



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

097-13 DPWH
4-21-89
REC'D. APR. 21, 1989
9:50 - A.M.
4/21

14 April 1989

DEPARTMENT ORDER)

NO. **42** *4/21*)
Series of 1989)

SUBJECT: MORATORIUM ON THE HIRING
OF NEW EMPLOYEES

In line with the austerity program of the government, and to maintain only the minimum number of personnel required, the hiring of new employees is hereby suspended.

In order to maintain the needed personnel to implement ongoing projects, the following are exempted from the ban:

1. Appointments to regular positions authorized in the new Staffing Pattern of the Department.

The remaining vacancies shall be filled by permanent DPWH employees still unplaced, and by qualified casuals and contractuels already in the service. In no case shall new entrants be appointed, unless a Certification is issued by the Personnel Division in the Central Office/Administrative Division in the Regional Office that there are no qualified casuals or contractuels available for appointment to the vacancies.

2. Renewal of appointments of temporary/casual/contractual employees, upon prior authority from the Undersecretary concerned.
3. Casuals/contractuals whose services are urgently needed by PMO's in the prosecution of infrastructure projects, and whose assignments will be at the project sites, subject to prior authority from the Undersecretary for Project Management Offices.

This Order shall take effect immediately.

[Signature]
FIORELLO R. ESTUAR
Secretary

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