



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

097. 12 DPWH  
10-24-2005

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SPECIAL ORDER )  
NO. 139 )  
Series of 2005 )

*10-24-05*

**SUBJECT: CREATION OF COMMITTEE ON  
MITIGATING MEASURES**

In the interest of the service and in connection with the preparation of the DPWH Rationalization Plan, the following are hereby appointed as members of the Committee on Mitigating Measures:

Assistant Regional Director Huillio Belleza (Region IV-A)  
Amador Andrada, Bureau of Equipment  
Oscar Isidro, Bureau of Equipment  
District Engineer Reynaldo Tagudando  
District Engineer Edgardo Peralta  
District Engineer Oscar dela Cruz  
Regional Equipment Engineer Levy Katipunan Jr. (Region IV A)  
Regional Equipment Engineer Emmanuel Villabroza (Region V)  
Engr. Fernando Chua, Marine Equipment Division (BOE)  
Ms. Felicisima Marcos, Administrative Officer (Region IV-A)

The Committee shall have the following functions:

1. Conduct Consultation Meetings with personnel to be affected by the Rationalization to identify possible assistance and support that can be provided by the DPWH to lessen the impact of Rationalization within the measures proposed under EO 366 that may include among others: counseling, referral to CSC Placement, training on entrepreneurship, livelihood, investment opportunities, career planning and retirement planning;
2. Recommend possible schemes to assist affected personnel for the approval of the CMT and the DPWH Mancom as well as to identify and propose sources of funds to be used to implement such schemes;
3. Assist the CMT in arranging for possible livelihood/entrepreneurial and/or investment development/fund management support, training and counseling programs to be availed of by affected personnel;
4. Assist affected personnel in the possible formation of appropriate business organizations in the pursuit of livelihood/ business opportunities and in competing for the award of service contracts that are to be outsourced by DPWH;
5. Perform such other functions as may be assigned from time to time.

Assistant Regional Director Huillio Belleza shall act as Chairman of the Committee.

**HERMOGENES E. ERBANE, JR.**  
Acting Secretary *[Signature]*



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