



15 FEB 2016

Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097. 120124
02-15-2016

SPECIAL ORDER)
NO. **23**)
Series of 2016)

**SUBJECT: Creation of the BIIP Team for
Human Resource (HR) Process
Improvements**

In line with the Department's reform efforts in improving the Human Resources processes, the Business Improvement Implementation Project (BIIP) Team is hereby constituted with the following members:

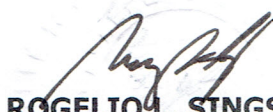
ANGELA B. ABIQUI
YOLANDA L. TANGCO
ANABELLE S. DE LOS REYES
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ZALDY F. FALEJO
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RAUL C. CRUZ
ZORAHAYDA PAZ D. ABREU
MICHAEL S. VILLAFRANCA
MARIA AMALIA D. BACAY
OLYMPIA J. ARELLANO
AMY GIZELLE M. ROMILLA

- Human Resource and Administrative Service
- Region IV-A
- Information Management Service
- Human Resource and Administrative Service
- Human Resource and Administrative Service
- Public-Private Partnership Service
- Bureau of Quality and Safety
- Bridges Management Cluster – UPMO
- Human Resource and Administrative Service
- Human Resource and Administrative Service
- Human Resource and Administrative Service
- Human Resource and Administrative Service
- Information Management Service
- National Capital Region
- Region XI
- Human Resource and Administrative Service
- Information Management Service

The responsibilities of the BIIP Team are to:

1. Ensure that the HR BIIP is directed towards the Department's objectives and goals;
2. Assist in ensuring that the needs of all DPWH Offices are considered in the HR process improvements;
3. Actively participate in workshops to identify issues and develop solutions related to the HR process improvements;
4. Assume overall responsibility for the adoption and institutionalization of the related improvements;
5. Assist in communicating implementation plans and progress to Department staff;
6. Act as the Department's change agents to all Department staff on the new HR process improvements;
7. Encourage the acquisition of knowledge and skills by DPWH personnel;
8. Other duties as assigned.

This Order shall take effect immediately.


ROGELIO L. SINGSON
Secretary

Department of Public Works and Highways
Office of the Secretary



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