

897.12 DPWH  
10-20-2015



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

**OCT. 29 2015.**

**SPECIAL ORDER** )  
 )  
**NO. 142** )  
 )  
**Series of 2015** ) *AD. 30.15*

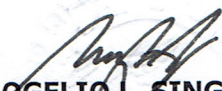
**SUBJECT: CREATION OF THE TECHNICAL WORKING GROUP (TWG) FOR THE PROPOSED PERFORMANCE BASED BONUS (PBB) CRITERIA**

In connection with the Department's continuous improvement and to ensure effective implementation of the DPWH Quality Management System, the following members of the Overall Quality Management System (QMS) Core Team and Secretariat are designated as members of the Technical Working Group (TWG) for the establishment of a proposed Performance-Based Bonus (PBB) criteria for the Bureaus and Services.

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|-------------|--|
| Team Leader | - <b>Dir. Elizabeth P. Pilorin, SRS</b>  |
| Members     | <b>Dir. Ma. Nieva S. dela Paz, IMS</b><br><b>Engr. Pastora B. Cabrera, BOD</b><br><b>Engr. Melrose I. Pailma, BOC</b><br><b>Engr. Cindy M. Argote, BOM</b><br><b>Ms. Nancy J. Manansala, IMS</b><br><b>Ms. Mariel Ratani C. Balitao, SRS</b> |

It is understood that the proposed criteria will be presented to the Management Committee (ManCom) for approval.

This Order shall take effect immediately.

  
**ROGELIO L. SINGSON**  
Secretary

Department of Public Works and Highways  
Office of the Secretary



3.3 NJM/NSP