

REPUBLIC OF THE PHILIPPINES **DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS** OFFICE OF THE SECRETARY **MANILA**

February 28, 1991

DEPARTMENT ORDER)

Series of 1991 -x-x-x-x-x-x-x-x-

SUBJECT: Rotation/Reassignment of Key Officials in DPWH Field Offices

Pursuant to Sections 26(7) and 31 of Chapter 5, Book V of Executive Order No. 292 (Administrative Code of 1987), and as part of the Career and Personnel Development Plan of this Department, the following general personnel policies are hereby adopted for the information and guidance of all concerned:

- As a general policy, Regional Directors, Assistant Regional Directors, District Engineers, Assistant District Engineers and Regional Equipment Engineers, shall be periodically rotated/reassigned, to broaden their technical knowledge and professional experience and skills: Provided, That such rotation/reassignment shall not involve a reduction in rank, status or salary: Provided, further, That no official/personnel shall, except for cause, be rotated/reassigned oftener than once every three years, nor allowed in any assignment longer than five years.
- II. Rotated/reassigned officials/personnel and their families shall be entitled to transportation and freight for reasonable and necessary baggage and household effects, as authorized for under Section 74. Chapter 7, Book VI of Executive Order No. 292 and other existing rules and regulations.

This Department Order shall take effect immediately.

Secretary

M-C4234