



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

097.12 DPWH  
06.26.2019

JUN 25 2019

**SPECIAL ORDER**

**74**

**NO.**

**Series of 2019**

**SUBJECT: Composition of Management Committee Human Resource Merit Promotion and Selection Board (MANCOM-HRMPSB)**

In accordance with CSC Resolution No. 1800692 re: 2017 Omnibus Rules on Appointments and Other Human Resource Actions (Revised 2018), and approved DPWH Merit Selection Plan, the DPWH Management Committee Human Resource Merit Promotion and Selection Board (MANCOM-HRMPSB) is hereby reconstituted as follows:

Chairman : **Undersecretary MARIA CATALINA E. CABRAL**  
Planning Service and PPP Service

Members : **All Undersecretaries and Assistant Secretaries**  
**Director, Human Resource and Administrative Service**

The MANCOM HRMPSB shall evaluate the qualifications of candidates for appointment to third level and executive and managerial positions, including Project Manager, District Engineer and Assistant District Engineer positions in accordance with established guidelines and procedures, pertinent to the Omnibus Rules on Appointments and Other Human Resource Actions and Civil Service Laws and DPWH Merit Selection Plan.

The MANCOM HRMPSB shall submit the list of Candidates with respective rating in accordance with rank to the appointing authority, who shall assess the merits of the MANCOM HRMPSB's resolution and in exercise of sound discretion, shall select the most qualified for appointment to the vacant position.

To facilitate documentation and other administrative work, MANCOM HRMPSB shall be assisted by a MANCOM HRMPSB Technical Working Group (TWG) composed of the following:

Head : Assistant Secretary EDUARDO S. RAMOS, JR.  
Members : Elenita C. Amit, Office of the Secretary  
Vanessa G. Villanueva, Human Resource and Administrative Service

The TWG shall perform technical support function to the MANCOM HRMPSB for comparative assessment and final evaluation of candidates. It shall also evaluate and analyze results of structured background investigation for the third level and executive/managerial positions.

This Order supersedes all issuances inconsistent herewith and shall take effect immediately.

  
**MARK A. VILLAR**  
Secretary

