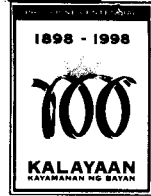


REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

097-13 DPWH
10-12-99



286

12 October 1999

Department Order)
No. **196** *under 10-12-99*)
Series of 1999)

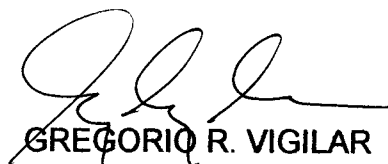
SUBJECT: Revised Clearance Requirement
for Promotional Appointments

Section 34 of the "Uniform Rules on Administrative Cases" issued by the Civil Service Commission on 31 August 1999 and published on 11 September 1999 provides that, "Pendency of an administrative case shall not disqualify respondent for promotion or for claiming maternity/paternity benefits."

In accordance with these Rules and in pursuance of the principle that an accused is deemed innocent until proven guilty, clearance from a pending administrative case from the Legal Service/Legal Unit concerned shall no longer be a requirement for promotional appointments to positions in the First and Second Levels of the Career Service in the DPWH, including positions of Assistant District Engineer, District Engineer, Regional Equipment Engineer, and Project Manager.

However, a certification from the Legal Service/Legal Unit concerned that the appointee is not serving any administrative penalties at the time of the promotion, shall still be required, pursuant to Section 57 of the "Uniform Rules on Administrative Cases."

This Order supersedes Department Order No. 40, s. 1995 and other issuances inconsistent herewith.


GREGORIO R. VIGILAR
Secretary