



REPUBLIC OF THE PHILIPPINES  
MINISTRY OF PUBLIC WORKS AND HIGHWAYS  
MANILA

*Expenditure 12/14*


12 December 1983 ✓

MINISTRY ORDER

NO. **72**  
Series of 1983

Effective immediately, the payment for the 10% honoraria of regular and contractual employees, in lieu of overtime pay, shall be authorized, subject to the following guidelines:

1. Payments to be made shall be effective from January to June 1983
2. The Authority for 40% honoraria should be presented before actual payment is made
3. The honoraria in lieu of overtime pay shall not exceed 50% of basic salary
4. Payments shall be chargeable against the 3% Administrative and Overhead Expenses, and in accordance with accounting rules and regulations.

  
JESUS S. HIPOLITO  
Minister

*OK for file - 12/15/83*