



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097-12 DPWH
10-20-2009

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SPECIAL ORDER

No. 139

Series of 2009

**SUBJECT: RECONSTITUTING THE TRAINING
OVERSIGHT COMMITTEE (TOC)
AND REDEFINING ITS FUNCTIONS**

In view of the retirement of its previous Chairman and some of its members, the Training Oversight Committee (TOC) which was created under Department Order No. 145, s. 2001, and reconstituted under Department Order No. 88, s. 2003, is further reconstituted, as follows:

Chairman : Undersecretary for Administration, Finance and IT

Vice Chairman : Director, Administrative and Manpower Management Service

Members : Director, Bureau of Research and Standards
Director, Bureau of Design
Director, Bureau of Construction
Director, Planning Service
Director, Comptrollership and Financial Management Service
Director, Monitoring and Information Service
Director, Internal Audit Service

The TOC shall: 1) identify the training needs of the Department; 2) oversee the planning and implementation of training from a department – wide perspective; 3) recommend approval of the training budget; 4) recommend approval of implementation of training courses from loan grants; and, 5) recommend approval of the DPWH Annual Human Resource Development Plan and other HRD – related activities.

The Human Resource Planning Division (HRPD) and the Human Resource Training and Materials Development Division (HRTMDD) shall be the lead coordinators in all HR development activities.

This order takes effect immediately and supersedes D.O. No. 145 s. of 2001 and other pertinent department orders and other issuances that are inconsistent herewith.

HERMOGENES E. EBDANE, JR.
Secretary



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