



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

097.13 DPWH

11-16-88

November 10, 1988

DEPARTMENT ORDER)

NO. **105**)
13/16

Series of 1988)

SUBJECT: Amendment of the Effectivity
of Appointments Issued Inci-
dent to the DPWH Reorganization
Under Executive Order No. 124

Under Department Memorandum Circular No. 37 dated 30 June 1988, this Office instructed, among other things, that "appointments of personnel included in the approved Manning Lists shall be made retroactive to January 1, 1988, except for employees who assumed, on a later date, the duties and responsibilities of their new positions, in which case, their appointments shall be made to take effect "upon assumption to duty."

However, it recently surfaced that available funds are insufficient to cover the salary differentials of personnel placed in higher positions with increased salaries, for the whole year of 1988. It is therefore hereby directed that the effectivity of said appointments shall be as follows:

CENTRAL OFFICE AND BUREAUS - July 1, 1988 or "Upon Assumption To Duty" but not earlier than said date.

REGIONAL OFFICES - July 1, 1988 or on specific dates after July 1, 1988 depending on the availability of savings on personal services to cover salary differentials.

This Department Order supersedes Department Memorandum Circular No. 37, insofar as the effectivity of appointments issued incident to the DPWH reorganization is concerned.


FIORELLO R. ESTUAR
Secretary