



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE SECRETARY  
MANILA

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DEPARTMENT ORDER )

NO. **145** *873*

SUBJECT: RECONSTITUTION OF  
THE CENTRAL SELECTION  
BOARD

Series of 1991 )

-x-x-x-x-x-x-x-x-

For a wider and fuller participation of employees in the various occupational services in the selection of personnel for appointment or promotion to the First and Second Level positions in the career service, and conformably with Civil Service Commission Memorandum Circular No. 18, s, 1988, the composition of the DPWH Central Selection Board created under Department Order No. 93, s. 1989, is hereby reconstituted, as follows:

Assistant Secretary for  
For Legal Services, Personnel and  
Supply & Procurement Management - Chairman

Director III  
Administrative & Manpower  
Management Service - Member

A representative of the Organizational Unit  
(Service Chief/Assistant Bureau Director/  
Division Chief concerned)  
where the vacancy is - Member

A representative of the Rank and File  
Employees: one from the First Level  
who shall sit during the screen-  
ing of candidates for vacancies  
in the first level, and one from the  
Second Level who shall partici-  
pate in the evaluation of candi-  
dates for vacancies in the second  
level, to be both chosen by their  
peers in the organizational unit  
where the vacancy is. - Member

In the screening of candidates and  
applicants for appointment/  
promotion to Department-wide  
positions of Division Chief,  
Assistant District Engineer,  
District Engineer, Regional  
Equipment Engineer and Project  
Manager, the representative  
chosen by the respective  
employee associations/groups  
shall sit as Member of the  
Selection Board.

The provisions of Department Order No. 93 not inconsistent  
herewith shall stand and remain in force.

This Department Order takes effect immediately.

*Jose P. De Jesus*  
JOSE P. DE JESUS  
Secretary