

REPUBLIC OF THE PHILIPPINES MINISTRY OF PUBLIC WORKS AND HIGHWAYS

OFFICE OF THE MINISTER

MANILA

7 September 1982

Ministry Order)

SUBJECT:

<u>Creation of Performance</u> <u>Appraisal Committees for</u>

District Engineers

TO: All Officials and Employees
This Ministry

In amendment of Section 5.2 of Ministry Order No. 25 dated April 25, 1982 which establishes the New Performance Appraisal System of the Ministry, there is hereby created Performance Appraisal Committees for District Engineers (PACDE) in each Regional Office of the Ministry;

Each PACDE shall be composed of the following:

Regional Director - - - - - - - Chairman
Asst. Regional Director - - - - Vice-Chairman
Regional Eng'g. Coordinator - - Member
Division Chiefs of the
Regional Offices - - - - - Members

The Commitment Sheet of each District Engineer shall be agreed upon by the Asst. Regional Director and the District Engineer concerned and concurred in by the Director concerned.

Whenever necessary, continuing dialogue between the Regional Director and District Engineers on the latter's performance shall be undertaken during the periodic staff meetings at the Regional Office.

For compliance.

JESUS S. HIPOLITO

Minister