

Republic of the Philippines  
Department of Public Highways  
OFFICE OF THE SECRETARY  
M a n i l a

May 22, 1978

DEPARTMENT ORDER )  
NO. 79(B) )  
Series of 1978 )  
X- - - - - X

SUBJECT: Further amendment to Department  
Order No. 79 dated October 5,  
1976, as amended by Department  
Order No. 79(A) dated October 25,  
1976 - "Creating the Suggestions  
and Incentive Awards Committee in  
the Department of Public Highways".

In view of the issuance by the Office of the President of Budget Circular No. 286 and Civil Service Memorandum Circular No. 3 jointly entitled, "Rules and Regulations Governing the Use of the Lump Sum Appropriation for the Selective Merit Increase of Deserving Employees of Government", Department Order No. 79 dated October 5, 1976, as amended, is further amended, as follows:

"A Suggestions and Incentive Awards Committee" is hereby created to be composed of the following:

1. Hon. Nestor A. Quinto -----Chairman  
Asst. Secretary for Administration
2. Mr. Jose T. Morfe -----Member  
Director  
Bureau of Construction & Maint.
3. Mr. Augusto F. Perez ----- "  
Director  
Bureau of Equipment
4. Mr. Pascual A . Caballero ----- "  
Director  
Bureau of Barangay Roads
5. Mr. Teodoro T. Gutierrez ----- "  
Director  
Special Projects Office
6. Mr. Prudencio F. Baranda ----- "  
Director  
Planning & Project Development Office
7. Mr. Nicasio T. Leoncio ----- "  
Director  
Project Execution Service
8. Mr. Jose C. Santos ----- "  
Director  
Soils & Mat'ls. Quality Control Service
9. Mr. Alfonso M. Cinco, Jr. ----- "  
Chief, Administrative Service
10. Mrs. Leonila S. del Rosario ----- "  
Chief, Financial & Management Service

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WHEREAS, the social security and insurance benefits of government employees must be continuously re-examined and improved to assure comprehensive and integrated social security and insurance programs that will provide benefits responsive to their needs and those of their dependents in the event of sickness, disability, death, retirement, and other contingencies; and to serve as a fitting reward for dedicated public service;

WHEREAS, in the light of existing economic conditions affecting the welfare of government employees, there is a need to expand and improve the social security and insurance programs administered by the Government Service Insurance System, specifically, among others, by increasing pension benefits, expanding disability benefits, introducing survivorship benefits, introducing sickness income benefits, and eventually extending the compulsory coverage of these programs to all government employees regardless of employment status;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and decree the following:

SECTION 1. Title. The short title of this Act shall be the "Revised Government Service Insurance Act of 1977".

#### A. DEFINITIONS

Section 2. Definition of Terms. - Unless the context otherwise indicates, the following terms shall mean:

(a) System - The Government Service Insurance System created and established by Commonwealth Act No. 186;

(b) Board - The Board of Trustees of the Government Service Insurance System;

(c) Employer - The National Government, its political subdivisions, branches, agencies or instrumentalities, corporations owned and/or controlled by the Government, the Philippine Tuberculosis Society, the Philippine National Red Cross and the Philippine Veterans Bank;

(d) Employee - Any person in the service of an employer who receives compensation for such service;

(e) Member - any person compulsorily covered by the System under Section 3 of this Act;

(f) Dependent - the legitimate, legitimated, legally adopted, acknowledged natural or illegitimate child who is unmarried, not gainfully employed, and not over twenty-one years of age or is over twenty-one years of age but physically or mentally incapacitated and incapable of self-support; the legitimate spouse dependent for support upon the member, and the legitimate parent/s wholly dependent upon the member for support;

11. Atty. Dominador R. Madamba -----Member  
Director  
Legal Service
12. Mr. Manuel J. Datuin -----  
Acting Chief, Manpower & Development  
Office
13. Mr. Cecilio J. Gutierrez-----  
Chief, Dept. Personnel Division
14. Mty. Leonardo S. Magno -----  
Asst. Chief, Personnel Division

In this connection, it is suggested that all Chiefs of Office should thoroughly discuss with their subordinate officials and employees the prescribed rules, regulations and standards on "Employee Suggestions and Award System," copy of which have already been furnished their respective offices, in order that their employees should understand the aims and purposes of the aforementioned rules. Their respective internal meeting or conference on the subject should be undertaken on October 25 to November 2, 1976. All nominations for all types of awards should be submitted to the Committee on or before November 4, 1976, the date the Committee shall convene to review, analyze and discuss all the nominations coming from various offices.

Similarly, all Chiefs of Office should disseminate and thoroughly discuss with their subordinate officials and employees the provisions of the joint Budget Circular No. 286 and Civil Service Memorandum Circular No. 3, entitled "RULES AND REGULATIONS GOVERNING THE USE OF THE LUMP SUM APPROPRIATION FOR THE SELECTIVE MERIT INCREASE OF DESERVING EMPLOYEES OF GOVERNMENT", which has been issued in implementation of the President's Letter of Instruction No. 562, relative to selective merit increase of deserving employees. The above-mentioned joint circular took effect beginning January 1, 1978.

This Department Order supersedes and/or modifies any provision of Department No. 79 as amended which is inconsistent herewith.

Immediate compliance is desired.

(SGD.) BALTAZAR AQUINO  
Secretary

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