



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

May 20, 1993

DEPARTMENT ORDER 3

NO. 28

Series of 1993

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SUBJECT: RECONSTITUTION OF THE DPWH
CENTRAL SELECTION BOARD

In keeping with the President's Directive to institutionalize employee representation in Management Committees/Boards, among which is the Selection Board tasked to assist the appointing authorities in the selection of personnel for appointment/promotion to positions in the First and Second Levels of Career Service, and conformably with Rules V and VI of the Civil Service Omnibus Rules implementing Book V of Executive Order No. 292, the composition of the DPWH Central Selection Board created under Department Order No. 93, s. 1989, as amended, is hereby reconstituted, as follows:

Director III

Administrative and Manpower
Management Service

— Chairman

Chief, Personnel Division

- Member

A representative (Service Chief/
Assistant Bureau Director/
Division Chief) of the office/
organizational unit where
the vacancy is

— Member

A representative of the Rank-and-File Employees: one from the First Level who shall sit during the screening of candidates for vacancies in the First Level, and one from the Second Level who shall participate in the evaluation of candidates for vacancies in the Second Level, to be both chosen by their peers in the organizational unit where the vacancy is.

— Member.

The Central Selection Board shall be assisted by a Secretariat to be designated by the Chairman of the Selection Board.

The provisions of Department Order No. 93 not inconsistent with this Order shall stand and remain in force.

This Department Order shall take effect on 24 May 1993.

EDMUNDO V. MIRA
Acting Secretary