



Republic of the Philippines  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
**OFFICE OF THE SECRETARY**  
Manila

DPWH 13 DPWH  
06-07-2016

06 JUN 2016

DEPARTMENT ORDER )  
NO. **116** )  
Series of 2016 )

**SUBJECT: Revised Standard Formats and Guidelines for Policy Issuances and Correspondences**

The Standard Format and Guidelines for Policy Issuances and Correspondences have undergone some revisions in order to demonstrate compliance with the DPWH Quality Management Systems' standards on written communication.

The Department's means of interaction with internal and external stakeholders is through written communication. The Department issues policies and procedures, assignment of personnel and other directives through Department Orders, Special Orders, Department Memorandum Circulars, and Memorandum while externally, it communicates through business letters.

The Originating Office shall prepare the policy issuance or correspondence according to the Standard Formats and Guidelines for Policy Issuances and Correspondences for the signature of the appropriate approving official. The Head of the Originating Office shall ensure the completeness of supporting documents prior to the review of the Policies and Procedures Task Force.

The Policies and Procedures Task Force shall initially review the policy issuance and correspondence to ensure conformity of style and format, and compliance to the Policies and Procedures Guidelines prior to the review of the Management Committee (Mancom) and the signature of the Secretary or any member of the Executive Committee.

This Order shall supersede Department Order No. 77, series of 2014 and shall take effect immediately.

  
**ROGELIO L. SINGSON**  
Secretary

Department of Public Works and Highways  
Office of the Secretary



WIN6P01400

Encl: Revised Standard Formats and Guidelines for Policy Issuances and Correspondences

4.5 MCS/NSP

**REVISED STANDARD FORMATS AND GUIDELINES  
FOR POLICY ISSUANCES AND CORRESPONDENCES**

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## 1.0 Purpose

The Standard Formats and Guidelines for Policy Issuances and Correspondences provides a standard structure in formatting written communications for executive signature, ensuring consistency throughout the Department. Policy issuances, memoranda, and letters shall be prepared with the prescribed format and style in order to reduce the inconsistencies in review and approval process, keep the document organized, and make the reader focus on the content instead of the appearance.

Although it is important that the information is clear, coherent and targeted to meet the needs of the audience, a well-constructed and formatted document is equally critical in shaping the reader's impression of the organization. The uniformity of style and format of all policy issuances and correspondences strengthen the Department's image of consistency and unity, and convey a sense of professionalism and confidence to the internal and external stakeholders.

## 2.0 Scope

This document provides style and format in the preparation of policy issuances and correspondences that shall be acted upon in the Department. It includes established and authorized documents for use within the DPWH, such as:

- 2.1 Policy Issuances
  - 2.1.1 **Department Order (DO)**
  - 2.1.2 **Special Order (SO)**
  - 2.1.3 **Department Memorandum Circular (DMC)**
- 2.2 Correspondences
  - 2.2.1 **Memorandum**
  - 2.2.2 **Letter**

## 3.0 General Guidelines

- 3.1 **General Preparation Guidance.** All policy issuances and correspondences must be clear, concise and logically composed. They must be arranged in a manner that helps the user locate information quickly.
- 3.2 **Use of Letterhead Stationery.** All official documents shall use the approved letterhead stationery on the first page. Preprinted or computer-generated letterhead is acceptable.
- 3.3 **Identifying Document Origin.** Any policy issuance, memorandum and letter prepared/acted upon in the Department shall contain the office code and author of the document to identify its origin.
- 3.4 **Use of Abbreviations and Acronyms.** Acronyms shall be spelled-out in parentheses the first time it is used. Use established or well-known abbreviations and acronyms if the recipient is familiar with their meaning.

- 3.5 **Text and Paragraph Spacing.** Paragraphs are single spaced with a double space to separate different paragraphs. Use full block format for paragraphs with no indentation even for bullets and number list. Do not hyphenate a word between paragraphs. All text should be justified or aligned to the left and right margins.
- 3.6 **Identifying Second and Latter Pages.** Starting on the 2<sup>nd</sup> page, the subject matter shall be written at the header section and aligned to the right. Only the first letter is capitalized, except prepositions.
- 3.7 **Pagination.** The pagination shall follow the format: Page 2 of 4, and so on. The page numbering shall start on the 2<sup>nd</sup> page. Do not put number on a single-page or the first page of a multi-page document. The page number shall be placed at the header section below the subject matter and aligned to the right.
- 3.8 **Date Line.** The date shall follow the format: month day year. The date line shall be placed two (2) line spaces below the letterhead or two (2) inches from the top of the page, and two (2) line spaces above the next header segment. For Date Stamps, the same line spacing should be observed.
- 3.9 **Subject Line.** The subject shall be brief and concise and very specific to the topic or purpose of the document.
- 3.9.1. The subject matter is written two (2) spaces after the colon and shall be in bold. Only the first letter of words should be capitalized. If the entry is longer than one (1) line, align the succeeding line under the first word of the subject.
- 3.9.2. When replying to a memorandum or a letter, repeat the subject of the incoming document in the subject line, unless a change is essential for clarity.
- 3.10 **Signature Block.** A signature block must have at least two (2) lines of text preceding the signature in a multi-page document. Do not begin a paragraph at the bottom of a page unless there is enough space for at least two (2) lines of text on that page and at least two (2) lines of text are carried over to the next page. However, if the last paragraph has only one (1) line, it may be placed on the continuing page with the signature block.
- 3.10.1 Black or blue ink shall be used to sign the document.
- 3.10.2 An initial is required if the one responsible for the memorandum is an employee/personnel who ranks lower than the signatory.
- 3.11 **Enclosures.** Enclosures shall be used for lengthy descriptions/explanations that cannot be avoided. Keep the issuance, memorandum or letter short, down to one page whenever possible. An enclosure may include guidelines, manuals, publications, graphs, tables, images, figures, etc.
- 3.11.1 Number and attach all enclosures in the same order they are mentioned in the body of the document.
- 3.11.2 Identify each enclosure at the left margin on the same line as the signature block.

### 3.12 **Typeface** (Font Style, Size and Color)

- 3.12.1 *Font Style.* Tahoma font style shall be used all throughout the document.
- 3.12.2 *Font Size.* 11-point shall be used for the entire document except for the End Notations, and the Header and Footer entries which shall use 9-point size.
- 3.12.3 *Font Color.* Black text shall be used all throughout the main document.
- 3.12.4 *Typeface.* Use boldface text for headings and main topics, underline or italic type for emphasis on a specific or important fact. Do not use for the entire document.

### 3.13 **Page Layout** (Size, Margins, and Header and Footer)

- 3.13.1 *Paper Size.* The paper size will be the 8.27 x 11.69 inches or A4 size. Use letterhead stationery on the first page and plain white for succeeding pages.
- 3.13.2 *Margins.* The margins shall be 1-inch on top, bottom, right and left sides for each page.
- 3.13.3 *Header and Footer.* Use 0.5 inch for the header and footer.

## 4.0 **Specific Guidelines**

### 4.1 **Preparing Policy Issuances** (Department Order, Special Order)

A Policy Issuance shall consist of the following parts: (1) Date Line / Date Stamp, (2) Heading (Issuance and Subject Line), (3) Body of Issuance, (4) Closing (Signature Block and Notation/s).

- 4.1.1 **Date Line / Date Stamp.** Do not put date on documents the Secretary will sign. The date will be stamped once the signature has been affixed.
- 4.1.2 **Heading.** The heading block shall start two (2) line spaces after the date line. A detailed guide in formatting the heading is enclosed as Annex A, Heading Format of Policy Issuance.
  - a. The issuance name and number, and the word 'SUBJECT' shall be in bold and all capital letters. The subject title shall be in bold letters and shall be distributed evenly between the assigned spaces; the first letter of the words therein is in capital letters, except prepositions.
  - b. There should be two (2) line spaces between the issuance name and the next two (2) lines. The four (4) lines of text shall be enclosed by a closing parenthesis.
  - c. The current year shall be affixed following the word 'Series of'.

- 4.1.3 **Body.** A brief background shall be included to provide an explanation that will facilitate a better understanding of the purpose of the policy issuance.

End the issuance with this sentence: This Order shall supersede (*name the superseded issuance or list them if there are more than one superseded issuances*) and shall take effect immediately.

- 4.1.4 **Closing.** The elements of the closing shall include the signature block and notations list.

- a. *Signature Block.* The signature block shall include the name of the person who have authority to sign for/or the head of an office, the position or designation, and office that send the document.
- The signature block shall start three (3) line spaces below the last sentence of the body of document.
  - The name and title/s of the signatory shall be in bold and capital letters (except 'h' in **Ph. D.**) The title, if there is any, shall be written after the name.
  - The position or designation shall be written below the signatory with only the first letter in capital.
- b. *End Notations.* The end notations shall be written two (2) spaces after the colon. It follows the signature block by two (2) lines spaces and every notation shall be separated by a single line space. If the end notations have more than one item, list them horizontally instead of vertically to maximize space and to avoid using another page.

The end notations shall include, as necessary, and be arranged as follows:

- **Encl:** Meaning enclosure. Type the name/description and date of the enclosed document, as necessary, e.g.

Encl: Memorandum from the Secretary dated November 4, 2015

- **cc:** Meaning copy furnished. Type here the title and name, followed by office of person/s to be given a copy of the document. If recipients of a copy (cc:) are external to the DPWH, their address shall be included. The name of recipient/s of a copy shall be in capital letters but not bold, e.g.

cc: Undersecretary RAUL C. ASIS, Technical Services

- **Document Origin:** Type here the office code, and the initials of the author and the person who instructed to prepare the document.

Example: A policy issuance prepared by the Director of Financial Management Service (FMS) upon the instruction of the Undersecretary for Support Services should be coded as follows:

X.X MAP/ARM

Where X.X is the office code of the FMS, MAP is the initial of the Director of FMS, and ARM is the initial of the Undersecretary for Support Services.

#### 4.2 **Preparing Memoranda** (Department Memorandum Circular and Memorandum)

The Memorandum shall consist of the following parts: (1) Date Line / Date Stamp, (2) Heading (Memorandum Line, Addressee Line and Name, and Subject Line, (3) Body of Memo, (4) Closing (Signature Block and Notation/s).

4.2.1 **Date Line / Date Stamp.** Do not put date on documents the Secretary will sign. The date will be stamped once the signature has been affixed.

4.2.2 **Heading.** The heading shall include the memorandum line, address line and name, and subject line. It shall start two (2) line spaces after the date line. A detailed guide in formatting the heading of Department Memorandum Circular is enclosed as Annex A, Heading Format of Policy Issuance.

a. *Memorandum Line.* The word 'MEMORANDUM' shall be in bold and all capital letters.

b. *Addressee Line.* Addressee line shall be in bold and all capital letters. It follows the Memorandum Line by one (1) line space. Below are variations to use in the Addressee line:

- **FOR** shall be used for a memorandum to be sent to an official in rank higher than or equal to the signatory.
- **TO** shall be used for a memorandum to be sent to an official/employee/s in rank lower than the signatory.
- **FOR/TO** shall be used for a memorandum to be sent to officials and employees with different ranks (higher and lower ranks). Do not add **ALL** after FOR/TO.
- **THRU** shall be used for a memorandum to be sent to officials and employees to let them be aware.
- **ATTENTION** shall be used to direct the letter to a particular person in an organization.

c. *Addressee Name.* Addressee name shall be written two (2) spaces after the colon and shall be in bold and all capital letters. The title/position of the addressee shall also be in bold font but follows several rules:



- The title should be spelled out but only the first letter is in capital form.
- If there is only one addressee, the name of office shall be typed in full below the name but not bold.
- If there are multiple addressees, the abbreviated name of offices for each addressee shall be typed after the name.
- If the addressee/s are positions only, the word 'This Department' shall be written on the next line and not in boldface.

4.2.3 **Subject Line.** The word 'SUBJECT' shall be in bold and all in capital letters. It shall be two (2) line spaces between the address line and body of the document.

4.2.4 **Body.** The body of the document should be short, clear and must focus on the main point. Some items can be enumerated or use other graphical devices such as bullet list, headings, columns and other methods that make information easy to scan and comprehend.

4.2.5 **Closing.** *Please refer complete details under Preparing Policy Issuances, Closing section.*

4.3 **Preparing Letters.** Use the business letter to correspond with agencies, businesses or individuals outside the DPWH.

A Letter shall consists of the following parts: (1) Date Line / Date Stamp, (2) Inside Address, (3) Salutation Line, (4) Subject Line, if necessary, (5) Body of Letter, (6) Closing.

4.3.1 **Date Line / Date Stamp.** Do not put date on documents the Secretary will sign. The date will be stamped once the signature has been affixed.

4.3.2 **Inside Address.** The inside address shall be placed two (2) line spaces after the date line. The first line in the address line is in bold and all capital letters, except the courtesy title.

- a. If the letter is directed to an individual, include the following:
  - Addressee's courtesy title (Mr., Mrs., Ms.) and full name
  - Business title (Vice President, Accounting and Finance), if appropriate
  - Business name
  - Street address, and
  - City, zip code on the last line
- b. If the letter is directed to a business, include the following:
  - Business name
  - Full street address, and
  - City, zip code on the last line
- c. If the letter is directed to an elected official, include the following:
  - Addressee's courtesy title 'The Honorable'

- Official title (Senator, Congressman/woman, Chairperson) followed by the full name
- The use of "Honorable" should be for elected officials and members of the judiciary only.

4.3.3 **Salutation Line.** Capitalize the first letter of the first word of the salutation as well as the first letter of the addressee's courtesy title and surname followed by a colon, e.g. Dear Mr. (or Ms., Mrs., Miss, Congressman/woman, Senator) dela Cruz:

- a. If addressed to a business in general, but directed to the attention of a particular person or department, use a collective salutation such as "Ladies and Gentlemen" or "Sir / Madam"

4.3.4 **Subject Line.** The subject line is optional. This however, provides an overview of what the letter is about.

4.3.5 **Body.** The body of the letter contains the "meat" or the message the sender would like to convey.

4.3.6 **Complimentary Close.** Use "Very truly yours" followed by a comma for the complimentary close of a business letter two (2) line spaces after the last sentence of the last paragraph. *Please refer complete details under Preparing Policy Issuance, Closing section.*

## 5.0 Annex

- 5.1 Annex A, Heading Format of Policy Issuance
- 5.2 Annex B, Sample Documents

**HEADING FORMAT OF POLICY ISSUANCE**

(Department Order, Special Order and Department Memorandum Circular)

The heading block of Department Order, Special Order and Department Memorandum Circular contains the issuance name, reference number, year of establishment, and the subject line, as applicable. Example is shown below.

<b>DEPARTMENT ORDER</b>	)	<b>SUBJECT: Revised Standard Formats and</b>
	)	<b>Guidelines for Policy Issuances and</b>
	)	<b>Correspondences</b>
<b>NO. _____</b>	)	
<b>Series of 2016</b>	)	

The following instructions aim to simplify the steps in preparing the heading block.

1. Insert a Table, four (4) columns and five (5) rows. The row height automatically adjust to fit the prescribed font style Tahoma, size 11. Except for Department Memorandum Circulars which would need two (2) columns.
2. Set the cell margins (left and right sides) at 0.06".
3. Resize the column width, as seen on the table.
4. Fill out the cells accordingly.
5. On the 4<sup>th</sup> column, merge rows 1, 2 and 3 or as needed to distribute evenly the subject title. Add rows as needed to fit the subject title.
6. Add an underline on the cell containing the word "NO."; 16 for DO, 11 for SO and 13 for DMC.
7. Remove the cell border lines.

1.8"	.3"	1.3"	3.0"
<b>DEPARTMENT ORDER</b>	)	<b>SUBJECT:</b>	<b>Revised Standard Formats and</b>
	)		<b>Guidelines for Policy Issuances and</b>
	)		<b>Correspondences</b>
<b>NO. _____</b>	)		
<b>Series of &lt;year&gt;</b>	)		

1.4"	.3"	1.7"	3.0"
<b>SPECIAL ORDER</b>	)	<b>SUBJECT:</b>	<b>Creation of the Technical Working</b>
	)		<b>Group (TWG) for the Proposed</b>
	)		<b>Performance Based Bonus (PBB)</b>
<b>NO. _____</b>	)		<b>Criteria</b>
<b>Series of &lt;year&gt;</b>	)		

2.5"	.3"
<b>DEPARTMENT MEMORANDUM</b>	)
	)
	)
<b>CIRCULAR NO. _____</b>	)
<b>Series of &lt;year&gt;</b>	)

## SAMPLE DOCUMENTS

## Department Order

2" from top

For DATE STAMP

2 line spaces

2 line spaces

3 line spaces

2 line spaces

1" margin left

1" margin right

Do not put date on documents the Secretary will sign. The date will be stamped once the signature has been affixed.

**DEPARTMENT ORDER**

**SUBJECT: Policy Issuance Guidelines**

**NO. \_\_\_\_\_**

**Series of 2011**

To improve DPWH issuances, the following policies are hereby prescribed:

1. Department Orders shall, as far as possible, address changes to internal procedures in reference to laws, executive orders, administrative orders, and/ or to update existing Department Orders;
2. Department Orders shall be subject to comprehensive Review and Impact Analysis prior to issuance;
3. Issuance procedures for Department Orders, Special Orders and Department Memorandum Circulars are fully described in the attached DPWH Policy Issuance Guidelines, Volume 1 of the Policies and Procedures Manual;
4. The Records Management Division (RMD) of the Administrative and Manpower Management Service (AMMS) shall be responsible for hardcopy filing, disseminating, and posting of issuances in the intranet and internet; and,
5. Heads of Services, Bureaus, Regional Offices, and PMOs and District Offices shall be responsible for the distribution/dissemination of issuances to their respective units.

This Order shall take effect immediately.

**ROGELIO L. SINGSON**  
Secretary

4.3 FMS

## Department Memorandum Circular (DMC)

2" from top

2 line spaces

2 line spaces

2 line spaces

2 line spaces

3 line spaces

2 line spaces

1 line space

March 19, 2013

**DEPARTMENT MEMORANDUM**

**CIRCULAR NO.**  
**Series of 2013**

2 spaces

**FOR/TO : UNDERSECRETARIES  
ASSISTANT SECRETARIES  
REGIONAL DIRECTORS  
BUREAU DIRECTORS  
SERVICE DIRECTORS  
HEADS OF PMOs  
DISTRICT ENGINEERS  
HEADS OF ATTACHED AGENCIES  
OTHERS CONCERNED  
This Department**

- If the addressee/s are positions only, the word 'This Department' shall be written on the next line and not in boldface.

For information and guidance, attached is a copy of Department of Budget and Management (DBM) **NATIONAL BUDGET CIRCULAR NO. 546 DATED 17 January 2013**, signed by Secretary Florencio B. Abad, Malacañang, Manila, with the subject: "**RULES AND REGULATIONS ON THE GRANT OF REPRESENTATION AND TRANSPORTATION ALLOWANCES**".

A copy of the said National Budget Circular may also be downloaded from the DPWH website: <http://dpwhweb>. If an office does not have access to the website, a hard copy may be obtained from the Records Management Division (RMS), Administrative Management and Manpower Service (AMMS), upon request.

For dissemination to all concerned.

**JAIME A. PACANAN, Ph.D., CESO I**  
Undersecretary for Support Services

Enc: National Budget Circular No. 546 dated January 17, 2013

4.1 RMB

## Use of Memorandum To

2" from top	{	
2 line spaces	{	
1 line space	{	
2 line spaces	{	
2 line spaces	{	
1 line space	{	
1 line space	{	
3 line spaces	{	
2 line spaces	{	
1 line space	{	

March 5, 2012

**MEMORANDUM** 2 spaces

**TO :** REGIONAL DIRECTORS  
PROJECT MANAGEMENT OFFICE DIRECTORS  
DISTRICT ENGINEERS  
This Department

**SUBJECT :** Completeness and Accuracy of Project Monitoring Report

In the review of the Project Monitoring Reports submitted by the different Implementing Offices as posted in the DPWH Website for the month of February 2012, it has been observed that some data are missing or not indicated, i.e. start and completion dates of projects (planned/actual), contract cost, name of contractor, etc.

To ensure completeness and accuracy of information of the Project Status Report posted in the DPWH website pursuant to D.O. No. 11 s 2012 (Update, Maintenance and Quality Assurance of the DPWH Website) you are hereby directed to review your reports, as posted and provide the lacking data/information immediately to BOC-PMG.]

For compliance.

**RAUL C. ASIS**  
Undersecretary for Technical Services

cc: Undersecretary RAFAEL C. YABUT, Regional Operations  
Undersecretary ROMEO S. MOMO, PMO Operations

5.1 MIP/WRO

- 'TO' shall be used for a memorandum to be sent to an official/employee in rank lower than the signatory.
- If the addressee's are positions only, the word 'This Department' shall be written on the next line and not boldface.

- End Notations shall be typed two (2) spaces below the signature block and shall be separated by a single line space.
- Document Origin: Office Code, initials of the author / person who instructed to prepare the document.

## Use of Memorandum For

2" from top	<div>• 'FOR' shall be used for a memorandum to be sent to an official higher in rank than or equal to the signatory</div>
2 line spaces	
2 line spaces	
2 line spaces	

March 26, 2014

**MEMORANDUM**

**FOR : Secretary ROGELIO L. SINGSON**

**SUBJECT : Report on the 2014 IMS Operational Planning**

The IMS Management conducted its Operational Planning on February 5 – 8, 2014 at the DPWH CAR Function Hall, Baguio City. This year we focused on the following key areas: (1) Access to information anytime, anywhere, (2) Institutionalization of Reforms, and (3) ISO Certification.

The operational planning results leaned toward the adoption of mobile, collaborative and social media technologies driven by the changing expectations from both internal and external stakeholders. Although the IMS has been constantly challenged by the increasing demand for its core services with only one-third of its workforce requirement, we still consider these developments as opportunities to provide new and innovative ways of responding to the Department's evolving realities and needs.

Enclosed is the Operational Planning Report on the activities and strategies that support the abovementioned objectives, together with the eleven initiatives aimed to improve and/or strengthen the ICT business processes and service delivery in support of the strategic direction of the Department.

For your information.

**B. ELIZABETH E. YAP, Ph.D., CESO IV**  
Director, IMS

cc: Undersecretary JAIME A. PACANAN, Support Services  
Assistant Secretary ARDELIZA R. MEDENILLA, Support Services

4.5.1 MCS/BEEY

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## Memorandum Request (with approval and noted parts)

2" from top	
2 line spaces	November 26, 2012
1 line space	<b>MEMORANDUM</b>
2 line spaces	<b>FOR : Secretary ROGELIO L. SINGSON</b>
2 line spaces	<b>SUBJECT : Advance Procurement of Consultancy Services for Baler-Casiguran Road Improvement (BCRI)</b>
1 line space	<p>The Economic Development Cooperation Fund (EDCF) Mission conducted the appraisal of the above-cited project on 12-16 November 2012 and culminated with the signing of the Minutes of Discussion (MOD) between the Government of the Philippines and EDCF Appraisal Mission of Eximbank of Korea on 16 November 2012.</p> <p>As agreed upon in Paragraph 41 of the said MOD, the Project Executing Agency (PEA) may conduct advance procurement activities on Consultancy Services before signing the loan agreement and in Paragraph 40, the PEA can adopt either Quality Cost-Based Selection (QCBS) System or the Quality Based Selection (QBS) system for the selection of consultants.</p> <p>We wish to inform the Secretary that we would like to proceed now with the advance procurement of consultancy services in pursuant to the above-mentioned provisions of the MOD.</p> <p>Further, this in line with the desire of the Secretary to fast track the implementation of civil works projects, if possible, in 2013. Hence, approval to proceed with the advance procurement is hereby requested.</p> <p>For consideration.</p>
3 line spaces	<b>JOSE C. ONG, CESOIV</b> Project Director, BMC-UPMO
2 line spaces	RECOMMENDING APPROVAL:
3 line spaces	<b>RAFAEL C. YABUT</b> Undersecretary for PMO Operations
2 line spaces	APPROVED:  <b>ROGELIO L. SINGSON</b> Secretary
	7.3 LDR/JCO
1" margin left	1" margin right



1" margin right

## Multipage document (Aide Memoire)

2" from top	
2 line spaces	January 31, 2012
1 line space	<b>AIDE MEMOIRE</b>
2 line spaces	<b>FOR</b> : <b>Undersecretary RAUL C. ASIS</b> Chairman, Institutional Capacity Development Steering Committee (ICD-SC)
2 line spaces	<b>SUBJECT</b> : <b>Submission of Draft Special Orders as Output of the Task Force to Review the Policies and Procedures Management Manual</b>
	<p>The Chairman and the Vice Chair of the Task Force to Review the Policies and Procedures Management Manual presented on 10 January 2012 (Tuesday) to the ICD-SC the analysis of the existing Special Orders (SOs) of the Department.</p> <p>Below are the findings presented to the ICD-SC:</p> <ul style="list-style-type: none"><li>• The same members of committees, task force, and TWGs are in almost all the other issuances;</li><li>• Being a member of several committees, task force, and TWGs may not be effective because of overlapping functions or tasks and confusing meeting schedules and working sessions;</li><li>• There are issuances which may no longer be in effect because there is no clear direction or instruction when a committee will cease to exist;</li><li>• Most SOs do not require official submission of completed task;</li><li>• SOs are not end-dated. If we want to end date an issuance, there must be a way to determine whether the outcome/expected output were submitted and accepted by management;</li><li>• The outcome/output of a Committee/TWG is not always evident;</li><li>• There is no monitoring or designated office to track if required tasks/outputs are done;</li><li>• For tasks such as formulating criteria or creating policies/guidelines, there is no way if those are approved for implementation and are still applicable to a similar task later on;</li><li>• There are unclear issuances, i.e.; SO 22 s 2005, Special Committee to Conduct an Investigation;</li><li>• Creation of additional SO to supplement other SOs, i.e.; SO 131 s 2010, Membership of the PMO-TEAM to the Steering Committee and TWG under S.O. Nos. 71, 71-A, 69, 140, 104, 44 and 114.</li></ul> <p>The Task Force presented the following conclusions:</p> <ul style="list-style-type: none"><li>• The tasks assigned to the Committees and TWGs may actually be a function of an organic Office. So, why are issuances created when there are organic Offices that can handle the assignment/s?</li></ul>
1" margin left	1" margin right

0.5" from top

Submission of Draft Special Orders as Output of the Task Force to Review the Policies and Procedures  
Management Manual  
Page 2 of 2

- The pagination shall follow the format: Page 2 of 4, and so on. The page numbering shall start at the 2nd page and the page thereafter.
- Starting on the 2nd page and the page thereafter, the subject matter shall be written at the header section and aligned to the right.
- Header and Footer entries which shall use 9-point size.

present organizational structure perform not only their required regular functions additional related special task/s as well? Management may consider this. es creation of issuances, particularly referring to the last two (2) observations tion of the two (2) sample SOs), did not undergo consultation or review before

Force recommended the following:

te all existing Special Orders from 20 February 2005 (as posted in the internet) according to subject assignment or function of the Committee in order ate obsolete issuances.

ctions stipulated in the existing SO if an organic office is already mandated to rm these. Special assignments can be handled best by the organic Office with the ated functions and which have clear accountability for the outcome. In cases where tasks can be accomplished through coordination across different DPWH offices, a Memorandum could be used to direct other offices to be involved as required/needed by the lead office. This would further promote the DPWH Value of Teamwork.

The Task Force was instructed to prioritize the preparation of the DOs for the following categories:

1. Strategic Planning and Performance Governance System
2. Integrity Development Committee
3. Gender and Development
4. Road Right-of-Way
5. Social Functions
6. Construction/Contract Management
7. Civil Society Organization
8. Complaints Validation and Investigation Committee

We are submitting the proposed Department Orders for the first four categories.

**B. ELIZABETH E. YAP, Ph.D., CESO IV**

Director III, MIS

Vice Chair, Task Force to Review the Policies and Procedures Management Manual

Encl: (1) D.O. for Strategic Planning and Performance Governance System  
(2) D.O. for Integrity Development Committee  
(3) D.O. for Gender and Development  
(4) D.O. for Road Right-of-Way

cc: Director FAUSTINO N. STA. MARIA, Jr., IAS

4.6 BEEY

- Number and attach all enclosures in the same order they are mentioned in the body of the document.
- Identify each enclosure at the left margin on the same line as the signature block.

## Indorsement

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December 9, 2015

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### MEMORANDUM

**FOR : Director DANTE B. POTANTE**  
Bureau of Design

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**SUBJECT : Procurement of Autodesk Civil 3D and STAAD Pro Software**

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Respectfully endorsed to the Director, Bureau of Design (BOD), the request for procurement of one (1) package Autodesk Civil 3D software and one (1) package STAAD Pro software for the use of Planning and Design Section, Bohol 2<sup>nd</sup> District Engineering Office, Region VII.

For your appropriate action.

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**MA. NIEVA S. DE LA PAZ**  
Director IV  
Information Management Service

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4.5.4 FGB/ASR

## Notice of Meeting

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March 23, 2015

### MEMORANDUM

**TO :** Ms. ANABELLE S. DE LOS REYES, USD  
Mr. RHALF B. CAWALING, ASD  
Mr. ROMMEL G. GADDI, TSD  
Ms. MYRNA C. SAMBELI, BID  
Ms. MARY JANE N. PANTOJA, BID  
Ms. ERLYN T. CAGUIOA, BID  
Mr. CYRUS V. CANTO, TSD  
Mr. JOSEPH E. DAMASO, TSD  
Mr. EGAN LOUIS J. FAJARDO, ASD  
Ms. NANCY J. MANANSALA, ASD  
Ms. ERLINDA S. FERNANDEZ, USD  
Mr. FORTUNATO G. BERGANIA Jr., USD  
Ms. ZORAHAYDA PAZ D. ABREU, USD

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**SUBJECT : IMS Mancom Meeting**

You are hereby directed to attend the IMS Mancom Meeting to be held on March 23, 2015, Monday from 10:00 am to 12:00 nn at the IMS Conference Room, 5<sup>th</sup> Floor ICC Building, DPWH Central Office to discuss and resolve the issues and concerns indicated in the attached agenda.

Your attendance is hereby enjoined.

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**MA. NIEVA S. DELA PAZ**  
Director IV  
Information Management Service

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4.5.1 MCS