



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH
02-19-2013

FEB 18 2013

DEPARTMENT ORDER)
)
)
No. 20)
Series of 2013 M.A.B.L. 02-19-13)

SUBJECT: **AMENDMENT TO THE "GUIDELINES ON THE EVALUATION AND SELECTION OF CANDIDATES FOR APPOINTMENT TO EXECUTIVE/MANAGERIAL POSITIONS"**

As a result of the review on the intent of requiring the DPWH-CSC Promotional Exam, Item 1 of D.O. No. 43-A, s. 2011, is hereby amended as follows:

1. *Considering that the positions of Engineer V (Division Chief) and Engineer IV (Assistant Division Chief and/or those performing staff functions under the Office of the Regional Director) likewise play a critical role in the overall performance of this Department, the guidelines prescribed under D.O. No. 43, series of 2011, shall also be applied in the evaluation and selection of candidates for the aforementioned positions. As such, candidates to the said positions shall also be required to take and pass the CSC-DPWH Promotional Examination. This does not include, however, Engineer V and Engineer IV positions to be filled up by Mechanical Engineers and/or other non-civil engineers. [Amended portion underscored.]*

This Order amends in part D.O. No. 43-A, s. 2011, and shall take effect immediately.


ROGELIO L. SINGSON
Secretary

Department of Public Works and Highways
Office of the Secretary



WIN3102074



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13-DPWH
09-15-2011

SEP 14 2011

DEPARTMENT ORDER)
No. 43-A)
Series of 2011 AMBA 09-15-11)

SUBJECT : **SUPPLEMENTAL GUIDELINES TO D.O. NO. 43, SERIES OF 2011, RE: GUIDELINES IN THE EVALUATION AND SELECTION OF CANDIDATES FOR APPOINTMENT TO EXECUTIVE/MANAGERIAL POSITIONS**

Suppletory to D.O. No. 43, series of 2011, the following additional guidelines on the evaluation and selection of candidates for appointment to executive/managerial positions are hereby prescribed:

1. Considering that the positions of Engineer V (Division Chief) and Engineer IV (Assistant Division Chief) likewise play a critical role in the overall performance of this Department, the guidelines prescribed under D.O. No. 43, series of 2011, shall also be applied in the evaluation and selection of candidates for the aforementioned positions. As such, candidates to the said positions shall also be required to take and pass the CSC-DPWH Promotional Examination.
2. Incumbents of Engineer V (Head of DEO) positions who are designated as OIC-District Engineers may not take the CSC-DPWH Promotional Examination for purposes of appointment to a regular District Engineer position. However, passing the aforementioned examination shall be required should they intend to apply for other higher executive/managerial positions in this Department.

This Order shall take effect immediately.


ROGELIO L. SINGSON
Secretary



WIN1L04522