



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS  
OFFICE OF THE SECRETARY  
MANILA

097-13 DPWH  
6-5-90

28 May 1990

DEPARTMENT ORDER)

NO. **108** *ms*  
*6/5*

SUBJECT: Employees' Health and  
Welfare Program

Series of 1990 )

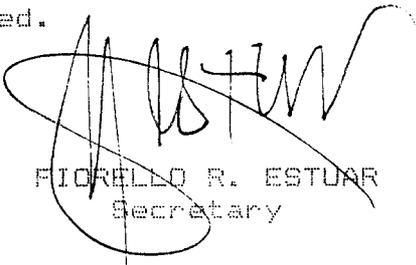
The promotion of employees' health and welfare is one of the main concerns of government in order to improve their productivity and render better service to the public. To attain this, officials and employees should not only work for competence and productivity but also to maintain good health.

Civil Service rules require all government offices to provide for employees' health and well-being. In response to this, therefore, it is directed that officials lead and employees cooperate in maintaining a healthy and clean office environment that is free from pollution attributed to cigarette smoking and thus reduce death cases due to lung cancer and/or cardiac arrests traceable to smoking.

The following health measures should be implemented immediately.

- a. As a general policy, no smoking is permitted in air-conditioned rooms, conference halls, closed door work places and elevators. However, officials who are lone occupants of private air-conditioned room, may, at their pleasure and convenience, smoke at their own risk.
- b. Smoking may be allowed in corridors and in free air flowing area where no employees are working.
- c. Smoking area signs and posters should be posted in conspicuous places in the designated areas where smoking is allowed.

Compliance is hereby enjoined.

  
FIORELLO R. ESTUAR  
Secretary