

Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

297.13 DPWH  
12-10-2015

DEC 10 2015

DEPARTMENT ORDER )  
NO. **182** )  
Series of 2015 )

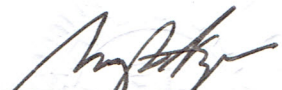
**SUBJECT: Adoption of flexi-time work schedule of 7am to 4pm for all officials and employees of DPWH Central Office, National Capital Region, Regions IV-A and IV-B (Metro Manila-based only)**

This is in line with government efforts to mitigate the worsening traffic situation in Metro Manila brought about, among others, by the construction of major infrastructure projects, maintenance activities along major road networks and congestion of vehicles which cause unnecessary loss of man-hours and money on the part of the riding public in commuting to their respective work places thereby decreasing organizational efficiency and productivity.

To contribute in decongesting traffic in Metro Manila, all officials and employees of the **DPWH Central Office, National Capital Region, Regions IV-A and IV-B** (Metro Manila-based only) are hereby directed to adopt the flexi-time work schedule of **7am to 4pm**, Monday to Friday pursuant to CSC Memorandum Circular No. 14 Series of 1989, Adoption of Flexible Working Hours in the Government Service.

Skeletal force may be deployed from 4pm to 5pm on rotational basis to attend to clients who will transact business within this period.

This Order shall take effect on **December 14** and amends previous order issued inconsistent hereto.

  
**ROGELIO L. SINGSON**  
Secretary

Department of Public Works and Highways  
Office of the Secretary



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4.3.1 ZFF/ARM