



Republic of the Philippines
 DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
 OFFICE OF THE SECRETARY
 Manila

297.13 DPWH
 01-17-2014

JAN 16 2014

DEPARTMENT ORDER)
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 No. 03)
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 Series of 2014 ⁰¹⁻¹⁷⁻¹⁴)
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SUBJECT: Reconstitution of the Training Oversight Committee (TOC) in the Department

In view of the implementation of the Rationalization Plan, the Training Oversight Committee (TOC) is hereby reconstituted in the Department with the following composition:

- Chairman : Undersecretary for Support Services
- Vice Chairman : Assistant Secretary for Support Services
- Members : Director - Human Resource and Administrative Service (HRAS)
 Director - Information Management Service (IMS)
 Director - Bureau of Design (BOD)
 Regional Director Representative


The TOC shall: 1) identify the training needs of the Department; 2) oversee the planning and implementation of training from a department-wide perspective; 3) recommend approval of the training budget; 4) recommend approval of the DPWH Annual Human Resource Development Plan and other HRD-related activities; and 5) review and recommend updates to the Human Resource Training Program Manual developed under the Road Information and Management Support System as needed.

The TOC shall meet at least semi-annually and submit a Recommendation Report to the Secretary. The first report, outlining the critical training needs associated with the implementation of the Rationalization Plan department-wide, shall be submitted no later than March 30, 2014.

The Capacity Development Division (CDD) of HRAS shall be the lead coordinator in all HR development activities, responsible for all preparatory activities and staff work required for TOC action.

This Order shall take effect immediately and supersede the following issuances or any provision thereof that are inconsistent with:

- D.O. No. 145, series 2001
- D.O. No. 88, series 2003
- S.O. No. 139, series 2009


ROGELIO L. SINGSON
 Secretary