



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
MANILA

097-13 DPWH
7-18-96

15 July 1996

DEPARTMENT ORDER)

NO. **102**)

Series of 1996)

-x-x-x-x-x-x-x-x-x-

SUBJECT: *Creation of the DPWH
Integrity Circle
Committee*

In compliance with Executive Order No. 319, institutionalizing the Moral Recovery Program in Government Departments, Offices, Agencies and Government-Owned and Controlled Corporations Through the Establishment of Integrity Circles, the Department of Public Works and Highways (DPWH) Integrity Circle Committee is hereby created, composed of the following:

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|-------------------------------|------------------|-----------------|
| 1. Mr. JOSE H. ESPIRITU, | Asst. Secretary | - Chairman |
| 2. Ms. ELIZABETH E. YAP, | Director III | - Vice-Chairman |
| 3. Mr. GREGORIO R. CARILLO, | Director III | - Member |
| 4. Mr. ANTONIO V. MOLANO, Jr. | Proj. Manager I | - Member |
| 5. Mr. HURT FAVORITO, | Div. Chief, SPMD | - Member |
| 6. Ms. LINDA TEMPLO, | Div. Chief, PDD | - Member |
| 7. Atty. LEONARDO S. MAGNO, | Div. Chief, PD | - Member |
| 8. Ms. MYRNA ASIS, | HRMO IV | - Member |
| 9. Ms. GRACE LOMARDA, | Economist III | - Member |
| 10. Ms. CECILE E. CAGA-ANAN, | State Auditor | - Member |
| 11. Ms. LINDA T. MANGALIMAN, | HRMO III | - Member- |
| | | Facilitator |


The DPWH Integrity Circle Committee shall have the following responsibilities:

1. Prepare the Moral Recovery Action Plan for the DPWH, and initiate the establishment of Integrity Circles in whatever levels of the DPWH as may be deemed proper.
2. Set-up the overall policies, goals and objectives of the integrity circles movement in the DPWH in harmony with the national thrusts and direction of the movement.
3. Manage the integrity circles in the DPWH, and ensure maximum participation of employees in circle activities.
4. Decide on rewards and other methods of recognizing honesty and active circles.
5. Review and evaluate periodically the activities of circles and protect them from harm.

6. Recommend to Management the funding of worthwhile projects/improvements of integrity circles.

The Chairman of the Integrity Circle Committee is authorized to seek assistance from various offices of the Department in terms of personnel who will assist the Committee in carrying out the assigned tasks effectively.

This Order modifies/supersedes previous DPWH issuances inconsistent herewith and shall take effect immediately.


GREGORIO R. VIGILAR
Secretary