





## REPUBLIC OF THE PHILIPPINES MINISTRY OF PUBLIC WORKS AND HIGHWAYS

OFFICE OF THE MINISTER
MANILA

06 December, 1985

MINISTRY ORDER

NO. Series of 1985

SUBJECT:

Payment of Honoraria in Lieu of Overtime Pay for the Period January 1 to December, 1985 Representing Additional 10%

Effective January 1, 1985, honoraria of regular, contractual and full-time employees of this Ministry are authorized to be processed for payment of the additional 10% covering the period January 1 to December, 1985. Total honoraria allowed to be paid should not exceed 50% of the basic salary of the official/employee concerned.

Processing of the payment should be in accordance with the provisions of Ministry Order No. 4, Series of 1984, (Except for Item No. 1), subject to the availability of funds and usual accounting and auditing rules and regulations.

JESUS 8. HIPOLITO Minister