

Republic of the Philippines  
Department of Public Highways  
OFFICE OF THE SECRETARY  
M a n i l a

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Policy on Training Course on Soils and  
Materials Quality Control.

It has been observed that many of our Engineers undergoing specialized training on Soils & Materials Quality Control transfer to private firms or leaving the service after taking the course at government expense.

In order that the government specially the Department of Public Highways which is shouldering the expenses in this training course could avail of the technical services of this trained personnel, it is necessary that a policy be adopted to assure that these technical personnel shall not leave the government service immediately upon completing the course.

Henceforth, all technical men who desire to take this specialized course shall be made to execute a pledge under oath that they will serve a minimum of one (1) year service in the Department after completing the course. That in the event that they should decide to transfer to other government agencies or to other private firms before completing the one (1) year service, they shall reimburse all expenses incurred by the Department in connection with his training. Only technical men who are amenable to this policy should be recommended to take the course.

This policy must be implemented immediately.

BALTAZAR AQUINO  
Secretary