



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS, TRANSPORTATION AND COMMUNICATIONS
 NIA Building, E. de los Santos Ave., Quezon City
OFFICE of the SECRETARY

February 28, 1978

DEPARTMENT ORDER)
) **SUBJECT :** CREATION OF TASK FORCE
 NO. 16) ON PERFORMANCE EVALUATION
) SYSTEM
 x.x.x.x.x.x.x.x.x.x.x.x.x.x.)

Pursuant to Presidential Decree No. 807, the Civil Service Decree of the Philippines and the DPWTC Five-Year Personnel Management and Development Plan, a Task Force on the Revision of Performance Evaluation System is hereby created under the Office of the Assistant Secretary for Personnel Management and Development, this Department.

A. Functions:

The task force is charged with the following functions:

1. Evaluation of MORE pilot test in the Office of the Secretary.
2. Formulation of a Performance Evaluation System that is appropriate to the various groups of positions in the DPWTC System which will improve the organizational effectiveness of the individual employee.
3. Design of MORE Course for facilitators and supervisors including the MORE Trainor's Manual.
4. Evaluation of MORE Agency Programs.
5. Perform other functions that may be assigned by the Secretary.

B. Membership:

The task force shall be composed of the following:

Jose A. Castillo	Bureau of Telecommunications
Flor Malicay	Philippine Ports Authority
Florida A. Marco	Farm Systems and Development Corporation
Nestor C. Ponce, Jr.	National Housing Authority
Bella C. Robel	Department of Public Works, Transportation and Communications

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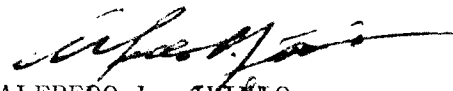
C. Operations:

The Task Force on Performance Evaluation System shall be guided by the attached Program of Work. It shall cease to exist at the end of December, 1978

The members of the task force shall be entitled to an honoraria of Four Hundred Pesos (P400.00) each month chargeable against the training funds of this Department.

Monthly accomplishment reports shall be submitted to management not later than three (3) days after the end of each month.

This order shall take effect immediately.


ALFREDO L. JUNIO
Secretary