

DPWH employees not complying with the provision of this issuance shall be sanctioned pursuant to the expressed provisions of section 22 c), Rule XIV, Book V of Executive Order No. 292, series of 1987, the corresponding penalties for violation of reasonable office rules and regulations as follows:

- a. 1st offense - Reprimand
- b. 2nd offense - Suspension for one (1) to thirty (30) days
- c. 3rd offense - Dismissal

This issuance shall take effect immediately.


ROGELIO L. SINGSON
Secretary





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