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Republic of the Philippines DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS **OFFICE OF THE SECRETARY** Bonifacio Drive, Port Area, Manila

3 1 JUL 2017



SUBJECT: Creation of DPWH Committees on Institutional Strengthening for (A) the Central Office and (B) Field Offices

In line with the ongoing effort of the government to adopt institutional strengthening measures to enhance productivity and improve service delivery as provided for in Section 83 of the General Provisions of the FY 2017 General Appropriations Act, DPWH Committees on Institutional Strengthening for (A) the Central Office and (B) Field Offices are hereby created.

The primary functions of the Committees shall include, but not be limited to, the following:

- 1. Conduct a comprehensive review of the DPWH mandate and mission, and of the objectives and functions, systems and procedures, and programs, activities and projects of the concerned DPWH offices;
- 2. Identify areas where improvements are necessary and more resources, including human resources, need to be rechanneled;
- 3. Determine functions, programs, activities and projects that could be scaled down, phased out or abolished;
- 4. Recommend the corresponding structural, functional and operational adjustments to streamline the organization and operations of the agency and improve its performance and productivity; and
- 5. Recommend adequate staffing to avoid hiring of Job Order workers to perform functions which are part of the job description of the agency's existing regular employees as required by Section 11.3 of the CSC-COA-DBM Joint Circular No. 1 s. 2017 dated July 15, 2017 re: Rules and Regulations Governing Contract of Service and Job Order Workers in the Government.

The composition of the Committees shall be created through a Special Order.

Department of Public Works and Highways Office of the Secretary

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This Order shall take effect immediately.

MARK A. VILLAR

Secretary

10.1 RAG/MSV