



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097. 13 DPWH
11-28, 2012

NOV 28 2012

DEPARTMENT ORDER)
No. **87**)
Series of 2012)

SUBJECT : **CREATION OF COMMITTEE ON
PERFORMANCE-BASED BONUS (PBB)
IN THE DPWH PURSUANT TO E.O. No.
80, s. 2012**

In connection with the implementation of a performance-based incentive system in this Department pursuant to E.O. No. 80 dated 20 July 2012, a Committee on Performance-Based Bonus is hereby created to be composed of the following:

Undersecretary **Jaime A. Pacanan** ----- Chairman
Undersecretary **Rafael C. Yabut** ----- Co-Chairman
Asst. Secretary **Maria Catalina E. Cabral** ----- Member
Asst. Secretary **Dimas S. Soguilon** ----- Member
Asst. Secretary **Eugenio R. Pipo, Jr.** ----- Member
Asst. Secretary **Luis A. Mamitag, Jr.** ----- Member
Director **Ardeliza R. Medenilla** ----- Member
Mr. **Andro V. Santiago** (DPWH-EU President) ---Member

The tasks of the Committee shall include, but shall not be limited to the following:

1. Oversee and observe the performance of offices or delivery units and assist the Secretary in undertaking the force ranking of offices and individuals;
2. Adopt and undertake a communications strategy which will engage the employees in the process of understanding and meeting the targets of the Department under the PBB scheme and the services/outputs the individual offices and employees need to deliver to meet these targets;
3. Publish the performance targets of the Department, including monthly or quarterly accomplishments, in the DPWH website for the public to be informed and the employees to access;
4. Set up a Help Desk and appeals mechanism to respond to queries, issues and concerns on PBB; and
5. Ensure adherence to the criteria and guidelines of the PBB.

The Committee shall create a Technical Working Group and Secretariat and may call on any DPWH official or employee to assist in the discharge of its function.

This Order supersedes previous issuances to the contrary and shall take effect immediately.


ROGELIO L. SINGSON
Secretary



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