



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.12 DPWH
02.15.2021

FEB 10 2021

SPECIAL ORDER)
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NO. 100
Series of 2021

2/15/2021

**SUBJECT: Reconstitution of the
Performance – Based Bonus
(PBB) Technical Working Group
(TWG)**

In compliance to the provision of Department Order 107 series of 2019, which states the creation of a TWG to assist the PBB Committee in fulfilling its functions, the PGS-TWG is hereby reconstituted as follows:

Technical Working Group (TWG)

Leader/Focal Person : **CONSTANTE A. LLANES, JR.**
Director, Planning Service

Deputy/Spokesperson : **ANDRO V. SANTIAGO**
OIC-Director, Stakeholders Relations Service

Members : **MICHAEL S. VILLAFRANCA**
Director, Human Resource & Administrative Service

GENEVIEVE E. CUARESMA
OIC-Director, Finance Service

ARISTARCO M. DOROY
Director, Bureau of Construction

MEDMIER G. MALIG
Director, Bureau of Quality and Safety

RAMON A. ARRIOLA III
Director, UPMO-Flood Control Management Cluster

ERIC A. AYAPANA
Director, DPWH Regional Office NCR

EDGAR B. TABACON
Director, DPWH Regional Office VII

REY PETER B. GILLE
OIC-Director, DPWH Regional Office XI

This Order, which supports the Quality Management System (QMS) standards for Performance Evaluation, supersedes Special Order Nos. 14, series of 2019 and 12, series of 2016, and shall take effect immediately.

MARK A. VILLAR
Secretary

1.3 JGT/CEC

2/15

Department of Public Works and Highways
Office of the Secretary



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