



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

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Department Order
No. **82** *7m*
Series of 1989 *6/21*

Subject: DPWH Quarterly Get-Together

In order to forge direct two-way communication and establish camaraderie between the Secretary and other officials, and the rank-and-file employees, the holding of a DPWH Quarterly Get-Together is hereby authorized.

Assembly Format

The Get-Together shall start with candid, no-holds-barred dialogues/consultations on current issues between the officials and employees. Then, there will be impromptu singing, dancing, and other social presentations by both officials and employees.

Place, Date and Time

The Quarterly Get-Together shall be held at the Multi-Purpose Hall within the first month of every quarter, from 4 o'clock in the afternoon up to 6 o'clock in the evening. The first get-together (third quarter of 1989) shall be held on Friday, July 21.

Rank-and-File Representation

The rank-and-file (R & F) representatives shall come from the ranks of Section Chief and below. To give opportunity to everybody, an employee may serve as a representative only once a year.

There shall be sixty (60) R & F representatives to every get-together. They shall come from the following offices:

1. One from every Division in the six Services and five Bureaus in the Central Office (57 Divisions).
2. Two (2) from all Project Management Offices (PMO's). The PMO's shall take turns in sending representatives, with the sequence of turns attached.
3. One (1) from the combined Offices of the Secretary, the Undersecretaries, and Assistant Secretaries. The offices shall likewise take turns in sending representatives, with the sequence of turns attached.
4. One (1) from every Regional Office.

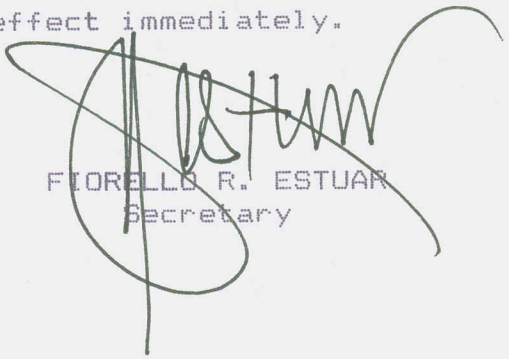
At least one month before every get-together, all R & F employees from the organizational units specified above shall elect from among themselves their official representatives. It shall be the responsibility of the Regional Directors/Division Chiefs/Executive Assistants/Project Managers to enjoin their subordinates to elect their representatives, but they shall have no participation whatsoever in the said elections.

It shall be the duty of the elected representatives to prepare the numbers to be presented during the get-together. It shall likewise be their responsibility to consult their fellow rank-and-file employees for issues to be brought up and relay to them what transpired during the gathering.

Coordinator

The Chief of Human Resource Planning Division (HRPD), Administrative and Manpower Management Service (AMMS), shall act as the Quarterly Get-Together Coordinator and shall be assisted by other personnel to be designated by the Assistant Secretary for Administration and Manpower Management. It shall be her responsibility to coordinate with all concerned for the successful holding of get-togethers.

This Department Order shall take effect immediately.



FIORELLO R. ESTUAR
Secretary