



REPUBLIC OF THE PHILIPPINES  
MINISTRY OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE MINISTER  
MANILA

097.13. MPWH  
12/9 ✓

4 December 1985

MINISTRY ORDER

NO. 41  
Series of 1985

SUBJECT: Payment of Honoraria in Lieu  
of Overtime Pay for the Period  
January 1 to July 31, 1985  
Representing Additional 10%

Effective January 1, 1985, honoraria of regular, contractual and full-time employees of this Ministry are authorized to be processed for payment of the additional 10% covering the period January 1 to July 31, 1985. Total honoraria allowed to be paid should not exceed 40% of the basic salary of the official/employee concerned. A new authority for this additional 10% honoraria should be submitted for approval before payment could be made.

Processing of the payment should be in accordance with the provisions of Ministry Order No. 4, Series of 1984 (except for Item No. 1), subject to the availability of funds and usual accounting and auditing rules and regulations.

  
JESUS S. HIPOLITO  
Minister

filed 12-26-85