



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE SECRETARY  
MANILA

097-13 DPWH (R)  
5-5-94

May 02, 1994

DEPT. ORDER  
NO. **88**  
SERIES OF 1994

SUBJECT: RENDITION AND PAYMENT OF OVERTIME SERVICES FOR  
CALENDAR YEAR 1994 AS AMENDED

In view of the approval in the initial implementation of the Revised Compensation and Position Classification System mandated under Executive Order No. 164 and implemented under NCC No. 72 dated March 09, 1994, providing for the increase in basic salaries effective January 01, 1994 and in accordance with the last paragraph of Sec. IV of D. O. No. 30 Series of 1994, the payment of honoraria in lieu of overtime pay shall accordingly be adjusted based on the basic salary as adjusted on monthly/permanent employees and on the regular monthly rates less 20% for contractual employees, as follows:

GRADE	ADJUSTED BASIC SALARY	PERCENTAGE	ADJUSTED MONTHLY HONORARIUM
6	P3,273.00	35.0%	P1,145.55
7	3,404.00	33.4%	1,136.94
8	3,552.00	31.8%	1,129.54
9	3,717.00	30.2%	1,122.53
10	3,902.00	28.6%	1,115.97
11	4,009.00	26.9%	1,078.42
12	4,240.00	25.3%	1,072.72
13	4,500.00	23.7%	1,066.50
14	4,791.00	22.1%	1,058.81
15	5,118.00	20.5%	1,049.19
16	5,486.00	18.9%	1,036.85
17	5,901.00	17.3%	1,020.87
18	6,370.00	15.7%	1,000.09
19	6,899.00	14.1%	972.76
20	7,498.00	12.4%	929.75
21	8,178.00	10.8%	883.22
22	8,950.00	9.2%	823.40
23	9,831.00	7.6%	747.16
24	10,835.00	6.0%	650.10

Payment of the above honoraria shall still be subject to the other provisions of Department Order No. 30 Series of 1994.

This Department Order shall be retroactive as of January 01, 1994 and shall have force and effect until December 31, 1994, unless sooner revoked or superseded.