



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH
03-03-2017

MAR 02 2017

DEPARTMENT ORDER)
NO. **27**)
Series of 2017)

**SUBJECT: Wearing of Office Uniform
for CY 2017**

For information and compliance, hereunder is the prescribed new uniforms for male and female officials and employees in this Department for CY 2017:

A. FEMALE EXECUTIVES (with the rank of Div. Chief and higher)

- Sky blue blouse in simple cut round neck design. It has dotted combination of dark blue and royal blue combination around neckline and on the lower part of the blouse
- Blue Blazer without collar with pockets and flaps. It has pleats detail above the pocket.
- Blue pants in simple straight cut design, skirt (optional) semi pencil cut.

Note: Wearing of blazer is mandatory.

B. FEMALE RANK AND FILE EMPLOYEES

- Same with the female executives, but wearing of blazer is optional.

C. MALE EXECUTIVES (with the rank of Div. Chief and higher)

- White long sleeves barong in full open with trimming design and combination.
- Pinstripe black pants in straight cut

D. MALE RANK AND FILE EMPLOYEES

- White short sleeves barong in full open with trimming design and combination.
- Pinstripe black pants in straight cut

E. DRIVERS

- Gray short sleeves barong with blue combination and DPWH Logo
- Pinstripes black pants in straight cut

F. TRADES AND CRAFTS

- Poloshirt in royal blue color with orange combination on sides, solar and cuff sleeves to be worn with denim pants

G. SECURITY GUARDS

Security guards on Co-Terminus with Incumbent (CTI) status shall use their clothing allowance for CY 2017 to procure new uniforms with the same design as that currently prescribed.

Note: The new office uniform will be worn from Monday to Thursday. Fridays shall be the washday for all officials and employees except for Security Guards.
Wearing of the DPWH I.D. together with the prescribed set of uniforms is required.

The effectivity of wearing of the new prescribed set of uniforms shall be on **July 3, 2017**.

Exempted from the wearing of uniform are employees in mourning wearing black/white attire and women in advanced stage of pregnancy. However, pregnant women are encouraged to wear clothes in the same colors as the prescribed uniforms.

Preferably, all Job Order personnel should wear the prescribed uniforms especially those whose contracts are continuously renewed. Otherwise, JO personnel should wear polo shirt or blouse with the same predominant color as the prescribed office uniforms, together with black pants/skirt.

It is hereby reminded that refusal to wear office uniforms may be considered a violation of reasonable office rules and regulations, an act punishable under Civil Service Law and Rules. Division Chiefs and head of Offices shall be held responsible for initiating disciplinary action against employees in their respective offices who are not wearing the prescribed office uniforms.

The concerned Security Guards on duty are hereby directed to assist the Division Chiefs and/or Heads of Offices concerned in implementing this Department Order.

This Order supersedes all previous issuances inconsistent herewith.


RAUL C. ASIS
Undersecretary
Officer-in-Charge

Department of Public Works and Highways
Office of the Secretary



WIN7K00473