



Republic of the Philippines
DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS
OFFICE OF THE SECRETARY
Manila

097.13 DPWH
08-30-2013

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DEPARTMENT ORDER)
No. **79**)
Series of 2013 *08-30-13*)

SUBJECT : **GUIDELINES ON THE EVALUATION AND SELECTION OF PERSONNEL TO BE APPOINTED TO THE NEWLY CREATED AND/OR VACANT ENGINEER IV, V AND PROJECT MANAGER POSITIONS UNDER THE UNIFIED PROJECT MANAGEMENT OFFICE (UPMO) PURSUANT TO E.O. No. 366, s. 2004**

To ensure that the filling up of the newly created and/or vacant positions under the new staffing pattern of the Unified Project Management Office (UPMO), pursuant to Executive Order No. 366, s. 2004, will lead to improved organizational performance, and to conform with the provisions of Section 3 (c) of the *Implementing Rules and Regulations of said E.O. No. 366* and Rules V and VI of the *Rules Implementing Book V of Executive Order No. 292 and other pertinent Civil Service Laws and Regulations* issued by the Civil Service Commission, the following guidelines are hereby prescribed:

1. Candidates for possible appointment and/or promotion to the positions of Engineer IV, Engineer V, and Project Managers I, II and III do not need to take and pass the CSC-DPWH Promotional Examination, provided that appointees thereto have met in full the qualification requirements of said positions as prescribed by the Qualification Standards (QS) and shall undergo managerial training.
2. Preference shall be given to CSC-DPWH Promotional Examination passers for appointment and/or promotion to said positions. Preference shall also be given to accredited Project Engineers for the positions of Engineers III, IV and V under the Project Manager's Pool.
3. The Management Committee shall screen all applicants for Project Manager positions. In the case of applications to Engineer IV and V positions, and other positions, screening shall be initially conducted by the Unified PMO Placement Committee for endorsement to the Central Selection Board for review and deliberation.
4. It is only for the filling up of the aforesaid positions during the RatPlan period the CSC-DPWH Promotional Examination is waived, and that in no case shall future appropriate vacancies be filled up by non-promotional examination passers.

This Order, which supersedes previous issuances to the contrary, shall take effect immediately.


ROGELIO L. SINGSON
Secretary

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Office of the Secretary



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