



297.13 DPWH  
08-16-2004

REPUBLIC OF THE PHILIPPINES  
**DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS**  
OFFICE OF THE SECRETARY  
MANILA

AUG 16 2004

DEPARTMENT ORDER )  
NO. **124** )  
Series of 2004 (08-16-04)

**SUBJECT : CREATION OF A TASK FORCE ON THE  
"RATIONALIZATION OF ALLOCATION  
OF PERMANENT POSITIONS"**

To ensure optimum use of human and financial resources toward an effective overall performance of the Department, a DPWH Task Force on the "Rationalization of Allocation of Permanent Positions" is hereby created, composed of the following:

Chairman	: Assistant Secretary Raul C. Asis
Members	: Dir. Dimas S. Soguilon (Region XI)
	Dir. Alfredo G. Tolentino (Region IV-B)
	Dir. Luis Mamitag (OIC-BOM)
	Dir. Gilberto Reyes (BOD)
	Dir. Virgilio A. Arpafo (OIC, BOE)
	Dir. Linda M. Templo (PS)
	Dir. Elizabeth B. Yap (MIS)
	Ms. Ardeliza R. Medenilla (OIC, AMMS)
	Ms. Leonora J. Cuenca (OIC, CFMS)
	Mr. Melvin B. Navarro (OIC, IAS)
	Engr. Mauro D. Bravo, Jr. (DACEL Representative)
	Engr. Rosauro A. Adapon (DACEL Representative)

The Task Force shall review the current allocation of permanent positions among the DPWH offices, including newly created District Engineering Offices, and come up with a proposal containing lists of permanent positions for abolition, transfer, upgrading and creation using the "scrap and build" concept (i.e., funding for creation and upgrading of positions shall be sourced from savings from abolition of positions). The proposal shall be presented to the Secretary for submission to the Department of Budget and Management for approval. The proposal of the Task Force shall be limited to allocation of positions and shall not include any restructuring.

The Task Force shall be assisted by a Technical Working Group composed of the following:

Head	: Engr. Geronimo S. Alonzo - FS-PMO
Members	: Ms. Emma R. Marcos - AO V, Region IV-A
	Ms. Angela B. Abiqui - AO V, Region II
	Ms. Rowena R. Pacubas - OIC, Personnel Division

All other officials and employees of the Department shall provide the necessary support, including submission of documents such as plantillas and organizational and functional charts, to enable the Task Force to discharge its functions.

This Order supersedes all other issuances to the contrary and shall take effect immediately.

  
**FLORANTE SORIQUEZ**  
Acting Secretary