



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE SECRETARY  
MANILA

097.13 DPWH

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SER # 1178  
Pg. 216

DEPARTMENT ORDER

NO. **161**

Series of 1990

SUBJECT : Use of Savings from Personal Services to Augment the deficiency for payment of Salary Standardization

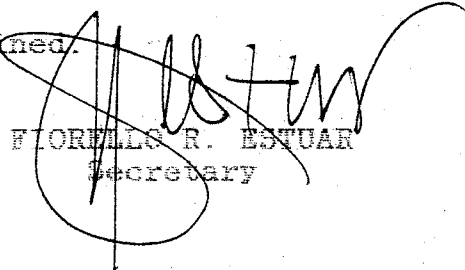
TO ALL: Undersecretaries  
Assistant Secretaries  
Bureau/Regional Directors  
Project Managers  
District/City Engineers  
Regional Equipment Engineers  
All Others Concerned  
This Department

Please be informed that the amount provided by the Department of Budget and Management for salary standardization under the General Appropriation Act, R.A. 6831 is not sufficient to cover the salary differential of officials and employees of the Department from January to December 31, 1990.

In order, therefore, to enable the Department to cover the deficiency for salary standardization, all savings from personal services due to the following shall be used solely to augment the funds for salary standardization and shall not be utilized for other purposes such as hiring of casual employees, payment of overtime, honoraria and other claims that may be charged against savings:

1. Vacant positions of officials and employees who retired under existing law;
2. Early Retirement under R.A. 6683;
3. Officials and employees separated from the service with cause;
4. Officials and employees under preventive suspension;
5. And other vacant positions not covered from the above;

Strict compliance is hereby enjoined.

  
FIORILLA R. ESTUAR  
Secretary