



AUG 09 2004

DEPARTMENT ORDER) SUBJECT: **ONE-YEAR LIMIT FOR DESIGNATIONS**
No. **114**) **OF OFFICERS - IN - CHARGE TO THIRD**
Series of 2004. *May 8-9-04*) **LEVEL POSITIONS.**

As part of the efforts of DPWH management to encourage qualified second-level personnel to pursue third-level eligibility and, thus, address the dearth of CESO/CSEE eligibles, it shall be the policy of the Department to limit the period in the designation of a non-eligible to a third level position as Officer-In-Charge (OIC) to a maximum of one year term, non-renewable.

Henceforth, all existing designations of personnel as Officers-In-Charge (OICs) shall be valid for a maximum period of one year reckoned from effectivity of this Order.

Qualified second level personnel without appropriate eligibility are encouraged to pursue their CESO/CSEE eligibility and apply for any vacant third-level position. Their previous experience as Officers-In-Charge shall be duly considered in the evaluation process.

This Order supersedes previous issuances inconsistent herewith and shall take effect immediately.


FLORANTE SORIQUEZ
Acting Secretary