

JUL 14 2015

Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH
07-15-2015

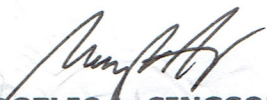
DEPARTMENT ORDER)
NO. **112**)
Series of 2015 *07-15-15*)

SUBJECT: Supplemental Guidelines to D.O. No. 43, series of 2011, Re: Guidelines in the Evaluation and Selection of Candidates for Appointment to Executive/Managerial Positions

Supplementary to D.O. No. 43, series of 2011, the following additional guidelines on the evaluation and selection of candidates for appointment to executive/managerial positions are hereby prescribed:

1. In adherence to the general principle that appointment in the career service shall be made based on merit and fitness, candidates for possible appointment and/or promotion to the positions of **Engineer V** (Division Chief) and **Engineer IV** (Assistant Division Chief) in the Central Office or in the Regional Offices do not need to take and pass the CSC-DPWH Promotional Examination, provided that appointees thereto have met in full the qualification requirements for said positions as prescribed in the Qualification Standards (QS) and that they will undergo a managerial training.
2. For purposes of appointment to a regular District Engineer position of all incumbents of Engineer IV (Assistant District Engineer and Assistant Division Chief) positions, who are designated as OIC-District Engineers, accreditation to the ASEAN Engineering Register (AER) with the status of ASEAN Engineer may be a substitute for passing the CSC-DPWH Promotional Examination.
3. Additional higher eligibilities (e.g., CESO, CSEE, CESE) shall also be required should other higher executive/managerial positions in this Department are applied for.

This Order supersedes Department Order No. 43-A, series of 2011 and Department Order No. 63, series of 2013, and shall take effect immediately.


ROGELIO L. SINGSON
Secretary

Department of Public Works and Highways
Office of the Secretary



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