 dated 21 May 2001, the Committee on Decorum and Investigation (CODI) is hereby reconstituted in this Department to be composed of the following:

CHAIRPERSON : **ARDELIZA R. MEDENILLA, MNSA, CESO I**
Undersecretary for Support Services

VICE CHAIRPERSON : **ROBERTO R. BERNARDO, CESO I**
Undersecretary for Regional Operations in Luzon, except NCR and RO IV-B

MEMBERS : **Atty. MICHAEL S. VILLAFRANCA**
Director IV
Human Resource and Administrative Service

MEDMIER G. MALIG
Acting Director IV
Bureau of Quality and Safety

Atty. MARIFREN C. GACUTAN
Attorney III
Legal Service

One (1) Representative from the DPWH Employees' Union

The Committee shall conduct a preliminary investigation and submit an investigation report to the Secretary on all complaints of sexual harassment filed before the Department. The Committee may also call on other officials and employees to likewise assist in its investigation. It shall also perform all other functions pursuant to and in accordance with the cited administrative rules.

The Chairperson shall designate a Technical Working Group and Secretariat to provide assistance to the Committee. Likewise, the Chairperson may designate Lawyers from the Department to serve as public prosecutors who will assist in legal proceedings.

This Order supersedes Special Order No. 127, Series of 2019 and all other issuances inconsistent herewith and shall take effect immediately.

ROGER G. MERCADO
Acting Secretary

Department of Public Works and Highways
Office of the Secretary



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