



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

051162  
097-12 DPWH  
12-29-2022

DEC 28 2022

SPECIAL ORDER )

No. 309 )

Series of 2022 *fn 12/29/22*

**SUBJECT: Creation of a Committee for Men Supporting Gender Equality (MSGE) Relative to Gender and Development (GAD)**

In view of the continuing support and to effectively promote gender equality of the Department, a Committee for Men Supporting Gender Equality (MSGE) is hereby created to formally guarantee and safeguard the pledge of the Department to enhance gender mainstreaming by including men and support the provisions of Republic Act 9710 or the "Magna Carta of Women".

The Committee shall be composed of the following:

Chairperson: Undersecretary **ROBERTO R. BERNARDO**  
Vice Chairperson: Assistant Secretary **CONSTANTE A. LLANES, JR.**  
Members: Assistant Secretary **ERIC A. AYAPANA**  
Director **RANDY R. DEL ROSARIO**  
Director **MICHAEL S. VILLAFRANCA**  
Director **BENJAMIN A. BAUTISTA**  
Director **ALEX G. BOTE**  
COEU President **ROLANDO C. RODOLFO**

The MSGE shall have the following responsibilities:

1. Recognize and promote the rights and role of women in this Department.
2. Support the DPWH Gad Focal Point System (GFPS).
3. Formulate policies that will safeguards and supports gender equality actions in the organization.
4. Devise programs/projects that will contribute or address the needs of all women employees and mainstreaming gender equality.

A Technical Working Group (TWG) to assist the MSGE in carrying out its functions is hereby created and shall be composed of the following:

Head: **Engr. PETER PAUL R. CORTEZ**  
Assistant Head: **Dr. KELVIN R. MAMITAG, EnP.,MPSA**  
Secretariat: **Atty. DARYL PATRICK Q. GARCIA**  
**Engr. RYAN M. CABARUBIAS**  
**Engr. JOHN CHRISTIAN T. GADEN**  
**Engr. NEILSEN T. CAMPIT**  
**Engr. KAEPEE D. LUNAG**  
**Engr. ELIJOR BENJAMIN RODIL**  
**Engr. PAUL G. LUMABAS**  
**Engr. KEYZER GLENN MAÑALAC**  
**Mr. NHOEL C. RESOS**  
**Mr. RAUL C. CRUZ**  
**Mr. KARL ANGELO L. DABU**

Members: **Male GAD Advocates from Bureaus, Services, UPMOs, Regional, and District Engineering Offices**

Through this program, this Department aims to contribute to the general welfare of the women employees for them to contribute more to the mandate, mission, and vision.

This Order shall take effect immediately.

  
**MANUEL M. BONOAN**  
Secretary

4.1.4 KRM/EMSN/RBdR

Department of Public Works and Highways  
Office of the Secretary



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