



REPUBLIC OF THE PHILIPPINES
MINISTRY OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE MINISTER
MANILA

7 January 1986

MINISTRY ORDER)
NO. 2)
Series of 1986)
x-x-x-x-x-x-x-x-x-

SUBJECT: Establishing a G.R.A.C.E.S.
Executive Committee in the
Ministry, Directing the
Adoption and Implementation
of the GRACES Program, and
Other Related Matters.

To: All Officials and Employees
This Ministry

1. Pursuant to the provisions of LOI No. 1503 dated December 23, 1985 which calls for the adoption and implementation of Government Reorientation on Accountability and Commitment for Effective Service (GRACES) in all government agencies, there is hereby established in the Ministry a GRACES Executive Committee, composed of the following:

Chairman - - - Deputy Minister Oscar L. Rodriguez

Co-Chairman - CSC Representative, per LOI No. 1503

Members - - - All MPWH Assistant Ministers (6)
All MPWH Bureau Directors (5)
One representative from the
Project Managers Pool.

The Executive Committee shall organize, manage and supervise the implementation of the program.

For this purpose, the Committee is empowered to issue instructions/guidelines for the effective implementation of the GRACES Program.

2. To provide technical and staff support to the Executive Committee, a Ministry GRACES Secretariat is likewise organized, composed of the following:

Head - - - - The OIC (or Assistant Minister, as the case maybe) for Manpower Development

Members - - All Assistant Bureau Directors (5)
All Service Chiefs (6)
President of AMMEX
Representative from MPWH Employees
League

The Ministry's Manpower Development Service shall provide adequate working space and other support services needed by the Secretariat. In addition, the Chairman of the Executive Committee is hereby authorized to assign personnel from any office under the Office of the Minister, on part or full-time basis as may be necessary to assist in the work of the Secretariat.

3. To carry out more effectively the objectives of the Program, it is hereby directed that Division Action Teams (DAT) in all the Bureaus, Services, Project Management Offices, and other units under the Office of the Minister, be organized to be headed by the respective division chiefs or officers of equivalent rank.
4. All Regional Directors, as members of the Regional Executive Committees, are hereby directed to actively participate in the implementation of the Program at the field level as called for under LOI No. 1503.
5. All offices shall set aside such amounts from their funds as may be necessary to defray the expenses for the implementation of the Program in the different organizational units under them. The Manpower Development Service shall likewise allocate funds for the expenses of the Secretariat and for the conduct of in-house GRACES orientation seminars.
6. Finally, all heads of Bureaus, Services, Project Management Offices, and other Units are directed to extend maximum support and to actively involve all officers and employees in their respective offices in the GRACES PROGRAM.

This Order takes effect immediately.



JESUS S. HIPOLITO
Minister