



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH
11-26-2012

NOV 26 2012

DEPARTMENT ORDER)
NO. 86)
Series of 2012 11-26-12)
SUBJECT: **Guidelines on the Utilization
of 30% Savings Derived
from Projects Implemented
under the FY 2011 General
Appropriations Act**

Pursuant to Department Order No. 47 dated August 22, 2011, Item No. 5, thirty percent (30%) of the total savings shall be set aside for the payment of employees' incentives.

For the guidance of all concerned, the following may be funded from the thirty percent (30%) of the total savings:

1. Incentive benefits, retirement gratuity and terminal leave benefits of regular, contractual, casual and daily-waged personnel **who availed of the Rationalization Plan** pursuant to E.O. 77 dated May 8, 2012.
2. Salaries, other compensation and fixed personnel expenditures of **newly filled-up positions** pursuant to E.O. 77 dated May 8, 2012.
3. Salaries, wages, cash gift and bonus of contractual, casual and daily-waged personnel, in case there is no Engineering and Administrative Overhead (EAO) available.
4. Collective Negotiation Agreement (CNA) incentives of the Department.
5. Magna Carta benefits of Medical personnel and Performance-Based Bonus (PBB).

Accordingly, pursuant to General Provision No. 55 of RA 10147 – Priority in the Use of Savings, otherwise known as the FY 2011 General Appropriations Act, "priority shall be given to the augmentation of the amounts set aside for compensation, year-end bonus and cash gift, retirement gratuity, terminal leave benefits and other personnel benefits authorized by law, and those expenditure items authorized in agency special provisions and other sections of the General Provisions of this Act."

This Order shall take effect immediately.


ROGELIO L. SINGSON
Secretary



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