Republic of the Philippines
**DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS**

0 9 NOV 2016 **OFFICE OF THE SECRETARY**
Manila

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| **SPECIAL ORDER** | ) | **SUBJECT: RECONSTITUTION OF THE DPWH MANAGEMENT PANEL FOR THE DPWH COLLECTIVE NEGOTIATION AGREEMENT (CNA) COMMITTEE AND ITS TECHNICAL WORKING GROUP (TWG)** |
| **NO. 121** | ) | |
| **Series of 2016** | ) | |

Pursuant to the provisions of Rule XII of Executive Order No. 180 Series of 1987, entitled Collective Negotiation of the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize, the DPWH Collective Negotiation Agreement Committee- Management Panel and its Technical Working Group is hereby reconstituted as follows:

Committee:

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| Undersecretary for Support Services | - | Chairperson |
| Assistant Secretary for Support Services | - | Vice-Chairperson |
| Director, Human Resource and Administrative Service (HRAS) | - | Member |
| Director, Finance Service (FS) | - | Member |
| Director, Legal Service (LS) | - | Member |
| Director, National Capital Region (NCR) | - | Member |

Duties and responsibilities of the Committee:
1. To discuss/negotiate with the DPWH CNA Committee-Employees Union Panel the improvement of the proposed CNA;
2. Submit to the Secretary a report and/or recommendation for the approval of the CNA.

Technical Working Group:

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| Chief, Human Resource Management Division, HRAS | - | Head |
| Chief, Budget Division, FS | - | Member |
| Chief, Legislative Affairs and Research Division, LS | - | Member |
| Chief, Human Resource and Administrative Division, NCR Office | - | Member |

Duties and responsibilities of the TWG:
1. Research the legality of the provisions of the proposed CNA based on the existing Civil Service Rules and Public Sector Labor Management Council rules and regulations on Collective Negotiation
2. To submit report to the CNA Committee-Management Panel stating its findings/recommendation on the proposed CNA.

This Order supersedes Special Order No. 259, series of 2013 and shall take effect immediately.

**MARK A. VILLAR**
Acting Secretary

17.1.1 AVS