



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE SECRETARY  
MANILA

097-13 DPWH  
8-21-90

August 17, 1990

DEPARTMENT ORDER )

NO. **165** )  
Series of 1990 )  
x-x-x-x-x-x-x-x-x )

Subject: Granting of Step Increment to  
deserving officials and  
employees of the government per  
CSC and DBM Joint Circular No.  
1, series of 1990

Consistent with the provisions of Joint Circular No. 1, Series of 1990, issued by the Civil Service Commission and the Department of Budget and Management relative to granting of step increments to deserving officials and employees effective January 1, 1990, it is hereby directed that priority will be granted to officials and employees who will be retiring during the period from July to December, 1990 due to very limited funds that maybe realized from savings from personal services. However, other officials and employees maybe granted step increment subject to availability of savings.

For compliance.

*Gregorio S. Alvarez*  
GREGORIO S. ALVAREZ  
Undersecretary