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097-13 DPWH  
3-11-91

**REPUBLIC OF THE PHILIPPINES**  
**DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS**  
**OFFICE OF THE SECRETARY**  
**MANILA**

March 7, 1991

DEPARTMENT ORDER )

NO. **53** *3/11*

SUBJECT: AD HOC COMMITTEE ON  
STAFF RATIONALIZATION

Series of 1991 *3/11*  
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Pursuant to National Budget Circular No. 421 dated 11 February 1991, Establishing Guidelines and Procedures For The Implementation of Agency Staff Reduction Programs mandated in Administrative Order No. 205, an Ad Hoc Committee on Staff Rationalization is hereby created, composed of the following DPWH Officials:

Undersecretary GREGORIO S. ALVAREZ	- Chairman
Undersecretary TEODORO T. ENCARNACION	- Co-Chairman
Undersecretary ROMULO M. DEL ROSARIO	- Member
Undersecretary JOSE F. MABANTA	- Member
Undersecretary EDMUNDO V. MIR	- Member

The Ad Hoc Committee shall develop the staff reduction program of this Department, in accordance with the guidelines prescribed in the above-cited National Budget Circular. It shall 1) establish objective and verifiable criteria for the identification of optimal manpower allocation among the various organizational units of the DPWH, 2) determine specific positions and personnel to be redeployed, and 3) prepare the redeployment scheme in accordance with due process and specific Civil Service Rules and Regulations.

The Ad Hoc Committee shall be assisted by a Technical Working Group representing the various organizational units of this Department, hereunder constituted:

Assistant Secretary CAROLINA Z. MANGAWANG - Head

**OFFICES REPRESENTED**

**TECHNICAL GROUP MEMBER**

Office of the Secretary  
and the Department  
Services

- Director EDUARDO R. RAMOS  
Director EMILY M. TANQUINTIC

Bureaus

- Director LEONARDO A. NUNEZ  
Asst. Director RAUL C. ASIS

Regional Offices

- Reg. Director ALFREDO P. TORRES
- Reg. Director JESUS CAMMAYO

Project Management Offices

- Proj. Dir. JOSE V. SALVADOR, Jr.
- Proj. Dir. FLORANTE M. SORIQUEZ

District Offices

- District Engineer NESTOR AGUSTIN
- District Engineer JUANITO ABERGAS

Regional and Area Equipment  
Services

- Reg. Equipt. Engr. LORENZO T. LOJO
- Engineer LUCAS MARAVILLA

City Engineering Offices


(National Government Sections)-

- City Engineer MARIO PEREZ
- City Engineer FELICIANO PANGANIBAN

The Chairman of the Ad Hoc Committee/Head of the Technical Working Group may call upon employees of this Department to render secretarial/research services to the Committee.

The Ad Hoc Committee shall submit the Department's Staff Reduction Program to the Secretary, not later than April 12, 1991.

This Department Order takes effect immediately.

  
JOSE P. DE JESUS  
Secretary