



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH
08-26-2015

AUG 24 2015

DEPARTMENT ORDER)

**SUBJECT: Wearing of Office Uniforms
Schedule for CY 2015**

NO. **134**)
Series of 2015)

For information and compliance, hereunder is the schedule of wearing of new office uniforms for male and female officials and employees in this Department for CY 2015:

A. FEMALE EXECUTIVES (with the rank of Div. Chief and higher)

Mondays and Wednesdays

Gray short-sleeves round-neck collar blouse with floral trimmings in between automatic opening to be worn with dark gray skirt/pants and dark gray blazer.

Tuesdays and Thursdays

Gray short-sleeves v-neck blouse accented with 2 colors of fabric at the center and on sleeves to be worn with dark gray skirt/pants and dark gray blazer.

***Note:** Wearing of blazer is mandatory.*

B. FEMALE RANK AND FILE EMPLOYEES

Mondays and Wednesdays

Gray short-sleeves round-neck collar blouse with floral trimmings in between automatic opening to be worn with dark gray skirt/pants.

Tuesdays and Thursdays

Gray short-sleeves v-neck blouse accented with 2 colors of fabric at the center and on sleeves to be worn with dark gray skirt/pants.

C. MALE EXECUTIVES (with the rank of Div. Chief and higher)

Mondays and Wednesdays

White long-sleeves full open Barong with embroidery to be worn with black pants/slacks.

Tuesdays and Thursdays

Gray long-sleeved full open Barong with embroidery to be worn with black pants/slacks.

D. MALE RANK AND FILE EMPLOYEES

Mondays and Wednesdays

White short-sleeves full open Barong with embroidery to be worn with black pants/slacks.

Tuesdays and Thursdays

Gray short-sleeves full open Barong with embroidery to be worn with black pants/slacks.

E. DRIVERS

Mondays to Thursdays

Dark blue half open Barong to be worn with black pants/slacks.

F. TRADES AND CRAFTS

Mondays to Thursdays

Royal blue polo shirt with orange collar, placket and cuffs to be worn with denim pants.

G. SECURITY GUARDS

Security guards on Co-Terminus with Incumbent (CTI) status shall use their clothing allowance for CY 2015 to procure new uniforms with the same design as that currently prescribed.

Note: Fridays shall be the washday for all officials and employees except for Security Guards. Wearing of the DPWH I.D. together with the prescribed office uniforms is required.

The effectivity of wearing of the new prescribed set of uniforms shall be on **September 01, 2015**.

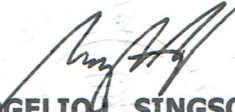
Exempted from the wearing of uniform are employees in mourning wearing black/white attire and women in advanced stage of pregnancy. However, pregnant women are encouraged to wear clothes in the same colors as the prescribed uniforms.

Preferably, all Job Order personnel should wear the prescribed uniform especially those whose contracts are continuously renewed. Otherwise, JO Personnel should wear polo shirt or blouse with the same predominant color as the prescribed office uniforms, together with black pants/skirt.

It is hereby reminded that refusal to wear office uniforms may be considered a violation of reasonable office rules and regulations, an act punishable under Civil Service Law and Rules. Division Chiefs and Heads of Offices shall be held responsible for initiating disciplinary action against employees in their respective offices who are not wearing the prescribed office uniforms.

The concerned Security Guards on duty are hereby directed to assist the Division Chiefs and/or Heads of Offices concerned in implementing this Department Order.

This Order supersedes all previous issuances inconsistent herewith.


ROGELIO L. SINGSON
Secretary

4.3.1 ZFF/ARM

Department of Public Works and Highways
Office of the Secretary

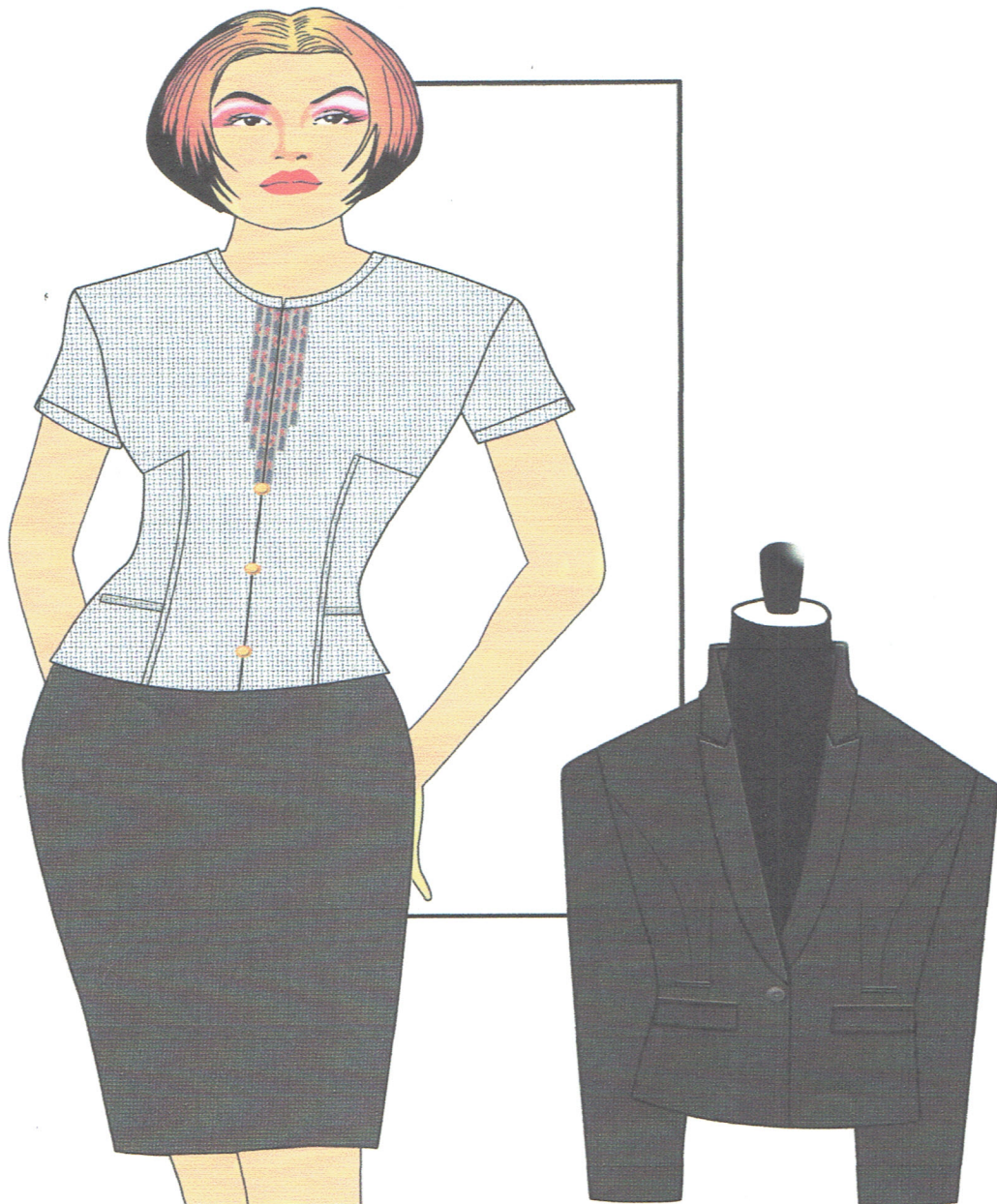


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ANNEX A - 1

FEMALE EXECUTIVES (WITH THE RANK OF DIV. CHIEF AND HIGHER)

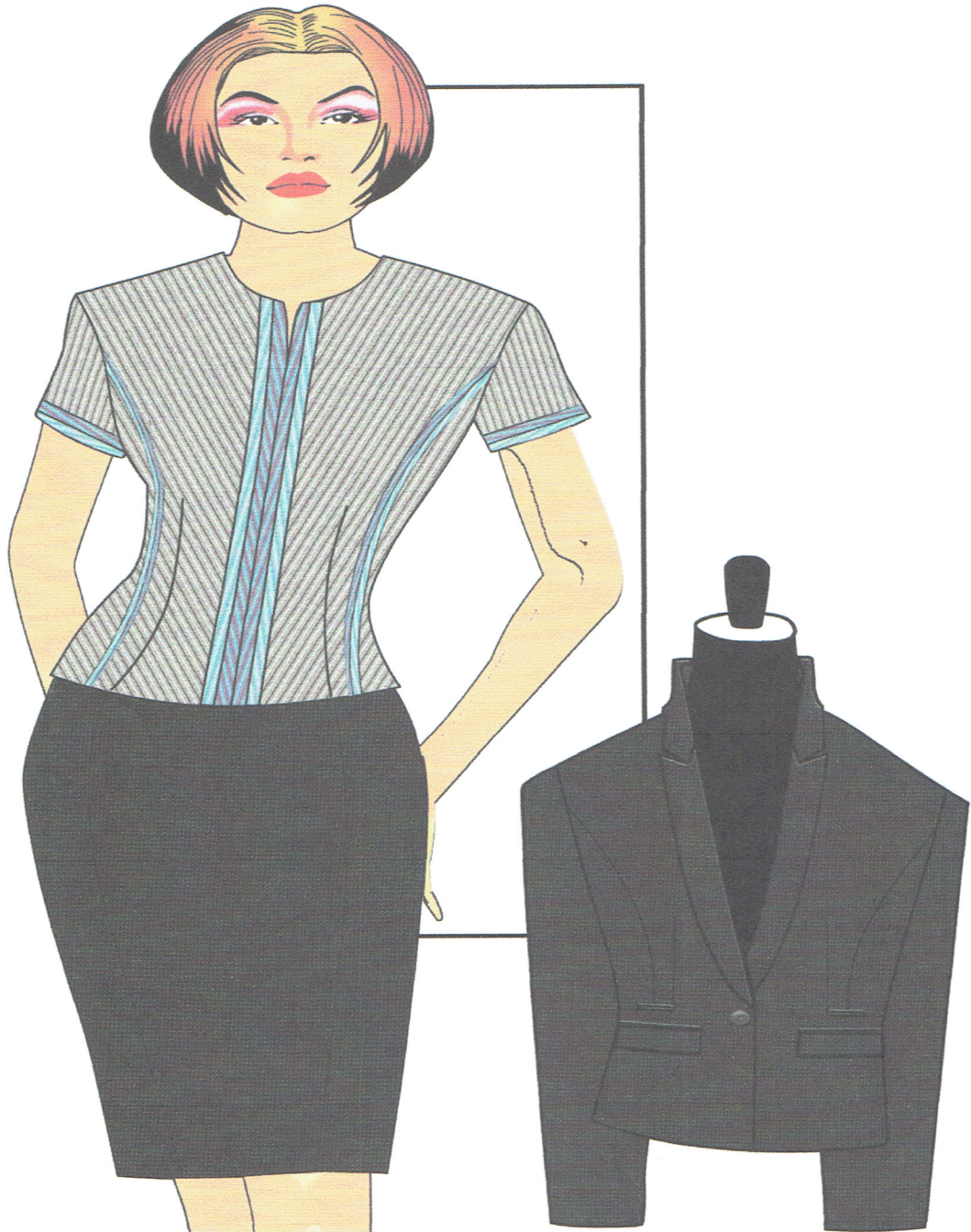
MONDAYS AND WEDNESDAYS



ANNEX A - 2

FEMALE EXECUTIVES (WITH THE RANK OF DIV. CHIEF AND HIGHER)

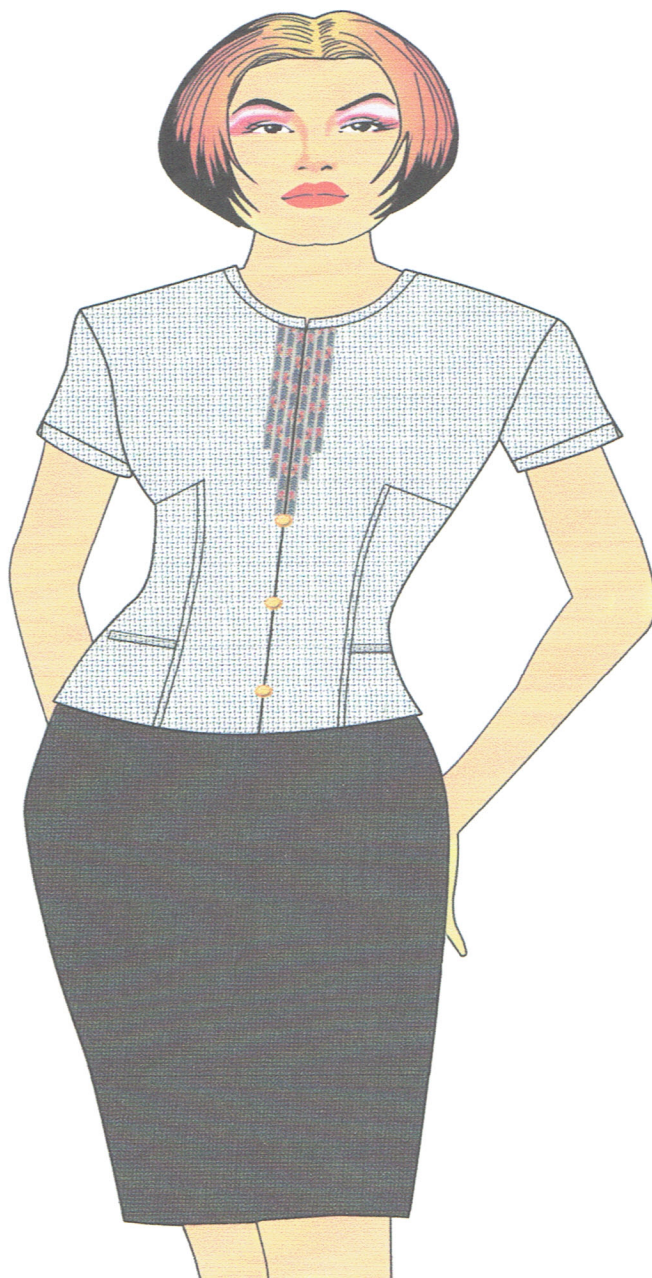
TUESDAYS AND THURSDAYS



ANNEX B - 1

FEMALE RANK AND FILE EMPLOYEES

MONDAYS AND WEDNESDAYS

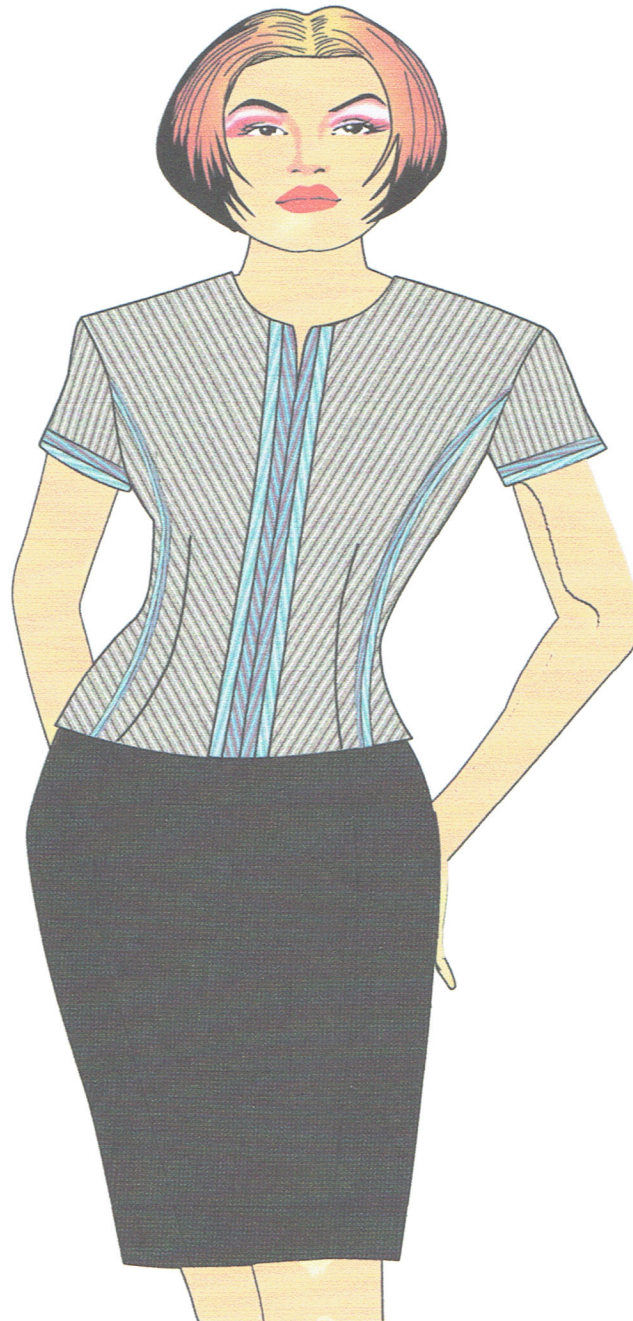


Note: Wearing of blazer is optional for the Rank-and-File

ANNEX B - 2

FEMALE RANK AND FILE EMPLOYEES

TUESDAYS AND THURSDAYS



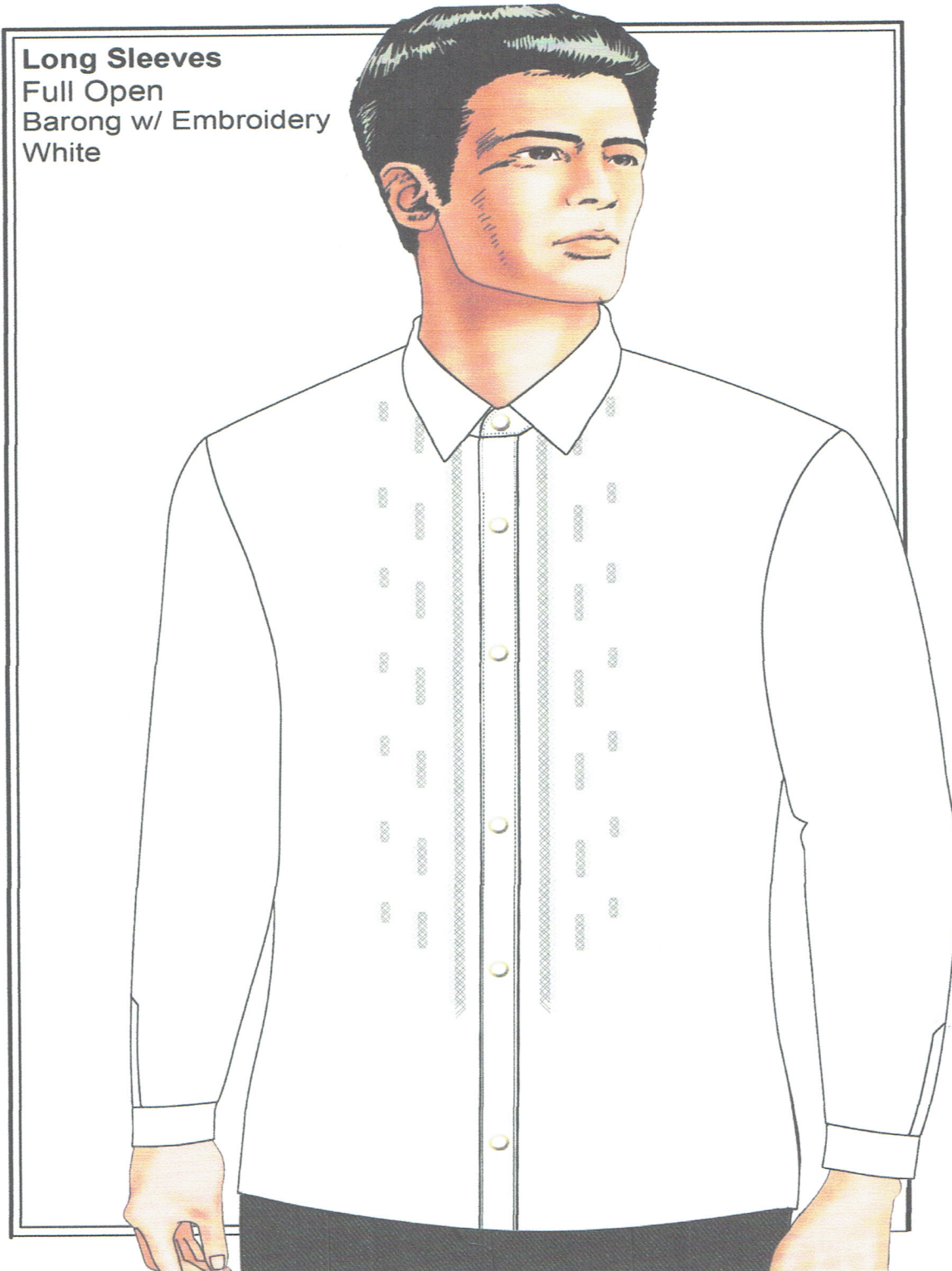
Note: Wearing of blazer is optional for the Rank-and-File

ANNEX C – 1

MALE EXECUTIVES (WITH THE RANK OF DIV. CHIEF AND HIGHER)

MONDAYS AND WEDNESDAYS

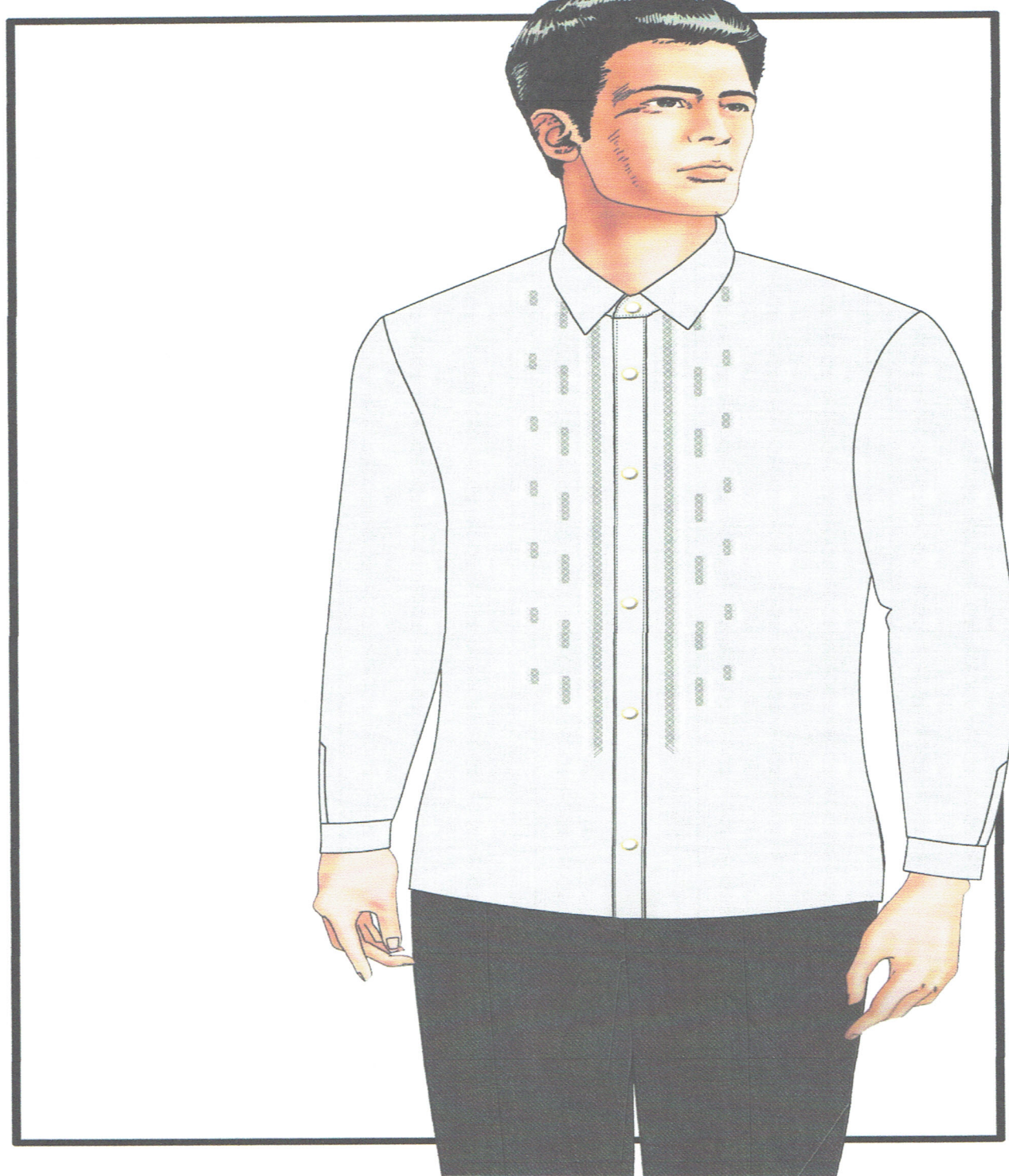
Long Sleeves
Full Open
Barong w/ Embroidery
White



ANNEX C – 2

MALE EXECUTIVES (WITH THE RANK OF DIV. CHIEF AND HIGHER)

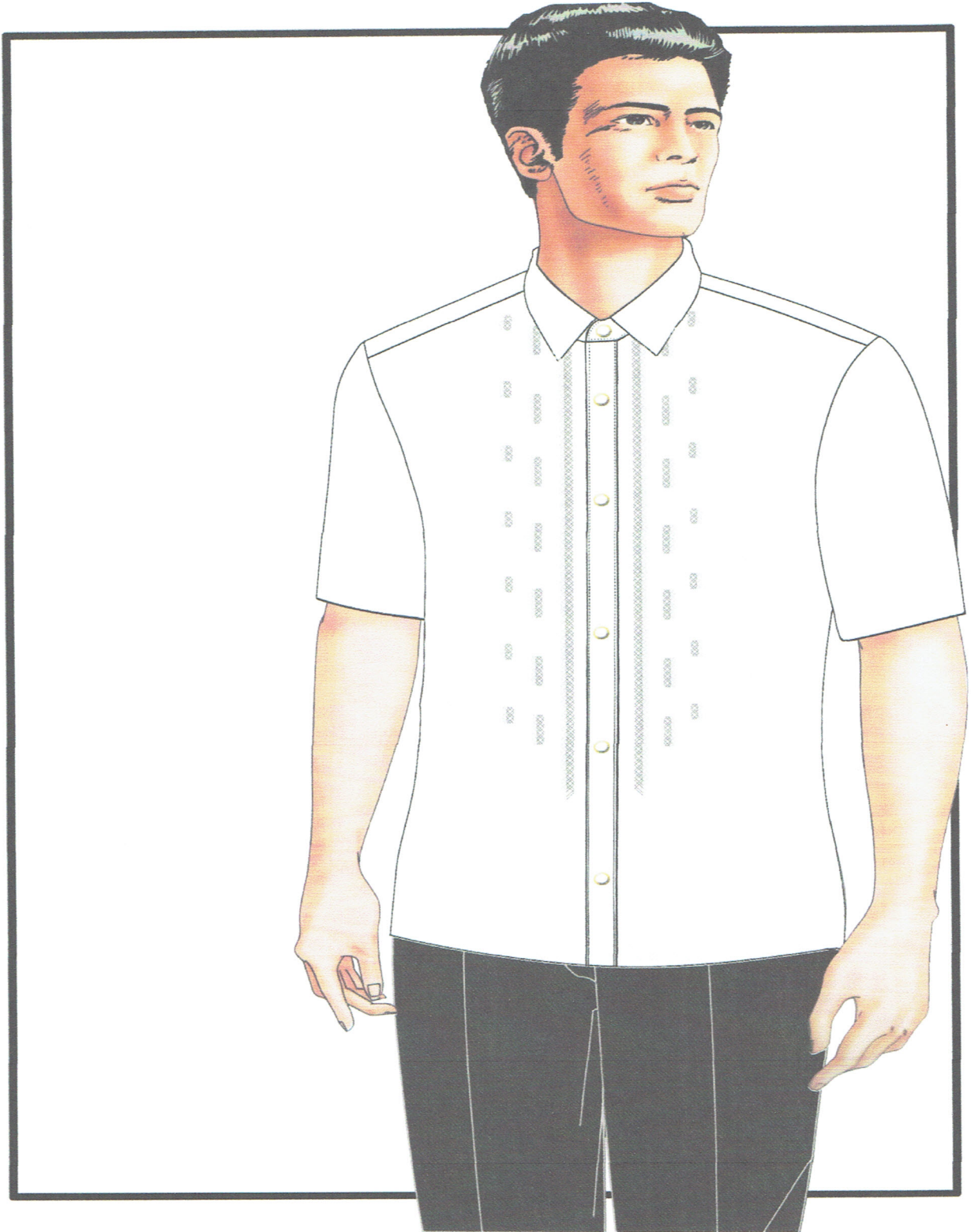
TUESDAYS AND THURSDAYS



ANNEX D - 1

MALE RANK AND FILE EMPLOYEES

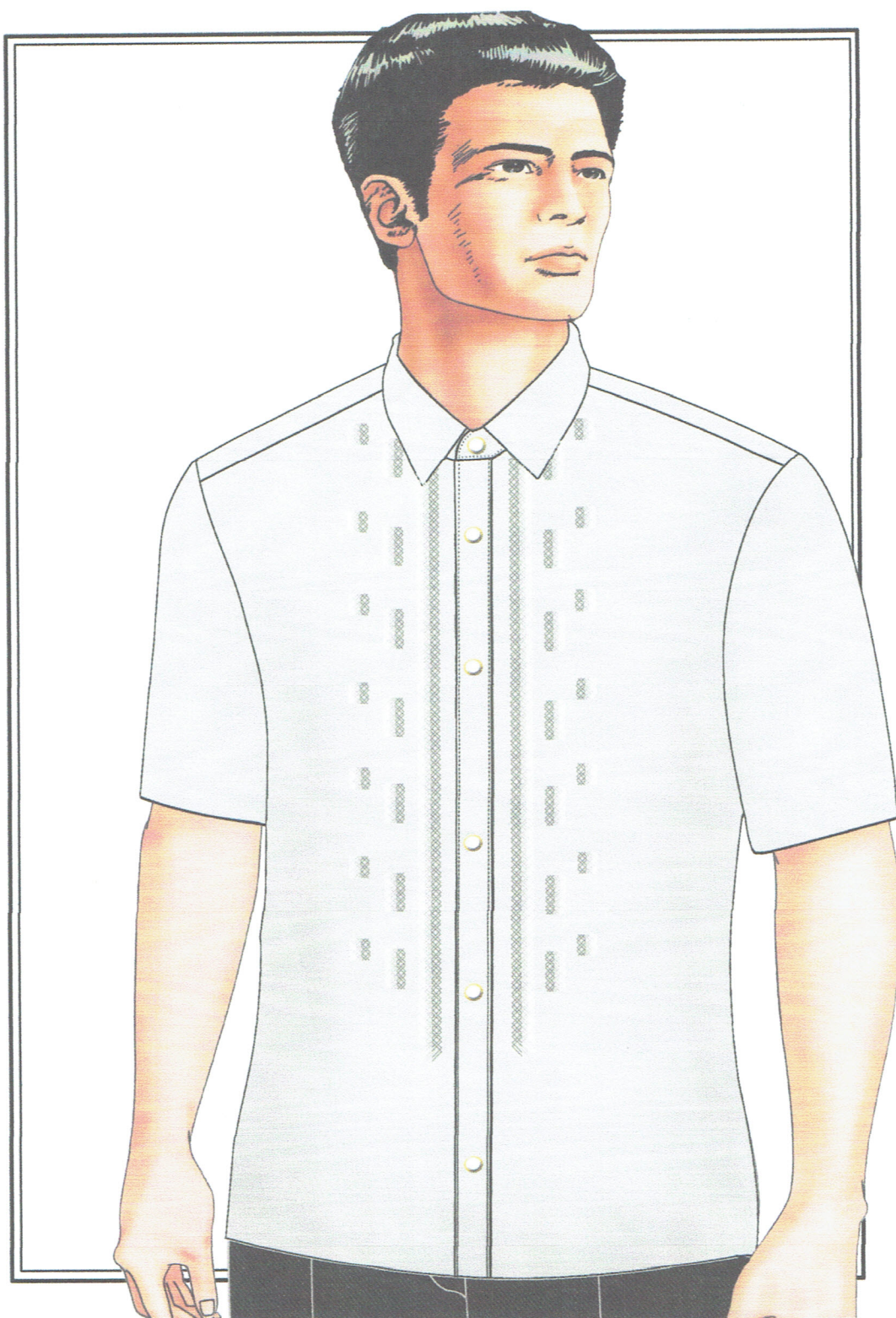
MONDAYS AND WEDNESDAYS



ANNEX D - 2

MALE RANK AND FILE EMPLOYEES

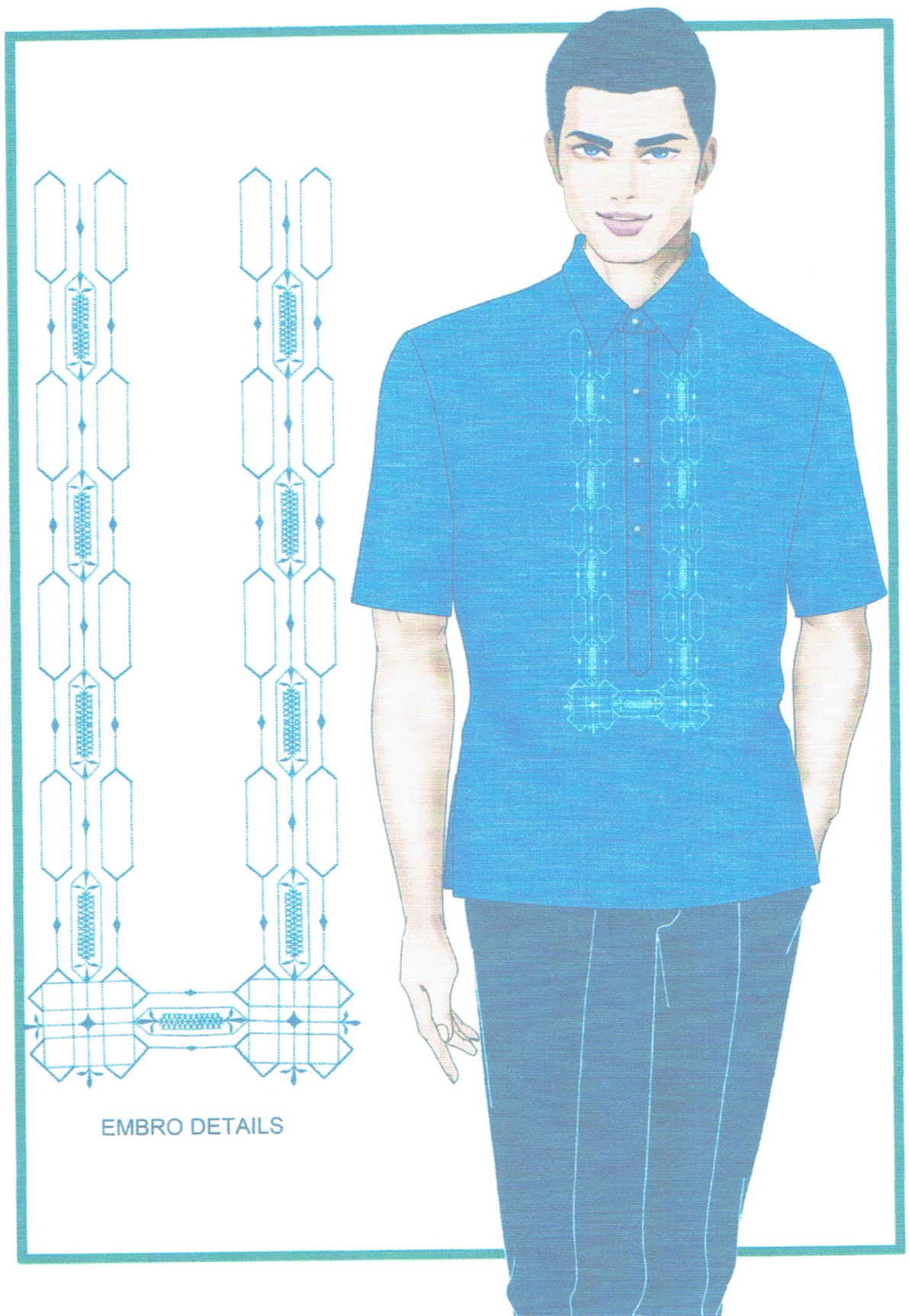
TUESDAYS AND THURSDAYS



ANNEX E

DRIVERS

MONDAYS TO THURSDAYS

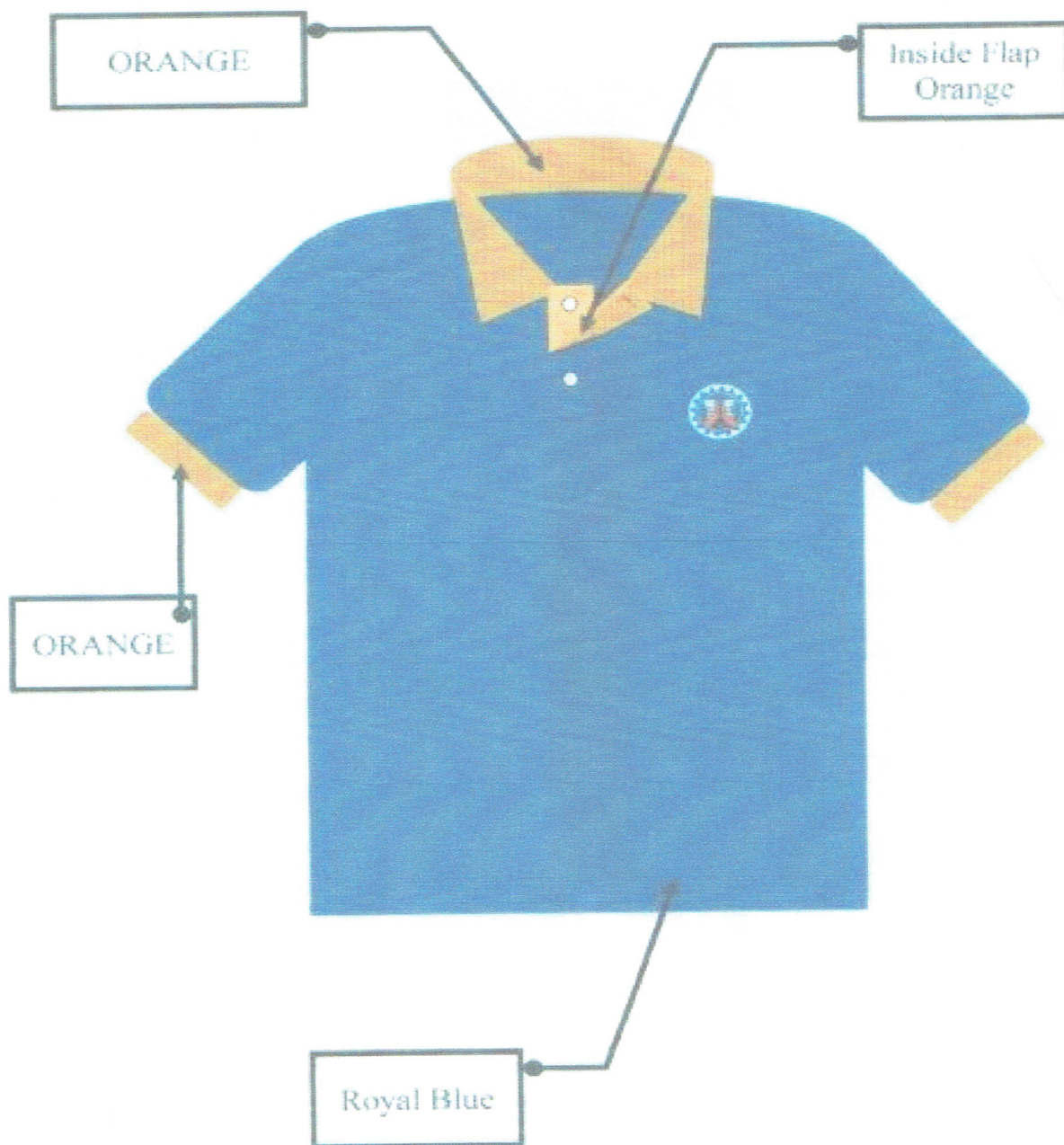


EMBRO DETAILS

ANNEX F

TRADES AND CRAFTS

MONDAYS TO THURSDAYS



UNIFORM FOR TRADES AND CRAFTS