



REPUBLIC OF THE PHILIPPINES  
MINISTRY OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE MINISTER  
MANILA

September 24, 1982

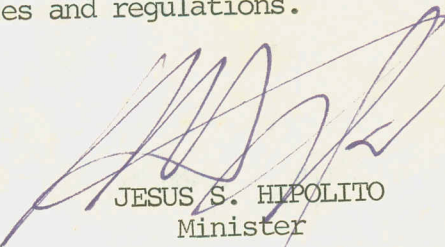
MINISTRY ORDER )  
No. 19-C )  
Series of 1982 )

SUBJECT : Payment of Honoraria for the  
Fourth Quarter of 1982

Effective immediately, and until further orders, claims for payment of Honoraria are authorized to be processed and passed upon in accordance with Ministry Order Nos. 19, 19-A and 19-B dated February 25, ~~May~~ 11 and July 15, 1982, respectively.

For this purpose, all previous approved authorizations for the 1st, 2nd and 3rd quarters of 1982 are hereby deemed renewed for the 4th quarter. Actual payments, however, shall be subject to the following conditions:

1. The minimum numbers of hours required for overtime, to be entitled to honoraria should be 20 hours per month;
2. The vouchers/payrolls covering payment of honoraria in lieu of overtime pay should include a certification signed by the appropriate Head of Office of the personnel concerned, which head shall be at least a Division Chief, to the effect that overtime services for at least 20 hours has been rendered during the month;
3. Likewise, there should be a certification signed by the Head of Office concerned (Director, Project Manager or Service Chief) to the effect that cumulative honoraria in lieu of overtime being received by the subject personnel do not exceed 50% of their basic salary;
4. Actual payments will be made on a month to month basis, subject to the availability of funds and the usual accounting and auditing rules and regulations.

  
JESUS S. HIPOLITO  
Minister

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