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REPUBLIC OF THE PHILIPPINES  
MINISTRY OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE MINISTER  
MANILA

January 21, 1987

MINISTRY ORDER:

NO. 2  
Series of 1987

SUBJECT: Medical Allowance

In view of the positive response of the Civil Service Commission to our request to grant a ₱500.00 quarterly medical allowance to all officials and employees of the Ministry for the Calendar Year 1986, in accordance with Section 29 of the Civil Service Decree of the Philippines (P.D. 807), the payment of medical allowance is hereby authorized subject to availability of funds, the usual accounting and auditing rules and regulations and the following guidelines:

1. The medical allowance shall be given to all officials and employees of the Ministry including regular, consultants, temporary, contractual/casual employees who are in the service as of December 31, 1986.
2. Officials and employees who have not rendered service for three months during a quarter shall only receive the proportionate amount of the allowance. Official leave of absence with pay shall be considered as services rendered.
3. Employees who have rendered service for a fraction of a month shall be entitled to the medical allowance equivalent to one month.
4. Regional/district officials and employees assigned/detailed in the central office shall be granted the allowance equivalent to the period of their detailed/assignment subject to a certification that they have not received similar allowance from their mother office.
5. Employees who are on leave without pay or absent without leave from their office for one month or more shall not be entitled to the medical allowance for the corresponding period.

For compliance.

VICENTE R. JAYME  
Minister

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2-11-87